

# **DRAFT**

# INTEGRATED DEVELOPMENT PLAN (IDP) 2014/2015

**SECOND** REVIEW

**MARCH 2014** 

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### LIST OF ABBREVIATIONS

AIDS Acquired Immune Deficiency Syndrome

AQMP Air Quality Management Plan

BBBEE Broad Based Black Economic Empowerment

BEE Black Economic Empowerment

BSC Balanced Scorecard

CDW Community Development Workers

CFO Chief Financial Officer

CIDB Construction Industry Development Board

COGTA Department of Cooperative Governance and Traditional Affairs

CPF Community Policing Forums
CPIX Consumer Price Index

CWP Community Works Programme
DBSA Development Bank of South Africa

DEDP Director: Economic Development and Planning
DPLG Department of Provincial and Local Government

DME Department of Mineral and Energy

DoRA Division of Revenue Act
DRM Disaster Risk Management

DODCS Director: Organisational Development and Corporate Services

DoRA Division of Revenue Act

DRMP Disaster Risk Management Plan

DSS Director: Social Services

DTIS Director: Technical and Infrastructural Services

DWA Department of Water Affairs
EAP Economically Active Population
EIA Environmental Impact Assessment

EID Economic and Infrastructure Development Cluster

EM Executive Mayor

EPWP Expanded Public Works Programme

ESKOM Electricity Supply Commission FMG Financial Management Grant

GAC Governance and Administration Cluster
GIS Geographical Information Systems

GRAP Generally Recognised Accounting Practices

HIV Human Immunodeficiency Virus HRD Human Resources Development

HRDS Human Resources Development Strategy ICT Information Communication and Technology

IDP Integrated Development Plan IGR Intergovernmental Relations

IWMP Integrated Waste Management Plan

KPA Key Performance Areas
KPI Key Performance Indicators
LED Local Economic Development

LGSETA Local Government Sector Education and Training Authority

LGTAS Local Government Turnaround Strategy

LSM Living Standard Measure MAYCO Mayoral Committee

MEC Member of the Executive Council

### 2014/2015 DRAFT IDP (SECOND REVIEW) METSIMAHOLO LOCAL MUNICIPALITY

MFMA Municipal Finance Management Act
MIG Municipal Infrastructure Grant

MIIF Municipal Infrastructure Investment Framework

MLM Metsimaholo Local Municipality
MMC Member of the Mayoral Committee
MoU Memorandum of Understanding
MPRA Municipal Property Rates Act

MSA Municipal Systems Act

MSIG Municipal Systems Improvement Grant

MTAS Municipal Turnaround Strategy
MTBC Medium Term Budget Committee

MTREF Medium Term Revenue and Expenditure Framework

MTSF Medium Term Strategic Framework
NEMA National Environmental Management Act
NERSA National Electricity Regulator of South Africa

NKPI National Key Performance Indicators
NSDP National Spatial Development Perspective

NT National Treasury

OD Organisational Development

OHSA Occupational Health and Safety Act

PGDS Provincial Growth and Development Strategy

PHC Primary Health Care

PI F Premier's Inter-governmental Forum

PM Performance Management

PMS Performance Management System

PPP Public Private Partnership

PT Public Transport

PWD People Living With Disability

RDP Reconstruction and Development Programme

RED Regional Electricity Distributor

SALGA South African Local Government Association

SALGBC South African Local Government Bargaining Council

SAPS South African Police Service
SARS South African Revenue Service
SCM Supply Chain Management

SDBIP Service Delivery and Budget Implementation Plan

SDF Spatial Development Framework

SETA Sector Education and Training Authority

SGB School Governing Body
SLA Service Level Agreement

SMME Small, Medium and Micro Enterprise

SPCD Social Protection and Community Development Cluster

UIF Unemployment Insurance Fund WWTW Waste Water Treatment Works

WTW Water Treatment Works

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# FOREWORD BY THE EXECUTIVE MAYOR



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CIIr. B T MAHLAKU Executive Mayor

# FOREWORD BY THEMUNICIPAL MANAGER



To be inserted on the final document

S M MOLALA

Municipal Manager

## **EXECUTIVE SUMMARY**

The Council of the Metsimaholo Local Municipality (MLM) adopted a five-year Integrated Development Plan (IDP) covering the period 2012/13 to 2016/17 in May 2012. The 2014/15 IDP therefore represents the second annual review of the adopted five-year IDP.

Integrated development planning and the product of this process, the IDP is a constitutional and legal process required of municipalities. Planning in general and the IDP in particular, is a critically important management tool to help transformation, growth and development at local government level. It is an approach to planning that involves the entire municipality and its citizens in finding the best solutions to achieve good long-term development,

The contents of the second review have been aligned to the Revised IDP Framework for Municipalities outside Metros and Secondary Cities, issued by the Department of Cooperative Governance and Traditional Affairs (CoGTA) in June 2012. It further includes the data from Census 2011 and revised service delivery targets for 2014/15, where appropriate (to be updated).

The following is a summary of the contents of the 2014/15 IDP consisting of seven chapters.

Chapter 1 (*Introduction and Background*) includes the spatial development rationale, demographic profile, a national context to the IDP process, outlines the key pieces of legislation impacting on municipal integrated development planning, reflects on the important elements of inter-governmental planning, highlights the MLM powers and functions, and provides a brief overview of the process that was followed in developing the revised IDP including the community participation component.

Chapter 2 (Status Quo Analysis) deals with the service delivery results of the 2011 Census and includes a detailed assessment of the critical service identified for the municipality according to the Local Government Key Performance Areas (KPAs).

Chapter 3 (Development Objectives and Strategies) reflects on the national and provincial policy priorities such as the National Development Plan (Vision 2030), the New Growth Path and the Free State PGDS. It includes the Vision, Mission and Value statements of the municipality, municipal development strategies and the detailed Five-Year Cluster strategic plans which were aligned to the national and provincial strategic priorities and outcomes.

Chapter 4 (Sector Plans) provides a status report and high-level overview of the available sector plans of the municipality as outlined in the Revised CoGTA Framework.

Chapter 5 (*Financial Strategy and Plan*) is mainly based on the 2013/14 Draft Medium Term Revenue and Expenditure Framework (MTREF) of the municipality and outlines the municipality's financial strategy, revenue and expenditure framework for the next three years, proposed tariff increases, capital funding requirements and allocations. This chapter therefore includes a detailed breakdown of the capital projects planned by the municipality for the next three financial years to address outstanding community needs and service delivery targets.

Chapter 6 (*Performance Management System*) outlines the salient features of the Revised Institutional Performance Management Framework which was approved by Council at the end of April 2012. The chapter reflects on the legislative framework for local government performance management, the municipal scorecard approach to performance management, the elements of a performance management cycle and performance reporting and review requirements.

Chapter 7(2013/14 Annual Performance Plan-SDBIP) details the components of the SDBIP as required by the MFMA and National Treasury Circulars. It outlines the monthly revenue and expenditure projections, quarterly service delivery targets and capital works plan for the 2013/14 financial year.

The IDP is the master plan for the municipality which provides a coherent, integrated and sound framework for the development of the municipal area. It is envisaged that the 2014/15 IDP will continue to ensure improved coordination of the development programmes of the municipality and other spheres of government to ensure a better quality of life for all the people living in this area and provide a sound basis for building better communities.

## **CHAPTER 1: INTRODUCTION AND BACKGROUND**

### 1.1 INTRODUCTION

The contents of the second review have been aligned to the Revised IDP Framework for Municipalities outside Metros and Secondary Cities, issued by the Department of Cooperative Governance and Traditional Affairs (CoGTA) in June 2012. Extensive work was undertaken during the compilation of the five-year plan to ensure the following:

- Alignment with political, national and provincial priorities;
- Deepening the analysis and target-setting principles of strategic planning processes;
- Institutionalising a systematic process for addressing community needs; and
- Further strengthening performance management and monitoring systems.

One of the key objectives was to ensure that there is effective alignment between national and provincial priorities, policies and strategies and the Municipality's response to these requirements.

This chapter reflects on the spatial rationale, demographic profile, key pieces of legislation impacting on municipal integrated development planning, reflects on the important elements of inter-governmental planning, highlights the MLM powers and functions, and provides a brief overview of the process that was followed in developing the revised IDP including the community participation component

For the municipality, improved service delivery outcomes is directly related to the responsiveness of its departments to various service delivery and community challenges within the context of the effective and efficient management of resources.

### 1.2 SPATIAL RATIONALE

South Africa has a representative form of democratic government. The management and governance of South Africa is based on a three-sphere system of government, namely national, provincial and local spheres of government.

The Constitution of the Republic of South Africa, 1996 stipulates that the local sphere of government consists of municipalities which were established for the whole of the territory of South Africa – the so-called wall-to-wall municipalities. The Constitution



FIGURE 1: MAP OF SOUTH AFRICAN PROVINCES

and the Local Government: Municipal Structures Act, 1998 established a system of categories and types of municipalities. Accordingly three categories of municipalities were identified. Categories A municipalities are metropolitan municipalities that have exclusive municipal executive and legislative authority in its area. Category B municipalities are local municipalities which share municipal executive and legislative authority in its area with a Category C (District) municipality within whose area it falls.

The Metsimaholo Local Municipality came into existence after the elections that took place on 5 December 2000. It is a Category B municipality and is one of the local municipalities in the Free State Province.

The area of jurisdiction of the Metsimaholo Local Municipality is situated in the northern part of the Fezile Dabi District Municipality Region. The former Sasolburg, Deneysville and Oranjeville Transitional Local Councils and a section of the Vaal Dam Transitional Rural Council are included in the Metsimaholo Region. The largest urban unit is Sasolburg followed by Deneysville and Oranjeville. A number of small villages, in the vicinity of Sasolburg, also form part of the Metsimaholo Region. These villages are privately managed. The legal status of these villages is that of a single erf and mining related companies administer the majority.

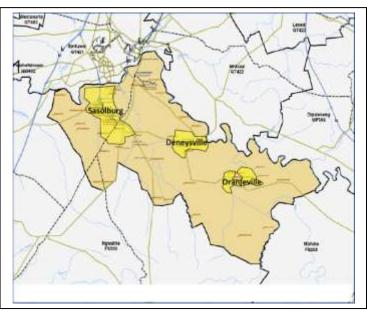


FIGURE 2: METSIMAHOLO MUNICIPAL AREA

The general tendency of migration from rural to urban areas is also occurring in the area, as is the case in the rest of the Free State Province. The majority of the rural population is active within the agricultural sector. Regarding the population distribution the area is largely urbanized (91% urban and 9% rural). This tendency is directly related to the strong industrial and manufacturing character of the region. It subsequently explains the continuous urban growth experienced in Zamdela.

Sasolburg is located in the heart of worldly renowned coalfields. This modern and predominantly industrial town is further located in close proximity (20km) to the nationally well-known industrial areas of Vereeniging/Vanderbijlpark. The Sasolburg / Zamdela urban area is 340km from Bloemfontein and 80km from Johannesburg. Apart from the internationally known SASOL "oil from coal refinery", a vast number of by-products including olefins, waxes, alcohols, tar products, inorganic chemicals, rubber, gases, plastics, fertilizers, etc are manufactured in the area.

The Deneysville / Refengkgotso urban area is situated in the north-eastern section of the Metsimaholo Region, approximately 36km east of Sasolburg and 350km north-east of Bloemfontein. Other larger centres such as Vereeniging and Vanderbijlpark are all within 50km from Deneysville. There are non-worth mentioning industrial activities present in

the community. Industrial activities are exclusively related to the boating industry. The town's close proximity to the coal mining and industrial activities in Sasolburg and its nearby location to the large industrial complexes of Vereeniging and Vanderbijlpark, definitely and perhaps negatively, influence economic activities in Deneysville. The strong recreational character of the town further enhances this phenomenon. The largest number of the inhabitants of Refengkgotso, is employed in Sasolburg and the adjacent industrial complexes of Vereeniging and Vanderbijlpark. Refengkgotso can thus be labelled as a typical satellite residential town to the surrounding industrial areas. These factors contribute to the relatively low level of economic activity in the Deneysville area.

The Oranjeville / Metsimaholo urban area is located within the former district of Heilbron. Oranjeville is situated on the riparian of the Vaal Dam in close proximity to the northern boundary of the Free State Province. The area is accessible by road and within 55km from Sasolburg, Vereeniging, Frankfort, Heilbron and Villiers. Although the prominent economic sector of the area is agriculture, it is subsequently strategically situated from a recreation and tourism point of view. This is in view of the fact that the town is bound on three sides by the Vaal Dam and located in close proximity to the Gauteng metropolitan area. It is also linked to several other towns in the vicinity.

The Vaal River and Vaal Dam form the northern boundary of the area, which also serve as the boundary between the Free State and Gauteng Province. A significant portion of the Metsimaholo Region is included in the Vaal River Complex Regional Structure Plan, 1996 (former Vaal River Complex Guide Plan, 1982). Vaal River Regional Structure Plan is a statutory land use control document, which is applicable to amongst other land located along important water resources such as the Vaal Dam, Vaal River and Barrage. All Guide Plans compiled in terms of the Physical Planning Act (Act 88 of 1967) were declared Regional or Urban Structure Plans in terms of Section 37 of the Physical Planning Act (Act 125 of 1991). The Vaal Dam often referred to as the Highveld's Inland Sea, is the most prominent topographical feature in the region. This vast expanse of water covers some 300 square kilometers. It serves as Gauteng's principal source of potable water and is a popular water sports and water related adventure venue.

The table hereunder depicts the characteristics of three towns forming Metsimaholo Local Municipality. The table will be segmented into four categories *viz*; name of the town, location, the size of the population and economic potential and needs.

TABLE 1: CHARACTERISTICS OF MAJOR MUNICIPAL AREAS<sup>1</sup>

TOWN / AREA						
Sasolburg / Zamdela	Deneysville/	Oranjeville/	Rural Areas			
	Refengkgotso	Metsimaholo				
Approximate	Approximate	Approximate	Approximate			
Location:	Location:	Location:	Location:			
20 kilometers from	North-east of	Adjacent to Vaal Dam				
Vereeniging and	Sasolburg	(approximately 55 km				
Vanderbijlpark	(approximately 36 km from Sasolburg)					
	from Sasolburg)					
Economic Potential:	Economic	Economic	Economic			
	Potential:	Potential:	Potential:			
Coalfields dominant "SASOL"	Non-specific potential except the advantage of being close to Sasolburg and Vereeniging	Agriculture and Tourism	Agriculture			

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<sup>&</sup>lt;sup>1</sup> Source: Metsimaholo Local Municipality: Spatial Development Framework

## 1.3 DEMOGRAPHIC PROFILE

The official statistics according to *Statistics South Africa's Census 2001, Community Survey 2007* and *Census 2011* were used to provide an overview of the municipality's demographic and socio-economic profile.

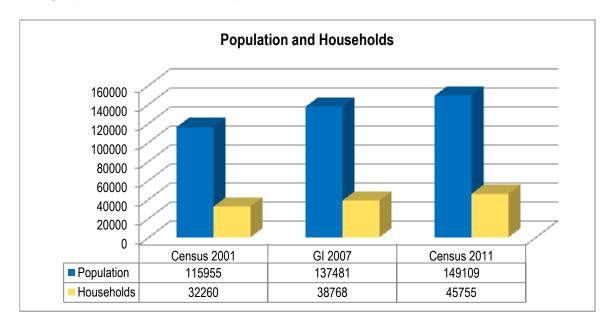
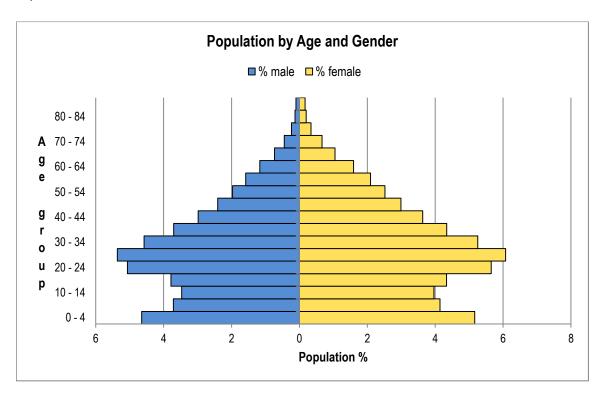


FIGURE 3: POPULATION AND HOUSEHOLDS

The MLM population shows an increase of 33 154 or 28.6% from 2001 to 2011 whilst the number of households also increased by 13 495 or 41.8 over the same period.



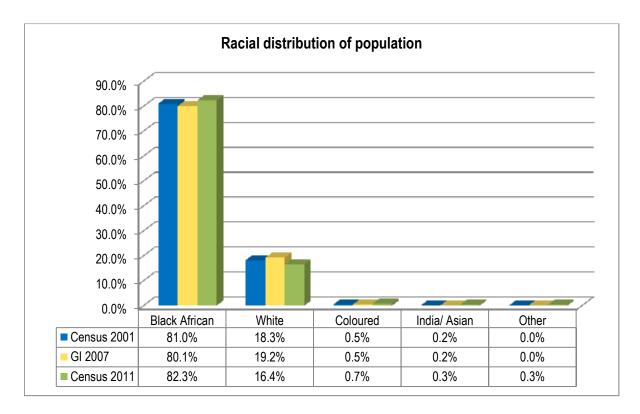


FIGURE 5: RACIAL DISTRIBUTION OF POPULATION

TABLE 2: ANNUAL PERSONAL INCOME

	Census 2011		
Annual income	Number of people	%	
No income	56 670	43.0	
R1 – R4 800	23 257	17.7	
R4 801 – R9 600	5 237	4.0	
R9 601 – R19 600	15 153	11.5	
R19 601 – R38 200	10 068	7.6	
R38 201 – R76 400	7 516	5.7	
R76 401 – R153 800	6 382	4.8	
R153 801 – R307 600	4 898	3.7	
R307 601 – R614 400	1 840	1.4	
R614 401 – R1 228 800	443	0.3	
R1 228 801 – R2 457 600	163	0.1	
R2 457 601 or more	113	0.1	
Total	115 978	100,00	

**TABLE 3: LABOUR FORCE** 

	Census 2001	Global Insight (GI) 2007	Census 2011
Employed	31 486	42 189	44 260
Unemployment rate	24.5%	17.1%	32.1%
Economically Active Population	49 998	49 885	65 208
EAP as a % of the total population	43.1%	36.3%	43.7%

### **Definitions:**

**Employed**: Employed population *working* in the municipal area. **Unemployed**: Unemployed people *living* in the municipal area.

**Economically Active Population**: Employed and unemployed people who are *living* in an area. It is the number of people who are able and willing to work, who are between the ages of 15 and 65. (Includes both employed and unemployed, but excludes discouraged work seekers who have not recently taken active steps to find employment, people who do not wish to work, students, early retirees, housewives, etc.)

## **Poverty indicators**

**TABLE 4: POVERTY INDICATORS** 

Global Insight	% of people living in poverty  African White Coloured Indian Total					No. of people living with less than \$1	No. of people living with less than \$2
1996	37.3%	2.5%	22.5%	6.3%	27.0%	<b>per day</b> 2 808	<b>per day</b> 7 527
2001	47.0%	3.1%	31.1%	23.9%	36.7%	5 259	13 783
2006	40.9%	0.9%	36.3%	23.0%	32.9%	2 481	7 944
2009	38.0%	0.5%	38.6%	23.2%	31.1	936	5 794

**TABLE 5: HIV AND AIDS PREVALENCE** 

Global	ŀ	HIV+ estima	ntes	· ·	AIDS estima	ates
Insight (GI)	National	Free State	Metsimaholo	National	Free State	Metsimaholo
2001	3 255 169	248 090	10 917	93 960	7 084	300
2007	4 588 779	318 769	15 612	198 772	14 015	663
2009	4 739 504	320 883	16 053	221 903	15 397	742
2010	4 799 024	321 179	16 201	241 151	16 606	807
2011	4 849 853	321 335	16 326	255 021	17 410	852
2012	4 886 985	320 659	16 391	266 644	18 041	887
2013	4 917 369	319 768	16 431	275 293	18 452	912
2014	4 941 798	318 680	16 450	281 408	18 684	923
2015	4 962 054	317 370	16 446	285 455	18 776	934

# Functional literacy: population older than 20 years who completed grade 7 or higher

### **TABLE 6: FUNCTIONAL LITERACY**

Global Insight	Literate	Illiterate
1996	47 763 (73.3%)	17 417 (26.7%)
2001	56 122 (73.0%)	20 810 (27.0%)
2006	68 308 (78.0%)	19 316 (22.0%)
2009	74 094 (80.1%)	18 409 (19.9%)

## **Spatial statistics**

**TABLE 7: SPATIAL STATISTICS** 

Global Insight	Population density <sup>2</sup>	Urban population	Urbanisation n rate <sup>3</sup>	
1996	63.68	91 057	83.1%	
2001	72.23	114 940	92.5%	
2006	78.95	132 003	97.2%	
2009	81.55	138 692	98.9%	

## 1.4 LEGISLATIVE CONTEXT

The Constitution commits government to take reasonable measures, within its available resources, to ensure that all South Africans have access to adequate housing, health care, education, food, water and social security.

The objects of local government are set out in Section 152 of the Constitution. Accordingly the objects are -

- a) to provide democratic and accountable government for local communities;
- b) to ensure the provision of services to communities in a sustainable manner;
- c) to promote social and economic development;
- d) to promote a safe and healthy environment; and
- e) to encourage the involvement of communities and community organisations in the matters of local government.

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<sup>&</sup>lt;sup>2</sup> Number of people per km<sup>2</sup>

<sup>&</sup>lt;sup>3</sup> % of people living in urban areas

These objectives have been applicable for more than fifteen years and every part of the country now falls under the jurisdiction of a municipality, with many communities experiencing local and democratic government for the first time within the last decade.

Section 154(1) of the Constitution requires both the National and the Provincial Governments by legislation or other means to support and strengthen the capacity of municipalities to manage their own affairs, to exercise their powers and to perform their functions. Provincial supervision, monitoring and support of local government is a Constitutional obligation in terms of sections 154(1) and Section 155(6) and (7) of the Constitution.

Chapter 5 of the Local Government: Municipal Systems Act, 2000 (Act 32 of 2000) (MSA) states that a municipality must undertake developmentally oriented planning to ensure that it achieves the objects of local government as set out in Section 152 of the Constitution. It must further give effect to its developmental duties as required by Section 153 of the Constitution. Together with other organs of state, it must contribute to the progressive realisation of the fundamental rights contained in Sections 24, 25, 27 and 29 of the Constitution.

Communities cannot develop in isolation and the process of integrated development planning strives to systematically and transparently find acceptable measures within given time frames to allocate resources for service delivery. Local municipalities use integrated development planning as a tool to plan future development in their areas in a sustainable manner.

Integrated development planning is a process by which the planning efforts of different spheres and sectors of government and other institutions are coordinated at local government level. It combines the various economic, social, environmental, legal, infrastructural and spatial aspects applicable to development or provision of services and infrastructure and allocates the necessary budget thereto. This should take place in a way that enhances development and provides sustainable empowerment, growth and equity for the short, medium and long term.

Integrated development planning and the product of this process, the Integrated Development Plan (IDP) is a constitutional and legal process required of municipalities. Planning in general and the IDP in particular, is a critically important management tool to help transformation, growth and development at local government level. It is an approach to planning that involves the entire municipality and its citizens in finding the best solutions to achieve good long-term development.

According to Section 25 of the MSA, each municipal council must, after the start of its elected term, adopt a single, inclusive and strategic plan (Integrated Development Plan) for the development of the municipality which links, integrates and co-ordinates plans and takes into account proposals for the development of the municipality and which aligns the resources and capacity of the municipality with the implementation of the said plan. The Integrated Development Plan (IDP) should form the policy framework and general basis on which annual budgets are based and should be aligned with national and provincial development plans and planning requirements.

An IDP is a master plan for an area that gives an overall framework for development. It aims to co-ordinate the work of local and other spheres of government in a coherent plan to improve the quality of life for all the people living in an area. It takes into account the existing conditions and problems and resources available for development. It looks at economic and social development for the area as a whole.

There are a few main reasons why a municipality should have an IDP:

- Utilisation of scarce resources
   The IDP assists the municipality to focus on the most important needs of the communities taking into account the resources available. In the process, the municipality must find the most cost-effective and efficient ways of providing services and money spent on the causes of problems in its area of jurisdiction.
- Expedite delivery of services
   The IDP identifies the least serviced and most impoverished areas and points to where municipal funds should be spent. It should provide mechanisms to ensure that projects and programmes are efficiently implemented and assists developing realistic project proposals based on the availability of resources.
- Attract additional funds
   The IDP provides clear development direction and guidelines that in return will attract investors and additional funds to the municipal area.
- Strengthens democracy
   Through the active participation of all the important stakeholders in the IDP and Budgeting process, decisions are made in a democratic and transparent manner.
- Promotes co-ordination between local, provincial and national government
  The different spheres of government are encouraged to work in a coordinated
  manner to address the development needs in a local area.

The IDP of a Municipality may be amended if and when circumstances require the amendment but must be reviewed annually in terms of section 34 of the MSA. Both amendment and review of the plan must be in accordance with a prescribed process which process is described in the Process Plan.

Of particular importance to municipalities and municipal entities is Sections 151 to 164 (Chapter 7) of the Constitution, Local Government: Municipal Structures Act, 1998, MSA, the Local Government: Municipal Finance Management Act, 2003 (MFMA) and the Local Government: Municipal Systems Amendment Act, 2003. These Acts form the cornerstones for municipal operations, planning, governance and accountability. More specifically, the regulations of these Acts promote effective planning, budgeting, revenue and expenditure management, reporting, oversight, social and economic upliftment, universal access to essential services and effective performance management.

### 1.5 INTER-GOVERNMENTAL PLANNING

Section 41(1) of the Constitution contains the principles of co-operative government and inter-governmental relations. Section 41(1) stipulates that:

1.All spheres of government and all organs of state within each sphere must -

- a. preserve the peace, national unity and the indivisibility of the Republic;
- b. secure the well-being of the people of the Republic;
- c. provide effective, transparent, accountable and coherent government for the Republic as a whole;
- d. be loyal to the Constitution, the Republic and its people;
- e. respect the constitutional status, institutions, powers and functions of government in the other spheres;
- not assume any power or function except those conferred on them in terms of the Constitution;
- g. exercise their powers and perform their functions in a manner that does not encroach on the geographical, functional or institutional integrity of government in another sphere; and
- h. co-operate with one another in mutual trust and good faith by
  - fostering friendly relations;
  - assisting and supporting one another;
  - informing one another of, and consulting one another on, matters of common interest:
  - iv. coordinating their actions and legislation with one another;
  - v. adhering to agreed procedures; and
  - vi. avoiding legal proceedings against one another.

'Inter-governmental relations' means the relationships between national, provincial and local government. The Constitution states that the three spheres of government are distinctive, inter-dependent and inter-related. They are autonomous, but exist in a unitary South Africa and have to cooperate on decision-making and must co-ordinate budgets, policies and activities, particularly for those functions that cut across the spheres.

Cooperative governance means that national, provincial and local government should work together to provide citizens with a comprehensive package of services. They have to assist and support each other, share information and coordinate their efforts. Implementation of policies and government programmes particularly require close cooperation between the three spheres of government.

The division and allocation of the total government income (revenue) between the spheres of government and within government is regulated by the *Division of Revenue Act*, 2009 (DORA). The different spheres of government depend on each other for support in project implementation.

In order to implement the principles on cooperative government set out in Chapter 3 of the Constitution, the *Intergovernmental Relations Framework Act, 2005* (IGR) was

enacted. The Act seeks to set up mechanisms to coordinate the work of all spheres of government in providing services, alleviating poverty and promoting development. It also establishes a line of communication from municipalities to the provinces and directly to the Presidency.

At provincial level a Premier's Inter-governmental Forum (PIF) exists which consults on broad development in the province, as well as on the implementation of national and provincial policy and legislation. It also seeks to coordinate the alignment of provincial and municipal development planning and strategic planning.

In many development projects, more than one sphere of government may be involved in implementation. Where necessary, the different organs of state may enter into an implementation protocol that describes the role and responsibility of each organ of state; outlines priorities and desired outcomes; and provides for monitoring, evaluation, resource allocation and dispute resolution procedures. The IGR has been set up to facilitate cooperation and avoid legal proceedings between different spheres of government.

Inter-governmental relations go beyond the IGR and the MFMA also requires consultation in the budgeting and planning process. All government programmes are developed based on the laws and policies that are made by Parliament.

The relationship between national planning instruments such as the NSDP, provincial plans such as Provincial Growth and Development Strategies (PGDS) and municipal plans (IDP's) must be determined in the context of a set of intergovernmental planning principles.

### These include:

- All spheres and organs of state should promote coordinated and integrated planning;
- National development priorities and principles should inform planning for all spheres;
- Each sphere has its own distinct development tasks and related planning tasks corresponding to the scale of operations and the area of jurisdiction; and
- The necessary mutual alignment between national priorities or guidelines, sectoral planning requirements and local needs, conditions and resources must be conducted in the spirit of cooperative governance whereby the plans of one sphere should support those in another.

The shared and common platform critical to alignment is made possible through a coherent set of national spatial guidelines based on the twin concepts of development potential and need. The normative principles and guidelines embodied in the NSDP provide the central organising concept for facilitating alignment and serve as the mechanism and basic platform for better coordination and alignment of government programmes.

"A spatial dimension to planning is critical to reversing the legacies of apartheid's bantustan policies and our fragmented urban areas. International best practice suggests that spatial planning instruments are being increasingly used to pursue and achieve

alignment. They include spatial development perspectives and guidelines for infrastructure investment and social spending."4

## 1.6 MLM POWERS AND FUNCTIONS

Local government is assigned specific powers and functions that are unique and appropriate to the lower sphere of government. Similar to the position on national and provincial spheres, local government powers and functions are constitutionally entrenched and protected and cannot be unilaterally taken away by another sphere of government. Albeit constitutionally protected, the powers and functions of municipalities are not absolute and are subject to both constitutional and national legislative requirements.

Chapter 3 of Municipal Systems Act, 2000 states that a municipality has all the functions and powers assigned to it in terms of the Constitution, and must exercise them subject to Chapter 5 of the Municipal Structures Act, 1998. Furthermore, a municipality is empowered by legislation to do anything reasonably necessary for, or incidental to, the effective performance of its functions and the exercise of its powers.

Against this legislative directive, we understand and interpret our powers and functions aligned to the objects of local government as set out in section 152 of the Constitution as follows:

**TABLE 8: MLM FUNCTIONS AND POWERS** 

OBJECTS OF LOCAL GOVERNMENT	MLM FUNCTIONS AND POWERS
To provide democratic and accountable government for local communities	Developmental municipal planning
To ensure the provision of services to	Building regulations
communities in a sustainable manner	Municipal airports
	Storm water drainages
To promote a safe and healthy	Cemeteries
environment	Local amenities
	Municipal roads
	Water and sanitation services
	Street lighting
	Traffic and parking
	Refuse removal and refuse dumps
	Cleansing
	Municipal health services
	Fire fighting
	Licensing of dogs
	Pounds
	Local sport facilities
	Municipal parks and recreation
<ul> <li>To promote social and economic</li> </ul>	Local tourism

<sup>&</sup>lt;sup>4</sup>Green Paper on National Strategic Planning. The Presidency. Sept. 2009

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development	<ul><li>Street trading</li><li>Trading regulations</li><li>Sell food to the public</li><li>Public places</li></ul>
To encourage the involvement of communities and community organisations in the matters of local government.	<ul> <li>Community participation</li> <li>Fair, equitable and transparent supply chain practices</li> </ul>

## 1.7 OVERVIEW OF IDP PROCESS

### 1.7.1 Introduction and IDP Phases

It should be noted that this financial year (2014/15) is the second year of the current five-year IDP (2012/13 – 2016/17) and the proposed time schedule therefore reflects on the process for the second review of the new five-year IDP, which was adopted by Council on 31 July 2013.

The time schedule and process plan outline the planning and budget preparation process to be undertaken, proposed institutional arrangements and timeframes attached to the different phases. The process plan will further illustrate the alignment of the IDP with the municipality's Budget (MTREF) and Performance Management System (PMS) processes.

The review of the IDP and budget preparation process will be undertaken in accordance with relevant statutory provisions and national guidelines and the following phases.

Phase 1 (Preparation) entails the review of the previous IDP process, preparation and approval of the process plan and the setting up or confirmation of the required institutional arrangements.

Phase 2 (Analysis) will include a detailed situational analysis and review of the status quo and community needs. This analysis will further inform the projects phase of the envisaged IDP process.

Phase 3 (Strategies) will encapsulate the updating of national and provincial policy priorities and a review of the municipal strategic priorities, Key Performance Areas (KPAs), objectives, Key Performance Indicators (KPIs) and targets as per the approved five-year IDP.

Phase 4 (Projects) will focus on the identification of priority projects in line with the community needs and agreed strategic priorities. Projects will be aligned to the new Division of Revenue Act (DoRA) allocations and the Capital Investment Plan (CIP) will be reviewed and updated.

Phase 5 (Integration) will include the consolidation and integration of applicable sector plans, alignment of municipal and sector department programmes as well as deepening the alignment between the IDP and Budget.

Phase 6 (Approval) entails the tabling of the draft IDP and Budget, community consultations and public participation and the approval by Council of the final IDP and Budget.

The above-mentioned phases are depicted in the diagram below.

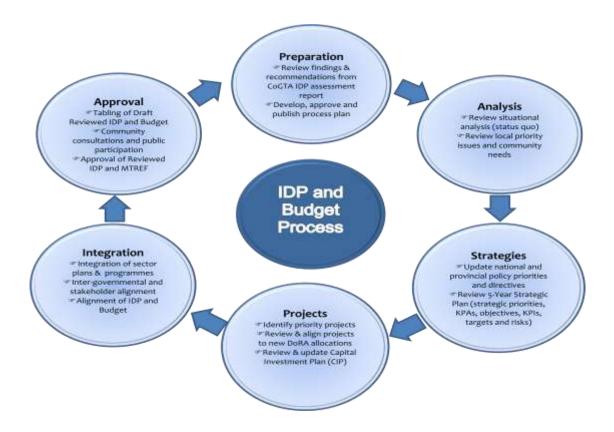


FIGURE 6: IDP PHASES

It should be noted that key elements of the municipality's Performance Management System (PMS) in respect of monitoring and evaluation will also be integrated with the IDP and Budget process.

## 1.7.2 INSTITUTIONAL ARRANGEMENTS

It was important that the suggested roles below were adhered to and that accountability was maintained throughout the entire IDP process. An analysis and confirmation of the institutional arrangements were undertaken to ensure that the above five phases were effectively executed. The table below reflects the arrangement and suggested roles and responsibilities as to who was responsible for planning, development, preparation, compilation and drafting of the Metsimaholo Local Municipality's (MLM) IDP and SDBIP.

TABLE 9: IDP INSTITUTIONAL ARRANGEMENTS

Role player	Roles and Functions
The Executive Mayor	<ul> <li>The Executive Mayor of MLM has the ultimate responsibility for the preparation and implementation of the IDP, Budget &amp; Performance Management. In his executive capacity he has to:         <ul> <li>be responsible for the overall oversight, development and monitoring of the process or delegate IDP &amp; PMS responsibilities to the Municipal Manager;</li> <li>ensure that the budget, IDP &amp; budget related policies are mutually consistent &amp; credible;</li> <li>submit the revised IDP &amp; the Budget to the municipal Council for adoption;</li> <li>submit the proposed Performance Management System to the municipal council for adoption.</li> </ul> </li> </ul>
Municipal Council	<ul> <li>The Council is the ultimate political decision-making body of the municipality and the Council has the responsibility to:</li> <li>consider and adopt the IDP Process Plan &amp; time schedule for the preparation, tabling &amp; approval of the annual budget;</li> <li>consider and adopt the IDP and annual Budget;</li> <li>ensure the municipal budget is coordinated with and based on the IDP;</li> <li>adopt a Performance Management System (PMS)</li> <li>Monitor progress, re. IDP implementation</li> </ul>
Mayoral Committee	The role of the Mayoral Committee is to provide political and strategic guidance and direction to the IDP, Budget, Performance Management processes and IDP implementation. The Mayoral Committee is assisted by the Finance and IDP Portfolio Committee in this regard.
Ward Councillors & Ward Committees	<ul> <li>Ward Councillors are the major link between the municipality and the residents. As such, their role is to:</li> <li>link the planning process to their constituencies and/or wards;</li> <li>ensure communities understand the purpose and the key mechanisms of the IDP, Budget process, Performance Management and are motivated to actively participate;</li> <li>facilitate public consultation and participation within their wards.</li> </ul>
IDP Representative Forum	The IDP Representative Forum serves as the interface for community participation during the IDP process and therefore participates in the annual review of the municipality's IDP.  The IDP Representative Forum is chaired by the Executive Mayor (or his delegate) and consists of the following role players:  • Members of the Mayoral Committee  • Ward Councillors  • Ward Committee members  • Community Development Workers  • NGOs/CBOs  • Business chambers  • Sector departments (district, provincial and national)  • Religious organisations  • Municipal officials

Municipal Manager	The Municipal Manager has the responsibility to provide guidance and ensure that the administration actively participates and supports the development and review of the IDP and Budget and works towards its implementation.
IDP Steering Committee	<ul> <li>The IDP Steering Committee is chaired by the Municipal Manager and comprises of the Directors and Managers of the various divisions and offices. The tasks of the Steering Committee are to: <ul> <li>provide technical oversight and support to the IDP/Budget review and its implementation;</li> <li>consider and advise on IDP/Budget content and process;</li> <li>ensure inter-directorate co-operation, co-ordination, communication and strategic thinking to address priority issues</li> <li>ensure sector and spatial co-ordination and alignment</li> <li>ensure IDP &amp; budget linkage</li> <li>ensure Performance Management is linked to the IDP</li> <li>ensure the organisation is oriented to implement the IDP</li> <li>ensure time-frames set for the review are met.</li> <li>It is proposed that the IDP Steering Committee meet at least once a month at the beginning of the Senior Management meeting for about a half an hour (as per the schedule).</li> </ul> </li> </ul>
Directorates & Departments	Directorates and Departments are responsible for sector planning and for the implementation of the IDP. The participation of all Departments is thus critical and they:  • provide technical / sector expertise and information, throughout the IDP Budget process;  • ensure that the review process is participatory, integrated, strategic, implementation-oriented, budget linked and aligned with and satisfies sector planning requirements;
IDP Unit	<ul> <li>The IDP Unit reports to the MM and is required to manage and co-ordinate the IDP process, ensure budget integration, the roll out of Performance Management and monitor the implementation of the IDP, including:         <ul> <li>preparing the Process Plan for the development of the IDP;</li> <li>undertaking the overall management and co-ordination of the planning and review process under consideration of time, resources and people</li> <li>ensuring that the review process is participatory, strategic, implementation-oriented, integrated with the budget process, is horizontally and vertically aligned and satisfies sector planning requirements;</li> <li>linking the IDP to the SDBIP</li> </ul> </li> </ul>
Service Providers	External Service Providers will be engaged, when necessary to:  • provide methodological/ technical guidance to the IDP process;  • facilitate planning workshops;  • undertake special studies;  • ensure the IDP/ Budget/ PM is aligned with Provincial & National Department's strategy and budget.

# 1.7.3 TIME SCHEDULE

The annual review of the IDP, budget preparation and performance management processes was executed according to the time schedule below:

TABLE 10: IDP, BUDGET AND PMS TIME SCHEDULE

Activities	Timeframes	Responsibility
Review Provincial IDP assessment report	July-Aug. 2013	IDP Manager
Compile IDP process plan & Budget time schedule	July 2013	IDP Manager and CFO
Submit draft process plan and time schedule to Mayoral Committee for approval	24July 2013	Municipal Manager
Submit final process plan and time schedule to Special Council for adoption (At least 10 months before the start of the budget year – Section 21(1)(b) of the MFMA)	31July 2013	Executive Mayor
Meeting: IDP Steering Committee (to discuss detailed process plan)	8Aug. 2013	Municipal Manager Directors/Managers IDP Manager
Meeting: IDP Representative Forum (to discuss detailed process plan)	30 Aug. 2013	IDP Manager Executive Mayor Speaker
Workshop on budget procedures (two)	September 2013	CFO Councillors Directors
Review situational analysis (status quo), local priority issues and community needs	September 2013	IDP Manager Directors
Public participation meetings in all 21 wards (part of the analysis phase of IDP process)	Sept – Oct 2013	IDP Manager Directors
Meeting: IDP Steering Committee (to consider report on the review of the status quo and community needs)	15 Oct. 2013	Municipal Manager Directors/Managers IDP Manager
Municipal Strategic Planning Session (to review 5-year strategic plan and First Quarter performance report)	17-18 Oct. 2013	Executive Mayor Municipal Manager
All directors submit 3 year capital budget to Finance	11 Oct. 2013	Directors
Submit 2013/14 First Quarter Performance Report to Council (Section 52 of MFMA)	31 Oct. 2013	Executive Mayor Municipal Manager
Discussion meetings per Directorate on Capital Budget	4-8 Nov. 2013	Chief Financial Officer Directors
Meeting: IDP Steering Committee (to review progress to date)	12 Nov. 2013	Municipal Manager Directors/Managers IDP Manager
Submit proposed Tariff increases to Finance	15 Nov. 2013	Directors
Submit 3 year personnel (staff) budget to Finance	22 Nov. 2013	Political Offices Municipal Manager Directors
Submit 3 year operating budget to Finance	29 Nov. 2013	Political Offices Municipal Manager Directors
Meeting: IDP Representative Forum (to review progress to	29Nov. 2013	IDP Manager

Activities	Timeframes	Responsibility
date)	D	Executive Mayor
Finalisation of all sector plans and strategies	Dec. 2013 -	Directors
Submit 2013/14 Mid-year budget and	Feb. 2014 24 Jan. 2014	IDP Manager  Municipal Manager
performanceassessment report to the Mayor	24 Jan. 2014	Municipal Manager
(section 72 of MFMA)		
Tabling of 2012/13 Annual Report in Council	31 Jan. 2014	Executive Mayor
(Section 127(2) of the MFMA)	0.0020	
Table Mid-year budget and performance assessment report in Council (section 72 of MFMA)	31 Jan. 2014	Executive Mayor
Discussions with Directors on Tariffs, Salary and	3-7Feb. 2014	Political Offices
Operating Budget		Municipal Manager Directors
Meeting: IDP Steering Committee	11Feb. 2014	Municipal Manager
(to review progress to date)		Directors/Managers IDP Manager
2 <sup>nd</sup> Municipal Strategic Planning Session	20-21Feb. 2014	Municipal Manager
Portfolio Committee meetings	24-28 Feb 2014	Members of the Mayoral Committee
IDP Consultations: National and Provincial Sector	Feb. 2014	IDP Manager
Departments, District and Local Municipalities		Directors
Meeting: IDP Representative Forum	28Feb. 2014	IDP Manager
(to review progress to date)	5 Marrala 004.4	Executive Mayor
Submit feedback from Portfolio Committee meetings to Finance	5 March 2014	Directors
Budget meetings:	14 March 2014	Executive Mayor
Budget Steering Committee		Municipal Manager
Management	00 Marrah 0044	Directors
Informal Council meeting – Draft 2014/15 IDP and Budget	20 March 2014	Office of the Speaker
Special Council for tabling of Draft 2014/15 IDP and MTREF	27 March 2014	Office of the
(At least 90 days before the start of the budget year –		Speaker
Section 16(2) of the MFMA)		
Council considers report of Oversight Committee on the	27 March 2014	Chairperson:
2012/13 Annual Report		Oversight
(no later than 2 months after annual report was tabled -		Committee
Section 129(1) of the MFMA)		
2014/15 Draft IDP and MTREF available to public for	1 April 2014	Chief Financial
comments		Officer
Submit Draft MTREF and IDP to:	11 April 2014	Chief Financial
National and Provincial Treasuries		Officer
Provincial CoGTA and FDDM	0.4	IDP Manager
Conduct public hearings and community consultations on	2 April – 7 May	IDP Manager
Draft IDP and Budget	2014	Speaker's Office
Submit 2013/14 Third Quarter Performance Report to	30 April 2014	Ward Councillors  Executive Mayor
Council (Section 52 of MFMA)	00 April 2014	Municipal Manager
Executive Mayor responds to submissions	9 May 2014	Executive Mayor
, , , , , , , , , , , , , , , , , , , ,		Municipal Manager
		Chief Financial
		Officer
Finalise 2014/15 IDP and MTREF	1-20 May 2014	Municipal Manager
		IDP Manager
Informal Council meeting: To consider IDP and Budget	21 May 2014	Office of the
A 11 (1 T	00.14	Speaker
Council meeting: To approve 2014/15 IDP and MTREF	30 May 2014	Office of the

Activities	Timeframes	Responsibility
(at least 30 days before the start of the budget year)		Speaker
Submit 2013/14Draft Service Delivery and Budget Implementation Plan (SDBIP) and Performance Agreements to the Executive Mayor (14 days after approval of the budget)	13 June 2014	Municipal Manager
Publish approved IDP and MTREF (10 working days after approval of budget)	13 June 2014	Municipal Manager
Executive Mayor approves 2013/14 SDBIP (28 days after approval of the budget)	27 June 2014	Executive Mayor
Submit approved 2014/15 Reviewed IDP and MTREF to National Treasury, Provincial Treasury and CoGTA	27 June 2014	Municipal Manager Chief Financial Officer
Publish approved SDBIP and signed Performance Agreements (10 working days after approval of SDBIP)	11 July 2014	Municipal Manager

The process plan outlines the critical institutional arrangements and time frames to ensure that the municipality's 2014/15 IDP and MTREF are completed within the prescribed regulatory frameworks. It was therefore important that this process plan was formally adopted by the Council, IDP Steering Committee and IDP Representative Forum.

### 1.8 COMMUNITY PARTICIPATION

The MLM actively seeks community participation in matters affecting the community as directed by the MSA. Chapter 5 requires that a municipality must develop a culture of municipal governance that complements formal representative government with a system of participatory governance, and must for this purpose, encourage and create conditions for local community to participate in the affairs of the municipality, including the preparation, implementation and review of its integrated development plan.

The MLM has established participation of the community through a ward committee system of which there are 21 wards within the municipal area. The central role of ward committees is to facilitate local community participation in decisions which affect the local community, to articulate local community interests and to represent these interests within the municipal governing structures.

A round of public participation meetings is planned for April 2014 to consider submissions on the draft IDP and Budget.

The draft 2014/15 IDP and MTREF as tabled before Council on March 2014 and for community consultation will be published on the municipality's website and hard copies will be made available at municipal notice boards and various libraries.

All documents in the appropriate format (electronic and printed) will be provided to National Treasury, and other national and provincial departments in accordance with section 23 of the MFMA, to provide an opportunity for them to make inputs.

### 1.8.1 COMMUNITY NEEDS

IDP Ward-Based Public participations were conducted from October/November 2013 in all wards within the jurisdiction of Metsimaholo Local Municipality. This was in line with the Council approved Process Plan with intention to develop a Five-Year IDP Plan (2012/13 to 2016/17) as mandated Chapter 4, section 16 read together with Chapter 5, section 25 of Municipal Systems Act 32 of 2000.

The following table provides an indication of the types of consultations, stakeholders involved, dates on which the various consultations took place and the respective venues.

**TABLE 11: IDP CONSULTATIVE PUBLIC MEETINGS (2013)** 

Ward	Date	Time	Venue	Councillor
Ward 5	09/10/2013	17h00	Metsimaholo Community Hall	Cllr S. Moreki
				Cllr N.M Sejake
Ward 6	15/10/2013	17h00	Credo Primary School	
Ward 7	16/10/2013	17h00	Sports ground next to Tomato shop	Cllr T. Mosia
Ward 8	17/10/2013	17h00	Zamdela Arts & Culture Centre	Cllr L.S Semonyo
Ward 10	22/10/2013	17h00	Iketsetseng Secondary School	Cllr N. Mtshali
Ward 11	23/10/2013	17h00	Zamdela Hall	Cllr T. Mabasa
Ward 12	24/10/2013	17h00	Boiketlong Hall	Cllr B.S Khunou

Ward	Date	Time	Venue	Councillor
Ward14 &	29/10/2013	18h00	Vaalpark Primary	Cllr I.D Viljoen
Ward 18				Cllr D.M.M Oswald
Ward15,	30/10/2013	18h00	Ettiene Rousseau Theatre	Cllr W. Grobelaar
Ward16 &			Theatre	Cllr H. Moolman
Ward 17				Cllr M. Van der Walt
Ward 19	31/10/2013	17h00	Amelia Sports ground	Cllr K.A Mare
Ward 9	05/11/2013	17h00	Lerato Hall	Cllr S. Mofokeng
	Tuesday			
	·			
Ward 5&20	06/11/2013	18h00	Deneysville Primary School	Cllr S. Moreki
Ward 5	07/11/2013	17h00	Orania villa Priman	Cllr S. Moreki
vvaid 5	Thursday	171100	Oranjeville Primary School	CIII S. IVIOTEKI
Ward 21	12/11/2013	17h00	Sports Ground next to Roman Church	Cllr L. Chebase
Ward 13	13/11/2013	17h00	Sakubusha Secondary School	Clir M. Lelahla- Phepeng
Ward1	14/11/2013	17h00	Zakwe's House	Cllr M. Tamane
(Phase 3)				
Ward 1	19/11/2013	17h00	KopanelangThuto Sec	Cllr M. Tamane
(Phase 4&5)			School	
Ward 1	20/11/2013	17h00	Kerekeng e Tala	Cllr M. Tamane
Ward 3,4	21/11/2013	17h00	Refengkgotso	Cllr P. Poho

Ward	Date	Time	Venue	Councillor
&20			Community Hall	Cllr L.Mdola& Cllr D Motloung

Community needs (per Ward) and challenges were taken and captured as reflected on the table below (it should be taken into cognizance that existing community needs are also consolidated in the table.

TABLE 13: WARD 1 – CONSOLIDATED COMMUNITY NEEDS

WARD 1	COMMUNITY NEEDS
	Re-design entrance road to Ward 1 (to and from Koppies)
	Install traffic signs on the same entrance road
	Completion of RDP Houses- slap foundations left for many years
	Electricity connections from shacks to RDP Houses
	Sewer Connection and flashing toilets
	Community Library
	Storm water channels
	Clinic/Mobile Clinic
	New residential sites
	Paving /tar of internal roads
	Electricity Vending Machine
	High Mast Lights
	Shopping Complex
	Community Hall
	New Sports Facilities and Parks
	SASSA Pay point
	Speed humps on the road to Koppies

	Solar Geysers
	Taxi rank
	Old age centre/home
	Electricity connection to RDP House stand no: 9902
WARD 2 & 7	COMMUNITY NEEDS
	Street Names(Ward 2 & 7)
	New residential sites to address illegal occupancy and reduce renting( Ward 2)
	Maintenance of roads (Ward 2& 7)
	Speed humps on the road next to Lehutso Primary School (Ward 2)
	Storm water channels/drainage
	Improved emergency services &Complaints centre( Ward 2)
	Solar Geysers9 Ward 2 & 7)
	Satellite Police station(Ward 2 & 7)
	New Spots Facilities( Ward 2& 7)
	LED Projects(Ward 2)
	Shopping Complex(ward 2)
	Maintenance of High Mast Lights(Ward 2)
	Community Hall (Ward 2 & 7)
	Completion of incomplete RDP Houses(Ward 2& 7)
	Mobile Clinic (ward7)
	Upgrade House main sewer for blockages (ward 7)
	Electricity Vending Machine (ward 2)
	Upgrade Electricity Vending Machine at Chris Hani pay point (ward 7)
	Convert open spaces into gardening projects( Ward 2 &)
	(ward 2)

	Enforcement of Bo-laws to eradicate illegal dumping (ward7)
	RDP House (ward 2)
	Library with sufficient resources (ward 7)
	Speed humps and traffic officers near schools (Ward 7)
	Taxi rank ,public transport (ward 2)
WARD 5	COMMUNITY NEEDS
WAILDS	COMMONTT NEEDS
DENEYSVILLE	
	Maintenance of roads: tarring of Union from main road, Hospital from
	Horace, Main street and Mc Kenzie.
	Resurfacing of Main and Island streets
	Realignment of West street and upgrade storm water drainage
	Repair potholes
	Fire protection services(access to fire hydrants)
	Provide Ambulance services
	Upgrade water supply
	Maintain/repair existing storm water drainage
	Need waterborne sewerage system
	Street names and signs(road markings)
	New Street lights and repair existing ones
	Fencing of Dumping site
	Community Hall
	Sports and recreation facilities(squash court, swimming pool, rugby /soccer fields

WARD 5	COMMUNITY NEEDS
METSIMAHOLO	
	Sports Facilities
	Toilets with sewer system
	New residential sites
	Taxi rank
	Upgrade of Orangeville bridge
	Speed humps in the local main roads/streets
	Speed humps at main entrance road to the township
	Commonage-enforcement of bi-laws/ and provide land for animal safe keeping
	Need grave site
	Fencing of graveyard
	Upgrade resorts
	Upgrade storm drainage/channels
	Maintenance of roads(potholes ,paving & tar internal streets)
	Maintain road/traffic signs
	Street names
	Maintain High Mast Lights& need more new street lights
	Water connections, particularly to newly developed areas
	Upgrade electricity supply, new location
	Storm water drainage/channels
	Electricity Vending Machine
	Provide access to Ambulance and Fire Protection services
	Provision of RDP Houses
	Library with sufficient resources

	Schools
	Upgrade/Extend Municipal offices
	Fencing of grave yard
WARD 3,4 &20	COMMUNITY NEEDS
REFENGKGOTSO	
	Sports facilities( Ward 4 & 5)
	Stand pipes in the streets(Ward 20)
	Print IDP Document in African Languages(Ward 3,4 &20)
	Extension of Clinic/New Clinic for new section(Ward 3, 4 & 20)
	Storm water channels (Ward 3,4 ) road next to snow white tarven
	Tractor for bucket system(ward 20)
	Maintenance of roads(All Wards)
	Electricity Vending Machine(Ward 3 & 4)
	Toilets in the graveyard(All wards)
	Post Office( Ward 3& 4)
	Street names(Ward 3 &4)
	Tar road to the grave yard (All Wards)
	Install/Maintenance of High Mast Lights(Ward 3 & 4)
	Gravelling of roads( Ward 20)
	Cooperatives(Ward 4)
	Upgrading of Public sports and recreation facilities( Ward 4)
	Establish social service centre(Ward 3 &4)
	Electricity house connections(from shacks) to 200 RDP Houses(Ward 3& 4)
	Fencing of graveyard and dumping site(Ward 3& 4)
	Water connection to 416 RDP House(Phomolong) (Ward 3 &4)

Building for Arts exhibitions( Ward 3 &4)
Satellite Police Station(Ward 3 & 4)
Turn hostels into CRU's (Ward 3 & 4)
Provided with dustbins(Ward 3 & 4)
Name board for Ntai Mokoena( Ward 3 & 4)
Old Age/Orphanage Centre( Ward 3 & 4)
Shopping Centre( Ward 3 & 4)
Land for residential sites( Ward 3 & 4)
RDP Houses (Ward 20)
Water and Sewer Connections(Ward 20)
Electricity Connection

WARD 5	COMMUNITY NEEDS
ORANJEVILLE	
	New Sports centre/Stadium in Deneysville
	Planning/Upgrading of sewer system; completion of sewer network in town
	Repair/resurfacing of roads in Deneysville
	Resealing of roads/Potholes
	Upgrade storm water drainage
	Road markings
	Upgrade Electricity supply
	Street Lights in the main road from Deneysville to Orangeville
	Fire protection services

WARD 8	COMMUNITY NEEDS
	Build shelters(to protect against sun and rain) in graveyard
	Upgrade local sports fields to be user friendly
	Street names
	RDP Houses with toilets inside
	Tar internal streets
	High Mast Lights
	Turn dumping sites into Sports and recreational sites
	Maintain a passage between Ward 8 & 9
	Multi Purpose Sports Centre
	Old Age /Orphanage centre
	Land for Agricultural purposes
	Graveyard
	Electricity Vending Machine
	Street Names
	Upgrade grave roads
	Speed humps next to Zamdela Arts and Culture Centre
	Fire Protection services
WARD 9	COMMUNITY NEEDS
	Upgrade roads in Hostels
	Storm water drainage/channels
	Upgrade Hostel(Masakhane)into family units
	Electricity house connections in Phomolong
	High Mast Light in Berlin Park & Chris Hani

	Repair leaking roofs in the built RDP
	Upgrade sewer network behind stand no: 6440
	Upgrade a passage between ward 8 &9
	Tar the street next to the passage and stand no:6440
	Upgrade water supply system
	Provision of Ambulance services
	New Clinic
	School for disabled children
	Community school and Library
	Demolition of Hostel 2,3 & 4 and build family units
	Need RDP Houses
	Paving of streets
	Install prepaid electricity system in Thembalethu
WARD 10	COMMUNITY NEEDS
	Roads in Somersport (Block 6 & 7)
	Containers for dumping(next to Cashbuild)
	Upgrade of electricity supply in Somersport
	Storm water drainage at open space next to Presbyterian Church
	Shopping complex to create employment for Youths
	Residential sites to reduce renting/tenants
	Maintenance for High Mast Lights
	Speed humps on the road to Railway station
	Paved roads with storm water drainage/channels

	Street lights/High Mast Lights
	Eradicate illegal dumping sites and bi-laws enforcement
	Sport & Facilities (Parks)
	Completion of Passage in Somersport
	Upgrade golf park
WARD 11	COMMUNITY NEEDS
	Upgrade Zamdela Swimming Pool
	Establish Information and Complaints Centre
	Street Lights/High Mast Lights
	Maintenance of the roads: Cnr. AME Church ,Old road leading to Ebenezer Church
	Speed humps on roads next to schools & assign Traffic Officers
	Maintenance of Electricity Vending Machine at Municipal Offices and Offices to be opened during Weekends.
	Utilize local contractors to reduce unemployment
	Upgrade shopping centre
	Communal land for grazing and livestock keeping
	Need hospital in the Township
	Upgrade Metsimaholo Hospital
	Improved service delivery at the local Clinic
	Improved Ambulance services
	New sport and recreation facilities(parks)
	Provide legal/formal dumping site to avoid illegal dumping
	Distribution of dustbins
	Roofing of Houses in Zamdela
	Need toilets in graveyard

	Upgrade sms electricity purchase system
	Solar geysers
WARD 12	COMMUNITY NEEDS
	Speed humps near schools and assign Traffic officers
	Paved road for cyclists
	New roads with storm water drainage/channels and maintain existing ones
	Tar internal streets
	High Mast Lights
	Maintenance of Electricity Vending Machine
	Filling Station
	Upgrade a Building next to Tsatsi to be a centre for Skills Development projects i.e. sewing
	Upgrade Metsimaholo Hospital
	New Sports and recreation facilities( parks)
	Upgrade Park next to Methodist church
	Container for dumping and distribution of dustbins to all households
	Upgrade Hostels into Family Units/CRU

WARD 6	COMMUNITY NEEDS
	Speed humps in the main streets
	Cleaning/maintaining Storm water drainage(long drainage next to
	Khulu's place)
	Sport and Recreational Parks
	Satellite Police Station
	Clean/maintain storm water channel next to Transnet
	New Residential sites
	Centre for disabled and aged people
	Bi-laws enforcement
	High Mast Lights
	Sites for crèches and churches
	Roads to accommodate disabled people
	Upgrading of sewer connections
	Electricity Vending Machine
	Upgrade electricity system/supply: power failure
	Multi Purpose Centre
	Provision of RDP Houses
	Library with education centre for after hours
	Taxi rank
	Tarring/Paving internal streets
	Repair of leaking pipes
	Graveyard closer to people

WARD 21	COMMUNITY NEEDS
	Speed humps in the main roads
	Cleaning/Maintenance of storm water drainage and channels
	Sport and Recreational Facilities
	Swimming pool
	Centre for disabled and aged people
	Electricity Vending Machines
	Enforcement of Bi-laws
	High Mast Lights
	Multi Purpose Centre
	Graveyard closer to people
WARD 13	COMMUNITY NEEDS
	High Mast Lights
	New Sports Facilities
	Storm water drainage
	Maintenance of roads(proper gravelling, paving or tarring)
	Electricity Vending Machine
	Fencing of Graveyard
	LED Project and appointment of local contractors
	Upgrade electricity system
	Electricity Vending Machine
	Satellite Police Station  48

	Old Age Home/Centre
	Residential sites
	Library with sufficient resources
	Schools
	RDP Houses
	Turn open spaces into Recreational Parks
	Multi Purpose Centre
	Shopping Complex
	New/Mobile Clinic in Amelia
	Upgrade sewer connection to RDP Houses
WARD 14 &	COMMUNITY NEEDS
18	
	Upgrading of sewer and water reticulation infrastructure necessitated by
	rapid growth of the area and vast water loss.
	Maintain street Lights
	Maintain or resealing of roads(potholes)
	Grass cutting
	Municipal pay point and Electricity Vending Machine
	Upgrade electricity sub-stations
	Install street light on the intersection at Paardeberg and Jan Haak streets.
	Straighten the curve(bulge)north of Paardeberg and Oliviershoek streets
	Taxi rank
	Extension of garden refuse dumping site
	New Clinic
	New Sports and recreation facilities(parks & swimming pool)
	Library with sufficient resources

	Robot at Naledi entrance
WARD 15, 16 &17	COMMUNITY NEEDS
	Close the passage between Nic Ferreira and Dept of Education
	Provide land ( on the way to Heilbron) for agricultural projects
	Improved/change method of road resealing
	Speed humps next to all schools and traffic officers
	Fencing of graveyard
	Upgrading of sewer infrastructure(pump station near Highveld garden
	Public toilets near Coney Island Shopping Complex
	Day care centre for elderly
	Fencing and upgrading of sport and recreation near Nic Ferreira
	Upgrading of sport facility(Showground)
	Upgrade and outsourcing of all Fountains in town(near Edgars and ABSA)
	Buildings for crèches
	Sites for residential purposes
	Resealing of roads
	Upgrading of paving in De Villiers Stadium
	Upgrading open paving next to De Villiers for quad bikes and scramblers
	Maintain street Lights
	Pedestrian crossing next to Conney Islands shopping centre
	Enforcement of Bi-Laws
	Road markings and street names boards
	Upgrading and Cleaning of a Dam next to checkers

COMMUNITY NEEDS
Shopping Complex
Filling station
Street names
Cooperatives and SMME's to promote local contractors
Stop signs
RDP House
Industrial Area
Residential sites
Electricity provision and connection
Speed humps/robot on the road to Koppies
Schools and crèches
Clinic/Mobile clinic
Tar internal streets
Graveyard

A detailed action plan (reflected in the tables below) indicating how these community needs and challenges have been and are being addressed has been compiled.

TABLE 13: WARD 1 - COMMUNITY NEEDS ACTION PLAN

WARD 1	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Completion of RDP Houses- slab foundations left for many years	Housing/ Urban Planning	Human Settlement	Provincial Govt as developer appointed sub-contractors  On July 6 <sup>th</sup> , 2010, the Head of Department has been informed about the poor quality of houses which have been erected by Messrs MPPJ Property Developers, that need to be repaired and to an extent Messrs. Besakha Trading  In this case the "erf numbers" have not been confirmed for direct / specific investigation / follow-up  In general Council is further aware of foundations built or not built as agreed per standards	The municipality has requested the Department of Co-Operative Governance, Traditional Affairsand Human Settlements for intervention on these matters.  Municipal building inspectors confirmed project status per - Foundations - Roof level - Completion - Random Checks Future- If accredited by Provincial Gov to render housing delivery services on local level, the matter could be controlled more effectively and it implicated that Council as developer will then be in a far better position to appoint local contractors and to monitor and determine standards for houses to be erected and to illuminate the majority of problems identified
Electricity connections from shacks to RDP Houses	Electricity		Provision is made on annual basis in the IDP and Budget for Housing delivery projects  Land Availability Agreements concluded with Provincial Government clearly confirmed that pre-paid meters must be relocated by Provincial Gov to the RDP house erected  Contractors appointed are not adhering to this instruction / request which normally have the end result that projects are incomplete	Meetings are required by the municipality on monthly basis to ensure that problems such as in this case be discussed and clarified  Possibilities are further investigated to relocate pre-paid meters internally on municipal level.  This implicated that the "land prices of R1'000 per stand" will have to be increased to cover costing for the municipality TENDER projects (To be recovered from the subsidy amount approved per house = R65'000 at this stage)  Land purchases payments should be transferred internally by the CFO to the "Housing Trust Fund" and be secured to ensure that funds are NOT utilized for alternative normal operational costs – status – however that the funds (cash) be availed for capital projects such as land purchases and sewer connections or pre-paid meter re-locations.  This implicated that the "land prices of R1'000 per stand" will have to be increased to cover costing for the municipality TENDER projects (To be recovered from the subsidy amount approved per house = R65'000 at this stage)

WARD 1	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)	
Sewer Connection and flushing toilets	Sanitation		Under construction but for only 1500 erven will be connected	Dependent on Human Settlement funding	
Community Library	Social services		Libraries currently in Sasolburg, Zamdela, Refengkgotso, Deneysville/Oranjeville  New library to be built in Oranjeville		
Storm water channels	Roads & storm water		Continuous maintenance	Dependent on availability of MIG funds.	
Clinic/Mobile Clinic	Social Services/IDP Office	Health	A need submitted to a relevant Dept. for intervention.	A new clinic to be built in Gortin	
New residential sites	Housing/Urba n Planning		Erven in Gortin ext 15 were subdivided into smaller erven and allocations made	Provision will be made in the 2014/15 SDF Review for residential expansions	
Paving /tar of internal roads	Roads & storm water		7,4 km is under construction	Dependent on availability of MIG funds.	
Electricity Vending Machine	Finance		Only two vending machines working ( Municipal main building)	To come up with new for distribution of new refurbished prepaid vending machines.	
High Mast Lights	Electricity			A report together with an action plan was submitted to Council.  Material has been ordered	
Shopping Complex	Urban Planning/LED		There are business erven in Gortin available. Council has already been informed on 28 Nov 2008 about the following: -availability of business stands	Provision has been made in the Operational Budget for disposal of land  A pre-legislative condition is that	
			-that entrepreneurs should have access to identified smaller stands, and -larger/ Prime land (such as malls)	a Registered Valuer be appointed t(to determine land prices) and adopted by Council for disposals per TENDER	
			Open / undeveloped land will be availed per TENDER		
Community Hall	Social services		Halls at Zamdela, Refengkgotso and Metsimaholo ext	New Community Halls at Thembalethu and Harry Gwala (MPC) to expand access to facilities.	
New Sports Facilities and Parks	Social services		10 open spaces to be converted into soccer playgrounds (2 in Oranjeville/Deneysville and 6 in Zamdela, Gortin & Amelia)	racinities.	
SASSA Pay point	Social Services/IDP Office	Social Development		It will be address by MPC at ward 21 and plan for future 2016/2017 budget.	
Speed humps on the road to Koppies	Public Safety			Application for 4 way stop sent to Province .Speed limit reduced on Koppies rd. Increased Law enforcement	
Solar Geysers	Electricity	Human Settlements	Funders	Provincial Project	
Taxi rank	Roads & storm water		Funders	Depend on availability of funds from funders	
Old age centre/home	Social services			100% of action plan to be developed for support to elderly, and people with disabilities	
Electricity connection to RDP House stand no: 9902	Electricity	Human Settlements	Provision is made on annual basis in the IDP and Budget for Housing delivery projects	This specific problem will be communicated again to Provincial Government	
			Land Availability Agreements concluded with Provincial Government clearly confirmed that pre-paid meters must be re- located by Provincial Govt to	Meetings are required by the municipality on monthly basis to ensure that problems such as in this case be discussed and clarified	

WARD 1	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
	(Municipality)		the RDP house erected  Contractors appointed are not adhering to this instruction / request which normally have the end result that projects are incomplete	Possibilities are further investigated to relocate pre-paid meters internally on municipal level.

TABLE 13: WARDS 2 & 7 - COMMUNITY NEEDS ACTION PLAN

WARDS 2 & 7	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Street Names (Ward 2 & 7)	Housing/ Urban Planning		The Office of the Speaker has the mandate to appoint a <b>Street Name Committee</b> and to assign names to or change the names of streets, roads or public places	It is recommended that the Urban Planning Division assist the committee with the following:  - first identify all formal / registered street names as per General Plans, per township and / or situated within the Area of Jurisdiction of the Municipality; - secondly, identify all formal streets per General Plans per township and / or situated within the Area of Jurisdiction of the Municipality, `without` formal / registered street names; - thirdly, to secure funds for such a project and to appoint a service provider for a quotation to amend General Plans; - fourthly and in cooperation with the Street Name Committee, to create-/ establish and maintain a list of names for future street naming purposes, such as (a) names for main streets or (b) secondary road systems, etc. and registration with the Surveyor Generals Offices simultaneously with township establishment (on approval General Plans)
New residential sites to address illegal occupancy & reduce renting (Ward 2)	Housing/ Urban Planning		124 erven created on erven 9014, 9845 and 399 Zamdela (Erf creation processes approved however not registered in the deeds office. The case handled by legal section)	Provision has been made in the Operational Budget for disposal of land  A pre-legislative condition is that a Registered Valuer be appointed (to determine land prices) and adopted by Council for disposals per TENDER  Alternative land to the "poor" will be transferred in time and simultaneously with RDP projects (subsidies linked to ownership)
Maintenance of roads (Ward 2& 7)	Roads & storm water		Budget was used to maintain roads in town and Vaalpark.	Need more money to be allocated in Roads next financial year
Speed humps on the road next to	Public Safety		14 speed humps erected in Sasolburg, Deneysville,	Erect speed humps in all wards

WARDS 2 & 7	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Lehutso Primary School (Ward 2)			Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	
Storm water channels/ drainage	Roads & storm water		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Improved emergency services &Complaints centre (Ward 2)	Social services		,	Fire sub stations to be built in Harry Gwala and Refengkgotso to extend access.
Solar Geysers (Ward 2 & 7)	Electricity	Funders		Provincial Project
Satellite Police station (Ward 2 & 7)	Public Safety	Police Roads &Transport	New Police station operational in Zamdela	Satellite Police Station to be built in Harry Gwala to extend access.
New Spots Facilities (Ward 2& 7)	Social services		10 open spaces to be converted into soccer playgrounds (2 in Oranjeville/Deneysville and 6 in Zamdela, Gortin & Amelia)	
LED Projects (Ward 2)	LED			Provision to be made in the LED Implementation Plan to be completed by March 2012
Shopping Complex (Ward 2)	LED		Provision has been made in the SDF for larger shopping	Provision has been made in the Operational Budget for disposal of land
				A pre-legislative condition is that a Registered Valuer be appointed t(to determine land prices) and adopted by Council for disposals per TENDER
Maintenance of High Mast Lights (Ward 2)	Electricity			A report together with an action plan was submitted to Council.  Material has been ordered
Community Hall (Ward 2 & 7)	Social services			Community Halls at Thembalethu and Harry Gwala MPC to extend access.
Completion of incomplete RDP Houses (Ward 2& 7)	Housing/UP	Human Settlement	Financial constraints on Provincial level delayed projects	If accredited by Provincial Gov to render housing delivery services on local level, it implicated that Council as developer will be in a far better position to control matters and to appoint local contractors and to determine standards for houses to be erected and to illuminate the majority of problems identified
				This implicated that the Section Housing will have to be Capacitated to deal with this matter
				The new structure to be adopted by Council (phase 1) and people to be recruited / appointed
				The matter is communicated to Province on continuous basis
Mobile Clinic (Ward7)		Health	A need submitted to a relevant Dept. for intervention	
Upgrade House main sewer for blockages (Ward 7)	Sanitation		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Electricity Vending Machine	Finance		Only two vending machines working ( Municipal main	To come up with new for distribution of new refurbished pre-

WARDS 2 & 7	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
(Ward 2)			building)	paid vending machines
Upgrade Electricity Vending Machine at Chris Hani pay point (Ward 7)	Finance		Only two vending machines working ( Municipal main building)	To come up with new for distribution of new refurbished prepaid vending machines
Convert open spaces into gardening projects (Ward 2 & 7)	Social services		Project plans are awaited from co-oporatives	Implement the project plans
Enforcement of By-laws to eradicate illegal dumping (Ward 7)	Social services		By-Law Unit Established	By –Law Unit will do enforcement
RDP House (Ward 2)	Housing/ Urban Planning	Human Settlement	Potential beneficiaries should be identified and referred to the Section "housing- municipality" to complete application forms for evaluation purposes	RDP houses will be erected for qualifying and first home owner beneficiaries
Library with sufficient resources (Ward 7)	Social services	Arts, Sport& Recreation	Libraries currently in Sasolburg, Zamdela, Refengkgotso, Deneysville/Oranjeville	New library to be built in Oranjeville
Speed humps and traffic officers near schools (Ward 7)	Public Safety		14 speed humps erected in Sasolburg, Deneysville, Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	Erect speed humps in all wards
Taxi rank ,public transport (ward 2)	LED			Depending on availability of funds from Funders

TABLE 14: WARD 5 (DENEYSVILLE) - COMMUNITY NEEDS ACTION PLAN

WARD 5 Deneysville	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Maintenance of roads: tarring of Union from main road, Hospital from Horace, Main street and Mc Kenzie	Roads & storm water			DBSA Loan funds to be utilized to address the need.
Resurfacing of Main and Island streets	Roads & storm water		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Realignment of West street and upgrade storm water drainage	Roads & storm water		Appointment of contractor	
Repair potholes	Roads & storm water		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Fire protection services(access to fire hydrants)	Public Safety			Fire sub stations to be built in Harry Gwala and Refengkgotso
Provide Ambulance services	Public Safety			Fire sub stations to be built in Harry Gwala and Refengkgotso
Upgrade water supply	Water		Appointment of contractor	
Maintain/repair existing storm water drainage	Roads & storm water		Continuous maintenance	Continuous maintenance
Need waterborne sewerage system	Sanitation			Depending on availability of MIG Funds

Street names and signs(road markings)	Housing/ Urban Planning/ Public Safety		Ongoing project of painting road markings
New street lights and repair existing ones	Electricity		A report together with an action plan was submitted to Council. Material has been ordered
Fencing of Dumping site	Social Services	ence was installed in asolburg Dumping Site	To budget for fencing for other dumping sites.
Community Hall	Social Services		Community Halls at Thembalethu and Harry Gwala MPC to extend access.
Sports and recreation facilities(squash court, swimming pool, rugby /soccer fields	Social Services	n process of developing ommunity parks in Zamdela	Zamdela swimming pool to be refurbished

TABLE 11: WARD 5 (METSIMAHOLO) - COMMUNITY NEEDS ACTION PLAN

Toilets with sewer system  New residential sites  House Plan  Taxi rank  LED  Upgrade of Orangeville bridge  Speed humps in the local main roads/streets  Publication of by-laws  Fencing of graveyard  Upgrade resorts  Soci	al Services tation sing/Urban ning		Business plan was submitted and approved  There were still enough erven	Community parks to be developed  This project will depend on our MIG allocation for next Financial years according DoRA allocation  Provision to be made in
New residential sites  House Plan  Taxi rank  LED  Upgrade of Orangeville bridge  Speed humps in the local main roads/streets  Publication of by-laws  Fencing of graveyard  Upgrade resorts  Social	sing/Urban		submitted and approved  There were still enough	This project will depend on our MIG allocation for next Financial years according DoRA allocation
Taxi rank  LED  Upgrade of Orangeville bridge  Speed humps in the local main roads/streets  Publication of by-laws Fencing of graveyard  Plan  Publication of by-laws  Fencing of graveyard  Social control of by-laws  Social control of by-laws  Fencing of graveyard  Social control of by-laws				Dravisian to be made in
Upgrade of Orangeville bridge  Speed humps in the local main roads/streets  Commonage-enforcement of by-laws Fencing of graveyard  Upgrade resorts  Soci			O. VOIT	the2014/15 SDF review for expansion of residential developments
Speed humps in the local main roads/streets  Commonage-enforcement of by-laws Fencing of graveyard  Upgrade resorts  Soci				Depending on availability of funds from Funders
Commonage-enforcement of by-laws Fencing of graveyard  Upgrade resorts  Soci		Police, Roads &Traffic	Provincial Competency A report submitted to relevant Dept. for intervention	Provincial Department of Police, Roads & Traffic allocated funds for project to start.
of by-laws Fencing of graveyard  Upgrade resorts  Soci	ic Safety		14 speed humps erected in Sasolburg, Deneysville, Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	Erect speed humps in all wards
Fencing of graveyard Social Upgrade resorts Social	ic Safety		By- Laws Unit established	
	al Services		cemeteries to be maintained and cleaned	All cemeteries to be fenced
11 1 1	al Services			
Upgrade storm Road drainage/channels water	ds & storm r		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Maintenance of roads(potholes ,paving & tar internal streets)	ds & storm r		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Plan Safe	•		The Office of the Speaker has the mandate to appoint a <b>Street Name Committee</b> and to assign names to or change the names of streets, roads or public places	
new street lights	tricity			A report together with an action plan was submitted to Council. Material has been ordered
Water connections, Water connections, particularly to newly developed areas	er			Depending on availability of MIG Funds

WARD 5 Metsimaholo	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Upgrade electricity supply, new location	Electricity			Depending on availability of MIG Funds
Storm water drainage/channels	Roads & storm water		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Electricity Vending Machine	Finance		Only two vending machines working ( Municipal main building)	To come up with new for distribution of new refurbished pre-paid vending machines
Provide access to Ambulance and Fire Protection services	Public Safety			Fire sub stations to be built in Harry Gwala and Refengkgotso
Provision of RDP Houses	Housing/ Urban Planning	Human Settlement	Potential beneficiaries should be identified and referred to the Section "housing-municipality" to complete application forms for evaluation purposes	RDP houses will be erected for qualifying and first home owner beneficiaries
Library with sufficient resources	Social Services	Arts, Sport& Recreation	Libraries currently in Sasolburg, Zamdela, Refengkgotso, Deneysville/Oranjeville	New library to be built in Oranjeville
Schools	Social Services/ IDP Office	Education	A need submitted to a relevant Department for intervention.	
Upgrade/Extend Municipal offices	Corporate Services/ Finance			The finance department is currently busy with the new propose structure that will address the need. A fully functional service for the customers.
Fencing of grave yard	Social Services			All cemeteries to be fenced

TABLE 12: WARDS 3, 4 & 20 (REFENGKGOTSO) - COMMUNITY NEEDS ACTION PLAN

WARDS 3, 4 & 20 Refengkgotso	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Sports facilities (Ward 3 & 4)	Social Services			Community parks to be developed
Stand pipes in the streets (Ward 20)	Water		Done as needed	Done as needed
Print IDP Document in African Languages (All Wards)	IDP Office			A report to be submitted to Senior Management & Council for consideration and approval
Extension of Clinic/New Clinic for new section (Wards 3, 4 & 20)	Social Services/IDP Office	Health	Need submitted to a relevant Dept. for intervention	
Storm water channels road next to snow white tavern (Wards 3&4)	Roads and storm water		Continuous maintenance	Continuous maintenance
Tractor for bucket system (Ward 20)	Sanitation			Depending on availability of funds
Maintenance of roads (All Wards)	Roads and storm water		Continuous maintenance	Continuous maintenance
Electricity Vending Machine (Ward 3 & 4)	Finance		Only two vending machines working ( Municipal main building)	To come up with new for distribution of new refurbished pre-paid vending machines
Toilets in the graveyard (All wards)	Social Services			Toilets to be erected in all graveyards
Post Office (Wards 3& 4)	IDP Office	Communicat ion	Need submitted to relevant sector for intervention	

WARDS 3, 4 & 20 Refengkgotso	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Street names (Wards 3, 4 & 20)	Housing/ Urban Planning /Public Safety		The Office of the Speaker has the mandate to appoint a <b>Street Name Committee</b> and to assign names to or change the names of streets, roads or public places	
Tar road to the grave yard (All Wards)	Roads and storm water			Depending on availability of MIG Funds
Maintenance of High Mast Lights (Wards 3 & 4)	Electricity			A report together with an action plan was submitted to Council. Material has been ordered
Gravelling of roads (Ward 20)	Roads and storm water		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Cooperatives (Ward 4)	LED		One workshop was arranged for cooperatives. A database for cooperatives is being maintained. Cooperatives registration forms have been circulated to the community.	Continuous update of register of cooperatives and provide training.
Upgrading of Public sports and recreation facilities (Ward 4)	Social Services		5 community parks developed in Zamdela. And family parks created through CWP.	Establishment of new parks an ongoing project
Establish social service centre (Ward 3 &4)	Social Services			
Electricity house connections(from shacks) to 200 RDP Houses (Wards 20)	Electricity		Provision is made on annual basis in the IDP and Budget for Housing delivery projects  Land Availability Agreements concluded with Provincial Government clearly confirmed that prepaid meters must be relocated by Provincial Gov to the RDP house erected  Contractors appointed are not adhering to this instruction / request which normally have the end result that projects are incomplete	Meetings are required by the municipality on monthly basis to ensure that problems such as in this case be discussed and clarified  Possibilities are further investigated to relocate pre-paid meters internally on municipal level.  This implicated that the "land prices of R1'000 per stand" will have to be increased to cover costing for the municipality TENDER projects (To be recovered from the subsidy amount approved per house = R65'000 at this stage)  Land purchases payments should be transferred internally by the CFO to the "Housing Trust Fund" and be secured to ensure that funds are NOT utilized for alternative normal operational costs – status – however that the funds (cash) be availed for capital projects such as land purchases and sewer connections or pre-paid meter re-locations
Fencing of graveyard and dumping site (Ward 3& 4)	Social Services			Cemeteries and graveyard to be fenced
Water connection to 416 RDP House (Phomolong) (Ward 20)	Water			Depending on MIG Funds

WARDS 3, 4 & 20 Refengkgotso	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Sewer connections to in- house toilets (Phomolong) (Ward 20)	Sanitation			
Erection of speed humps between Mbeki and Phomolong sections (next to schools) Ward 20	Roads and storm water			
Completion of tar road in Mbeki section (Ward 20)	Roads and storm water			
Building for Arts exhibitions (Wards 3 &4)		Sports, Arts& Culture	Need submitted to relevant Dept. for intervention	
Satellite Police Station (Wards 3 & 4)	Public Safety	Police, Roads& Transport	New Police station operational in Zamdela	Satellite Police Station to be built in Harry Gwala
Turn hostels into CRU's (Wards 3 & 4)	Housing/ Urban Planning	Human Settlements	If referred to the "old" units standing on Erf 842 – yes – we are aware of the status of the units.	Urban Planning initiated a "subdivision" process to correct the situation
			Erf 842 has for unknown reasons been developed with a RDP house and is now registered in a "private" persons name -that need to be corrected first	Provincial Government also experienced financial constraints and it is uncertain when funds could be secured for a CRU Project.
				However, the matter is being investigated on continuous basis and provision will be made in the IDP and Budget as soon as funds has been secured
Provided with dustbins (Wards 3 & 4)	Social Services			Pilot project to be launched in new financial year
Name board for Ntai Mokoena (Wards 3 & 4)	Social Services			New name board to be purchased in conjunction with province
Old Age/Orphanage Centre (Wards 3 & 4)	Social Services	Social Develop- ment	Need submitted to relevant Dept. for intervention	
Shopping Centre (Wards 3 & 4)	Housing/ Urban Planning		Provision made in the SDF	
Land for residential sites (Ward 3, 4 & 20)	Housing/ Urban Planning	Human Settlements	Open land will be made available per TENDERS  Section 113(2) and (3) of Act	Provision has been made in the Operational Budget for disposal of land
			56 of 2003 has to do with the consideration of unsolicited bids which have been received outside the normal bidding / tendering processes or allocation of stands to the "poor".	However, a pre- legislative condition is that a Registered Valuer be appointed to cause valuations (to determine land prices) to be adopted by Council for disposals per TENDER. We await the appointment of a Valuer by the CFO.  Alternative land to the "poor" will be transferred in time and simultaneously with RDP projects (subsidies linked to ownership)

WARDS 3, 4 & 20 Refengkgotso	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)

## BUSINESSS AND NGO's

The main issues raised in this meeting were related to the budget and infrastructure.

## WARD 5 (ORANJEVILLE)

Consultation meeting did not materialize due to lack of communication to the members of the community. However, these are the existing needs which have been captured in the previous years:

TABLE 13: WARD 5 (ORANJEVILLE) - COMMUNITY NEEDS ACTION PLAN

WARD 5 Orangeville	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
New Sports centre/Stadium in Deneysville	Social Services			Budgeted for 2015/16 Financial Year
Planning/Upgrading of sewer system; completion of sewer network in town	Roads and storm water			Depending on MIG Funds.
Repair/resurfacing of roads in Deneysville	Roads and storm water			DBSA Loan to be utilized to address the matter
Resealing of roads/Potholes	Roads and storm water			DBSA Loan to be utilized to address the matter
Upgrade storm water drainage	Roads and storm water		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Road markings	Public Safety		New Traffic signs erected	Maintenance of road signs and markings ongoing
Upgrade Electricity supply	Electricity		Funds provided on Budget	
Street Lights in the main road from Deneysville to Orangeville	Electricity		Funds provided on Budget	
Fire protection services	Public Safety			Fire sub stations to be built in Harry Gwala and Refengkgotso

TABLE 14: WARDS 6 - COMMUNITY NEEDS ACTION PLAN

WARD 6	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Speed humps in the main streets	Public Safety		14 speed humps erected in Sasolburg, Deneysville, Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	Speed humps to be erected in all wards
Cleaning/maintaining Storm water drainage(long drainage next to Khulu's place)	Roads and storm water		This is an ongoing process in maintenance	Continuous maintenance
Sport and Recreational Parks	Social Services		In process of developing community parks in Zamdela	Establishment of new parks an ongoing project
Satellite Police Station	Public Safety		New Police station	Satellite Police Station to

WARD 6	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
			operational in Zamdela	be built in Harry Gwala
Clean/maintain storm water channel next to Transnet	Roads and storm water		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
New Residential sites	Housing/UP		Open land will be made available per TENDERS  Section 113(2) and (3) of Act 56 of 2003 has to do with the consideration of unsolicited bids which have been received outside the normal bidding / tendering processes or allocation of stands to the "poor".	Provision has been made in the Operational Budget for disposal of land  However, a prelegislative condition is that a RegisteredValuer be appointed to cause valuations (to determine land prices) to be adopted by Council for disposals per TENDER. We await the appointment of a
Centre for disabled and	Social Services		Action plan developed for	Valuer by the CFO.  Alternative land to the "poor" will be transferred in time and simultaneously with RDP projects (subsidies linked to ownership)
aged people			support to elderly, and people with disabilities	
By-laws enforcement	Public Safety		Unit established	Increase current members
High Mast Lights	Electricity			A report together with an action plan was submitted to Council. Material has been ordered
Sites for crèches and churches	Housing/UP		It should be noted again that Church stands are "limited" and the demand far exceeded the supply of church stands. More than 100 applications already on waiting lists  Creches are also regulated by the District Municipality	All available / potential stands has been allocated  New crèche built in Harry Gwala
			and applicants must comply with specific requirements to develop stands	
Roads to accommodate disabled people	Roads and storm water		Continuous maintenance	Continuous maintenance
Upgrading of sewer connections	Sanitation			Depending on MIG Funds
Electricity Vending Machine	Finance		Only two vending machines working ( Municipal main building)	To come up with new for distribution of new refurbished pre-paid vending machines
Upgrade electricity system/supply: power failure	Electricity			Currently busy with the repair of Leitrim & Gortin Sub and installation of cables
Multi Purpose Centre	Social Services		Multi –Purpose Centre is being constructed in Harry Gwala	
Provision of RDP Houses	Housing/Urban Planning	Human Settlement	On annual basis the Provincial Gov as developer (through the MEC) made announcements	Potential beneficiaries to apply at "housing"

WARD 6	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
			-for housing delivery projects -appoint contractors, etc.  The 2011 budget has already been over-spent and NO further projects will be availed	
Library with education centre for after hours	Social Services		Libraries currently in Sasolburg, Zamdela, Refengkgotso, Deneysville/Oranjeville	New library to be built in Oranjeville
Taxi rank	LED			Depending on availability of funds from funders.
Tarring/Paving internal streets	Roads and storm water			Dependent on availability of MIG funds
Repair of leaking pipes	Water		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Graveyard closer to people	Social Services			New graveyards to be established as the need arises

TABLE 15: WARD 8 – COMMUNITY NEEDS ACTION PLAN

WARD 8	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Build shelters(to protect against sun and rain) in graveyard	Social Services			Depending on availability of funds
Upgrade local sports fields to be user friendly	Social Services			Zamdela stadium to be upgraded
Street names	Housing/UP		The Office of the Speaker has the mandate to appoint a <b>Street Name Committee</b> and to assign names to or change the names of streets, roads or public places	
RDP Houses with toilets inside	Housing/UP	Human Settlement	Provincial Gov determine the standards and lay-out of house plans, within the budget framework allowed per unit (Aprox R65`000 per unit)  Till 2011 the requirement was that toilets be installed in all houses	If deviated from this standard the MEC will have to be informed / to intervene
Tar internal streets	Roads and storm water		At present MIG funding is used for water and sewer projects	Dependent on availability of MIG funds.
High Mast Lights	Electricity			A report together with an action plan was submitted to Council. Material has been ordered
Turn dumping sites into Sports and recreational sites	Social Services		6 open spaces converted into soccer playgrounds in Zamdela. Periodical Cleaning campaigns to be carried out. Dumping sites eradicated through CWP.	Establishment of environmental forums
Maintain a passage	Roads and		Survey to be done to	Be addressed within
between Ward 8 & 9	storm water		determine problem	ongoing maintenance

WARD 8	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Multi Purpose Sports Centre	Social Services		MPC constructed in Harry Gwala.	
Old Age /Orphanage centre	Social Services		100% of action plan to be developed for support to elderly, and people with disabilities	
Land for Agricultural purposes	Housing/UP	Housing/ LED/ Urban Planning	The Council per Business Plans already requested Land Affairs and Agriculture to consider the purchasing of land for agriculture land uses  No funds secured till date for such a project	Provision is on annual basis made in the IDP for agriculture projects – subject to securing of funds
Graveyard	Social Services			New graveyards to be established as the need arises
Electricity Vending Machine	Finance		Only two vending machines working ( Municipal main building)	To come up with new for distribution of new refurbished pre-paid vending machines
Upgrade grave roads	Roads and Storm water		Ongoing Maintenance	
Speed humps next to Zamdela Arts and Culture Centre	Public Safety		14 speed humps erected in Sasolburg, Deneysville, Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	Erect speed humps in all wards
Fire Protection services	Public Safety			Fire sub stations to be built in Harry Gwala and Refengkgotso

TABLE 16: WARD 9 – COMMUNITY NEEDS ACTION PLAN

WARD 9	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
Upgrade roads in Hostels	Roads and storm water		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Storm water drainage/channels	Roads and storm water		Ongoing maintenance done with response to complaints of community	Secure funds for ongoing maintenance
Upgrade Hostel(Masakhane)into family units	Housing/Urban Planning	Human Settlements	CRU Project is in process for completion for Hostel 4.	Further projects to follow to eradicate Hostels.
Electricity house connections in Phomolong	Electricity			Eskom supply area
High Mast Light in Berlin Park & Chris Hani	Electricity			A report together with an action plan was submitted to Council.
Repair leaking roofs in the built RDP	Housing/Urban Planning	Human Settlements	Provincial Gov as developer appointed sub-contractors  On July 6 <sup>th</sup> , 2010, the Head of Department has been informed about the poor quality of houses which have been erected by Messrs	The municipality has requested the Department of Co-Operative Governance, Traditional Affairs and Human Settlements for intervention on these matters.

WARD 9	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
			MPPJ Property Developers, that need to be repaired and to an extend Messrs. Besakha Trading	Municipal building inspectors confirmed project status per
			In this case the "erf numbers" has not been confirmed for direct / specific investigation / follow-up	<ul><li>Foundations</li><li>Roof level</li><li>Completion</li><li>Random Checks</li></ul>
			In general Council is further aware of foundations built or not built as agreed per standards:	Future- If <b>accredited</b> by Provincial Gov to render housing delivery services on <i>local level</i> , the matter could be controlled more
			- Window Frames have been installed upsidedown; - Floor levels are such that rain water is running into houses and residents are now erecting an entrance to prevent water running into their houses - A list of building inspections has been submitted for information / attention of the MEC	effectively and it implicated that Council as developer will then be in a far better position to appoint local contractors and to monitor and determine standards for houses to be erected and to illuminate the majority of problems identified  This implicated that the Section Housing will have to be Capacitated to deal with this matter
			Provincial Government must at its costs ensure:  (a) that standard preapproved site plans be submitted and one building plan in book form to Council and in batches of 100, within 90 (ninety) days after completion of houses; and  (b) the removal or relocation of existing	The new structure to be adopted by Council (phase 1) and people to be recruited / appointed
			electricity meters from the existing informal structures to the houses to be erected on the said erven, in consultation with the Council.	
			Erf boundaries or corner pegs should be identified per approved General Plans and appointed Contractors must erect houses within erf boundaries and adhere to the following minimum construction requirements:  (a) that arrangements be made with the Councils Division Building Inspectorate for inspections on at least completion of the	
			foundations and (b) ensure that the appointed Engineer submit Certificates to	

WARD 9	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2014/15 to 2016/17)
			this effect on completion of wall plate level; and (c) completion of the house for final approval of the happy letter by the Section Building Inspectorate.	
			A retention period of 12 months from date of completion of the project should be applicable to confirm quality work on structural aspects, such as walls, frames roofs, etc. and the Provincial Government shall be liable to repair or replace any structural faults.	
			Serious problems are experienced with transfer of properties and issuing of Title Deeds, such as:  The MEC decided to appoint his own attorneys and NO communication is given regarding offices / attorneys appointed and / or who will deal with which project; No record of transfers are communicated to Council to	
Upgrade sewer network	Sanitation		confirm / verify ownership	Depending on MIG Funds
behind stand no: 6440 Upgrade a passage	Roads and		Survey to be done to	Be addressed within
between ward 8 &9  Tar the street next to the	storm water Roads and		determine problem Survey to be done to	ongoing maintenance  Execution dependent on
passage and stand no:6440	storm water		determine urgency	availability funds.
Upgrade water supply system	Water			Depending on MIG Funds
Provision of Ambulance services	Public Safety			Fire sub stations to be built in Harry Gwala and Refengkgotso
New Clinic		Health	Need submitted to relevant Dept. for intervention	
School for disabled children	Social Services/ IDP Office	Social Develop- ment	Need submitted to relevant Dept. for intervention	
Community school and Library	Social Services/ IDP Office	Education/ Sports, Arts & Culture	Need submitted to relevant Dept's. for intervention	
Demolition of Hostel 2,3 & 4 and build family units	Housing/UP	Human Settlement	CRUs Project is in process for completion for Hostel 4.	Further projects to follow to eradicate Hostels.
Need RDP Houses	Housing/UP	Human Settlement	On annual basis the Provincial Gov as developer (through the MEC) made announcements -for housing delivery projects -appoint contractors, etc.	Potential beneficiaries to apply at "housing"
Paving of streets	Roads and storm water		At present MIG funding is used for water and sewer projects	Dependent on availability of MIG funds.
Install prepaid electricity system in Thembalethu	Finance		Technical need to convert customers to prepaid.	

TABLE 17: WARD 10 - COMMUNITY NEEDS ACTION PLAN

WARD 10	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)
Roads in Somersport (Block 6 & 7)	Roads and storm water		) Journ	Dependant on MIG funds
Containers for dumping(next to Cashbuild)	Social Services		Area fenced off to stop illegal dumping	
Upgrade of electricity supply in Somersport	Electricity			To be investigated
Storm water drainage at open space next to Presbyterian Church	Roads and storm water		Survey to be done to determine cause of problem	Be addressed within ongoing maintenance
Shopping complex to create employment for Youths	Housing/UP		Provision has been made in the SDF for larger shopping centers.	
			Council has already been informed on 28 Nov 2008 about the following: -availability of business stands -that entrepreneurs should have access to identified smaller stands, and -larger/ Prime land (such as malls)	
			Open / undeveloped land will be availed per TENDER	
Residential sites to reduce renting/tenants  Maintenance for High Mast	Housing/UP		Open land will be made available per TENDERS  Section 113(2) and (3) of Act 56 of 2003 has to do with the consideration of <i>unsolicited bids</i> which have been received outside the normal bidding / tendering processes or allocation of stands to the "poor".	Provision has been made in the Operational Budget for disposal of land However, a prelegislative condition is that a Registered Valuer be appointed to cause valuations (to determine land prices) to be adopted by Council for disposals per TENDER. We await the appointment of a Valuer by the CFO. Alternative land to the "poor" will be transferred in time and simultaneously with RDP projects (subsidies linked to ownership)
Maintenance for High Mast Lights	Electricity			A report together with an action plan was submitted to Council.
Speed humps on the road to Railway station	Public Safety		14 speed humps erected in Sasolburg, Deneysville, Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	Erect speed humps in all wards
Paved roads with storm water drainage/channels	Roads and storm water		At present MIG funding is used for water and sewer projects	Dependent on availability of MIG funds.
Street lights/High Mast Lights	Electricity			A report together with an action plan was submitted to Council.
Eradicate illegal dumping sites and bi-laws	Social Services		Clean-up campaign from time to time	Enforce by-laws .Establish environmental

WARD 10	Responsible Directorate/ Division (Municipality)	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)
enforcement				forums
Sport & Facilities (Parks)	Social Services		In process c of developing community parks in Zamdela	Establishment of new parks an ongoing project
Completion of Passage in	Roads and			To be investigated
Somersport	storm water			
Upgrade golf park	Social Services			Depending on availability of Funds

TABLE 18: WARD 11 - COMMUNITY NEEDS ACTION PLAN

WARD 11	Responsible Directorate/ Division	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)
Upgrade Zamdela	Social Services		Zamdela & Moses Kotane	
Swimming Pool			swimming pools to be upgraded	
Establish Information and	Corporate			
Complaints Centre	Services/Finance			
Street Lights/High Mast Lights	Electricity			A report together with an action plan was submitted to Council.
Maintenance of roads: Cnr.  AME Church ,Old road leading to Ebenezer Church	Roads and storm water		Ongoing maintenance done with response to complaints of community.	Secure funds for ongoing maintenance.
Speed humps on roads next to schools & assign Traffic Officers	Public Safety		14 speed humps erected in Sasolburg, Deneysville, Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	Erect speed humps in all wards
Maintenance of Electricity Vending Machine at Municipal Offices and Offices to be opened during Weekends.	Finance		New Municipal building will address the matter	
Utilize local contractors to reduce unemployment	SCM/LED			Provision will be in the LED Strategy
Upgrade shopping centre	LED			
Communal land for grazing and livestock keeping	Housing/UP		The Council per Business Plans already requested Land Affairs and Agriculture to consider the purchasing of land for agriculture land uses No funds secured till date for such a project The farm Mooidraai and Rosendal have been identified for agricultural purposes. The department of agriculture was consulted to assist in planning of the two farms	Provision is on annual basis made in the SDF and IDP for agriculture projects – subject to securing of funds  Request assistance from Legal Services for the development of the Commonage BY-LAW
Need hospital in the Township		Health	Need submitted to relevant Dept.for intervention	
Upgrade Metsimaholo Hospital	0	Health	Renovations with extra beds completed.	
Improved service delivery at the local Clinic	Social Services	Health	Need submitted to relevant Dept.for intervention	
Improved Ambulance services	Public Safety	Health	Need submitted to relevant Dept.for intervention	
New sport and recreation facilities(parks)	Social Services		In process of developing community parks in Zamdela in partnership with CWP.	Establishment of new parks an ongoing project.

WARD 11	Responsible Directorate/ Division	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)
Provide legal/formal	Social Services		Eradication of illegal	Regional landfill site to be
				established
	Social Services		partnership with CWP.	Pilot project to be launched
		Human	Provincial Govt as	
Provide legal/formal dumping site to avoid illegal dumping Distribution of dustbins Roofing of Houses in Zamdela	Social Services  Social Services Housing/UP	Human Settlement	year)	,
			on the said erven, in consultation with the Council.	

WARD 11	Responsible Directorate/ Division	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)
			the following minimum construction requirements:  that arrangements be made with the Councils Division Building Inspectorate for inspections on at least completion of the foundations and  ensure that the appointed Engineer submit Certificates to this effect on completion of wall plate level; and  completion of the house for final approval of the happy letter by the Section Building Inspectorate.  A retention period of 12 months from date of completion of the project should be applicable to confirm quality work on structural aspects, such as walls, frames roofs, etc. and the Provincial Government shall be liable to repair or replace any structural faults.  Serious problems are experienced with transfer of properties and issuing of Title Deeds, such as the MEC decided to appoint	
			attorneys and NO communication is given regarding offices / attorneys appointed and / or who will deal with which project; No record of transfers are communicated to Council to confirm / verify ownership	
Need toilets in graveyard	Social Services			Toilets to be built in all Graveyards
Upgrade sms electricity purchase system	Finance		The system has improved.	
Solar geysers	Electricity	Human Settlements	Provincial Project	Provincial Project

TABLE 19: WARD 12 – COMMUNITY NEEDS ACTION PLAN

WARD 12	Responsible Directorate/ Division	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)
Speed humps near schools and assign Traffic officers	Public Safety		14 speed humps erected in Sasolburg, Deneysville, Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	Erect speed humps in all wards
Paved road for cyclists	Roads and storm water		Ongoing maintenance done with response to complaints of community. At present MIG funding is used for water and sewer projects	Secure funds for ongoing maintenance. New roads are dependent on availability of MIG funds.
New roads with storm water drainage/channels and maintain existing ones	Roads and storm water		Maintenance of roads is ongoing process	Depending on MIG Funds
Tar internal streets	Roads and storm water			Depending on MIG Funds
High Mast Lights	Electricity			A report together with an action plan was submitted to Council.
Maintenance of Electricity Vending Machine	Finance		New Municipal building to address the matter	
Filling Station	Urban Planning/LED		Provision has been made in the SDF for larger shopping centers.  Open / undeveloped land	
Upgrade a Building next to Tsatsi to be a centre for Skills Development projects i.e. sewing	LED		will be availed per TENDER Assessment made	Properties to prepare a contract for the existing tenant. Technical services to provide assistance in partitioning and renovations
Upgrade Metsimaholo Hospital		Health	Renovations with extra beds completed.	
New Sports and recreation facilities( parks)	Social Services		In process of developing community parks in Zamdela	Establishment of parks an ongoing project
Upgrade Park next to Methodist church	Social Services		In process of developing community parks in Zamdela	Maintenance/Establishment of parks an ongoing project
Container for dumping and distribution of dustbins to all households	Social Services			Pilot project to be launched in new financial year
Upgrade Hostels into Family Units/CRU	Housing/UP	Human Settlement	CRU Project for Hostel 4 About to be completed.	Further projects to follow in order to eradicate Hostels

TABLE 20: WARD 13 – COMMUNITY NEEDS ACTION PLAN

WARD 13	Responsible Directorate/ Division	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)
High Mast Lights	Electricity			A report together with an action plan was submitted to Council.
New Sports Facilities	Social Services			Multipurpose sports centre completed Harry Gwala
Storm water drainage	Roads and storm water		Ongoing maintenance done with response to complaints of community.	Secure funds for ongoing maintenance.
Maintenance of roads(proper gravelling, paving or tarring)	Roads and storm water		Ongoing maintenance done with response to complaints of community. At present MIG funding is used for water and sewer projects	Secure funds for ongoing maintenance. New roads are dependent on availability of MIG funds.
Fencing of Graveyard	Social Services		Hater and come. projects	All graveyards to be fenced
LED Project and appointment of local contractors	LED/SCM			Provision will be in the LED Strategy
Upgrade electricity system	Finance		Substation to address the matter.	
Electricity Vending Machine	Finance		Only two vending machines (Municipal Main building) in operation	
Satellite Police Station	Public Safety		New Police station operational in Zamdela	Satellite Police Station to be built in Harry Gwala
Old Age Home/Centre	Social Services		Action plan developed for support to elderly, and people with disabilities	
Residential sites	Housing/UP			Provision will be made in the 2012/13 SDF Review for residential expansions
Library with sufficient resources	Social Services		Libraries currently in Sasolburg, Zamdela, Refengkgotso, Deneysville/Oranjeville	Plan to establish a library in Vaalpark and Oranjeville
Schools	Dept. of Education		A need submitted to relevant Dept. for intervention.	
RDP Houses	Housing/UP	Human Settlement	On annual basis the Provincial Gov as developer (through the MEC) made	New subsidy allocations expected by April 2012
			announcements  -for housing delivery projects	Potential beneficiaries to apply at "housing"
			-appoint contractors, etc.	
Turn open spaces into Recreational Parks	Social Services		In process of developing community parks in Zamdela	Establishment of parks an ongoing project
Multi Purpose Centre	Social Services		MPC is completed in Harry Gwala	
Shopping Complex	Urban Planning/LED		Provision has been made in the SDF for larger shopping centers	
New/Mobile Clinic in Amelia		Health	New Clinic to be built in Gortin	
Upgrade sewer connection to RDP Houses	Sanitation		Under construction but for only 1500 erven will be connected	Dependent on Human Settlement funding

#### WARDS 14 & 18

The main issues raised related to resurfacing of roads, grass cutting and maintenance of streetlights.

TABLE 21: WARDS 14 & 18: COMMUNITY NEEDS ACTION PLAN

WARDS 14 & 18 Vaal Park	Responsible Directorate/ Division	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)		
Upgrading of sewer and water reticulation infrastructure necessitated by rapid growth of the area and vast water loss.	Sanitation			Depending on availability of MIG Funds.		
Maintain street Lights	Electricity			A report together with an action plan was submitted to Council.		
Maintain roads(potholes)	Roads and storm water		Ongoing maintenance done with response to complaints of community. DBSA Loan to utilized to address the matter			
Municipal pay point and Electricity Vending Machine	Finance					
Upgrade electricity substations	Electricity			To be investigated		
Install street light on the intersection at Paardeberg and Jan Haak streets.	Electricity			Provision to be made on Capital Budget		
Straighten the curve(buldge) north of Paardeberg and Oliviershoek streets	Roads and storm water		Traffic to investigate			
Taxi rank				Depending on availability of Funding		
Extension of garden refuse dumping site	Social Services			Project underway to establish sorting center and extend site.		
New Clinic		Health	Need submitted to relevant Dept. for intervention			
New Sports and recreation facilities(parks & swimming pool)	Social Services			Current parks to be upgraded		
Library with sufficient resources	Social Services	Sports, Arts & Culture	Libraries currently in Sasolburg, Zamdela, Refengkgotso, Deneysville/Oranjeville	Plan to establish a library in Vaalpark		
Robot at Naledi entrance	Roads and storm water		Project to be completed			

TABLE 22: WARDS 15, 16 & 17: COMMUNITY NEEDS ACTION PLAN

WARD 15, 16 &17 Sasolburg Town	Responsible Directorate/ Division	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)
Improved/change method of	Roads and			Regular inspections for
road resealing Speed humps next to all	storm water Public Safety		14 speed humps erected in	quality and proper resealing  Erect speed humps in all
schools and traffic officers	Tublic Salety		Sasolburg, Deneysville, Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	wards
Fencing of graveyard	Social Services		100% extension of Sasolburg cemetery	All graveyards to be fenced
Upgrading of sewer infrastructure(pump station near Highveld garden	Sanitation		Ongoing maintenance done.	Secure funds for ongoing maintenance.
Public toilets near Conney Island Shopping Complex			Building owner responsible. A report to be submitted to owner for intervention	
Day care centre for elderly		Social Development		Depending on availability of funds
Fencing and upgrading of sport and recreation park near Nic Ferreira	Social Services			All Parks to be maintained
Upgrading of sport facility(Showground)	Social Services		Area to be converted into light industrial area	
Upgrade and outsourcing of all Fountains in town(near Edgars and ABSA)	Social Services		Security to be tightened up to stop theft of pumps before they are replaced	
Buildings for crèches	Social Services/UP			
Sites for residential purposes  Resealing of roads	Housing/UP		Open land will be made available per TENDERS  Section 113(2) and (3) of Act 56 of 2003 has to do with the consideration of unsolicited bids which have been received outside the normal bidding / tendering processes or allocation of stands to the "poor".  Ongoing maintenance done	Provision has been made in the Operational Budget for disposal of land  However, a pre-legislative condition is that a RegisteredValuer be appointed to cause valuations (to determine land prices) to be adopted by Council for disposals per TENDER. We await the appointment of a Valuer by the CFO.  Alternative land to the "poor" will be transferred in time and simultaneously with RDP projects (subsidies linked to ownership)  Secure funds for ongoing
	storm water		in response to complaints of community.	maintenance.
Upgrading of paving in De Villiers Stadium	Roads and storm water			A stadium to be upgraded
Upgrading open paving next to De Villiers for quad bikes and scramblers	Roads and storm water			Depending on availability of Funds
Maintain street Lights	Electricity			A report together with an action plan was submitted to Council.
Pedestrian crossing next to Conney Islands shopping centre	Roads and storm water		Traffic to investigate	

WARD 15, 16 &17 Sasolburg Town	Responsible Directorate/ Division	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)
Enforcement of By-Laws	Public Safety		By Law unit established	Increase current members
Road markings and street names boards	Public Safety		Road markings an ongoing project	
Upgrading and Cleaning of a Dam next to checkers	Social Services		Rehabilitation project handed over to Technical Services	

TABLE 23: WARD 19 - COMMUNITY NEEDS ACTION PLAN

	Deeman - 11-1-	Deema :: -!!-!	Actions almost at the Product	Actions to be toleral
WARD 19	Responsible Directorate/ Division	Responsible Provincial Department	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)
Shopping Complex	Urban		Provision has been made in the SDF	
	Planning/LED		for larger shopping centers.	
			Open / undeveloped land will be availed per TENDER	
Filling station	Urban		Provision has been made in the SDF	
	Planning/LED		for larger shopping centers.	
			Open / undeveloped land will be availed per TENDER	
Street names	Housing/UP		The Office of the Speaker has the	It is recommended that the
			mandate to appoint a <b>Street Name Committee</b> and to assign names to or	Urban Planning Division assist the committee with
			change the names of streets, roads or	the following:
			public places	- first identify all formal /
				registered street names
				as per General Plans,
				per township and / or situated within the Area
				of Jurisdiction of the
				Municipality;
				<ul> <li>secondly, <u>identify all</u></li> </ul>
				formal streets per
				General Plans per township and / or
				situated within the Area
				of Jurisdiction of the
				Municipality, `without`
				formal / registered street
				names;
				- thirdly, to secure funds for such a project and to
				appoint a service
				provider for a quotation
				to amend General
				Plans;
				fourthly and in cooperation with the
				Street Name
				Committee, to create- /
				establish and maintain a
				list of names for future
				street naming purposes, such as (a) names for
				main streets or (b)
				secondary road
				systems, etc. and
				registration with the
				Surveyor Generals Offices simultaneously
				with township
				establishment (on
				approval General Plans)

WARD 19  Responsible Directorate/ Division  Responsible Provincial Department		Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)	
Cooperatives and SMME's to promote local contractors	LED		One workshop was arranged for cooperatives. A database for cooperatives is being maintained. Cooperatives registration forms have been circulated to the community.	Help register cooperatives and provide training.
Stop signs	Public Safety		Erection of stop signs ongoing	Erection of stop signs ongoing
RDP House	Housing/UP	Human Settlement	On annual basis the Provincial Gov as developer (through the MEC) made announcements  -for housing delivery projects -appoint contractors, etc.  The 2011 budget has already been over-spent and no further projects will be availed	Potential beneficiaries to apply at "housing" for allocation.
Industrial Area		Funders	be availed	Depending on Funders
Residential sites	Housing/UP	Tunders	Open land will be made available per TENDERS  Section 113(2) and (3) of Act 56 of 2003 has to do with the consideration of <i>unsolicited bids</i> which have been received outside the normal bidding / tendering processes or allocation of stands to the "poor".	Provision has been made in the Operational Budget for disposal of land
Electricity provision and connection	Electricity			Provision to be made in the MIG budget
Speed humps/robot on the road to Koppies	Public Safety	Provincial Road	14 speed humps erected in Sasolburg, Deneysville, Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	Application for 4 way stop sent to Province .Speed limit reduced on Koppies rd. Increased Law enforcement
Schools and crèches	Social Services/ IDP Office	Social Develop- ment & Education	Need submitted to relevant stakeholders for intervention.	
Clinic/Mobile clinic	Social Services/ IDP Office	Health	New clinic to be constructed in Gortin	
Tar internal streets	Roads and storm water		At present MIG funding is used for water and sewer projects	Dependent on availability of MIG funds.
Need Graveyard	Social Services/UP			To establish cemeteries when need arises

TABLE 24: WARD 21 - COMMUNITY NEEDS ACTION PLAN

WARD 21  Responsible Directorate/ Division  Responsible Provincial Department  Public Safety roads		Provincial	Actions already taken/ Projects implemented (In previous financial years including current financial year)	Actions to be taken/ Future projects (over the next 3-5 financial years-2013/14 to 2016/17)		
		14 speed humps erected in Sasolburg, Deneysville, Vaalpark& Zamdela (2006/07); 21 erected in Sasolburg, Vaalpark, Refengkgotso& Zamdela	Erect speed humps in all wards			
Cleaning/Maintenance of storm water drainage and channels	Roads and storm water		Maintained as per community complaints and requests	On-going process		
Sport and Recreational Facilities	Social Services		In process of developing community parks in Zamdela. CWP as important partner in this regard.	Establishment of parks an ongoing project		
Swimming pool	Social Services		Zamdela swimming pool to be upgraded			
Centre for disabled and aged people	Social Services		Action plan to be developed for support to elderly, and people with disabilities			
Electricity Vending Machines	Finance		Only two vending machines ( Municipal main building in operation			
Enforcement of By-laws	Public Safety		By law unit established	Increase current members		
High Mast Lights	Electricity		A report together with an action plan was submitted to Council.			
Multi Purpose Centre	Social Services		MPC expected be completed by (Anglo Coal [project)			
Graveyard closer to people	Social Services		Graveyards established as the need arises			

#### 1.9 CONCLUSION

As far as possible the intention of this IDP is to link, integrate and co-ordinate development plans for the municipality.

Resources and capacity are aligned with the implementation of the IDP, forming the basis for the annual Budget. The MLM also ensured that the IDP is compatible with community needs, national development plans and planning requirements binding on the municipality in terms of legislation.

The preparation process was furthermore strengthened by a concerted effort to strengthen the strategic planning processes. This approach of a better defined strategic intent linked to implementable and measurable development programmes will require an ongoing effort to ensure that service delivery initiatives impact where it is needed most.

## **CHAPTER 2: STATUS QUO ASSESSMENT**

This chapter will reflect on the key statistics released by Statistics South Africa for Census 2011 and provide an assessment of all critical services identified for the municipality according to the Local Government Key Performance Areas (KPAs). It will endeavour to respond to the following questions: *Who are we? Where are we with regards to the provision of services that relates to identified critical services?* 

The status quo assessment will further highlight the challenges confronting the municipality and indicate the state of affairs in the municipality in relation to the Local Government KPAs.

#### 2.1 INFORMATION FROM CENSUS 2011

The figure and table below indicate that the population shows an increase of 33 154 or 28.6% from 2001 to 2011 whilst the number of households also increased by 13 495 or 41.8 over the same period. The average household size however decreased from 3.6 to 3.3.

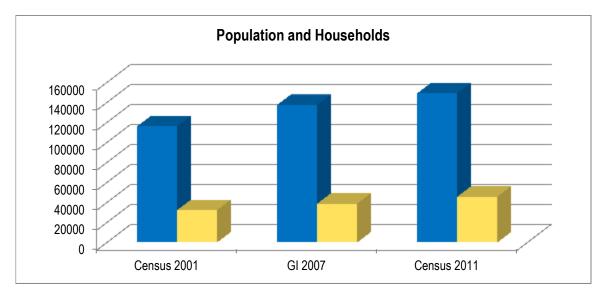
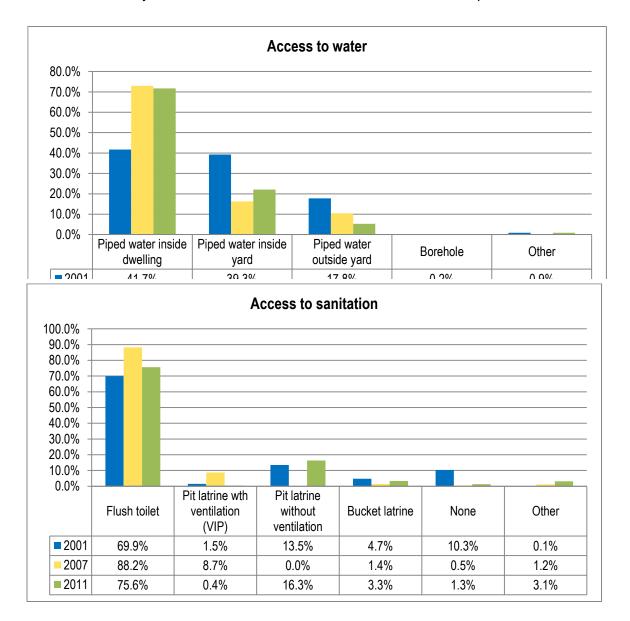


FIGURE 7: POPULATION AND HOUSEHOLDS

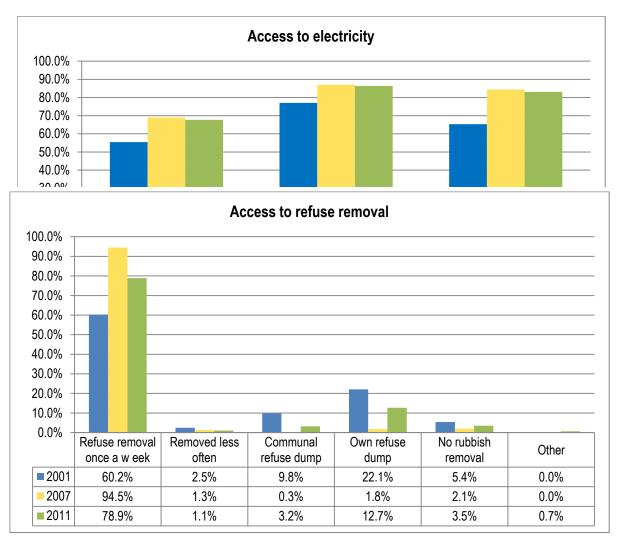
TABLE 25: POPULATION, HOUSEHOLDS AND HOUSEHOLD SIZE

	Census 2001	Census 2011	
Population	115 955	137 481	149 109
Households	32 260	38 768	45 755
Average Household Size	3.6	3.5	3.3

Access by households to potable piped water inside the dwelling and yard showed a positive movement and increased from 81.0% in 2001 to 93.8% in 2011, whilst piped water outside the yard decreased from 17.8% to 5.3% over the same period.



The 2011 Census information shows that more households utilize electricity for heating, lighting and cooking compared to the status quo in 2001. 67.7% of households used electricity for heating, 86.4% for lighting and 83.1% for cooking in 2011.



The figure below shows that 34 515 households (75.4%) were living in a house or brick/concrete block structure on a separate stand or yard or on a farm in 2011. Households living in informal dwellings (shack in backyard) were 3 291 (7.2%) whilst 3 233 (7.1%) of the total households lived in informal dwellings in an informal settlement or on a farm.

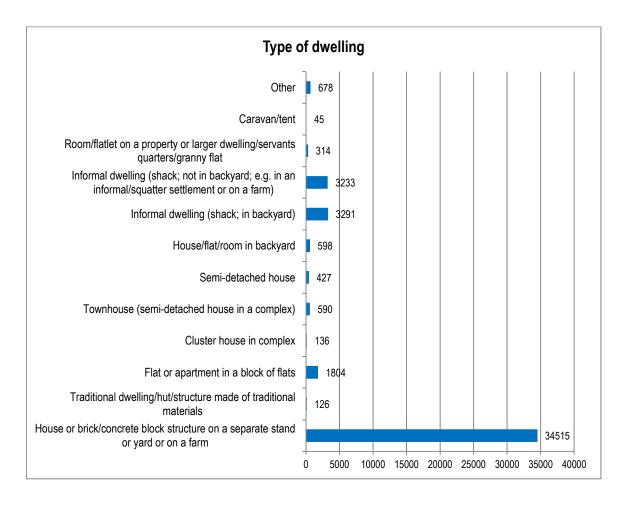


FIGURE 12: TYPE OF DWELLING

#### **KPA 1: SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT**

The information under this KPA will indicate the existing level of development in the community, the names of settlements and their level of service in respect of water sanitation, waste management, electricity and energy, roads and storm-water, housing, etc.

#### **IDP PRIORITY 1: WATER**

Status of sector plan (WSDP)						Phase 1 appro	oved	
Availability and status of operation and maintenance plan						n	Yes, O&M plan	within BDS
Status of bulk supply and storage						Yes		
National target f							Tap in yard/ho	use
Is the municipal				es/No)	. If no,	indicate	Yes	
the arrangement								
Approved service			ipality⁵:					
	ormal						Tap in yard/ho	
		l areas		7			Communal tap	at 200m
Number of HHs						Ō		
Total HHs		OP and	Below F	$RDP^{\circ}$	No	service <sup>9</sup>	Interventions re	
		above					address backlo	ogs
45 755		8 (93.3%)	2 53			2 537	Funding	
What are the rea					elow R	DP access	?''	
MIG funding not s								
MIG funding only					Howev	er, Departm	ent of Human S	ettlement
committed to fund								
Areas or settlem	nents v							
Name of		Wards	Total		f HHs	No. of HH		Interventions
area/settlement			no. of		above	below	HHs with	required
			HHs	RI	)P	RDP <sup>11</sup>	no	
The such a March at		M/5 = 1 00	0.507			0.507	access <sup>12</sup>	Er og eller er
Themba Khubek	ка	Ward 20	2 537			2 537		Funding
Status of the pro	ovision	of free ba	sic water:					
			policy? (Y	'es/No)		Yes		
		he reason				N/A		
			itting from	the Co	uncil	100%		
approved FBS policy?								
Indicate other cl								
Bulk supply is cor								and be
implementing age			mmunity is	accessi	ng wate	er through c	communal taps.	
Changes in dem								
Availability of w								
5	School	s, hospital	s, clinics &	police	statio	ns	100%	

<sup>&</sup>lt;sup>5</sup> For example: 100% access by all HHs by 2014

<sup>&</sup>lt;sup>6</sup> For example RDP standard is: In-house connection or yard connection or communal standpipe within 200m radius

<sup>&</sup>lt;sup>7</sup> For the municipality as a whole

<sup>&</sup>lt;sup>8</sup> Part of backlog

<sup>&</sup>lt;sup>9</sup> Part of backlog

<sup>&</sup>lt;sup>10</sup> For example: no bulk infrastructure, no reticulation infrastructure, ageing infrastructure, lack of capacity to operate and maintain service, etc.

<sup>&</sup>lt;sup>11</sup> Part of backlog

<sup>12</sup> Part of backlog

#### **IDP PRIORITY 2: SANITATION**

Status of sector	plan (WSDP)	Phase 1 approved			
Availability and	status of operation	Yes, O & M plan within GDS			
	treatment plants		infrastructure	Operational; condition - fair	
National target f	or sanitation serv	/ice <sup>13</sup>		Water borne toilet - house/stand	
Approved service	ce level/standard				
F	Formal areas	Water borne toilet is stand			
	nformal areas			Pit latrine/temp bucket system	
Number of HHs	with/without acce	ess to sanitation <sup>1</sup>	5.		
Total HHs	RDP and	Below RDP <sup>16</sup>	No service <sup>17</sup>	Interventions required to	
	above			address backlogs	
<b>45 755</b> 39 718		11 270	11 270	Funding inadequate, however,	
				business plan is submitted and	
1871				approved.	

What are the reasons for HHs without access or below RDP access?<sup>18</sup>

Themba Kubheka is a newly developed area and cannot be funded through MIG, However Department of Human Settlement committed funding for Amelia 3333 house connections; whilst MIG committed for Gortin sewer network and house connection.

Areas or settlements	without access to	o basic service	level/standard

Name of area/settlement	Wards	Total no. of HHs	No. of HHs at or above RDP	No. of HHs below RDP <sup>19</sup>	No. of HHs with no access <sup>20</sup>	Interventions required
Themba Kubheka	20	2 537		2 537		funding
Gortin	1	5 400		5 400		funding
Amelia	19	3 333		3 333		Funding

Status of the provision of free basic sanitation:

Is there an approved FBS policy? (Yes/No) No

If No, indicate the reason(s)

No free basic service for sewer only water

How many HHs are benefitting from the Council approved FBS policy?

Indicate other challenges not highlighted above:

- -Themba Khubeka is the newly developed area and MIG does not fund new development.
- -Amelia house connections are outstanding but Department of Human Settlement have provided a funding and will be an Implementing Agent.
- -Gortin funds are secured and Metsimaholo LM will appoint a service provider in due course.
- -Growth

<sup>13</sup> For example: 100% access by all HHs by 2014

<sup>&</sup>lt;sup>14</sup> For example RDP standard is: water-borne sewerage or VIPs, etc.

<sup>&</sup>lt;sup>15</sup> For the municipality as a whole

<sup>16</sup> Part of backlog

<sup>&</sup>lt;sup>17</sup> Part of backlog

<sup>&</sup>lt;sup>18</sup> For example: no bulk infrastructure, no reticulation infrastructure, ageing infrastructure, lack of capacity to operate and maintain service, etc.

<sup>19</sup> Part of backlog

<sup>&</sup>lt;sup>20</sup> Part of backlog

## **IDP PRIORITY 3: ELECTRICITY AND ENERGY**

Status of sector plan (Ene		Tender Re-advertised						
Availability and status of o		Yes and annually reviewed						
Status of related bulk infrastructure						60% and Sub-stations in Vaalpark, Kragbon and Themba-Khubheka is still needed.		
National target for electric	ity service	<u>е</u>				2016		
Approved service level/sta			pality :			Yes, Municipal S	Standards	
Formal areas						Single phase 40	ampere	
Informal areas						Single phase 40	ampere	
Number of HHs with/witho					00			
Total HHs RDP and above	В	elow RD	)P <sup>21</sup>   N	o service	)22	Interventions red address backlog		
<b>45 755</b> 39 71				6 037				
What are the reasons for h	Hs witho	ut acces	ss or belov	w RDP a	ccess?			
Non-Availability of funds t	o constru	ct Subs	tation and	networ	ks			
Areas or settlements with	م دره مادارین		. boole oo	udaa lay	- 1/-t-n	امدما		
Name of area/settlement	Total no		of HHs at			No. of HHs	Interventions	
Name of area/settlement	of HHs	-		No. of HHs below RDP <sup>23</sup>		with no access <sup>24</sup>	required	
Amelia	3 000					3 000		
Themba Khubheka	2 537					2 537		
Gortin Ext	500					500		
Status of the provision of	free basic	electric	ity:				I.	
Is there an approved FBS	policy? (Y	es/No)	•	Yes				
If No, indicate the reason(s	s)			N/A				
How many HHs are benefit							100%	
Status of public lighting (a								
Name of area	Street lights High mast li (Y/N) (Y/N)			v)	Interv	entions required		
Amelia	No	No No			Fundir	ng		
Themba Khubheka	No	0	No	)	Fundir	ng		
Indicate other challenges								
The availability of funds for			on of resid	lential a	reas re	mains problema	atic.	
		Cable theft and substation vandalism						
Status of sector plan (Energy Plan)								

<sup>&</sup>lt;sup>21</sup> Part of backlog <sup>22</sup> Part of backlog <sup>23</sup> Part of backlog <sup>24</sup> Part of backlog

#### IDP PRIORITY 4: ROADS AND STORM WATER

Status of sector plan (Road	PSP to be appointed					
Availability and status of Ir	PSP to be appointed					
Availability of storm water				Plan approved by Council		
Availability and status of o				Plan approved b	y Council	
Status of roads with regard roads/roads leading to soc etc.				Fair to poor		
Status of arterial roads/inte				Fair to poor – managed	aintenance	
Approved roads service lev		for municipalit	y <sup>25</sup> :			
Formal area	-			Tarred or paved		
Informal are				Dirt (not gravel)		
Approved storm water serv		andard for mun	cipality <sup>26</sup> :			
Formal area	_			Piped/ road cond		
Informal are				Open soil chann	els	
Areas or settlements with/						
Name of area/settlement	Wards	No. of kms at or above RDP	No. of kms below RDP <sup>27</sup>	No. of kms with no roads <sup>28</sup>	Interventions required	
Metsimaholo jurisdiction	All	364	322 gravel	219	Funding	
Areas or settlements with/	vithout acce	ss to storm wa	ter basic servi	ce level/standar	d	
Name of area/settlement	Wards	No. of kms at or above RDP	No. of kms below RDP <sup>29</sup>	No. of kms with no storm water <sup>30</sup>	Interventions required	
Metsimaholo jurisdiction	All	219		219	funding	
What are the reasons for the MIG funding not sufficient.	MIG funding	g only for backl	og areas ident	ified till 1994.		
Water and sewer infrastructure are first priority, no excess MIG funding available.  Indicate other challenges not highlighted above:  Lack of funding						
Bad geotechnical condition						
Flat terrain impedes storm	water flow					

For example: tar roads, paved roads, graded roads, gravel roads, etc.
 For example: piped systems, open channel lined, earth lined open channels, etc.
 Part of backlog

<sup>28</sup> Part of backlog 29 Part of backlog

<sup>30</sup> Part of backlog

#### IDP Priority 5: Housing

Status of sector plan (Housing Sector Plan) Approved by Council in 2013								
National target for housing service <sup>31</sup>							Growth rates and influx confirmed that targets CANNOT be determined. However the goal is that 100% of residents should be housed by 2017	
Approved service	ce level/sta	ndard	for mu	unicipality <sup>3</sup>	:		45 m <sup>2</sup> for RDP L 60 m <sup>2</sup> for Mediu houses	_ow Cost houses Im Income
Number of HHs	with/withou	ıt acce	ess to	housing <sup>33</sup> :	<b>4</b> `31	2 housing uni	ts - National co	onfirmed 6`000
Total HHs	RDP and above		Belo	w RDP <sup>34</sup>	No	service <sup>35</sup>	Interventions re address backlo	quired to
47 411	39878			15 127		6 984		74
What are the rea				access or b	elov	RDP access?	) <sup>30</sup>	
Rapidly growth								
Lack of Internal								
Backlog in servi	iced erven	for the	poor	(62% of co	nmı	unity qualify fo	r low cost hous	sing)
Areas or settlem	nents with/	withou	t acce	es to hasic	ser	vice level/stan	dard	
Name of area/se				No. of HHs		No. of HHs	No. of HHs	Interventions
Nume of area/se	.tticinent	of HF		at or above RDP		below RDP <sup>37</sup>	with no access <sup>38</sup>	required
Sasolburg						300		
Vaalpark						3		
Zamdela						2 234		
Deneysville						25		
Refengkgotso						675		
Oranjeville						25		
Metsimaholo						50		
Rural						1 000		
Indicate other cl								
Capacity to be a			els 1, 2	2 and 3				
Acquisition of s		k						
	Planning of required land							
Surveying required land								
Servicing of land								
Building of houses for low and medium income categories								
Building of high								
Control of Resid								
Control of rental units and collection of rent								

 <sup>&</sup>lt;sup>31</sup> For example: 100% access by all HHs by 2015
 <sup>32</sup> For example: 45m<sup>2</sup> brick dwelling.
 <sup>33</sup> For the municipality as a whole

<sup>&</sup>lt;sup>34</sup> Part of backlog

<sup>35</sup> Part of backlog

<sup>&</sup>lt;sup>36</sup> For example: no bulk infrastructure, no reticulation infrastructure, ageing infrastructure, lack of capacity, provincial competence etc.

<sup>&</sup>lt;sup>37</sup> Part of backlog

<sup>38</sup> Part of backlog

#### **IDP PRIORITY 6: WASTE MANAGEMENT**

Status of sector plan (Integrated Waste Management Plan)  Approved by Council in 2013								
National target for waste removal service <sup>39</sup> Kerbside removal once a week						al once a week		
Approved service level/standard for municipality <sup>40</sup> :								
	Formal area	_					Kerbside remova	al once a week
	nformal are							
Is the service re							Internally	
Number of HHs		ıt acces	ss to	waste remo	val	<sup>11</sup> :		
Total HHs	RDP and	1	Belov	w RDP⁴²	No	service <sup>43</sup>	Interventions red	
	above						address backlog	
45 755	36 75						Additional trucks	and staff
What are the rea					elow	RDP access?	77	
Budget constrai	nts, lack of	staff ar	nd ec	uipment				
Areas or settlem			_					
Name of area/se	ettlement	Total n of HHs		No. of HHs at or above RDP		No. of HHs below RDP <sup>45</sup>	No. of HHs with no access <sup>46</sup>	Interventions required
Amelia		3 000		-		-	3 000	Trucks & staff
Themba Kubhek	ка	2 635		-		-	3 000	Trucks & staff
Iraq Phase 1, 2 &	<b>§</b> 5	4 000		-		-	3 000	Trucks & staff
Status of the pro								
				y? (Yes/No)		Yes		
	dicate the re					N/A		
						il approved FE	SS policy?	9 500
Indicate strategi								
No strategies, re	No strategies, reduce, reuse and recycle is done informal unconditional basis							
Indicate other challenges not highlighted above:								
Indicate other challenges not highlighted above:  Lack of staff								
Lack of equipment								
Exporter township								
•		IIΓΩ						
Old and a going infrastructure								

<sup>&</sup>lt;sup>39</sup> For example: 100% access by all HHs by 2015

 <sup>40</sup> For example: Kerbside removal at least once a week.
 41 For the municipality as a whole
 42 Part of backlog

<sup>&</sup>lt;sup>43</sup> Part of backlog

<sup>&</sup>lt;sup>44</sup> For example: no bulk infrastructure, no reticulation infrastructure, ageing infrastructure, lack of capacity to operate and maintain service, etc.

<sup>&</sup>lt;sup>45</sup> Part of backlog

<sup>&</sup>lt;sup>46</sup> Part of backlog

## **KPA 2: LOCAL ECONOMIC DEVELOPMENT**

## IDP PRIORITY 7: LOCAL ECONOMIC DEVELOPMENT

Status and availability of sector plan (LED Strategy)  North sappoint compiles							
Unemployment rate (disaggregated in terms of gender, age, etc.	c.)						
Census 2011, Persons aged between 15 and 64 years							
	Male	Female	Total				
Employed	28 053	16 207	44 260				
Unemployed	9 066	11 882	20 948				
Discouraged work-seeker	1 113	1 895	3 008				
Other not economically active	12 829	17 964	30 793				
Economic employment by sector(Source: Global Insight)	Franchic employment by sector/Source: Global Insight)						
Sector		2011/12	2012/13				
Agric, forestry and fishing	1 361	1 305					
Mining and quarrying	143	141					
Manufacturing	11 718	11 035					
Wholesale and retail trade		9 602	9 592				
Finance, property, etc.		4 121	3 929				
Govt, community and social services		12 034	12 037				
Infrastructure services		4 548	4 496				
	Total	43 527	42 535				
Job creation initiatives by the municipality(Number of jobs creation)	ated):						
		2012	2013				
Local procurement		36					
EPWP		318	n/a				
CWP		1 221	1 221				

## KPA 3: COMMUNITY DEVELOPMENT AND SOCIAL COHESION

#### **IDP PRIORITY 8: SPORT AND RECREATION**

 Status and availability of Sport and Recreation Plan (sector plan): Sector plan not in existence and must still be drafted.

Facility	Total No.	Total Backlog	Location (and/or name of each facility)	Current status (condition) <sup>48</sup>	Status of operation and maintenance	Challenges
Stadiums	2		Zamdela Moses Kotane Stadium	Lights bad Windows broken Doors broken		Chairs and tables; Dressing room vandalised
			DP de Villiers Stadium	Good		None
Swimming pools	3		Sasolburg	Shortage of chemicals; Office furniture; machines out of order	Major maintenance	No life savers; Shortage of cashiers
			Zamdela			
Communit	3		Zamdela	Fair		
y halls			Moses Kotane Stadium	Poor		
			DP de Villiers Stadium	Good		
Parks	1					
	-				• • • • •	
Resorts	3		Abrahamsrust	Broken Baby pool; Facilities old; Braai stands broken	Motor to be repaired.	Maintenance and funding
			Deneysville D/V			
			Oranjeville D/V			
Libraries	5		Sasolburg	Good		Staff
			Zamdela	TV Broken		Shortages;
			Refengkgotso	Roof bad		Faulty
			Deneysville	Electricity – not good		electricity lines: Provincial
			Oranjeville			competence
Theatres	1		Sasolburg CBD Etienne Rousseau Theatre	Fair Faulty sound system and air conditioner; Light shortage; Curtain switch not functioning; Broken chairs	Major maintenance needed	Lacking of funding

<sup>&</sup>lt;sup>47</sup> Backlogs or needs in relation to national norms and standards

<sup>&</sup>lt;sup>48</sup> Indicate whether it is excellent, good, fair or poor

#### IDP PRIORITY 9: PUBLIC SAFETY

## (Traffic police, fire services, disaster management, etc.)

Service	Sector	plan	Current	Backlogs/Needs	Challenges
	Availability (Y/N)	Status	status of service <sup>[1]</sup>		
Traffic police	N		Active	Personnel and Vehicles	Budget
Fire service	N		Active	Personnel and Vehicles	Budget
Disaster management	Y	To be approved by Council	District Function	N/A	District Function

<sup>[1]</sup> Refer to personnel, equipment, facilities, etc.

#### **IDP PRIORITY 10: CEMETERIES**

• Number of cemeteries, their locations and capacity;

Cemetery	Location	Capacity			
(Name)		Total (no. of graves)	Current usage (no. of graves)	Remaining capacity (no. of graves)	
Sasolburg	Sasolburg	4000	3 863	137	
Zamdela	Zamdela	10 000	2 326	7 674	
Refengkgotso	Refengkgotso	11 000	2 983	8 017	
Metsimaholo	Metsimaholo	2 000	68	1 932	

- Status and availability of cemetery management plan;
   Yes we are having cemetery management plan
- Status of operation and maintenance
   Yes we are having operation and maintenance plan
- Backlogs or needs in relation to national norms and standards;
   Fencing/ Back-acter machine/ Brash cutters/tractors and numbering
- Status of other support services such as water, sanitation and roads; and
   We do not have support services
- Any challenges to the sector.

Building of water channel/ Store and Offices

#### **IDP PRIORITY 11: HEALTH SERVICES**

(Clinics and hospitals)

Facility	Total No.	Total Backlog <sup>[1]</sup>	Location (and/or name of each	me of each					
			facility)	Water	Sanitation	Electricity	Roads		
Clinics	8		Tsatsi Clinic	Municipality	Municipality	Municipality	Gravel road		
			Thusanang Clinic	Municipality	Municipality	Municipality	Gravel road		
			Zamdela Clinic	Municipality	Municipality	Municipality	Surface road		
			Refengkgotso Clinic	Municipality	Municipality	Municipality	Gravel road		
			Deneysville Clinic	Municipality	Municipality	Municipality	Surface road		
			Orangeville Clinic	Municipality	Municipality	Municipality	Surface road		
			Harry Gwala Clinic	Municipality	Municipality	Municipality	Gravel road		
			Zamdela Centre for Health Care	Municipality	Municipality	Municipality	Surface road		
Hospitals	1		Fezi Ngubentombi Public Hospital	Municipality	Municipality	Municipality	Surface road		

## • Any challenges to the sector.

- Harry Gwala Clinic: Upgrade Electricity Supply due to ongoing power failure
- No road signs towards Facilities which makes things difficult for direction (Ambulances)
- Shortage of Mobile Clinics
- Delay by Municipality to allocate stand for a Clinic to be built in Gortin.

#### **IDP PRIORITY 12: EDUCATION**

Schools	Total No.	Total Backlog <sup>49</sup>	Status of support services			
			Water	Sanitation	Electricity	Roads
Pre-primary	105		Municipality	Municipality	Grid connection	Surfaced & gravel roads
Primary (Public schools=24; Farm schools=6)	30		Municipality	Municipality	Grid connection	Surfaced & gravel roads
Secondary (Public schools=12; Independent=1)	13		Municipality	Municipality	Grid connection	Surfaced & gravel roads

#### • Any challenges to the sector.

Oranjeville Primary School: No Access to school

Taaibos Primary School: No Electricity

- Tabu Primary School: No Electricity and Water is Borehole

 $<sup>^{\</sup>rm 49}$  Backlogs or needs in relation to national norms and standards

## KPA 4: PUBLIC PARTICIPATION AND GOOD GOVERNANCE

#### **GOVERNANCE STRUCTURES**

The table below indicates the availability and status of the following governance structures.

Structure	Availability Y/N	Status
Internal audit function	Y	Internal audit function has been established and is functional
Audit committee	Y	Audit and Performance Audit Committee in place
Risk management function	Y	The function is operating with only one person
Risk management committee	Y	Risk Committee only appointed in February 2013.
Oversight committee	Y	Oversight Committee is in place.
Portfolio Committees (s80)	Y	Portfolio Committees have been established
Ward committees	Y	Ward committees established in all 25 wards
IDP Representative Forum	Y	The IDP Representative Forum is functional. The last session was conducted on the November 2013 as per IDP & Budget Process Plan.
Council committees (s79)	Y	Audit and Performance Audit Committee and Oversight Committee
Supply chain committees (SCM)	Y	All bid committees have been established

#### MANAGEMENT AND OPERATIONAL SYSTEMS

The table below indicates the availability and status of the following management and operational systems.

System	Availability Y/N	Status
Complaints management system	N	To be included as part of the customer care policy
Risk management (RM) strategy	Y	The reviewed RM policy and strategy are awaiting Council approval. The current policy and strategy was approved by Council in December 2009.
Fraud prevention plan (FPP)	Y	The reviewed FPP is awaiting Council approval. The current plan was approved by Council in December 2009
Communication strategy	Y	Draft strategy to be submitted to Council for approval
Public participation strategy	Y	Approved by Council in Dec. 2010

# KPA 5: INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION

The table below indicates the availability and status of the following systems and functions.

System/function	Availability Y/N	Status
Information technology (IT)	Υ	The division is functional
Availability of skilled staff	N	Skills audit to be finalised
Organisational structure	Y	Revised structure to be submitted to Council for approval
Vacancy rate	Y	Vacancy rates reflected in 2012/13 Annual Report
Skills development plan	Y	WSP compiled and submitted to LGSETA
Human resource management strategy or plan	Y	HR strategy was approved.
Individual performance and organisational management systems	Y	PMS available only at Section 56 Managers, EPMDS submitted to Senior Management and to be further submitted to Council for Approval. It is envisaged that performance management system will be cascaded to lower levels thereof.
Monitoring, evaluation and reporting processes and systems	Y	Municipal monitoring and evaluation process is conducted and Municipality reports to District Municipality on quarterly basis. The final report is then served at District Coordinating(DCF) and Intergovernmental Relations Forums (IGR)

## **KPA 6: FINANCIAL VIABILITY AND MANAGEMENT**

The table below indicates the availability and status of the following systems and functions

System/function/policies	Availability Y/N	Status
Tariff policies	Y	To be revised as part of annual budget process
Rates policies	Y	To be revised as part of annual budget process
SCM policy – staffing, staffing of the finance and SCM units	Y	Revised February 2012
Payment of creditors	N	All creditors are not paid within 30 days
Auditor- General findings (action plan)	Y	Action plan compiled and currently being implemented
Financial management systems	Y	e-Venus is the main system in operation
Financial reporting systems	Y	e-Venus is the main system in operation
Revenue enhancement/management plan	Y	Revenue Enhancement Strategy is being revised and Operation Patala has been launched
Asset management policy and system	N	Draft policy in place
GRAP compliance	Y	As per 2012/13 audit report

# CHAPTER 3: DEVELOPMENT OBJECTIVES AND STRATEGIES

#### 3.1 INTRODUCTION

Municipalities are at the forefront of the national effort to redress the political, social and economic imbalances of the past. In light of the above, municipalities are faced with great challenges in promoting human rights, meeting community needs, addressing past backlogs and planning for a sustainable future. Effective planning and development within municipalities is imperative to ensure the maximization of social development and economic growth.

Municipalities in South Africa utilise integrated development planning as a method to plan future development in their areas and so find the best solutions to achieve sustainable long-term development. An Integrated Development Plan (IDP) gives an overall framework for development. A municipal IDP provides a five year strategic programme of action aimed at setting short, medium and long term strategic and budget priorities. The plan aligns the resources and the capacity of a municipality to its overall development aims and guides the municipal budget. An IDP is therefore a key instrument which municipalities use to provide vision, leadership and direction to all those involved in the development of a municipal area. The IDP enables municipalities to use scarce resources most effectively and efficiently to speed up delivery.

It is important that a municipal IDP correlate with National and Provincial intent so as to co-ordinate the work of all spheres of government. Such a coherent plan will ensure the improvement of the quality of life for all citizens. Applied to the Metsimaholo Local Municipality (MLM) issues of national and provincial importance should be reflected in the IDP of the municipality. For this reason this chapter commences with an overview of national and provincial intent that influences the integrated development plan and intended development strategies/priorities of the MLM.

#### 3.2 POLICY AND LEGISLATIVE CONTEXT

#### 3.2.1 Green Paper on National Strategic Planning 2009

The Green Paper on National Strategic Planning sets out an institutional framework for planning and describes the outputs of planning. The key outputs of planning include the development of a long term vision and plan for South Africa. These outputs would play a role in shaping policies and programmes, budgets and resource allocation.

The establishment of a National Planning Commission is proposed that will direct the development of a long-term strategic plan, called South Africa Vision 2030. The aim of such a strategic plan is to ensure the mobilisation of society and greater coherence in government's work. The plan will establish a long-term vision for South Africa that is based on the values of the Constitution as well as key priorities identified in the Medium Term Strategic Framework (MTSF). The overarching objective with respect to planning is to enhance South Africa's socio-economic development by improving planning and coordination within government and managing the country's development processes.

The preparation of the three key products of the planning cycle is proposed namely:

- The long term product (National Strategic Vision);
- Medium term product (MTSF); and
- Short term product (Action Programme).

The development of national spatial guidelines is proposed. These guidelines will serve as tools for bringing about coordinated government action and alignment, which are focused on the "systematic coordination of various policies and activities aimed at influencing future developments".

An overarching spatial framework and guidelines spelling out government's spatial priorities are needed to focus government action and provide the platform for alignment and coordination.

New forms of engagement with social partners are needed to get contributions to the formulation of a national plan and buy-in to the result. Section 19 of the Green Paper therefore contains information on the role of other spheres of government in national planning. It states that the key principle of effective government planning relates to the notion that different spheres of government are able to affect one another. Planning should not be unidirectional, rigid or top- down; it must inform and be informed by sector plans and provincial and local plans. Various spheres of government should work together to establish effective and efficient plans that will promote the functionality and institutional integrity of government.

Long-term objectives and milestones for planning should be developed. For this reason, a monitoring and evaluation function should be implemented to measure the achievement of the long-term objectives. Performance monitoring and evaluation will

assess progress, identify constraints, weaknesses and failures in implementation, and effect mechanisms of correction or enhancement.

The products of planning – from the national vision, the MTSF, provincial growth and development instruments, to municipal development plans and programmes of action – will have to be aligned. The national strategic plan therefore defines the framework for detailed planning and action across all spheres of government. Strategic priorities established within the national strategic plan should therefore guide and govern the planning and action of all government institutions.

#### 3.2.2 National Development Plan (Vision for 2030)

"The Vision Statement and the National Development Plan presented here is a step in the process of charting a new path for our country. By 2030, we seek to eliminate poverty and reduce inequality. We seek a country wherein all citizens have the capabilities to grasp the ever-broadening opportunities available. Our plan is to change the life chances of millions of our people, especially the youth; life chances that remain stunted by our apartheid history."

- Trevor Manual, MP, Minister in the Presidency, On behalf of the National Planning Commission, 11/11/2011

#### Creating a virtuous cycle of growth and development

It is possible to <u>eliminate poverty</u> and to sharply <u>reduce inequality</u> by 2030. The commission proposes that these be the guiding objectives of the national plan over the next 20 years. All elements of the plan must demonstrate their effect on these two goals.

The national plan has to attack the blight of poverty and exclusion, and nurture economic growth at the same time; creating a virtuous cycle of expanding opportunities, building capabilities, reducing poverty, involving communities in their own development, all leading to rising living standards. Such a virtuous cycle requires agreement across society about the contribution and sacrifices of all sectors and interests. This will translate into greater confidence and a greater field of opportunities for individuals and the country. Growth and development, and reducing poverty and inequality, are the core elements of this virtuous cycle. Strong leadership throughout society, national consensus, social cohesion and a capable state are its key enablers.

Success will be measured by the degree to which the lives and opportunities of the poorest South Africans are transformed in a sustainable manner. Presently, the country does not have a standard definition of poverty. The commission recommends using a poverty line of about R418 (in 2009 prices) per person per month. This recommendation is based on a proposal by Statistics South Africa for a poverty line for the country that takes into account the prices of a basket of food and other essential items. Success

would mean reducing the proportion of people living below this level from the current 39 percent of the population to zero. This is a mammoth but achievable task. The proposed poverty line should not detract from the fact that poverty is a multidimensional concept, incorporating more than just income, and we have to make progress on all of these dimensions.

A reduction in inequality will be achieved if the Gini co-efficient falls from the current level of 0.7 to 0.6 by 2030.<sup>50</sup> South Africa today has one of the world's highest levels of inequality. While the proposed reduction would mark a significant shift, a high level of inequality would persist in 2030.

#### **The Central Challenges**

The *Diagnostic Report* of the National Planning Commission identified nine main challenges:

- 1. Too few people work
- 2. The standard of education for most black learners is of poor quality
- 3. Infrastructure is poorly located, under-maintained and insufficient to foster higher growth
- 4. Spatial patterns exclude the poor from the fruits of development
- 5. The economy is overly and unsustainably resource intensive
- 6. A widespread disease burden is compounded by a failing public health system
- 7. Public services are uneven and often of poor quality
- 8. Corruption is widespread
- 9. South Africa remains a divided society.

Of these elements, the commission believes that two are critical and interrelated: too few people work and the quality of education available to the majority is poor. While all nine challenges must be tackled in an integrated manner, increasing employment and improving the quality of education must be the highest priorities. Failure to raise employment and improve the quality of education would signal failure. Both require community involvement, better public service delivery and a higher degree of social cohesion that promotes cooperation between all sectors to support economic growth and job creation.

#### Writing a new story for South Africa

Developing and upgrading capabilities to enable sustainable and inclusive development requires a new approach and a new mindset. The story we propose to write involves:

- Creating jobs and livelihoods
- Expanding infrastructure
- Transitioning to a low-carbon economy
- Transforming urban and rural spaces
- Improving education and training

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<sup>&</sup>lt;sup>50</sup>A measure of the inequality of distribution. A value of 0 equals full equality and 1 maximum inequality

- · Providing quality health care
- · Building a capable state
- · Fighting corruption and enhancing accountability
- Transforming society and uniting the nation.

#### External drivers of change

International and regional developments affect South Africa's fortunes in complex ways. The plan discusses some of the following trends:

- International political and economic developments
- Globalisation
- Africa's development
- Climate change
- Technological change

#### **Key Priority Areas and Proposals**

TABLE 26: NDP - KEY PRIORITY AREAS AND PROPOSALS

Key priority areas	Proposals
An economy that will create more jobs	<ul> <li>Raise exports, focusing on those areas where South Africa already has the endowments and comparative advantage, such as mining, construction, mid-skill manufacturing, agriculture and agroprocessing, tourism and business services.</li> <li>Increase the size and effectiveness of the innovation system, and ensure closer alignment with companies that operate in sectors consistent with the growth strategy.</li> <li>Improve the functioning of the labour market to help the economy absorb more labour, through reforms and specific proposals concerning dispute resolution and discipline.</li> <li>Support small businesses through better coordination of activities in small business agencies, development finance institutions, and public and private incubators.</li> <li>Improve the skills base through better education and vocational training.</li> <li>Increase investment in social and economic infrastructure to lower costs, raise productivity and bring more people into the mainstream of the economy.</li> <li>Reduce the regulatory burden in sectors where the private sector is the main investor, such as broadband Internet connectivity, to achieve greater capacity and lower prices.</li> <li>Improve the capacity of the state to effectively implement economic policy.</li> </ul>
Improving infrastructure	<ul> <li>The upgrading of informal settlements.</li> <li>Public transport infrastructure and systems, including the renewal of the commuter rail fleet, supported by station and facilities upgrades to</li> </ul>

Key priority areas	Proposals
ney priority areas	<ul> <li>enhance links with road-based services.</li> <li>The development of the Durban-Gauteng freight corridor, including the development of a new dug-out port on the site of the old Durban airport.</li> <li>The construction of a new coal line to unlock coal deposits in the Waterberg, extension of existing coal lines in the central basin and, through private partnership, the upgrading of the iron ore line to Saldanha.</li> <li>The timely development of a number of key new water schemes to supply urban and industrial centres, new irrigation systems in the Umzimvubu river basin and Makatini Flats and the establishment of a national water conservation programme with clear targets to improve water use and efficiency.</li> <li>The construction of infrastructure to import liquefied natural gas and accelerated exploration activity to find sufficient domestic gas feedstocks (including exploration of shale and coal bed methane reserves) to diversify our energy mix and reduce our carbon emissions.</li> <li>Procuring about 20 000 MW of renewable electricity by 2030, importing electricity from the region, decommissioning // 000MW of aging coal-fired power stations and accelerated investments in demand-side savings,</li> </ul>
Transition to a low-carbon economy	<ul> <li>Support for a carbon budgeting approach, linking social and economic considerations to carbon reduction targets.</li> <li>Introducing an economy-wide price for carbon complemented by a range of programmes and incentives to raise energy efficiency and manage waste better.</li> <li>A target of 5 million solar water heaters by 2030.</li> <li>Building standards that promote energy efficiency.</li> <li>Simplifying the regulatory regime to encourage renewable energy, regional hydroelectric initiatives and independent power producers.</li> </ul>
An inclusive and integrated rural economy	<ul> <li>Create a million jobs through agricultural development based on effective land reform, and the growth of irrigated agriculture and land production.</li> <li>Basic services that enable people to develop the capabilities they need to take advantage of economic opportunities throughout the country and so contribute to the development of their communities through remittances and the transfer of skills.</li> <li>This includes ensuring food security and the empowerment of farm workers.</li> <li>Industries such as agro-processing, tourism, fisheries and small enterprises should be developed where potential exists.</li> <li>Reforms required to deal with contested relationships between indigenous institutions and constitutional ones.</li> </ul>
Reversing the spatial effects of apartheid	<ul> <li>Increasing urban population density, while improving the liveability of cities by providing parks and other open spaces, and ensuring safety.</li> <li>Providing more reliable and affordable public transport with better coordination across municipalities and between different modes.</li> <li>Moving jobs and investment towards dense townships that are on the margins of cities. Building new settlements far from places of work should be discouraged, chiefly through planning and zoning regulations responsive to government policy</li> </ul>
Improving the quality of education, training and	By 2030, South Africa needs an education system with the following attributes:

Key priority areas	Proposals
innovation	<ul> <li>High-quality early childhood education, with access rates exceeding 90 percent.</li> <li>Quality school education, with globally competitive literacy and numeracy standards.</li> <li>Further and higher education and training that enables people to fulfil their potential.</li> <li>An expanding higher education sector that is able to contribute towards rising incomes, higher productivity and the shift to a more knowledge-intensive economy.</li> <li>A wider system of innovation that links key public institutions</li> </ul>
	(universities and science councils) with areas of the economy consistent with our economic priorities.
Quality health care for all	<ul> <li>By 2030, the health system should provide quality care to all, free at the point of service, or paid for by publicly provided or privately funded insurance.</li> <li>The primary and district health system should provide universal access, with a focus on prevention, education, disease management and treatment.</li> <li>Hospitals should be effective and efficient, providing quality secondary and tertiary care for those who need it.</li> <li>More health professionals should be on hand, especially in poorer communities.</li> <li>Reform of the public health system should focus on:</li> <li>Improved management, especially at institutional level</li> <li>More and better-trained health professionals</li> <li>Greater discretion over clinical and administrative matters at facility level, combined with effective accountability</li> <li>Better patient information systems supporting more decentralised and home-based care models</li> <li>A focus on maternal and infant health care.</li> </ul>
Social protection	<ul> <li>An acceptable minimum standard of living must be defined as the social floor, including what is needed to enable people to develop their capabilities.</li> <li>The retirement savings and risk benefit gap should be closed through reforms, including mandatory contributions, with consideration given to government subsidising these contributions for low income or periodic workers.</li> <li>Social welfare services must be expanded, with more education and training for social work practitioners and a review of funding for non-profit organisations.</li> <li>Public employment should be expanded to provide work for the unemployed, with a specific focus on the youth and women.</li> <li>The integration of a number of databases in the social security environment with information from public employment programmes will enable communities to conduct social audits of government services, leading to better and more effective targeting of government's social and employment programmes.</li> </ul>
Building safer communities	By 2030, people living in South Africa should feel safe and have no fear of crime. Women and children and all vulnerable groups should feel

Key priority areas	Proposals
	protected. They should have confidence in the criminal justice system to effectively apprehend and prosecute criminals who violate individual and community safety. The South African Police Service and metro police should be a professional institution staffed by skilled, disciplined, ethical individuals who value their work and serve the community.
	Achieving this vision requires targeted action in five key areas:  Strengthening the criminal justice system  Making the police service professional  Demilitarising the police service
	<ul><li>Building safety using an integrated approach</li><li>Building community participation in community safety</li></ul>
Reforming the public service	The plan proposes radical reforms in several areas. Parliament's oversight role should be enhanced, the political/administrative interface stabilised, the public service professionalised, skills upgraded and coordination improved. A more pragmatic approach to the intergovernmental system is required, recognising uneven capacity.
	<ul> <li>To professionalise the public service, we propose that:</li> <li>Heads of departments should report to a head of the civil service on administrative matters.</li> <li>A hybrid system of appointing heads of departments should be introduced, incorporating both political and administrative elements.</li> <li>A graduate recruitment programme and a local government skills development strategy should be introduced to attract high-quality candidates.</li> <li>The Public Service Commission should be given the power to develop</li> </ul>
	<ul> <li>and monitor norms and standards for appointments at each level.</li> <li>A purely administrative approach should be adopted for lower-level appointments, with senior officials given full authority to appoint staff in their departments.</li> </ul>
Fighting corruption	<ul> <li>In addition to political will, the fight against corruption has to be fought on three fronts: deterrence, prevention and education.</li> <li>Deterrence helps people understand that they are likely to get caught and punished.</li> <li>Prevention is about systems (information, audit and so on) that make it hard to engage in corrupt acts.</li> <li>The social dimensions of corruption can only be tackled by focusing on values, through education. South Africa has some, but not all, of these elements in place.</li> </ul>
Transforming society and uniting the country	<ul> <li>A united people and a more cohesive society are not only national objectives; they are also means to eradicating poverty and inequality. Our strategy to enhance social cohesion is based on three themes:</li> <li>Reducing poverty and inequality by broadening opportunity through economic inclusion, education and skills, and specific redress measures.</li> <li>Promoting mutual respect, inclusiveness and cohesion by acting on the constitutional imperative that South Africa belongs to all who live in it, and that all are equal before the law.</li> <li>Deepening the national appreciation of the responsibilities and obligations that citizens have towards one another.</li> <li>In addition to measures that promote social equity outlined elsewhere in the</li> </ul>

Key priority areas	Proposals
	<ul> <li>Plan, we propose:</li> <li>The Bill of Responsibility, developed by the Department of Basic Education and others, should be popularised, encouraging all South Africans to live the values of the Constitution.</li> <li>A pledge based on the Constitution's preamble should be developed and used in school assemblies.</li> <li>All South Africans should be encouraged to learn an African language and government programmes should work to make this a reality.</li> <li>The Commission on Gender Equality and the Ministry for Women, Children and People with Disabilities should jointly set clear targets for the advancement of women's rights and report on progress in achieving this in an annual publication each August.</li> <li>Employment equity and other redress measures should be made more effective by focusing on the environment within which capabilities are developed.</li> <li>A review of black economic empowerment. While this remains the correct approach to broaden ownership and control over productive parts of the economy, the present model is not achieving the desired objectives quickly enough.</li> <li>Redress measures in the workplace should focus on enterprise development, access to training, career mobility and mentoring.</li> </ul>

To make meaningful, rapid and sustained progress in reducing poverty and inequality over the next two decades, South Africa needs to write a new story. At the core of this plan is a new development paradigm that seeks to involve communities, youth, workers, the unemployed and business in partnership with each other, and with a more capable state. The aim is to develop the capabilities of individuals and of the country, and to create opportunities for all South Africans.

#### 3.2.3 THE NEW GROWTH PATH

"As a developmental state that is located at the centre of a mixed economy, we see our role as being to lead and guide the economy and to intervene in the interest of the poor, given the history of our country.

Informed by this responsibility, in 2010 we launched the New Growth Path framework and identified our job drivers as infrastructure development, tourism, agriculture, mining, manufacturing and the green economy. "

- State of the Nation Address by His Excellency Jacob G Zuma, President of the Republic of South Africa on the occasion of the Joint Sitting of Parliament, 9 February 2012

Government, under the leadership of Minister Ebrahim Patel, on 23 November 2010 released the <a href="Framework of the New Economic Growth Path">Framework of the New Economic Growth Path</a> aimed at enhancing growth, employment creation and equity. The policy's principal target is to create five million jobs over the next 10 years. This framework

reflects government's commitment to prioritising employment creation in all economic policies. It identifies strategies that will enable South Africa to grow in a more equitable and inclusive manner while attaining South Africa's developmental agenda.

Central to the New Growth Path is a massive investment in infrastructure as a critical driver of jobs across the economy.

- The framework identifies investments in five key areas namely: energy, transport, communication, water and housing. Sustaining high levels of public investment in these areas will create jobs in construction, operation and maintenance of infrastructure.
- The new growth path sees the infrastructure programme as a trigger to build a local supplier industry for the manufacture of the components for the build-programme.
- Specific measures, particularly changes to procurement policy and regulations, are identified to
  ensure that this is achieved. Risks include the still fragile global recovery; competition and
  collaboration with the new fast-growing economies; and competing interests domestically.

The New Growth Path identifies five other priority areas as part of the programme to create jobs, through a series of partnerships between the State and the private sector.

- <u>Green economy</u>: expansions in construction and the production of technologies for solar, wind and biofuels is supported by the draft <u>Energy on Integrated Resource Plan</u>. Clean manufacturing and environmental services are projected to create 300 000 jobs over the next decade.
- Agriculture: jobs will be created by addressing the high input costs and upscaling processing and export marketing. Support for small holders will include access to key inputs. Government will explore ways to improve working and living conditions for the country's 660 000 farm workers. The growth path also commits the Government to unblocking stalled land transfers, which constrain new investment.
- Mining: calls for increased mineral extraction and improving infrastructure and skills development. It
  focuses support for beneficiation on the final manufacture of consumer and capital goods, which
  can create large-scale employment. It foresees the establishment of a state mining company
  concentrating on beneficiation and enhanced resource exploitation in competition with a strong
  private mining sector.
- Manufacturing: calls for re-industrialisation in the South African economy based on improving performance through innovation, skills development and reduced input costs in the economy. The document targets a doubling of South Africa's research and development investment to 2% of gross domestic product by 2018.
- Tourism and other high-level services: hold employment potential and the framework calls for South Africa to position itself as the higher education hub of the African continent.

Smarter coordination between government and stronger partnerships with the private sector and organised labour will galvanise our resources in achieving the aims of the New Growth Path.

- Government calls on every South African to contribute to building our nation over the coming 20 years to ensure a collective effort, creativity and solidarity.
- Good leadership and strong governance are critical in ensuring that South Africa takes charge of the new opportunities. Government commits to cut wasteful spending, tackle corruption and align the allocation of public money with developmental priorities.
- Government recognises that job targets can only be achieved if the State performs better and if the private sector grows in labour-absorbing parts of the economy.

• The New Growth Path identifies measures to strengthen the capacity of the state and enhance the performance of the private sector to achieve employment and growth goals.

The New Growth Path proposes major improvements in government, with a call for slashing unnecessary red tape, improving competition in the economy and stepping up skills development.

- 1. The role of government departments and agencies in meeting set targets for scarce and key skills is critical. This emphasis on skills applies across the economy and will be a centrepiece of partnership with business and labour.
- 2. Key targets include the aim to produce 30 000 engineers by 2014, with a focus on Mathematics and Science as well as changes to university funding formulae to achieve this, and 50 000 artisans by 2015, with annual targets for <a href="Eskom">Eskom</a> and Transnet and for individual <a href="Sector Education and Training Authority">Sector Education and Training Authority</a> institutions to achieve this.
- **3.** The document calls for greater focus on workplace training, targeting on-the-job training and refresher programmes for 10% of the workforce every year.
- 4. It also calls for measures to make it easier to import scarce skills by streamlining the work permit and visa system. This will be accompanied by a skills transfer programme to ensure that local skills development is enhanced.

The framework identifies a "development package" – a coordinated set of actions across a broad front, this consists of macroeconomic strategies, microeconomic measures and stakeholder commitments to drive employment and economic growth.

- The document recognises the challenges of an uncompetitive currency and sets out clear steps for government to address the impact of the Rand on the economy.
- In expanding on government's tools to address inflation, a stronger role will be considered for competition policy and strategic investigations into conduct leading to high and volatile prices for intermediate inputs for producers and basic consumer goods, including important commodities such as maize, steel and fertilisers.
- Government calls for greater focus by South African business on opportunities in Africa's fastgrowing economies. This is accompanied by commitments to improve cross-border infrastructure and measures to address unnecessary regulatory obstacles to the movement of people and goods, as part of building a common market on the continent.

#### 3.2.4 Medium Term Strategic Framework (MTSF)

Informed by the 2014 Election Manifesto, Government adopted the Medium Term Strategic Framework (MTSF) for the mandate period 2014 - 2019. The MTSF translates the Election Manifesto into a Government strategic framework. It elaborates on the Election Manifesto and identified the Ten (10) Strategic Priorities that serve as the basis for determining the Governments Implementation Plans for the period to 2014. The basic thrust of the Medium Term Strategic Framework 2014 – 2019 (MTSF) is to improve the conditions of life of all South Africans and contribute to building a better Africa and a better world.

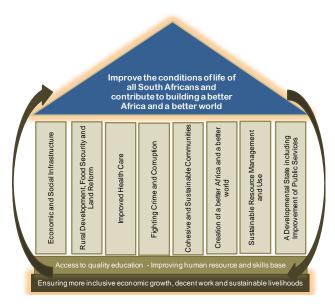


FIGURE 13: MEDIUM TERM STRATEGIC FRAMEWORK

The 10 priorities as per the MTSF are:

- speed up economic growth and transform the economy to create decent work and sustainable livelihoods;
- introduce a massive programme to build economic and social infrastructure;
- develop and implement a comprehensive rural development strategy linked to land and agrarian reform and food security;
- strengthen the skills and human resource base;
- improve the health profile of all South Africans;
- intensify the fight against crime and corruption;
- build cohesive, caring and sustainable communities;
- pursue African advancement and enhanced international cooperation;
- ensure sustainable resource management and use; and
- build a developmental state, improve public services and strengthen democratic institutions

"The MTSF base document is meant to guide planning and resource allocation across all spheres of government. National and provincial departments in particular will need immediately to develop their five-year strategic plans and budget requirements, taking into account the medium-term imperatives. Similarly, informed by the MTSF and their 2006 mandates, municipalities are expected to adapt their integrated development plans in line with the national medium-term priorities".

The conversion of the (2014) Election Manifesto is a strategic continuation and the MTSF into a set of 12 outcomes backed by measurable outputs and key activities to achieve the outputs was the product of consultation and discussion at both the Ministerial and Administrative levels. The diagram below seeks to align the 2014 Election Manifesto and MTSF key strategic objectives and the Outcomes. There appear to be a high degree of correlation and consistency across the three. The outcomes are not another set of priorities per se. They reflect the desired development impacts we seek to achieve

given government's policy priorities as contained in the 2009 Election Manifesto and the MTSF. In this sense the outcomes with measurable outputs and key activities is thus the core strategy to achieve the Election Manifesto and MTSF priorities.

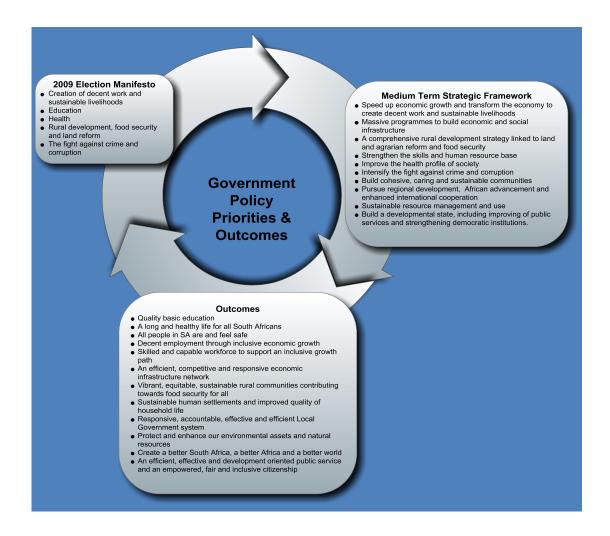


FIGURE 14: GOVERNMENT POLICY PRIORITIES AND OUTCOMES

The process from priority setting based on the 2009 Election Manifesto and MTSF through the outcomes definition with measurable outputs and key activities, has laid a solid basis for signalling what the current Administration will be seeking to achieve by 2014.

# 3.2.5 OUTCOME 9: A RESPONSIVE, ACCOUNTABLE, EFFECTIVE AND EFFICIENT LOCAL GOVERNMENT

"Problems at municipalities range from issues of poor governance and accountability, weak financial management, high vacancies in critical senior management posts and in a number of instances, an inability to deliver even a core set of critical municipal services efficiently and effectively......All these problems combined have shattered the confidence of the majority of our people in our local government system."

### Vision for Outcome 9

- Develop a more rigorous, data driven and detailed segmentation of municipalities that better reflect the varied and capacities and contexts within municipalities and lays the basis for a differentiated approach to municipal financing, planning and support
- 2. Ensure improved access to essential services
- 3. Initiate ward-based programmes to sustain livelihoods
- 4. Contribute to the achievement of sustainable human settlements and quality neighbourhoods
- 5. Strengthen participatory governance
- 6. Strengthen the administrative and financial capability of municipalities
- 7. Address coordination problems and strengthen cross-departmental initiatives

### Linking Outputs to Outcome 9

**TABLE 27: LINKING OUTPUTS TO OUTCOME 9** 

	Outputs	Sub-outputs	Action required				
1	Implement a differentiated	1.1 Policy Framework for differentiation developed	Segmentation model				
	approach to municipal financing, planning and support	1.2 Grant the 6 metro's and top 21 municipalities more autonomy in respect of	Accelerate the implementation of the MIG-City programme to the top 21 municipalities; and				
		infrastructure and housing delivery	b. Accelerate the housing accreditation process in the metros and 21 municipalities				
		1.3 Design a very focused intervention for clearly defined smaller municipalities	<ul> <li>a. Producing IDP's simplified to focus on planning for the delivery of a set of 10 critical municipal services</li> <li>b. Supported by a simple revenue plan</li> <li>c. Supported by auditing and filling the critical posts of MM &amp; Senior Managers with competent and suitably qualified individuals</li> </ul>				
2	Improving Access to Basic Services	2.1 Improve universal access to basic services by 2014 as follows:	<ul><li>a. Water from 92% to 100%</li><li>b. Sanitation from 69% to 100%</li><li>c. Refuse removal from 64% to 75%</li></ul>				

	Outputs	Sub-outputs	Action required
		2.2 Establishment of a Bulk Infrastructure Fund to better align and coordinate municipal infrastructure funding with a view to:  2.3 Establishment of a special purpose vehicle (SPV) to provide specialised technical and financial support to municipalities (infrastructure provisioning)	<ul> <li>d. Electricity from 81% to 92%</li> <li>a. Unlock delivery of reticulation services</li> <li>b. Fund bulk infrastructure,</li> <li>c. Procure well located land</li> <li>d. Align Provincial Infrastructure Grants and MIGs with housing projects and grants</li> <li>e. Upgrade and rehabilitate bulk infrastructure (such as WWTWs)</li> <li>In particular the SPV should support targeted municipalities to:</li> <li>a. Appropriately structure capital funding and mobilise operational funding to strengthen municipal service provision</li> <li>b. Deliver new infrastructure to eradicate backlogs, rehabilitate existing infrastructure and provide for effective operation and maintenance of infrastructure.</li> </ul>
3	Implementation of the Community Work Programme	3.1 Create at least 237 000 work opportunities and contribute to the target of 4.5million EPWP job opportunities by 2014  3.2 Establish where feasible, functional cooperatives at the local level by 2014.	<ul> <li>a. Provide an employment safety net targeting a social protection gap</li> <li>b. Supplement other livelihood strategies and not to replace or displace them: with no expectation that participants will be able to 'exit' into sustainable jobs any time soon</li> <li>c. Contribute to the development of public assets in poor communities</li> <li>d. Strengthen community Development Approaches</li> <li>e. Strengthen the economic 'agency' of people in marginalised economic areas; providing work experience, enhancing dignity and promoting social and economic inclusion</li> </ul>
4	Actions supportive of the human settlement outcomes	4.2 Initiate actions to release pub support the delivery of 400 000	sities in metros and large towns by 2014; lic land for low income and affordable housing to housing units on "well located land" with a 30 to 45 vices and using less than 8% of disposable income  Specifically support the grading and rezoning of informal settlements by the priority municipalities
5	Deepen democracy through a refined Ward Committee model	5.1 Review and strengthen the legislative framework for Ward Committees and community participation to:	a. Broaden participation of and better organize various sectors at a local level; and     b. Propose revised / new responsibilities and institutional arrangements for Ward Committees and Community Development

	Outputs	Sub-outputs	Action required							
			Workers							
		5.2 Put support measures in	Find a new approach to better resource and fund							
		place to ensure that at least	the work and activities of Ward Committees							
		90% of all Ward Committees								
		are fully functional by 2014								
6	Administrative and	6.1 Improved audit outcomes of m	nunicipalities;							
	financial capability	6.2 Reduced municipal debt;								
		·	ng on operational expenditure (OPEX);							
		6.4 Reduced municipal under spen	ding on capital expenditure (CAPEX);							
		6.5 Increased municipal spending	on repairs and maintenance; and							
		6.6 Support access to basic service	6.6 Support access to basic services through improved administrative and HR							
		practices								
7	Single Window of	The Single Window of Coordina	tion is a concept and organisational form to bring							
	Coordination	about greater cohesion in the w at the national level.	ork of government, particularly, but not exclusively							
		<ul> <li>an institutional mechanism to governance arrangements impact</li> </ul>	lessen the fragmentation within the cooperative sting on local government							
		<ul> <li>provide for a more focused overs a greater knowledge bank on mu</li> </ul>	sight and support role for provinces and provide for inicipal environments							
		<ul> <li>cross-departmental committee c</li> </ul>	omprising the departments of Human Settlements,							
			Rural Development, Energy and National Treasury intment of Cooperative Governance							

### 3.2.6 NATIONAL SPATIAL DEVELOPMENT PERSPECTIVE (NSDP)

The premise on which the National Spatial Development Perspective (NSDP) (2006) is based is one which seeks to redress the spatial imbalances caused by Apartheid planning. The aim is to encourage government to make urbanisation and urban economic development central in its prioritisation for development spending.

The NSDP seeks to set a spatial rationale for focusing all government (national, provincial and local) efforts on centralised areas. It does recognise development in areas where economic growth is not growing as fast, hence appropriate interventions need to be established.

The NSDP contains a set of normative principles to guide investment decisions and planning at provincial and local level:

**Principle 1:** Rapid economic growth that is sustained and inclusive is a pre-requisite for the achievement of other policy objectives, among which poverty alleviation is key.

**Principle 2:** Government has a constitutional obligation to provide basic services to all citizens wherever they reside.

**Principle 3:** Beyond the constitutional obligation government spending on fixed investment should be focused on localities of economic growth and/or potential in order to gear up private-sector investment, to stimulate sustainable economic activities, and to create long-term employment opportunities.

**Principle 4:** Efforts to address social inequalities should focus on people, not places. In localities where there are both high levels of poverty and demonstrated economic potential, this could include fixed capital investment beyond basic services to exploit the potential of those localities. In localities with low demonstrated economic potential, Government should concentrate primarily on human capital development by providing social transfers such as grants, education and training, and poverty-relief programmes.

**Principle 5:** In order to overcome the spatial distortions of apartheid, future settlement and economic development opportunities should be channelled into activity corridors and nodes that are adjacent to or that link the main growth centres. Infrastructure investment should primarily support localities that will become major growth nodes in South Africa and the SADC region to create regional gateways to the global economy.

The NSDP introduces a spatial analysis approach whereby the space economy is analysed in terms of "potential" and "need", which was used to develop an overview of the national space economy and the identification of 26 areas of national economic significance and a number of nationally significant poverty concentrations.

#### 3.2.7 FREE STATE VISION 2030

The draft Provincial Growth and Development Strategy (PGDS) – Free State Vision 2030 was released in May 2012.

The PGDS is a critical instrument to shape and coordinate the allocation of national, provincial and local resources, and private sector investment to achieve sustainable development outcomes based on provincial development needs and priorities.

The Free State Vision 2030, marks a break with the current five-year planning approach and is a reflective long-term strategic framework envisioned to create an environment to respond to the complexities that characterise the provincial development landscape. Underpinning the vision is the ability of government together with the people to map out the destiny of the province.

The figure below outlines the Free State Vision 2030 and its six pillars.

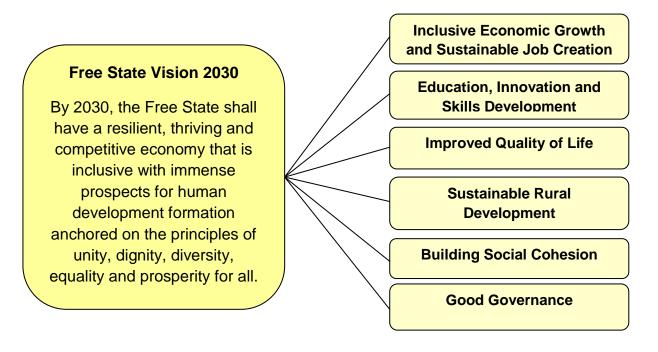


FIGURE 15: FREE STATE VISION 2030 AND PILLARS

The Free State Vision 2030 and its concomitant pillars have been translated into high level targets which are meant to give practical meaning to the ideals contained in the vision statement and to further provide a systematic and integrated outlook on the implementation and impact of interventions undertaken.

**TABLE 28: FREE STATE 2030 TARGETS** 

Free State Vision 2030: Pillars	Targets
Economic Restructuring, Growth and Employment Creation	<ul> <li>Increase the provincial growth rate from 2.1% in 2010 to 7% in 2030</li> <li>Increase the contribution of non-petro-chemicals sub-sectors to the manufacturing sector from 25% to 50%</li> <li>Increase the contribution of the manufacturing sector from 14% to 28%</li> <li>Increase the contribution of the agricultural sector from 3.8% to 10%</li> <li>Increase the provincial contribution to the SA economy from 5% in 2010 to 15% in 2030</li> <li>Increase the GDP per capita income from R32 304 in 2010 to R110 000 in 2030</li> <li>Reduce unemployment rate from 25.5% in 2011 to 6% by 2030</li> <li>Increase the availability, affordability and speed of broadband from 256kbs in 2011 to at least 2mbs in 2030</li> </ul>
Education, Innovation and Skills	<ul> <li>Eradicate micro-nutrient deficiencies in children under 18 months</li> <li>Ensure that all children have at least two years pre-school education</li> <li>Increase Grade R enrolment from 58% in 2010 to 80% in 2030</li> </ul>

Free State Vision 2030: Pillars	Targets
Development	<ul> <li>Increase Grade 12 pass rate with all least 50% from 70.7% in 2011 to 95% in 2030</li> <li>Increase Grade 12 Mathematics and Science pass rate from 67% in 2010 to 90%</li> <li>Increase the number of people with Grade 12 who are 15+ years from 23% in 2010 to 80% in 2030</li> <li>Increase the FET graduation rate to 75% in 2030</li> </ul>
Improved Quality of Life	<ul> <li>Reduce the Gini-coefficient from 0.64 in 2010 to 0.3 in 2030</li> <li>Increase the proportion of people with access to electricity from 90% in 2010 to 100%</li> <li>Develop integrated, affordable and environmentally-friendly public transport system</li> <li>Increase the proportion of people with access to water in their dwelling from 45% in 2009 to 100% in 2030</li> <li>Increase the proportion of people with access to flush or chemical toilets from 70% in 2009 to 100% in 2030</li> <li>Reduce the housing informal settlement backlog from 23.4% in 2010 to 0% in 2030</li> <li>Increase the number of people living closer to their places of work to 20% in 2030</li> <li>Reduce infant mortality rate from 31.4% in 2010 to 7% in 2030</li> <li>Promote health education as an essential part of the school curriculum</li> <li>Reduce HIV prevalence from 22.6% of the population in 2010 to 14% in 2030 and ensure that the under-20 age group is largely HIV-free generation</li> <li>Increase life expectancy from 46 in 2011 to 70 in 2030</li> <li>Increase the TB cure rate from 71.3% in 2010 to 100% in 2030</li> <li>Reduce the number of people living in poverty from 44.7% in 2010 to 0% in 2030</li> <li>Reduce the number of municipalities with green-drop score from 17 in 2010 to 0 in 2030 and those with blue-drop score from 12 to 0</li> <li>Increase the land dedicated to formal conservation from 1.6% of the land surface to 3% in 2030</li> <li>Reduce property-related crimes from 1 020 per 100 000 in 2010 to 200 per</li> </ul>
Sustainable Rural Development	<ul> <li>100 000 in 2030</li> <li>Increase the provision of quality basic services and invest in education, health care and public transport</li> <li>Increase investment in agro-processing, tourism, aqua-culture and crafts industries</li> <li>Increase financial support to rural communities</li> <li>Increase investment in irrigation technologies and implement conservation measures</li> <li>Improve access to markets for small-scale farmers and rural cooperatives</li> </ul>
Build Social Cohesion	<ul> <li>Popularize and promote rights and responsibilities embedded within the Constitution</li> <li>Introduce African languages in all schools to facilitate understanding,</li> </ul>

Free Vision Pillars	State 2030:	Targets
		<ul> <li>tolerance, respect and diversity</li> <li>Promote Sport and Recreation as an essential part of the education curriculum</li> <li>Develop and embed shared values amongst communities</li> <li>Strengthen participatory democracy to encourage citizenry expression to guide and influence behaviour</li> <li>Increase socio-economic access and opportunities to all to eliminate any</li> </ul>
		<ul><li>forms of prejudice and marginalization</li><li>Create a safe and secure environment for individuals</li></ul>

### 3.2.8 Local Government Turnaround Strategy (LGTAS)

Chapter 2 of the IDP provides an introduction on the Local Government Turnaround Strategy (LGTAS). LGTAS is an initiative to restore confidence in the local sphere of government. This initiative was approved by Cabinet in December 2009 when a comprehensive Turnaround Strategy for Local Government was accepted.

LGTAS works towards ensuring that municipalities are the primary delivery machine of the developmental state at a local level. Restoring confidence of the majority of people in South Africa in municipalities will be achieved by rebuilding and improving the basic requirements for a functional, responsive, accountable, effective and efficient local government.

The LGTAS is underpinned by two important considerations. It is accepted that each municipality faces different social and economic conditions and has different performance levels and support needs, and therefore a more segmented and distinguished approach is required to address the various challenges of municipalities. The problems in local government are both a result of internal factors within the direct control of municipalities as well as external factors over which municipalities do not have much control.

The aim of the turnaround strategy is to:

- restore the confidence in the municipalities, as the primary delivery machine of the developmental state at a local level; and
- rebuild and improve the basic requirements for a functional, responsive, accountable, effective, and efficient developmental local government.

The five strategic objectives of the local government turnaround strategy are to:

 Ensure that municipalities meet basic needs of communities. This implies that an environment is created, support provided and systems built to accelerate quality service delivery within the context of each municipality's conditions and needs;

- Build clean, responsive and accountable local government. Make sure that systems and structures and procedures are developed and enforced to deal with corruption, maladministration and ensure that municipalities communicate and account more to communities;
- Improve functionality, performance and professionalism in municipalities. Ensure that the core administrative and institutional systems are in place and are operational to improve performance;
- Improve national and provincial policy, support and oversight to local government; and
- Strengthen partnerships between local government, communities and civil society. Ensure that
  communities and other development partners are mobilised to partner with municipalities in
  service delivery and development.

The key interventions under these five strategic objectives focus on ensuring that:

- national government (including state enterprises) organises itself better in relation to local government;
- provinces improve their support and oversight responsibilities over local government;
- municipalities reflect on their own performance and identify their own tailor made turnaround strategies all three spheres of government improve inter-governmental relations in practice;
- political parties promote and enhance the institutional integrity of municipalities; and
- a social compact on local government is put in place where all citizens, including public officials
  at all levels, those in the private sector, trade unions, professional bodies and traditional leaders
  are guided in their actions and involvement by a common set of governance values.

Some of the immediate implementation priorities of the local government turnaround strategy (pre-2011 local government elections) are to:

- address the immediate financial and administrative problems in municipalities;
- promulgate regulations to stem indiscriminate hiring and firing in municipalities;
- tighten and implement a transparent municipal supply chain management system; and
- ensure that the programmes of national and provincial government and state owned enterprises
  are reflected in municipal integrated development plans and overcome "one size fits all"
  approach by differentiating responsibilities and simplifying integrated development plans.

Some of the main post-2011 priorities of the local government turnaround strategy include the following, which are part of vision 2014:

- Infrastructure backlogs should be reduced significantly;
- All citizens must have access to affordable universal basic services;
- Formalisation of all informal settlements:
- Clean cities, through the management of waste in such a way that it creates employment and wealth; and
- A single election for national, provincial and local government (key benefits include: single manifesto, one financial year, single public service, common five year medium term planning,

aligned human resource and budgeting frameworks).

The local government turnaround strategy will be managed driven through a national coordinating unit in the Department of Cooperative Governance and Traditional Affairs that will serve as a "nerve centre" for implementation.

An immediate task of the local government turnaround strategy is that agreements will be reached with each province on the roll-out programme in the context of the different provincial needs and capacities. This will guide how municipalities will be supported to prepare and implement their own tailor made turnaround strategies that must be incorporated into their integrated development plans and budgets by March 2010. Key stakeholders and ward committees will be mobilised early in 2010. By July 2010, all municipalities will be in full implementation mode of the national and their own turn around strategies. The implementation of the local government turnaround strategy presents the entire country and all communities with an opportunity to work together with their municipalities in improving and accelerating service delivery.

### 3.2.9 MUNICIPAL TURN AROUND STRATEGY (MTAS)

The updated MTAS template is included as Annexure A of the Draft IDP.

### 3.3 METSIMAHOLO LOCAL MUNICIPALITY

#### 3.3.1 Introduction

According to Section 53 of the Constitution a municipality must:

Structure and manage its administration and budgeting and planning processes to give priority to the basic needs of the community, and to promote the social and economic development of the community, and participate in national and provincial development programmes.

The above implies that municipalities must comply with the national strategic plan that defines the framework for detailed planning and action across all spheres of government. Strategic priority areas identified by national and provincial government will therefore guide the strategic priority areas identified by municipalities. Such strategic priority areas include to build a developmental government that is efficient, effective and responsive; to strengthen accountability and to strive for

accountable and clean government; to accelerating service delivery and supporting the vulnerable; and to foster partnerships, social cohesion and community mobilisation.

The MLM collected and based its strategy on the strategic areas identified by both National and Provincial Government. Relevant information on National and Provincial strategies was used during a strategic planning session to unpack requirements set for local government. Strategic areas that received particular attention during the Mayoral Lekgotla include basic services and infrastructure investment, social and community services and financial viability. A reviewed strategic plan was compiled in response to and based upon information obtained and guidelines provided during the strategic planning session (February 2012). Recommendations were made during the Mayoral Lekgotla to specifically focus on the development of new strategies to minimize the impact of the economic meltdown. According to the recommendations, emphasis should be placed on the provision of effective and efficient basic services and the development of the identified nodal areas.

This section of the IDP reports on the strategy that the MLM will follow to ensure the achievement of national and provincial strategic priority areas aligned to its own uniquely identified strategic objectives (with outcomes). Information on the alignment and its impact on the operations of the MLM are important because it helps the municipality to focus on the most important needs of local communities – taking into account the resources available at local level.

### 3.3.2 VISION STATEMENT

Our Vision (where do we want to go?)

"To be the economic powerbase and municipality of excellence."

### 3.3.3 MISSION STATEMENT

Our Mission (What we will do to realise our vision)

"To promote the sustainable socio-economic development of our communities through effective, efficient and affordable service delivery and sound institutional and financial management."

### 3.3.4 VALUES STATEMENT

Our Values (The talk we want to walk)

### Professionalism

To always deal with our customers (internal & external) and stakeholders by displaying respect, approachability and responsiveness

### Commitment

To fulfill our duties and responsibilities both at institutional and individual levels with an unwavering commitment to our vision and mission

### Integrity

Engaging with communities, stakeholders and customers in an ethical, just, fair, accountable, open, transparent and honest manner and taking responsibility for our actions

### Excellence

Meeting and exceeding service standards and customer/community expectations

### Passion

To do our work with energy, purpose and enthusiasm

### 3.3.5 Clusters and Municipal Functions

To facilitate improved internal coordination and integration of functions, the municipality has adopted the cluster approach in developing and formulating its strategic objectives, performance indicators and targets. The following clusters have been adopted:

**TABLE 29: CLUSTERS AND MUNICIPAL FUNCTIONS** 

Cluster	Municipal Functions
Economic and Infrastructure Development Cluster (EIDC)	·
	Urban Planning Local Economic Development

Social Protection and Community Development	Refuse Removal (Cleansing)
Cluster (SPCDC)	Community Services
	Parks and Recreation
	Special Programmes
Governance and Administration Cluster (GAC)	Political Offices
	Office of the Municipal Manager
	Financial Services
	Corporate Services

### 3.3.6 MUNICIPAL DEVELOPMENT STRATEGIES

The municipality has through its strategic planning and public participation processes ensured that the Municipal Strategic Priorities were unpacked by developing key performance areas (KPAs), programmes, objectives, key performance indicators (KPIs) and targets for each of the KPAs and programmes.

The said objectives, indicators and targets have been aligned to the Provincial Priority Outputs, where possible and will form the basis for the development of the municipality's Service Delivery and Budget Implementation Plan (SDBIP) and Annual Performance Plans of Senior Management for the 2014/15 financial year.

The table below provides a summary of the strategic priorities, KPA and programmes.

**TABLE 30: MUNICIPAL STRATEGIC PRIORITIES** 

Strategic Priority	Key Performance Area	Programmes
SP1: Build our local economy to create more employment, decent work and sustainable livelihoods	KPA2: Local Economic Development	P8-Local Economic Development P9-Job Creation P10-Sustainable livelihoods
SP2: Broaden access to and improve the quality of municipal services	KPA1: Service delivery and infrastructure development	P1-Water P2-Sanitation P3-Electricity P4-Roads and storm water P11-Waste management P12-Community facilities
SP3: Build united, non-racial, integrated and safer communities	KPA3: Community development and social cohesion  KPA1: Service delivery and infrastructure development	P13-Clean communities P14-Safe communities P15-Healthy communities P16-Arts and culture P17-Disaster management P5-Human settlements P6-Spatial development P7-Public transport
SP4: Promote active	KPA4: Public participation	P18-Participatory governance
SP5: Ensure more effective,	and Good governance KPA4: Public participation	P19-Corporate governance

## 2014/2015 DRAFT IDP (SECOND REVIEW) METSIMAHOLO LOCAL MUNICIPALITY

Strategic Priority	Key Performance Area	Programmes
accountable and clean local government that works together with national and	and Good governance	P20-Intergovernmental Relations P21-Customer care
provincial government	KPA5: Financial	
	management and viability	P22-Revenue and cash flow management P23-SCM and Expenditure management P24-Budgeting and reporting P25-Clean Audit P26-Asset management P27-Facilities management
	KPA6: Institutional	
	development and	P28-Human capital
	Transformation	P29-Institutional excellence

### 3.3.7 5-YEAR CLUSTER STRATEGIC PLANS

Based on the above table clusters developed detailed Five-Year Strategic Plans, which include the strategic priorities, KPAs, objectives, KPIs and targets, risks and mitigating actions for each function. The Five-Year Cluster Strategic Plans are contained in the tables below.

### **ECONOMIC AND INFRASTRUCTURE DEVELOPMENT CLUSTER**

**TABLE 31: EID CLUSTER - 5 YEAR STRATEGIC PLAN** 

Strategic Priority (SP2):Broaden access to and improve the quality of municipal services

Key Performance Area (KPA 1): Service delivery and infrastructure development

Program	Programme 1: Water											
					Five		A	Annual Target	s			
Objectives	Performance	Lead MLM Dept	Other MLM Depts	Baseline 2011/12		Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure access to potable water by 2014	1.1 % of total HHs with access to potable water in formalised areas (yard metered connection)	Technical Services		98.9%	100%	98.9%51	93.3%52	93.5%53	100%		Lack of funding to install connections in newly proclaimed areas	Proactively engage with FS Dept. of Human Settlements
	1.2 No. of HHs provided with new metered yard connection s			300	601254	0	0	3 037	2 975	0	Lack of funding for connections in newly proclaimed areas	Proactively engage with FS Dept. of Human Settlements
To ensure sufficient bulk supply of purified water	1.3 of purification works (WTW) in Refengkgot so augmented			80%	100%	99%55	100%				Vandalism-lack of security	Deployment of security personnel
	1.4 % of 9ML reservoir completed			75%	100%	99%	100%				Vandalism-lack of security	Deployment of security personnel
	1.5 % of bulk line completed for Mooiplaats area			0%	100%	0%	100%				No risk	Not applicable

<sup>&</sup>lt;sup>51</sup>Total HHs = 45 755; Backlog of 500 HHs in Gortin

<sup>&</sup>lt;sup>52</sup> Backlog of 3037 in Gortin (500) and newly proclaimed Themba Khubheka (2 537)

<sup>53</sup> Backlog of 2 975 in newly proclaimed Mooidraai

<sup>&</sup>lt;sup>54</sup> Backlog = Gortin (500); Themba Kubheka (2 537); Mooidraai (2 975)

<sup>&</sup>lt;sup>55</sup> Practical completion of WTW achieved /Commissioning and handover & release of retention outstanding (1%)

Key Performance Area (KPA 1):Service delivery and infrastructure development

Programi	Programme 1: Water											
					Five		A	Annual Target	s			
Objectives	Key Performance Indicator (KPI)	Lead MLM Dept	Other MLM Depts	Baseline 2011/12	Year Seline Target 11/12 2016/17	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17		Mitigating Actions
	1.6 % of bulk line completed for Mooidraai area			0%	100%	0%	0%	50%	100%		Insufficient funding	Acquire funding
	1.7 % of maintenanc e plan developed and submitted for approval			100%	100%	100%	100%	100%	100%	100%	Insufficient budget to reach targets in maintenance plan	Budget to be adjusted
To ensure the effective and efficient management	1.8 % of water distribution losses maintained		Financial Services	12%	10%	6%	14%	12%	10%	10%	Aged infrastructure and illegal connections	MOU outcome to be implemented
of water resources	1.9 % of reported water leaks repaired within an average of 48 hours			95%	99%	96%	97%	98%	99%	99%	Lack of internal capacity to respond on time	New organogram to be implemented
	1.10 % compliance with the blue drop water quality accreditatio n system <sup>56</sup>			89.4%	90%	90%	90%	90%	90%	90%	Financial and personnel capacity	All processes and training to be finalized
	1.11 % of WSDP develope d and approve d			90% (Ph 2)	100%	0% (Ph 3&4)	75%	100%			Lack of support from DWA	To be finalized
	1.12 % of water demand manage ment plan develope d and approve d			60%	100%	100%	75%	85%	100%		Lack of funding	Acquire funding

<sup>&</sup>lt;sup>56</sup> Note that blue drop assessment is done annually by DWA

Key Performance Area (KPA 1): Service delivery and infrastructure development

### Programme 2:Sanitation

	I											
		Lead	Other		Five Year		Annu	al Target	s			
Objectives	Key Performance Indicator (KPI)	MLM		Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To provide decent sanitation to all	2.1 % HHs with access to decent sanitation			75%	100%	74.6%	81.4%	88.0%	93.5%	100%	Lack of funding to install connections in newly proclaimed areas	Acquire DWA AND MIG Funds
households by 2014	2.2 No. of households provided with new metered stand connections			1 000	11 699 <sup>57</sup>	0	3 187	3 000	2 537	2 975	New informal areas developing	Acquire DWA AND MIG Funds
To ensure sufficient bulk	2.3 % WWTW capacity augmented in O/Ville and D/Ville			0%	100%	0%	0%	30%	100%		Lack of funding	Acquire DWA AND MIG Funds
infrastructure	2.4 No. of kms of outfall sewer line replaced			3km	8km	0km	0km	2km	3km	3km	Lack of funding	Acquire DWA AND MIG Funds
	2.5 % of maintenance plan developed and submitted for approval			100%	100%	100%	100%	100%	100%	100%	Insufficient maintenance budget to reach targets in maintenance plan	Ward based budget to be considered
To ensure the effective and efficient management	2.6 % of reported sewer blockages attended to within an average of 48 hours			90%	95%	91%	92%	93%	94%	95%	Lack of internal capacity (personnel and vehicles) to respond on time	Appoint staff and acquire vehicles
of the sanitation system and network	2.7 % compliance with the green drop quality accreditation system <sup>58</sup>			65.5%	80%	70%	70%	80%	80%	85%	Financial and personnel capacity	All process and training to be finalized

<sup>&</sup>lt;sup>57</sup> Total no. of HHs is 45 755; Backlog of 11 699 = Gortin (3 187); Amelia (3 000); Themba Kubheka (2 537); Mooidraai (2 975)

<sup>58</sup> Note that green drop assessment is done every 2 years; Assessment was done for current year (2012/13)

Key Performance Area (KPA 1):Service delivery and infrastructure development

Programme 3:Electricity

Programii	ne 3:Electricity	1		ı	1						Г	1
		Lead	Other		Five Year		Annu	al Target	S			
Objectives	Key Performance Indicator (KPI)	MLM Dept	MLM Depts	Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure access to electricity by all	3.1 % of HHs with access to basic electricity in formal areas	Technical Services		80.4%	93.5%59	80.4%	83.2%	88% (Amelia & Gortin)	90.6% (50% of TK)	93.5% (50% of TK)	Availability of funds (DoE)	Application to DoE
communities	3.2 No. of HHs provided with new metered stand connections in formal areas			0	6 037	0	0	3 500	1 200	1 337	Availability of funds (DoE)	Application to DoE
	3.3 No. of new high mast lights installed			25	30	0	0	0	10	20	Lack of security and road safety	Application to MIG
To ensure sufficient bulk supply of electricity	3.4 No. of new main/mini sub-stations erected (Amelia & Themba Khubeka)			0	2	0	1	0	1	0	Availability to electricity	Application to DoE
	3.5 % of maintenance plan developed and submitted for approval			100%	100%	100%	100%	100%	100%	100%	Insufficient maintenance budget to reach targets in maintenance plan	Budget constraints
To ensure the effective and efficient management	3.6 % of electricity master plan developed and approved			50%	100%	0%	75%	100%			No future planning	Provision on Budget
of the electricity network	3.7 % electricity distribution losses maintained		Financial Services	14%	10%	14%	13%	12%	11%	10%	Loss of income	Audit of meters, data and law enforcement
	3.8 Average response time maintained for reported outages for households			2hrs	2hrs	2hrs	2hrs	2hrs	2hrs	2hrs	Lack of internal capacity (personnel and vehicles) to respond on time	Filling of vacancies
	3.9 Average response time maintained to reported outages by industrial consumers			24hrs	24hrs	24hrs	24hrs	24hrs	24hrs	24hrs	Lack of internal capacity to respond on time	Filling of vacancies
	3.10 Average response time maintained for faulty street- and high mast lights			4 months	2 months	4 months	3 months	2 months	2 months	2 months	Lack of internal capacity	Acquire staff and material

<sup>&</sup>lt;sup>59</sup> Total HHs is 45 755; Target excludes Mooidraai HHs of 2 975

Key Performance Area (KPA 1):Service delivery and infrastructure development

### Programme 4:Roads and storm water

i rogram	THE 4. ROBUS AND SID	IIII Wate	71 									
		Lead	Other		Five Year		Annu	al Target	s			
Objectives	.,	MLM	MLM	Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure sufficient roads and	4.1 Total kms of roads upgraded to surfaced roads (tar/paved)	Technical Services		42,000 m <sup>2</sup>	70,000 m <sup>2</sup>	5,000m <sup>2</sup>	0m²	0m²	33,000 m <sup>2</sup>	32,000 m <sup>2</sup>	Lack of funding	Availability of funds
storm water networks to all communities	4.2 Total kms of un- engineered roads (dirt roads) graded			250,000 m <sup>2</sup>	1,575,000 m <sup>2</sup>	315,000 m <sup>2</sup>	315,000 m <sup>2</sup>	315,000 m <sup>2</sup>	315,000 m <sup>2</sup>	315,000 m <sup>2</sup>	Lack of funding	Availability of funds
	4.3 % of maintenance plan developed and submitted for approval			100%	100%	100%	100%	100%	100%	100%	Insufficient maintenance budget to reach targets in maintenance plan	MIG and internal funding
	4.4 Total kms of new storm water channels erected			6km	20kms	7.4kms	0km	0km	6.6km	6km	Lack of funding	MIG and internal funding
	4.5 % of roads and storm water master plan developed and approved			50%	100%	0%	75%	100%			Lack of funding	Sasol/DoT and MIG to be engaged
	4.6 % of pavement management system developed and approved			0%	100%	0%	0%	0%	0%	100%	Lack of funding	Sasol/DoT and MIG to be engaged

Strategic Priority (SP3):Build united, non-racial, integrated and safer communities

**Key Performance Area (KPA 1):**Service delivery and infrastructure development

Programme 5:Human Settlements

Program	me 5:Human Se	ettlemer	nts									
		Lead	Other		Five Year		Annu	al Target	s			
	Key Performance Indicator (KPI)	MLM Dept		Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
sustainable human settlements and improved	5.1 % of beneficiaries identified as per approved housing allocations	Planning & LED	Corporate Services	100%	100%	0%	100%	100%	100%	100%	Insufficient information submitted by beneficiaries	Community education programmes(accurate data to be submitted)
quality of household life through accelerated delivery of housing opportunities and access to basic services	5.2 % of subsidy applications received submitted to Province within 3monthsof receipt of approved allocations		Corporate Services	100%	100%	0%	100%	100%	100%	100%	Incomplete information submitted by applicants	Community education programmes(accurate data to be submitted)
	5.3 % of housing sector plan developed and submitted to Council for approval			100%	100%	100%	100%	100%	100%	100%	Lack of personnel	Workshops to ensure Council approval
	5.4 % housing accreditation application submitted to Province (Level 1)			40%	100%	0%	0%	50%	100%		Lack of funding to increase unit's capacity	Negotiate funding from Province and secure Council approval
	5.5 No. of informal areas formalised (Themba Khubeka &Mooidraai)		Technical Services	0	2	1	1	0	0	0	Delay in approval of township establishments	Bulk services to be installed in time and seek approval from Surveyor-General
development through effective and efficient spatial	framework (SDF) developed and approved	Planning & LED		0%	100%	100%	100%	100%	100%	100%	No risk	on-going
efficient spatial	5.7 % of integrated land use management scheme developed and submitted to for approval		Municipal Manager	0%	100%	0%	100%				Delay in approval by Province	Constant engagement with Province
	5.8 % of re-zonings, sub-divisions and consolidation applications evaluated and submitted to Province within 60 working days		All Depts	30%	100%	70%	80%	90%	100%	100%	approving	Revise current approval brocess for better turn around

Strategic Priority (SP3):Build united, non-racial, integrated and safer communities

Key Performance Area (KPA 1):Service delivery and infrastructure development

Programme 5:Human Settlements

		Lead	Other		Five Year		Annu	al Target	S			
Objectives	Key Performance Indicator (KPI)	MLM Dept	MLM Depts	Baseline 2011/12	Target		Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
	of receipt											
	5.9 % of building plans approved within 30 days of receipt of fully completed applications			20%	100%	95%	100%	100%	100%	100%	No proper register	Compile and implement credible register
	5.10 % of approved building plan inspections conducted as per industry standards			50%	100%	70%	90%	100%	100%		Lack of internal capacity (personnel and vehicles) to conduct inspections	Appoint staff and acquire vehicles

Strategic Priority (SP1):Build our local economy to create more employment, decent work and sustainable livelihoods

Key Performance Area (KPA 2): Local Economic Development

Programme 6: Public transport

Progran	<b>nme 6:</b> Public transpo	ort										
		Lead	Other		Five Year		Annu	al Target	s			
	Key Performance Indicator (KPI)	MLM		Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
that an	6.1 % of Integrated Transport Plan (ITP) developed and approved	Public Safety	Technical Services	0%	100%	0%	0%	50%	100%		Lack of funding	Budget constraints
leπicient	6.2 No. of new taxi ranks completed	Technical Services		1	6	0	1	1	1	3		Ward based budget to be considered
transport system is	6.3 No. of kms of pedestrian sidewalks and bicycle lanes erected			0km	10kms	2km	0km	0km	4km	4km	o o	Ward based budget to be considered

Strategic Priority (SP1):Build our local economy to create more employment, decent work and sustainable livelihoods

Key Performance Area (KPA 2): Local Economic Development

Programme 7:Local Economic Development

g. u	THE 7.LUCAI LUCITOTIIC		,o		1						1	1
		Lead	Other		Five Year		Annu	al Target	S			
Objectives	Key Performance Indicator (KPI)	MLM	MLM Depts	Baseline 2011/12	Target 2016/17	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure support (non-financial and	7.1 % of SMME development plan compiled and approved by Council	Planning & LED	Financial Services (SCM)	50%	100%	80%	50%	100%	100%	100%	No LED Strategy and SMME Plan	Develop PPPs to support and drive development
financial) for small enterprises, co-	7.2 Number of SMMEs supported (training)		All Depts	4	20	4	4	4	4	4	No LED Strategy and SMME Plan	Finalise and approve LED strategy
operatives and the informal	7.3 Number of cooperatives identified and assisted with registration			4	20	4	4	4	4	4	No LED Strategy and SMME Plan	Finalise and approve LED strategy
sector	7.4 % of marketing and tourism strategy and plan compiled and approved			50%	100%	100%	50%	100%			No LED Strategy and Marketing Plan	Finalise and approve LED strategy
	7.5 % of approved marketing and tourism plan implemented			0%	100%	0%	0%	0%	50%	100%	No LED Strategy and Marketing Plan	Finalise and approve LED strategy
	7.6 No. of social labour plan (SLP) projects completed <sup>60</sup>			1	5	1	1	1	1	1	No funding from Mining houses	Engage with mines and DMR
	7.7 No. of local jobs summit organised and convened			0	4	0	1	1	1	1	Lack of interest from stakeholders	Proper briefings and marketing

<sup>60</sup> Note that SLP projects are implemented by the various companies and the municipality does not have direct control over the said projects

Strategic Priority (SP1):Build our local economy to create more employment, decent work and sustainable livelihoods

Key Performance Area (KPA 2): Local Economic Development

### Programme 8:Job Creation

. 9	line 0.005 Greation											
		Lead	Other		Five Year		Annu	al Target	S			
Objectives	Key Performance Indicator (KPI)	MLM Dept	MLM	Baseline	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
	8.1 Number of quarterly statistical reports compiled on employment opportunities created as part of LED (NKPI: 7)	Planning & LED	All Depts	0	20	4	4	4	4		Departments not keeping proper records and submitting information to LED on time	Develop template in consultation with relevant departments
employment	8.2 Number of quarterly statistical reports compiled on employment opportunities created through EPWP initiatives (NKPI: 7)		All Depts	0	20	4	4	4	4		Departments not keeping proper records and submitting information to LED on time	Develop template in consultation with relevant departments
	8.3 Number of quarterly statistical reports compiled on employment opportunities created through CWP by 2014(NKPI: 7)		All Depts	0	20	4	4	4	4		Departments not keeping proper records and submitting information to LED on time	Develop template in consultation with relevant departments

Strategic Priority (SP1):Build our local economy to create more employment, decent work and sustainable livelihoods

Key Performance Area (KPA 2): Local Economic Development

### Programme 9:Sustainable Livelihoods

Program	nme 9:Sustainable L	veiinood	S									
		Lead	Other		Five Year		Annu	al Target	S			
Objectives	Key Performance Indicato (KPI)		MLM Depts	Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure that poor households	9.1 % of indigent register compiled and updated annually	Financial Services	Social Services	47%	100%	100%	100%	100%	100%	100%		
have access to free basic municipal	9.2 Number of households on indigent register captured			8 433	12 000	10 000	10500	11 000	11500	12 000		
	9.3 % of registered indigen that have access to fre basic water			100%	100%	100%	100%	100%	100%	100%	Lack of disclosure of information of beneficiaries	Regular update and monitoring
	9.4 % of registered indigenthat have access to frebasic electricity			100%	100%	100%	100%	100%	100%	100%	Lack of disclosure of information of beneficiaries	Regular update and monitoring
	9.5 % of registered indigenthat have access to frebasic sanitation			100%	100%	100%	100%	100%	100%	100%	Lack of disclosure of information of beneficiaries	Regular update and monitoring
	9.6 % of registered indigen that have access to fre basic refuse removal			100%	100%	100%	100%	100%	100%	100%	Lack of disclosure of information of beneficiaries	Regular update and monitoring

### SOCIAL PROTECTION AND COMMUNITY DEVELOPMENT CLUSTER

### TABLE 32: SPCD CLUSTER – 5 YEAR STRATEGIC PLAN

Strategic Priority (SP2):Broaden access to and improve the quality of municipal services

Key Performance Area (KPA 1):Service delivery and infrastructure development

Programi	ne 10:Waste Mana	gemen	ıt									
		Lead			Five Year		Annu	al Target	s			
Objectives	Key Performance Indicator (KPI)	MLM	Other MLM Depts	Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To provide affordable, effective, efficient, economical and	10.1 No. of households having access to basic refuse removal services (removal at least once a week)	Social Services	Fleet management	45 000	50 000	46 000	47 000	48 000	49 000	50 000	Non-maintenance of equipment and constant break- downs; non availability of extra vehicles	Implementation of new fleet management policy and system purchasing of new vehicles
accessible waste management services to all communities.	10.2 % of formal businesses receiving a daily refuse removal service		Fleet management	100%	100%	100%	100%	100%	100%	100%	Non availability of vehicles; Lack of capacity	Leasing or purchasing of vehicles. Appointment of staff
communities. 1	10.3 % of IWMP submitted to Council for approval			0%	100%	0%	100%					
	10.4 % of approved Integrated Waste Management Plan (IWMP) implemented			0%	100%	0%	25%	50%	75%	100%	Delays in approval processes	To fast track the approval process of the plan
	10.5 % of functional waste management information system implemented (NKPI: 1)		ICT	0%	100%	10%	25%	50%	100%		Non implementation of WIS plan information system non compliance	Ensure compliance and access the WIS information
	10.6 % of existing landfill site closed and rehabilitated		LED	0%	100%	0%	25% (EIA)	100%			Non availability of Funds(EIA); long Process to obtain permit	Secure(MIG) funds and fast track process to acquire permit
	10.7 % of new landfill site established			0%	50%	0%	25% (EIA)	25%	50%	75%	Current site reaching max. capacity	Expedite establishment of new site

Key Performance Area (KPA 3):Community Development and Social Cohesion

Programme 11:Community Facilities

					Five		Annu	al Target	s			
Objectives	Key Performance Indicator (KPI)	Lead MLM Dept	Other MLM Depts	Baseline 2011/12		Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To promote access and	11.1 Number of new family parks established	Social Services		2	10	2	2	2	2	2	Lack of funding (maintenance); Non- availability of land	Secure funds & develop maintenance plan; Rezoning.
utilisation of public and community	11.2 Number of new sports grounds established	-		0	20	4	4	4	4	4	Non availability of land	Acquisition and rezoning
amenities.	11.3 Number of new cemeteries established (Amelia & extension of O/Ville			0	2	0	1	1	0	0	Insufficient funding	Secure funding internally & externally
	11.4 Number of existing community halls maintained			4	7	6	7	7	7	7	Lack of security & maintenance plan	Intensify security and enforce maintenance plan.
	11.5 Number of existing swimming pools maintained			2	2	2	2	2	2	2		
	11.6 Number of existing family parks maintained and upgraded			7	14	14	14	14	14	14	Shortage of resources( staff and equipment)	Appointment of staff and community involvement
	11.7 Number of existing sports grounds maintained			10	20	20	20	20	20	20		
	11.8 Number of stadiums maintained			2	2	2	2	2	2	2		
	11.9 Number of High Performance Centres (HPCs) maintained			0	1	1	1	1	1	1	Lack of staff and effective marketing	Secure funds and appoint permanent staff.
	11.10 Number of existing cemeteries maintained			8	8	8	8	8	8	8	Lack of monitoring. Staff &resources	Regular monitoring and appoint staff. Budget for resources
	11.11 % of Abrahamsrust facility maintained and upgraded as per approved maintenance plan			50%	100%	25%	75%	85%	100%	100%	Lack of proper maintenance plan and budget	Develop maintenance and budget plans
	11.12 % of Day Visit Facilities (OV/DV)			35%	100%	25%	70%	100%	100%	100%	Lack of proper maintenance plan and budget	Develop maintenance and budget plans

Strategi	c Priority (SP2):	Broade	n acce	ess to a	nd imp	rove the qu	uality o	f munic	cipal se	rvices					
Key Per	formance Area (I	KPA 3)	:Com	munity I	Develo	pment and	l Socia	Cohe	sion						
Program	Programme 11:Community Facilities														
	Lead Other Year														
		MLM Dept	MLM	Year Baseline Target Yr.2 Yr.3 Yr.4 Yr.5											

Strategic Pi	riority (SP3):Bro	aden a	ccess to	and imp	prove t	he quality	of mun	icipal s	service	s			
Key Perforn	nance Area (KP	<b>A 3):</b> Co	mmunit	y Devel	opmen	t and Soci	al Coh	esion					
Programme 12:Clean Communities													
		Load	Other		Five Year		Annu	al Target	s				
Objectives	Key Performance Indicator (KPI)	Lead MLM Dept		Baseline 2011/12	Target		Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions	
To develop and promote a clean and environmentally-friendly town &	competition	Social Services	Speaker's Office	100%	100%	0%	5 wards	6 wards	5 wards	5 wards	Illegal dumps not removed in all wards	Carry out cleaning campaigns from time to time	
	12.2 Number of waste management education and awareness programmes implemented		Speaker's Office	0	20	4	4	4	4	4	Lack of community and stakeholders participation	Ensure mass mobilisation of awareness campaigns	
	12.3 Number of illegal dumps removed			100	135	60	40	20	10	5	Lack of personnel to enforce By -laws and public education/awareness	Appoint staff to enforce By- laws, conduct cleaning awareness campaigns	

Key Performance Area (KPA 3):Community Development and Social Cohesion

Programme 1	3:Safe Communit	ies										
		Lead	Other		Five Year		Annu	al Target	S			
Objectives	Key Performance Indicator (KPI)	MLM	MLM	Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To support and strengthen the fight against crime in all		Social Services		75%	100%	100%	100%	100%	100%	100%	Non-functioning CPFs; increasing crime rate	Ensure community involvement for active functioning of CPF
communities	13.2 % of By-Law enforcement unit established and functional			75%	100%	80%	90%	100%	100%	100%	Lack of funding for personnel and vehicles	Appointment of staff and procurement of vehicles
	13.3 Number of school road safety programmes implemented (in consultation with Principals)			15	75	15	15	15	15	15	.No access to funds for road safety programmes	Cascade provincial function to local municipality
	13.4 % support for provincial and national crime prevention initiatives			100%	100%	100%	100%	100%	100%	100%	Overtime restrictions	Appoint/Increase personnel
	13.5 % community access to fire- fighting services (wards?)			100%	100%	100%	100%	100%	100%	100%	Lack of sub stations (OV/DV)which leads to long travelling distances	Establish sub stations(OV/DV)
	13.6 Response time to fire-fighting emergencies			Within 30 mins	Within 10 mins	Within 30 mins	Within 20 mins	Within 20 mins	Within 20 mins		Delays in building sub-station in DV/OV & Harry Gwala	Fast track the establishment of sub stations
	13.7 Number of fire- safety programmes conducted			10per quarter	200	10per quarter	10per quarter	10per quarter	10per quarter	10per quarter	No Peer Programme officer	Appoint peer programme officer

Key Performance Area (KPA 3):Community Development and Social Cohesion

### Programme 14:Healthy Communities

		Lead	Other		Five Year		Annu	al Target	s			
	Key Performance	MLM	MLM Depts	Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To increase awareness and participation of communities in HIV/AIDS, TB, STIs, and other illnesses.	14.1 Number of community awareness programmes conducted on HIV/AIDS, TB and STIs	Social Services	Executive Mayor's Office Speaker's Office	6	10	2	2	2	2	2	No HIV/AIDS coordinator. Special Programmes Coordinator & YDO lack the skills of dealing with these communicable diseases.	Appoint HIV/AIDS Coordinator. Staff skills training. Partnering with Dept. of Health.
To increase access to community development services	14.2 Number of sport development programmes organised/offer ed			0	20	4	4	4	4	4	No sports development officer	Appoint sports development officer
	14.3 Number of library development programmes organised/offer ed			800	4 600	850	900	900	950	1050	Staff shortage	Appointment of staff
	14.4 Number of new members to libraries			500	2500	500	500	500	500	500	Shortage of staff	Appointment of staff
	14.5 Number of youth development programmes organised	Executive Mayor's Office		4	10	2	2	2	2	2	Only one Youth Unit officer available and lack of proper youth organisations' database.	Appoint additional YDOs and create a youth organisations database.
	14.6 Number of programmes organised for women			4	10	2	2	2	2	2	Insufficient funding. No database of Women's Organisations.	Partner with NGOs, Province and other govt depts .Keep an updated database
	14.7 Number of programmes organised for children			4	10	2	2	2	2	2	Insufficient funding.No proper database kept	Secure external funding.Keep updated database& liaise with DoE and Social Welfare
	14.8 Number of programmes organised with the aged			2	10	2	2	2	2	2	Mode of transport used (taxis) often not friendly to the aged and the disabled lack of proper updated database. Disabled and aged organisations not serviced.	Keep proper database of the aged and disabled organisations. Conduct monthly visits to these organisations.

Key Performance Area (KPA 3):Community Development and Social Cohesion

Programme 15:Arts and Culture

				Five		Annu	al Target	s			
Objectives	Key Performance Indicator (KPI)	MLM	Baseline 2011/12		Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To improve access and maximise utilization of arts	15.1 Number of functional arts and culture forums established	Social Services	1	1	1					Non-funding and lack of coordination.	Secure funds and proper coordination.
esources  1  1	15.2 % of Annual arts and culture festival organised/hosted		0%	100%	0%	100%	100%	100%		Lack of of Funds and Marketing. Poor role clarification.	Budget& secure funds, Ensure Marketing
	15.3 Number of arts and culture programmes organised		50	48	0	12	12	12	12	Lack of Marketing strategy.	Develop marketing strategy;
	15.4 Number of events/programme s held at theatre <sup>61</sup>		0	20	4	4	4	4		Limited access and affordability for local artists and non maintenance of theatre equipments	Review of tariffs. Develop and implement maintenance plan.
	15.5 Number of local artists participating in theatre programmes		0	20	4	4	4	4		Lack of marketing strategy and no database of local artists	Develop marketing strategy. Develop database for local artists
	15.6 Number of local schools participating in theatre programmes		0	100	20	20	20	20	20		

<sup>61</sup> Reviewed KPI.(no and base line)

Key Performance Area (KPA 3):Community Development and Social Cohesion

### Programme 16:Disaster Management

•		9										
		Lead	Other		Five Year		Annu	al Target	s			
Objectives		MLM	MLM	Baseline	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To increase awareness and participation of communities in disaster management.	16.1 Increased number of disaster awareness programmes conducted in partnership with District and local Industries	Social Services		1 per quarter	20	4	4	4	4		District competency; No staff dedicated to this function.	Cascading of function to local municipality and appointment of staff
	16.2 % of disaster management plan developed and implemented			100%	100%	100%	100%	100%	100%		Inconsistency in reviewing the plan	Regular annual review of the plan
	16.3 Number of volunteers trained on disaster management			60	150	30	30	30	30		Outstanding guidelines from Province	Fast track the availability of guidelines from Province

### GOVERNANCE AND ADMINISTRATION CLUSTER

TABLE 33: GOVERNANCE CLUSTER - FIVE YEAR STRATEGIC PLAN

Strategic Priority (SP4):Promote active community participation

Key Performance Area (KPA 4): Public Participation and Good Governance

Programme 17: Participatory Governance

					Five		Annu	al Target	s			
Objectives	Key Performance Indicator (KPI)	Lead MLM Dept	Other MLM Depts	Baseline 2011/12	Year Target 2016/17	Yr.1 2012/13	Yr.2	Yr.3	Yr.4	Yr.5 2016/17	Risks identified	Mitigating Actions
To improve the level of functionality of public participation systems in the municipality	17.1 Number of Functional Ward Committees established	Speaker's Office	Corporate Services	21	21	21	21	21	21	21	Inadequate support/ resources from municipality; Possible re- demarcation of municipal boundaries	Access grant funding (MSIG); Constant engagement with demarcation board
(NKPI: 10)	17.2 Number of CDW's deployed in all 21 wards			21	21	17	21	21	21	21	Delays by Province in appointing CDWs; Re-demarcation implications	Establish communication protocol with FS CoGTA. Review when re-demarcation outcomes are confirmed
	17.3 Number of ward committees trained on identified core skills areas			0	21	21	21	21	21	21	Delays in finalising skills audit	Finalise skills audit
	17.4 Number of monthly community meetings held per ward			3 meetings per ward	4 per ward per annum	4 per ward	4 per ward	4 per ward	4 per ward	4 per ward	Unavailability of ward committee members for community meetings	Compile annual meetings schedule for approval by ward committees
To actively support community-initiated social activities (2011 LGEM Local Priority 4)	17.5 Number of skills programmes implemented for burial societies, stokvels, religious groups, etc.	Executive Mayor's Office	Financial Services Corporate Services	Compile database of activities and needs analysis	4 per annum	2 per annum	3 per annum	4 per annum	4 per annum	4 per annum	Database and needs analysis of community- initiated social activities not compiled	Employ EPWP workers or interns to assist with compilation of database and needs analysis
To improve external and internal communication	17.6 Number of monthly updates of municipal website completed		MM's Office	12 updates	12 updates per annum	12 updates	12 updates	12 updates	12 updates	12 updates	Lack of internal capacity/training. Lack of compliance with s75 of MFMA	Internal information sharing system to be developed by Communications Dept.
	17.7 Number of newsletters produced and published		All Depts	3	6 per annum	2	6	6	6	6	Lack of internal capacity. Infrequent communication with communities	Improve internal processes
	17.8 Number of interactions arranged with the print and electronic media			12	12 per annum	12	12	12	12	12	No proper coordination of placement of adverts in media/`non- payment of services	Centralization of placement of adverts by SCM

Strategic Priority (SP4): Promote active community participation

Key Performance Area (KPA 4): Public Participation and Good Governance

Programme 17: Participatory Governance

				Five		Annu	al Target	s			
Objectives	-	 Other MLM Depts	Baseline 2011/12			Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
	17.9 Number of quarterly interactions held with relevant municipal and community stakeholders (business, religious, etc.)		4	4 per annum	4	4	4	4			Implement standard operating procedures

**Strategic Priority (SP5):**Ensure more effective, accountable and clean local government that works together with national and provincial government

Key Performance Area (KPA 4): Public Participation and Good Governance

Programme 18: Corporate Governance

					Five		Annu	al Target	ts			
	Performance		Other MLM Depts	Baseline 2011/12		Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure that effective and efficient systems and processes of good governance are implemented	compiled according to	Municipal Manager's Office	All Depts	100%	100% (next 5- year IDP in 2016/17)	0%	0%	0%	0%	year IDP compiled)	IDP process plan not implemented. Unfavourable CoGTA assessment	Improved internal coordination of IDP process plan
and maintained (NKPI: 9)	18.2 % of annual review of approved 5-year IDP conducted in terms of MSA and MFMA (Annual Revised IDP must be adopted by Council by the end of May each year)		All Departments	100%	100%	100% (First Review)	100% (Second Review)	100% (Third Review)	100% (Fourth Review)	annual review	IDP process plan not implemented. Unfavourable CoGTA assessment (sector plans)	Improve internal processes to adhere to approved process plan. Ensure sector plans are finalized and included in IDP.
	18.3 % of compliant annual SDBIP approved within 28 days after the approval of the budget			90%	100%	100%	100%	100%	100%		Delay in submission of SDBIP within 28 days after approval of budget	Draft SDBIP to be submitted to Mayor within 14 days after budget approval
	18.4 % of annual performance assessment			0%	100%	100%	100%	100%	100%	100%	N/A	N/A

**Strategic Priority (SP5):**Ensure more effective, accountable and clean local government that works together with national and provincial government

Key Performance Area (KPA 4): Public Participation and Good Governance

Programme 18: Corporate Governance

					Five		Annu	al Target	s			
Objectives	Key Performance Indicator (KPI)	Lead MLM Dept	Other MLM Depts	Baseline 2011/12		Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
	of internal audit function by the audit committee											
	18.5 % of annual internal audit plan approved by audit committee before end of June each year			70%	100%	100%	100%	100%	100%	100%	N/A	N/A
	18.6 % execution of annual internal audit plan			100%	100%	100%	100%	100%	100%	100%	Slow response to audit queries	Submit reports to Senior Management & Audit committee
	18.7 % developed three rolling coverage plan	-		100%	100%	100%	100%	100%	100%	100%	N/A	N/A
	18.8 Number of audit committees held per annum			4	4 per annum	4	4	4	4	4	N/A	N/A
	18.9 % review of audit charters completed annually (reviewed charters must be approved by the Audit Committee)			100%	100%	100%	100%	100%	100%	100%	N/A	N/A
	18.10 % review of risk manageme nt strategy & policy (approved by risk manageme nt committee)			50%	100%	100%	100%	100%	100%	100%	Non submission of the policy and strategy to Council	Resubmission of the policy and strategy to senior management, risk committee and Council
	18.11 % of risk register compiled and updated quarterly			100%	100%	100%	100%	100%	100%	100%	Lack of cooperation by departments	Develop a system/program; and enforcement by MM
	18.12 Number of risk manageme nt committee			3	4 per annum	4	4	4	4	4	Non adherence as per approved schedule	Meetings to be held as per approved schedule

**Strategic Priority (SP5):**Ensure more effective, accountable and clean local government that works together with national and provincial government

Key Performance Area (KPA 4): Public Participation and Good Governance

Programme 18: Corporate Governance

					Five		Annu	al Target	s			
Objectives	Key Performance Indicator (KPI)		Other MLM Depts	Baseline 2011/12		Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
	meetings held  18.13 % of approved fraud prevention and anti- corruption strategy			90%	100%	100%	100%	100%	100%	100%	Delays in approval of reviewed strategy	Timely submission of report for processing; Strict adherence to meeting schedule.
	annually reviewed  18.14 % of approved fraud prevention and anti-corruption strategy annually implement			0%	100%	25%	50%	75%	100%	100%	Lack of internal advocacy and limited resources	Internal awareness sessions for departments; Make budget submissions to finance
To ensure that a functional and effective Organisational Performance Management System (PMS) is adopted and implemented (NKPI: 3)	ed  18.15 % of compliant performanc e agreement s for MM and s56 managers compiled and signed on time (NKPI: 2)	Municipal Manager's Office	Executive Mayor's Office	75%	100%	100%	100%	100%	100%	100%	Delays in signing of performance agreements	Performance agreements must be signed before end of July each year
	18.16 % of Employee PM&D policy submitted to Council for approval		Corporate Services	0%	100%	0%	100%	100%	100%	100%	Protracted consultations with labour	Timely engagement in LLF on draft policy
	18.17 % of PMS cascaded to all levels of employees in the municipalit y	Corporate Services	All Depts	0%	100%	0%	20%	60%	80%	100%	Lack of internal capacity	Filling of PMS posts in corporate services
	18.18 No. of quarterly institutional performanc e reports submitted to Council			2	4 per annum	4	4	4	4	4	Late submission of inputs and reports by departments	Ensure that inputs & reports are submitted on time

**Strategic Priority (SP5):**Ensure more effective, accountable and clean local government that works together with national and provincial government

Key Performance Area (KPA 4): Public Participation and Good Governance

Programme 18: Corporate Governance

					Five		Annu	al Target	s			
Objectives	Key Performance Indicator (KPI)	Lead MLM Dept	Other MLM Depts	Baseline 2011/12	Year Target	Yr.1 2012/13	Yr.2	Yr.3	Yr.4	Yr.5 2016/17	Risks identified	Mitigating Actions
	within 30 days after the end of each quarter											
	18.19 % of MSA and MFMA compliant Annual Report tabled in Council by 31 January each year		All Depts	75%	100%	100%	100%	100%	100%		Delays in finalisation and submission of annual report	Executive Mayor & MM to ensure compliance
	18.20 Oversight report submitted to Council within two months after tabling of Annual Report	Speaker's Office	MM's Office	End of May	End of March each year	End of March	End of March	End of March	End of March	March	Delays in tabling of Annual Report & finalisation of oversight report	Ensure that Annual Report is tabled annually by end of January

**Strategic Priority (SP5):**Ensure more effective, accountable and clean local government that works together with national and provincial government

Key Performance Area (KPA 4): Public Participation and Good Governance

Programme 19: Intergovernmental Relations (IGR)

		Lead	Other		Five Year		Annu	al Target	s			
	Key Performance	MLM	MLM	Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure effective participation by the municipality in all IGR forums and programmes (NKPI: 12)	19.1 % of IGR meetings and forums at District, Provincial and National levels attended according to schedules (DCF, PCF, Provincial and National Forums)	Office	MM's Office All Depts	100%	100%	100%	100%	100%	100%		Invitations not provided for	Clear roles and responsibilities be provided. Invitations be provided in time for all IGR meetings

Key Performance Area (KPA 4): Public Participation and Good Governance

Programme 19: Intergovernmental Relations (IGR)

		Lead	Other		Five Year		Annu	al Target	s			
Objectives	Key Performance	MLM	MLM	Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
	19.2 % of relevant IGR reports submitted to senior management (14 days after each meeting)			0%	100%	100%	100%	100%	100%		proper roles and responsibilities. Invitations not	IGR workshop be provided for the implementation of all programmes and resolutions

**Strategic Priority (SP5):**Ensure more effective, accountable and clean local government that works together with national and provincial government

Key Performance Area (KPA 4): Public Participation and Good Governance

Programme 20: Customer Care

		Lead	Other		Five Year		Annu	al Target	s			
Objectives	.,	MLM	MLM	Baseline	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure that an effective and efficient customer care function is established		Corporate Services	All Depts	100%	100%	0%	100%					Draft policy to be submitted for approval
	20.2 % of customer care model implemented (as per approved implementation plan)			0%	100%	0%	10%	50%	75%	100%	take place	Training to be conducted after approval of policy and model

Key Performance Area (KPA 5): Financial Management and Viability

Programme 21:Revenue and Cash Flow Management

					Five		Annu	al Target	s			
Objectives	Key Performance Indicator (KPI)	Lead MLM Dept	Other MLM Depts	Baseline 2011/12		Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure the effective and efficient management of municipal revenue and	21.1 Ratio of net current consumer debtors to annual property rates and service charge income	Financial Services		12.5%	10%	12.5%	12%	11.5%	11%	10%	Incorrect data used for the calculation	Implementation of the data purification process
cash flow according to national norms and standards	21.2 Annual property rates and service charges more than 50% of total revenue			71%	80%	72%	74%	76%	78%	80%	Valuation roll not updated in time	Municipal valuer to appointed
	21.3 % of consumer debtors revenue collected (actual total collections as a percentage of total levies/billings)			85%	95%	90%	88%	90%	91%	92%	Billing not performed in time	Maintain billing schedule. Involve councillors to sensitise community on the importance of paying rates
	21.4 % reduction of consumer debtors older than 90-days (Balance as at 31March 2013: Total-R418,7m incl. Indigents- R255,4)			-10%	-50%	-10%	2%	0%	-5%	-10%	Lack of credit control action plans for township areas	Implementation of the Operation Patala
	21.5 % actual revenue generated as a percentage of the approved/adjusted budget		All Depts	98%	98%	98%	98%	98%	98%	98%	Non collection of revenue	Implementation of the credit control measures
	21.6 % of revenue management strategy reviewed and submitted to Council for approval		All Depts	95%	100%	100%	100%	100%	100%	100%	Lack of funding	Revenue enhancement programmes be prioritised
	21.7 % of revenue management strategy implemented		All Depts	95%	100%	96%	97%	98%	99%	100%	Lack of funding	Revenue enhancement programmes be prioritised
2	21.8 % of cash management and investment policy framework compiled and submitted to Council for approval			90%	100%	100%	100%	100%	100%	100%	Non implementation of policies	Investments and cash management be conducted in line with approved policies

Key Performance Area (KPA 5): Financial Management and Viability

Programme 22:Expenditure Management and SCM

					Five		Annu	al Target	s			
Objectives	Key Performance Indicator (KPI)	Lead MLM Dept	Other MLM Depts	Baseline 2011/12		Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To implement an effective and efficient system of expenditure and supply	22.1 % actual capital expenditure (CAPEX) as a percentage of the approved/adjust ed budget	Financial Services	All Depts	40%	80%	60%	65%	70%	75%	80%	Late appointment of contractors	SCM processes be streamlined and prioritised in relation to critical projects
chain management	22.2 % actual operating expenditure (OPEX) as a percentage of the approved/adjust ed budget		All Depts	91%	95%	92%	90%	91%	92%	93%	Non compliance to SCM policy	SCM processes be streamlined and critical expenditure items prioritised
	22.3 % actual expenditure on repairs and maintenance as a percentage of the approved/adjust ed budget		All Depts	5%	10%	5%	6%	7%	8%	10%	Lack of funding (affordability); Extent of maintenance backlogs	Compilation of proper maintenance plans and costing
	22.4 % of MSIG allocation spent		MM's Office	100%	100%	100%	100%	100%	100%	100%	Non compliance with the MSIG	Compile MSIG implementation plan
	22.5 % of creditors paid within 30 days of receipt of invoice (includes implementing and maintaining an effective system of internal control)		All Depts	No actuals available	100%	100%	100%	100%	100%	100%	Procurement and payments internal procedures and controls not adhered to	Standard procedures and controls training & communication; Monthly progress reports
	22.6 Tender turnaround time maintained for bids between R30 000 and R200 000		All Depts	No actual data	21 days	21 days	14 days	14 days	14 days	14 days	Non Compliance with the SCM policy and Treasury Regulation as well as the amended Act	Quarterly reporting to Council on the implementation of the SCM policy
	22.7 Tender turnaround time maintained for bids above R200 000		All Depts	No actual data	90 days	90 days	90 days	90 days	90 days	90 days		
	22.8 % compliance maintained with approved SCM policy and procedures (includes elimination of internal and external audit queries)		All Depts	100%	100%	100%	100%	100%	100%	100%	Procurements not centralised with SCM	Appointments of critical positions in SCM to be prioritised.

Key Performance Area (KPA 5): Financial Management and Viability

Programme 23:Budgeting and Reporting

					Five		Annu	al Target	s			
Objectives	•	Lead MLM Dept		Baseline 2011/12	Year Target 2016/17	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure that the municipal budget and financial reporting process are	annual budget	Financial Services		100%	100%	100%	100%	100%	100%	100%	Scheduling of council meetings	Schedule of council meetings in advance in line with the legislative requirements
compliant with applicable egislation	23.2 % of budget- related policies developed, reviewed and approved as per National Treasury and MFMA requirements			100%	100%	100%	100%	100%	100%	100%	Review of the approved policies not performed timeously	Annual review of all policies
	23.3 % of monthly budget statements (s71 of MFMA) are compiled and submitted to the Mayor by no later than 10 working days after the end of each month			50%	100%	100%	100%	100%	100%	100%	Ledger not closed on time	Timetable of key due dates to be drawn and implemented
	23.4 % of monthly National Treasury returns submitted on time			100%	100%	100%	100%	100%	100%	100%		
	23.5 % of quarterly National Treasury returns submitted on time			100%	100%	100%	100%	100%	100%	100%		
	23.6 % of DoRA returns submitted on time (MIG, DoE, MSIG & DWA)			100%	100%	100%	100%	100%	100%	100%		
	23.7 % of mid-year budget assessment and budget adjustments		All Depts	100%	100%	100%	100%	100%	100%	100%	Scheduling of council meetings	Schedule of council meetings in advance in line with the legislative requirements

Key Performance Area (KPA 5): Financial Management and Viability

Programme 23:Budgeting and Reporting

	MLM	Baseline		Yr.2	al Target Yr.3 2014/15	Yr.4	Yr.5 2016/17	Risks identified	Mitigating Actions
report submitted to Mayor by 25 January each year (s72 of MFMA)									

**Strategic Priority (SP5):**Ensure more effective, accountable and clean local government that works together with national and provincial government

Key Performance Area (KPA 5): Financial Management and Viability

Programme 24:Clean Audit

					Five		Annu	al Target	<u> </u>			
			Other MLM Depts	Baseline 2011/12	Year Target	Yr.1 2012/13	Yr.2	Yr.3	Yr.4	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure that the municipality received a Clean Audit Report by 2014	24.1 % of Annual Financial Statements submitted to the Auditor-General by the end of August each year	Financial Services		100%	100%	100%	100%	100%	100%	100%	Year end procedures not finalised on time	Monthly preliminary AFS be compiled
	24.2 Actual improvement in annual audit outcomes received from the Auditor- General		All Depts	Disclaimer	Clean audit	Qualified	Un- qualified	Clean audit	Clean audit		Action plan not implemented accordingly	Interim audits be conducted by the AG
	24.3 % of the Action Plan on issues raised by the Auditor-General is compiled, approved and implemented annually			70%	100%	90%	100%	100%	100%	100%	Lack of monitoring of the action plan	Quarterly progress reports be submitted to senior management and audit committee
	24.4 % internal audit recommendatio ns implemented within specified time frames			50%	100%	50%	100%	100%	100%	100%	Non-implementation of recommendations	Regular follow-up audits conducted
	24.5 % of PROPAC resolutions implemented annually	Municipal Manager		100%	100%	100%	100%	100%	100%	100%		

Key Performance Area (KPA 5): Financial Management and Viability

Programme 25:Asset Management

		Lead	Other		Five Year	l	Annu	al Target	s			
	•	MLM	MLM	Baseline	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure the effective, efficient and economical management of municipal assets	Register (FAR) compiled and updated	Financial Services		100%	100%	100%	100%	100%	100%	100%	N/A	N/A
	25.2 % of asset maintenance and replacement plans developed and updated annually		All Depts	100%	100%	100%	100%	100%	100%	100%	Technical Services	Technical Services

**Strategic Priority (SP5):**Ensure more effective, accountable and clean local government that works together with national and provincial government

Key Performance Area (KPA 5): Financial Management and Viability

Programme 26: Facilities Management

		Lead	Other		Five Year		Annu	al Target	s			
	Key Performance Indicator (KPI)	MLM		Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To ensure the effective, efficient and economical management of municipal facilities	26.1 % of fleet management policy developed and submitted to Council for approval	Corporate Services	All Depts	0%	100%	0%	100%	100%	100%		policy and centralisation of function	Fleet management policy to be finalised by June 2014 and centralisation to be addressed in new structure
	26.2 % of centralised fleet management unit established			95%	100%	0%	50%	100%	100%		90% of fleet has been provided. Management of fleet is decentralised	
	26.3 % of municipal buildings and corporate facilities managed effectively, efficiently and economically (includes council offices, equipment, furniture, etc.) as per allocated maintenance budget		Technical Services	20%	100%	60%	100%	100%	100%			Plan to be finalised by end of June 2013

Key Performance Area (KPA 5): Financial Management and Viability

Program	me 25:Asset Mai	nagemei	nt									
		Lead	Other		Five Year		Annu	al Target	ts			
Objectives	Key Performance Indicator (KPI)	MLM Dept	MLM Depts	Baseline 2011/12		Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
	compiled and	Municipal Manager's Office		100%	100%	100%	100%	6 100%	6 100%	100%	ICT policy has been drafted but not yet approved	The policy will be submitted for approval by June 2013
	26.5 % of ICT Steering committee established			0%	100%	6 100%	100%	6 100%	6 100%	100%	Committee member not understanding roles	s Terms of reference and meeting schedule finalised; Workshop for members on their roles and functioning of the committee
	26.7 Downtime of critical systems reduced to less than 5% of total uptime required			5%	5%	5%	5%	5%	5%	5%	Incidents of nature i.e storms, lighting etc	Having effective backup systems
	26.8 % of workstations functional and on-line			90%	95%	91%	92%	93%	94%	95%		Updated monthly reports on the status of workstations
	26.9 % of user complaints attended to within 24 hours of receipt			90%	95%	91%	92%	93%	94%	95%	No reliable management systen in place	Implement effective helpdesk system

**Key Performance Area (KPA 6):** Institutional Development and Transformation

Programme 27:Human Capital

				Five		Annu	al Target	S			
Objectives	Key Performance Indicator (KPI)	Other MLM Depts	Baseline 2011/12		Yr.1 2012/13	Yr.2	Yr.3	Yr.4	Yr.5 2016/17	Risks identified	Mitigating Actions
To provide sufficient and skilled human capital to	27.1 % of funded critical posts filled by suitably qualified candidates	All Depts	100%	100%	100%	100%	100%	100%	100%	Delays in recruitment processes	Finalise review of the organisational
enable all departments to function optimally in order to enhance institutional	27.2 Turnaround time maintained on recruitment: funded vacancies (from date of advertisement)		66 working days	60 working days	60 working days	60 working days	60 working days	60 working days	60 working days		
capacity and effective service delivery	27.3 % of organisational structure compiled and reviewed annually		90%	100%	100%	100%	100%	100%	100%	Operational constraints	
	27.4 % of workplace skills plan (WSP) and annual training report (ATR) compiled and submitted annually to the LGSETA		100%	100%	100%	100%	100%	100%	100%	WSP not effectively implemented	Quarterly implementation reports to Senior Management & MAYCO
	27.5 % of staff trained as per WSP targets on an annual basis		80%	100%	100%	100%	100%	100%	100%		
	27.6 % of employment equity (EE) plan and report compiled and submitted annually to the Department of Labour		100%	100%	100%	100%	100%	100%	100%	Delays in submission of plan and report	Develop schedule of key deadlines
	27.7 % implementation of EE plan as per approved targets and measures		95%	100%	100%	100%	100%	100%	100%	recruitment of the disabled and other races (Coloureds and Indians)	priority and focus will be given to specified categories of people
	27.8 % of human resource-related policies compiled and reviewed annually		90%	100%	100%	100%	100%	100%		21 HR policies have been approved by Council on 6 Feb. 2013	The 21 draft HR policies will be approved by council by end of July 2013
	27.9 Fully functional Local Labour Forum (LLF) established (no. of meetings held per annum)		11 meetings per annum	11	11	11	11	11	11	Unavailability o all stakeholders	Commitment from stakeholders to adhere to the schedule of meetings

**Key Performance Area (KPA 6):** Institutional Development and Transformation

Programme 27:Human Capital

				Five		Annua	al Target	s			l e e e e e e e e e e e e e e e e e e e
Objectives		MLM	Baseline		Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
	27.10 % of disputes and grievances (stage 1 to 3) handled in terms of the collective agreement (turnaround time is within 90 days)		90%	100%	100%	100%	100%	100%		Delays caused by parties	Develop mechanisms to avoid delays
	27.11 % of service excellence awards finalised by end of November each year		95%	100%	0%	0%	100%	100%	100%	Policy constraints	Finalise PMS policy to provide framework for awards

**Strategic Priority (SP5):**Ensure more effective, accountable and clean local government that works together with national and provincial government

**Key Performance Area (KPA 6):** Institutional Development and Transformation

Programme 28:Institutional Excellence

		Lead	Other		Five Year	Annual Targets						
	Key Performance Indicator (KPI)	MLM Dept	MLM Depts	Baseline 2011/12	Target	Yr.1 2012/13	Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
To create a working environment that enables good staff morale, high	interventions implemented annually	Corporate Services	Speaker's Office	0	6	0	1	1	2	2	could not be embarked upon due	Sufficient provision for the exercise has been made in the budget for 2012/2113 financial year. Secure funding
performance and effective functioning of council structures	28.2 % of annual council programme compiled and approved by end of July each year			100%	0%	0%	100%	100%	100%		annual programme; Lack of compliance with legislative	Timely submission of proposed programme to internal meetings; Ensure programme is aligned to MFMA calendar
	28.3 % of agendas for council, mayoral committee and portfolio committees delivered on time (Council - 5 days and Committees - 48 hours)			90%	100%	100%	100%	100%	100%		agenda items from	Compile schedule and ensure strict adherence
	28.4 Number of quarterly reports to Council on the monitoring implementation of council			0%	4 per annum	4	4	4	4		place and delays by	Schedule of deadlines approved by MM and SM

_	Strategic Priority (SP5):Ensure more effective, accountable and clean local government that works together with national and provincial government											
Key Perf	Key Performance Area (KPA 6): Institutional Development and Transformation											
Program	Programme 28:Institutional Excellence											
		Lead	Other		Five Year	Annual Targets						
Objectives	.,	MLM Dept	MLM Depts	Baseline 2011/12			Yr.2 2013/14	Yr.3 2014/15	Yr.4 2015/16	Yr.5 2016/17	Risks identified	Mitigating Actions
	resolutions (submitted at the end of each quarter - Sept,											

The Five-Year Strategic Plans form basis for the compilation of the annual SDBIPs and Performance Agreements of the Municipal Manager and Senior Managers.

# **CHAPTER 4: SECTOR PLANS**

This chapter will provide a high-level overview of how the sector plans relate to the status quo analysis, strategic objectives and programmes and projects. Sector plans must indicate strategic interventions that respond to the status quo assessment.

At the core of the new system of local government is the ability of municipalities to coordinate and integrate programmes of other government spheres and sectors implemented in their space. This role is very critical given that all government programmes and services are delivered in municipal spaces. In this regard, the integrated development planning process becomes a vehicle to facilitate integrated development and ensure that local government outcomes contained in the White Paper on Local Government are attained.

The approaches and plans to achieve these outcomes are contained in various national and provincial legislations and policy frameworks.

National departments, through legislation and policies, express government priorities, strategies, plans and programmes. The legislation and policies also require municipalities to develop sector-specific plans to guide the rendering of certain services.

# 4.1 HIERARCHY OF SECTOR PLANS

Sector plans should not be developed in isolation of one another, but there must be a sequential way of developing them. The development of these plans requires cooperation among various units in the municipality so that linkages are identified to ensure that service-specific plans contribute to the long-term vision of the municipality. In this regard, the sector plans can be arranged into five levels as indicated in the table below.

**TABLE 34: HIERARCHY OF SECTOR PLANS** 

Level 1	Spatial Vision	Spatial Development Framework (SDF)
Level 2	Social, Economic and	Integrated Human Settlement Plan (IHSP)
	Environmental Vision	Local Economic Development Plan (LEDP) Environmental
		Management Plan (EMP)
Level 3	Service-oriented Sector	Water Services Development Plan (WSDP) Integrated
	Plans	Waste Management Plan (IWMP) Integrated Transport
		Plans (ITP)
		Integrated Energy Plans (IEP)
		Sports and Recreations Plan (SRP)
Level 4	Strategy Support Plans	Disaster Management Plan (DMP)
		Integrated Comprehensive Infrastructure Plans (ICIP)
Level 5	Implementation Support	Financial Plan/Strategy
	Plans	Institutional Plan

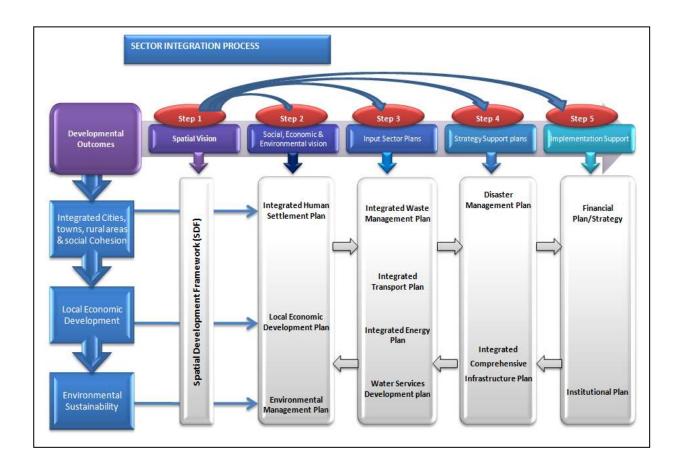


FIGURE 16: SECTOR INTEGRATION PROCESS

# 4.2 STATUS QUO OF MLM SECTOR PLANS

The Table below reflects the current status for Metsimaholo Local Municipality with regard to the Plans and Strategies:

**TABLE 35: STATUS OF SECTOR PLANS AND STRATEGIES** 

	Sector Plan/Strategy (as required for the 2013/14 IDP)	Responsible Director	Current status  (Indicate what the current status of the plan/strategy is)	for	ls document available?	Action steps to be taken  (List all the actions required to finalise the plan/strategy by the specified target date)
1	Spatial Development Framework (SDF)	DEDP	Consultation stage	June2014	Yes	Draft 2014/15 SDF to be submitted to Council at the end of May2014
2	Housing Sector Plan	DEDP	Plan has been Approved by Council		Yes	N/A
3	LED Strategy and Plan	DEDP	Draft LED Strategy is in place	June 2014	Yes	North West University is finalising the strategy
4	Air Quality Management Plan	DSS	District competency	Dec 2014	No	Plan will be updated and resubmitted to Council for approval
5	Disaster Management Plan	DSS	District competency	Dec 2014	Yes	District Disaster Management plan covers issues of local municipalities
6	Integrated Waste Management Plan (IWMP)	DSS	Plan has been Approved by Council		Yes	N/A
7	HIV/AIDS Strategy	Manager: Office of the Executive	No plan has been developed	Dec 2014	No	Strategy will be drafted and submitted to

	Sector Plan/Strategy (as required for the 2013/14 IDP)	Responsible Director	Current status  (Indicate what the current status of the plan/strategy is)		ls document available?	Action steps to be taken  (List all the actions required to finalise the plan/strategy by the specified target date)
		Mayor				Council for approval
8	Comprehensive Infrastructure Plan (CIP)/ Infrastructure Investment Plan	DTIS	Tender award process being finalised	Dec 2014	No	Appointed service provider will finalise CIP
9	Water Services Development Plan (WSDP)	DTIS	DWA appointed PSP and phase 1 was completed; Phases 2, 3 & 4 are with DWA for authorisation	Dec 2014	No	DWA to approve outstanding phases and submit report
10	Operation and Maintenance Plans	DTIS	Approved by Council IN Dec 2010		Yes	
11	Roads and Storm Water Master Plan	DTIS	Tender award process being finalised	Dec 2014	No	Appointed service provider will finalise plan
12	Integrated Transport Plan (ITP)	DTIS	Tender award process being finalised	June 2014	No	Appointed service provider will finalise plan
13	Energy Master Plan	DTIS	Tender award process being finalised	Dec 2014	No	Appointed service provider will finalise plan
14	Human Resources Strategy	DODCS	Strategy has been approved by Council		Yes	

	Sector Plan/Strategy (as required for the 2013/14 IDP)	Responsible Director	Current status  (Indicate what the current status of the plan/strategy is)	ls document available?	Action steps to be taken  (List all the actions required to finalise the plan/strategy by the specified target date)
15	Performance Management Policy Framework	MM	Institutional Performance Management Framework approved by Council in April 2012	Yes	
16	Community Participation Strategy	MM	Approved by Council (Dec. 2010)	Yes	
17	Supply Chain Management Policy	CFO	Policy was approved by Council in February 2012	Yes	

# 4.3 High Level Overview of MLM Sector Plans

This section provides a high level overview of the available key sector plans as outlined under section 4.1.

# 4.3.1 Spatial Development Framework (SDF)

**URBAN DEVELOPMENT: HIERARCHY OF TOWNS** 

- Sasolburg with its strong service character and prominent commercial and industrial components will remain the main town and growth point of the region.
- Deneysville and Oranjeville will primarily serve as satellite towns housing labour who are employed in the industries of Sasolburg and Vereeniging. These towns do, however, rely heavily on the tourism sector for economic growth.
- The tourism related nature of the two urban areas should be enhanced focusing on low density residential development on the Vaal Dam riparian areas and "recreation and tourist" attractions as identified in the Vaal River Complex Regional Structure Plan.

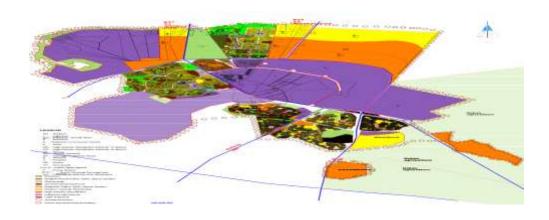


FIGURE 17: MUNICIPAL WIDE PLANNING

#### 2014/2015 DRAFT IDP (SECOND REVIEW) METSIMAHOLO LOCAL MUNICIPALITY

#### **URBANISATION**

Future growth is attributed to the strong commercial and industrial component of the region. Growth is envisaged due to coal mining opportunities as well as the weekend related tourism potential of the area. Future urbanisation will principally be attributed to farm workers that settle in the urban areas.

- Due to the dominant regional role Sasolburg plays in terms of regional service providers and industrial and commercial development, the focus of urbanisation will probably be on this centre.
- Smaller towns such as Deneysville and Oranjeville primarily accommodate farm workers migrating to these towns.
- Future directions for residential extension, predominantly in the high density low cost residential
  areas, were identified for all urban areas and indicated on the Spatial Framework. These proposed
  directions for extension of the involved urban areas were discussed in detail and generally relates to
  the principles of land use development as pertained in the Development Facilitation Act and the
  National Environmental Management Act.

#### **GROWTH POINTS**

- Sasolburg will remain a growth point in the region as indicated above.
- Deneysville and Oranjeville will continue to serve as small towns with limited economic growth potential focussing on tourism and providing a service to the agricultural community.

# INFLUENCING FACTORS

The following factors influence economic development and growth in the area:

TABLE 36: FACTORS INFLUENCING ECONOMIC DEVELOPMENT AND GROWTH

Road Infrastructure	An effective primary road network exists in the study area. The secondary road network provides effective access to the above primary road network.
Strategic Location	The study area is situated strategically in close proximity to the Gauteng and North West Provinces.
Tourism Potential	The study area has a significant weekend related tourism potential that could, in future, contribute to the GGP of the district and should be further exploited.
Mining Opportunities	Existing mining activities significantly contribute to the GGP of the district.
Agricultural Sector	The agricultural sector of certain areas in the district is extremely prominent and contributes largely to the GGP of the Fezile Dabi District, which emphasise the agricultural significance of this district. The latter results to industrial development that is agricultural orientated.
AIDS	The impact of AIDS on economic growth patterns is still largely an unknown entity. An increase in mortality will, however, place a large burden on health services and the cost thereof that will influence future economic growth.
Competition	The impact of international trade and competition in agricultural products might result that the agricultural sector is internationally less competitive. The latter implies a negative effect on economic growth leading to a possible loss in employment.
Pollution	Impact of pollution on the Vaal River and Vaal Dam through high- density development.

LAND USE MANAGEMENT

The Local Municipality has endeavoured on a formal legislative process, in terms of the Free Sate Township Ordinance, in order to prepare an integrated land use management system. The Draft Metsimaholo Land Use Management Scheme is being prepared as a consequence of the process. The document is in the process of being finalized and will be in place and proclaimed during 2007. As a result of latter, further proposals in this respect are redundant.

CURRENT SPATIAL FRAMEWORK - RESIDENTIAL (HOUSING)<sup>62</sup>

**Sasolburg:** There are currently a total of 9 167 residential sites in Sasolburg of which 697 are unoccupied. The unoccupied erven largely refers to the medium income residential erven in Welgelegen West and a large portion of the Vaal Park residential area.

The current status of the mining villages of Coalbrook and Kragbron is that of established towns although proclamation thereof never occurred. Upgrading of the existing internal service networks of these villages will, however, be a prerequisite.

**Zamdela:** Zamdela has a total of 24 431 residential erven of which 3 000 newly planned erven are in the process of being formalised on the Farm Mooidraai 44. The establishment of an additional 3000 erven on the property appears to also be feasible.

<sup>&</sup>lt;sup>62</sup> The Metsimaholo Local Municipality has not been accredited by the Provincial Department of Human Settlements. All housing construction projects in the municipality are therefore still being planned and managed directly by Province.

TABLE 37: SUMMARY OF CURRENT HOUSING TRENDS-SASOLBURG/ZAMDELA URBAN AREA

			ERF &		
RESIDENTIAL AREA	Residential erven OCCUPIED	Residential erven UNOCCUPIED	Residential erven TOTAL	LAND REQUIRE- MENTS	
Sasolburg	8 470 <sup>63</sup>	697 <sup>64</sup>	9 167	-	
Herron Banks Phase 1 & 2		360	360		
Zamdela	7 156	-	7 156	]	
Harry Gwala (Leitrim)	3 147	-	3 147	2 000 <sup>65</sup>	
Walter Sisulu (Gortin)	5 307	-	5 307	1	
Amelia Extension	3 257	-	3 257	-	
Mooidraai Extension		3 000	3000		
Hostel redevelopment into free hold stands	1 307 <sup>66</sup>	-	1 307		
Sub Total	28 644	4 057	32 701	3 000	
Kragbron	519		519		
Clydesdale	182		182		
Coalbrook	34		34		
Viljoensdrif	185		185		
Bertha Village	117	Informal Villages <sup>67</sup> :	117		
Wolwehoek	25	No cadastral	25		
ESCOM Vaal Village	200	data available (All erven are	200		
White City – No residents <sup>68</sup>		occupied)	22		
Hunters Village <sup>69</sup>	40 (of 180)		180	]	
New Vaal Village	574		574	1	
Groenpunt Correctional Services	165		165	1	
Richmond	unknown				
Sub Total	2 203		2 203		
TOTAL	30 847	4 057	34 904	3 000	

(Source: Local Municipality, 2009)

**Deneysville:** The Greater Deneysville has a total of 5 508 residential erven of which Refengkgotso has 3 231 and Deneysville 2 277.

**Refengkgotso:** Refengkgotso has no unoccupied erven while Deneysville has 1 783. A need for 2 500 residential erven exists in Refengkgotso, which will have to be provided urgently.

<sup>63</sup> Excluding 1341 flats

<sup>&</sup>lt;sup>64</sup> To be redesigned to also accommodate middle income housing.

<sup>65 2000</sup> families occupy land disorderly in the existing Zamdela. Land to accommodate this housing has been obtained.

<sup>&</sup>lt;sup>66</sup> Only upgraded units of hostels 1 and 2 (707). Hostels 3 and 4 still need to be upgraded (600).

<sup>&</sup>lt;sup>67</sup> Although most of these areas are not necessarily included within the Urban Fringe, the Council will support the formalisation of villages and, in the event, simplify administration related thereto. It follows naturally that formalisation of these areas would necessitate the following of all relevant legal procedures.

<sup>68</sup> White City is, at present empty.

<sup>69</sup> Only 40 of the 180 houses in Hunters Village are at present occupied and the area is becoming gradually derelict.

#### 2014/2015 DRAFT IDP (SECOND REVIEW) METSIMAHOLO LOCAL MUNICIPALITY

TABLE 38: SUMMARY OF CURRENT HOUSING TRENDS - DENEYSVILLE/REFENGKGOTSO URBAN AREA

		ERVEN				
RESIDENTIAL AREA	Residential erven OCCUPIED	Residential erven UNOCCUPIED	Residential erven TOTAL	ERF & LAND REQUIRE- MENTS	REMARKS	
Deneysville	494	1 783	2 277	-	Immediate need	
Refengkgotso	3 231	-	3 231	2 500	2500 erven Long term need	
TOTAL	3 725	1 783	5 508	2 500	1000 erven	

(Source: Local Municipality, 2009)

Vaal Dam and Vaal Barrage Riparian: Numerous subdivisions occurred adjacent the Vaal Dam and Vaal Barrage comprising of residential areas, some of which are in close proximity of Deneysville. The tendency to subdivide farmland adjacent the Vaal Dam will in all probability continue in according with the Vaal River Complex Guide Plan since these properties are becoming exceeding popular as holiday homes.

**Vaal Dam Zoning Plan:** All future developments, not located within the urban area, should take cognizance of the *Vaal Dam Zoning Map* which is being used by the Department of Water Affairs and Forestry to assess development applications adjacent to the dam.



FIGURE 18: 2013/14 SDF Proposals

## 4.3.2 LOCAL ECONOMIC DEVELOPMENT STRATEGY

The purpose of the MLM LED Strategy (Draft) is to develop a framework for economic growth and development. Whilst the development of economic sectors and industries is the focal point, the objective is to ensure skills development, quality employment, SMME and Co-operative development becomes part of the outcome during implementation.

The economic outcomes of the strategy is not intended at measuring growth only, but the ability to respond to social needs like education, health, recreation and the general quality of life. Though the LED Strategy review study is not going to deal with social issues, its objectives is to assist the MLM to responds to social services. In essence, these outcomes should define the core of government's policy on the role and the function of a developmental government.

The **purpose** of the MLM LED Strategy includes the following:

- The development of local human capital that will provide capacity to the development of sectors
- The creation of quality employment for local people in various sectors of the local economy
- The stimulation of entrepreneurship through value chain development in sectors

The **objectives** of the MLM Strategy include the following:

- To beneficiate the existing manufacturing industry and diversify the local economy (that is, the ability to develop value chain in any industry)
- To develop and position the Metsimaholo economy as the most performing economy in the Free State Province.

- To develop and position the Metsimaholo economy as a leading leisure destination in the Free State Province
- To develop and position the Metsimaholo economy as a leading retail destination in the Fezile Dabi District.

## The intended **impacts** include the following:

- The development of highly skilled people in the local economy
- The increase in employment of local people in the local economy
- The development of SMMEs and Co-operatives in various sectors of the local economy

#### THE METSIMAHOLO ECONOMY IN CONTEXT

According to the Global Insight Regional Explorer 2009, "the global economy is in the midst of the most severe recession since the Great Depression of the 1930s. Massive amounts of wealth have been and are being destroyed across many countries and industry sectors. The global financial sector continues to experience serious strains and many governments and monetary authorities are struggling to define the right combination of monetary and fiscal stimuli to jump start the global economy. Global growth projections continue to be adjusted downwards, with the most recent estimates pointing towards outright contractions in real gross domestic product (GDP) in the US, euro area and some other developed economies. The International Monetary Fund (IMF) downgraded its forecast for the global economy from the previous forecast of 2.2% and 3.8% for 2009 and 2010 respectively to 0.5% and 3.0% respectively. This year, the advanced economies are expected to contract by 2.0%, while the emerging markets will expand by just 3.3%. Among the major advanced economies, GDP is projected to decline by 1.6% in the US, 2.0% in the euro-zone and 2.6% in Japan. Among the major emerging markets, GDP is projected to rise by 6.7% in China, 5.1% in India and 1.8% in Brazil, but will slip 0.7% in Russia (SSGA, 2009)."

With global demand deteriorating rapidly, the prices of commodities fell sharply. For instance, the international price of crude oil declined from a peak of more than US\$147 per barrel in mid-2008 to levels around US\$50 per barrel at the end of December 2008, while international prices of food commodities receded by approximately 30% over the same period. Commodity prices, which have been trending higher since 2003, continued the robust rise that began in 2007 into the first half of 2008. As of mid-November, prices have fallen sharply, giving up most of their gains of the first half of the year. This contributed to significantly lower projected inflation rates (SARB, 2009). However, it seemed clear that Africa and other developing areas and countries would not be able to escape a slowing of economic growth in the wake of weaker global demand and declining prices of export commodities. The crisis in advanced economies will affect Africa via two channels. Firstly, the drop in commodity prices, combined with falling demand, will translate into weaker export earnings. Secondly, foreign direct investment will be sharply reduced; forcing businesses and governments to shelve much needed capacity expansion and infrastructure spending plans (Nedbank, 2009). Sub-Sahara Africa's growth

has been revised downwards from 5.1% and 5.7% in 2009 and 2010 respectively to 3.5% and 5.0% respectively (IMF, 2009).

Growth in the Republic of South Africa trailed growth in other African economies in 2008, slowing markedly to an estimated 3.4% from 5.1% in 2007. Power outages in 2008 plagued output growth in the mining sector, and household consumption slowed sharply, undercut by slower growth of credit, falling asset prices, and higher food and fuel prices (World Bank, 2009). The South African economy weakened considerably in the third quarter of 2008, recording the lowest quarterly growth rate in ten years. After a rebound in the second quarter of 2008, growth in real gross domestic production decelerated from a revised annualised rate of 5.1% in the second quarter of 2008 to a mere 0.2% in the third quarter. A substantial contraction in real value added was registered by the mining sector, which was directly affected by weaker international demand, falling commodity prices and interruptions due to maintenance, safety procedures and strikes. In a similar vein, the real output originating in the manufacturing sector declined significantly in the third quarter. However, the harvesting of a bumper maize crop was reflected in a brisk positive growth rate recorded by the agricultural sector. Year-onyear CPIX inflation peaked at 13.6% in August 2008, more than double the upper limit of the inflation target range of 3% to 6%, decelerating somewhat to 10.3% in December. Headline producer price inflation amounted to a year-on-year rate of 19.1% in August 2008, the highest rate of increase in almost 22 years, before decelerating to 11.0% in December (SARB, 2009)

#### **The Provincial Context**

The Free State Province (the third largest in South Africa) lies in the heart of South Africa. Its surface area is 129480 km² [approximately 10,6% of South Africa`s land area], with the Kingdom of Lesotho nestling in the hollow of its bean-like shape. It is further surrounded by the KwaZulu-Natal province to the east, the Eastern Cape to the south east, the Northern Cape to the south and west, North-West, Gauteng to the north and the further Northern Province, Mpumalanga and the Western Cape Province. In essence, the centrality of the province is perceived as an economic advantage nationally.



FIGURE 19: MAP OF FREE STATE PROVINCE

The biggest and more important cities / towns in the Free State, include (1) Bloemfontein, (2) Welkom, the dynamic pulsing heart of the goldfields - one of the few completely pre-planned cities in the world; (3) Kroonstad, an important agricultural, administrative and educational centre founded in 1855; (4) Parys on the banks of the Vaal River; (5) Sasolburg, also known as Metsimaholo Municipality, with one of the largest "Chemical Related Industries" in South Africa, including large sections of the Vaaldam [12 228,05 ha] – the North-Eastern boundary, and (6) Bethlehem, gateway to the Eastern Highlands of the Free State.

Motheo district municipality continues to be the largest contributor to the Free State GGP, contributing 34.7% to the provincial GGP, followed by Fezile Dabi (31.4%), Lejweleputswa (18.7%), and then Thabo Mofutsanyane (12.3%). Motheo and Fezile Dabi districts' contributions have increased from 32.3% and 25.2% in 1996 to 34.7% and 31.4% in 2007 respectively. The biggest casualty has been Lejweleputswa, whose contribution fell from 25.8% in 1996 to 18.7% in 2007, mainly due to the diminishing mining sector which contributed 44.0% to the district's GGP in 2007 (Global Insight, 2009).

Usually the sectoral composition of the economy is reflected by the contribution of each sector to the Gross Domestic Product (GDP). It is clear from the table that the provincial economy has been shifting from reliance on the primary industries to being more service driven. In 1996 the primary and tertiary industries contributed 18.4% and 56.5% respectively to the provincial Gross Geographic Product (GGP), however, the primary industries' contribution declined to 11.8% in 2007, whilst the tertiary industries' contribution increased to 62.7%. The secondary industries' contribution has remained fairly constant between 1996 and 2007, averaging 16.0%.

The table below illustrates the composition of the Free State economy by sector between 1996 and 2007.

TABLE 39: SECTORAL COMPOSITION OF THE FREE STATE ECONOMY, 1996-2007

Industry	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Primary Industries	18.4%	18.0%	14.6%	15.1%	15.0%	13.2%	14.4%	14.1%	13.7%	13.4%	12.2%	11.8%
Agriculture, forestry and fishing	5.4%	5.4%	3.7%	4.7%	5.7%	4.9%	4.7%	4.1%	4.0%	4.0%	3.4%	3.3%
Mining quarrying	13.0%	12.6%	10.9%	10.4%	9.3%	8.3%	9.7%	10.0%	9.7%	9.4%	8.8%	8.4%
Secondary Industries	15.4%	15.8%	15.8%	15.3%	16.3%	16.7%	16.4%	16.1%	16.1%	16.0%	16.0%	16.2%
Manufacturing	10.1%	10.2%	10.6%	10.7%	11.4%	11.8%	11.7%	11.3%	11.3%	11.2%	11.2%	11.2%
Electricity and water	3.3%	3.5%	3.4%	3.2%	3.1%	3.1%	3.1%	3.0%	3.0%	3.0%	2.9%	2.9%
Construction	1.9%	2.0%	1.8%	1.9%	1.7%	1.8%	1.6%	1.7%	1.7%	1.9%	1.9%	2.1%
Tertiary industries	56.5%	56.3%	59.8%	59.6%	59.4%	60.9%	60.3%	61.0%	61.3%	61.6%	62.5%	62.7%
Wholesale & retail trade; hotels & restaurants	11.1%	10.9%	11.5%	11.8%	12.2%	11.3%	11.3%	12.0%	12.0%	12.3%	12.6%	12.6%
Transport and communication	7.4%	7.8%	8.4%	8.3%	8.6%	9.0%	9.1%	9.1%	8.9%	8.9%	9.0%	9.1%
Finance, real estate and business services	13.8%	14.0%	14.8%	14.9%	14.2%	15.7%	15.7%	15.6%	16.2%	16.4%	16.8%	17.0%
Community, social and other personal services	9.6%	9.4%	10.4%	10.3%	10.6%	11.0%	10.8%	11.0%	10.8%	10.8%	10.9%	10.9%
General government services	14.6%	14.2%	14.9%	14.4%	13.9%	13.9%	13.4%	13.5%	13.4%	13.2%	13.2%	13.1%
All industries at basic prices	90.3%	90.0%	90.3%	90.5%	90.7%	90.8%	91.1%	91.1%	91.1%	91.1%	90.7%	90.7%
Taxes less subsidies on products	9.7%	10.0%	9.7%	9.5%	9.3%	9.2%	8.9%	8.9%	8.9%	9.0%	9.3%	9.3%

Source: Stats SA, GDP Fourth Quarter, 2008

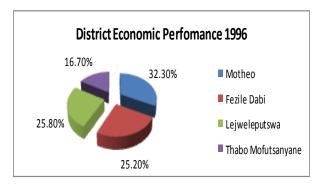
Turning to the individual sectors, the biggest sectors in 2007 were finance, real estate and business services (17.0%), general government services (13.1%), wholesale and retail trade (12.6%), and manufacturing (11.2%). The smallest sectors, on the other hand, were construction (2.1%), electricity and water (2.9%) and agriculture, forestry and fishing (3.3%). It is worth noting that the contribution of general government services, even though it is still the second highest, is on a decline. As illustrated in figure 1.2 below, the largest contribution the province makes to national output is in agriculture, fishing & forestry (9.4%), mining & quarrying (8.0%), electricity & water (6.9%) and community services (6.8%). Only manufacturing and community services have increased their contributions, from 3.5% and 6.4% in 1997 to 4.2% and 6.8% in 2007 respectively.

The Free Sate's contribution to the national economy has decreased from 5.9% in 1997 to 5.4% in 2007, mainly due to the decreasing contributions of agriculture, fishing & forestry and mining & quarrying. It is important to note that Free State is represented in the production output of all sectors, making the top five provinces in four sectors; namely mining of gold and uranium ore (1), agriculture and hunting (3), Fuel, petroleum, chemical and rubber products (4), and Electricity, gas, steam and hot water supply (5). Free State is the leading province in the mining of gold and uranium with a contribution of 36.3%, followed by North West (29.4%) and Gauteng (21.8%). With regard to agriculture and hunting, the Free State is the third largest contributor after Western Cape (23.7%) and KwaZulu-

Natal (23.1%). Free State is also in the top four producers of fuel, petroleum, chemical and rubber products, namely Gauteng (31.9%), KwaZulu-Natal (17.2%), Mpumalanga (16.6%), and Free State (13.2%). The province is the least contributor to the national output of forestry and logging (0.3%), mining of metal ores (0.1%), and other non-metallic mineral products (0.6%).

#### **The District Context**

For the period 1996 to 2007, the Fezile Dabi District was the highest growing district with 4.4%, followed by Motheo (3.0%), Xhariep (2.3%) and Thabo Mofutsanyane (1.3%), while Lejweleputswa was the only district with negative growth (-0.6%).



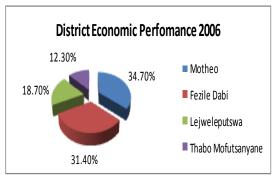


FIGURE 20: DISTRICT ECONOMIC PERFORMANCE-1996

FIGURE 21: DISTRICT ECONOMIC PERFORMANCE-2006

As shown in figure 17 below, Fezile Dabi district is expected to be the highest growing district in the Free State province, averaging 3.8% between 2008 and 2012, followed closely by Motheo (3.3%) and Thabo Mofutsanyane (3.0%). Xhariep and Lejweleputswa are forecast to be the lowest growing district with projected growth rates of 2.8% and 1.7% respectively. Fezile Dabi and Motheo districts are the drivers of the Free State economy, together contributing 66.1% to the provincial GGP in 2007, while they are expected to grow by 3.6% on average from 2008 to 2012, which is above the provincial average of 3.1% forecast for the same period. Lejweleputswa is the perennial underperformer of the province, averaging -0.6% from 1996 to 2007, and forecast to grow by a mere 1.7% for the period 2008 to 2012. The low growth of Lejweleputswa can be attributed to the diminishing mining sector which contributes 39.5% to the district's GGP.

The district economic performances of the province are presented as follows:

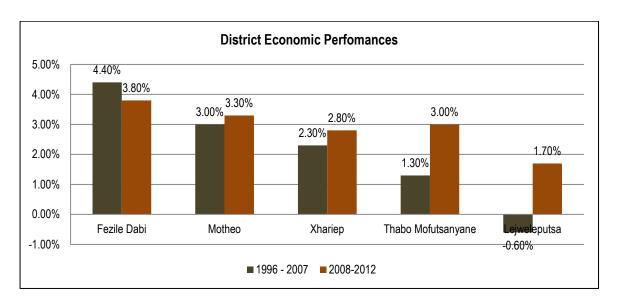


FIGURE 22: DISTRICT ECONOMIC PERFORMANCES

#### LOCAL COMPETITIVE ADVANTAGE (STRENGTHS & WEAKNESSES OF THE REGION)

Competitive advantage of the local relates to those aspects which compete on cost, quality, and/or availability with that which other localities can offer. Certain regions have built competitive advantage on "comparative" advantage – ie: those natural endowments which give the locality an advantage. Other localities have built competitive advantage in the absence of any obvious comparative advantage. An example of the latter is Hong Kong, which has little land and few natural resources, but has become consumer goods, banking and financial services hub. Competitive disadvantages are those aspects which increase the cost of doing business, present barriers, and result in enterprise establishing elsewhere. These can be insurmountable (for example: distance from markets) and will then influence the choice of niche markets where these barriers have a low relevance.

#### TABLE 40: ASSESSMENT OF ADVANTAGES AND DISADVANTAGES OF THE MLM ECONOMY

# Advantages (comparative and competitive)

- ☑ Efficient petrochemical industry
- ☑ Proximity to Africa's largest economy, Gauteng
- ☑ Significant pool of skilled people committed to the area
- ☑ An alternative route to the coast from inland
- ☑ The Vaaldam as a water resource
- ☑ Leisure as a vibrant activity in the whole province
- ☐ High proportion of strong and healthy people in all ages
- ☑ Existing tourism sector

# Competitive disadvantages

- ☑ Poor infrastructure
- Road and rail network needs upgrading, routes sub-optimal
- Lack of educational institutions in the area
- ☑ Poor tourism economic activity
- Brain drain
- Poor retail activity in the area
- Lack of provincial investment in the local economy
- Red tape, particularly on land and property issues

# COMPETITIVE POSITIONING (THREATS & OPPORTUNITIES)

The advantages provide guidance on the opportunities for the local economy, including the diversification of sectors (tourism, agriculture, mining, etc.), development of the people, and benefician of the existing industry. The disadvantages provide guidance on sectors to be avoided more importantly, "it provides guidance on areas of public sector action and investment (improved education, reduced red tape, improved functioning of institutions, and support to socio-economic adaptation)."

External threats will impact the economy of the locality over time, and may offer opportunities. Threats include

- o Global competition for resources (oil, steel, cement, investment capital and skills)
- o Global competition on labour costs from China, India and Eastern Europe
- Global warming which may destroy the local asset, result in water scarcity, increase human and crop disease, destroy value in low-lying commercial and residential property, increase in risk due to weather intensity and variability increase, increase immigration pressure from central African and European areas, etc.
- Exponentially increasing cost of carbon-based fuels
- International and local political instability as poverty, HIV/Aids and rich-poor divide increase
- International economic practices, including mobility of global capital and manipulation of financial markets investors, the trend to increased private equity holdings, high indebtedness of major economic powers, increased occurrence of speculation and bubbles.

However, threats internal locally are more likely to be more significant than external threats in the next ten years. Apart from the threats listed above, the primary threats to Metsimaholo will be

- o failure to transform and build an equitable and inclusive economy which neither penalises those with the capital to grow the economy nor those who have historically been excluded
- o failure to achieve public sector institutional efficiency and effectiveness
- a national financial system / fiscal policy / perception of risk combination which reward the short term and consumptive rather than long-term productive investment.

#### FOUR MAIN STRATEGY INTERVENTIONS

The ultimate strength of the strategy is defined within its ability to create the link between the objectives and intended impacts. This link is referred to as interventions. The interventions are informed in a number of factors, including the desktop research combined with growth theory, a process of interaction with the business sector, and competitiveness theory. The trends and issues from these sources should be aligned as well.

In responding to the key strategic interventions, the German Development Foundation, GTZ, has developed a tool to which such interventions can be explained. The tool, COMPASS, is utilized to define the linkages of four areas of intervention.

The four areas of interventions are defined as High Impact Investment; Governance; Knowledge, Skills, and Human Capital; and Communication and Interaction. The diagram below indicates the four areas.



FIGURE 23: FOUR MAIN STRATEGIC INTERVENTIONS

# 4.3.3 Housing Sector Plan

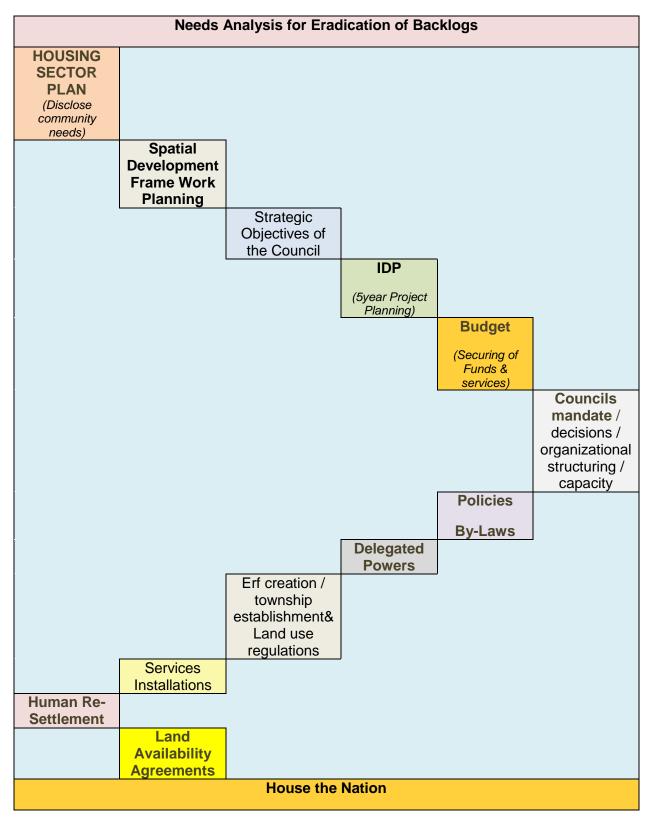
## **BACKGROUND AND INTRODUCTION**

In terms of applicable legislation such as Part 4 (sec 9) of the Housing Act, 1997 (Act 107 of 1997), *every municipality* must as part of its integrated development- and **housing sector planning**:

- take all reasonable and necessary steps within the framework of national and provincial housing legislation and policy to ensure that the inhabitants of its area of jurisdiction have access to adequate housing on a progressive basis,
- to set housing delivery goals, to identify, expropriate and designate land for housing development, conditions not conducive to the health and safety of the inhabitants are prevented or removed (including illegal invasion of municipal land) and services in respect of water, sanitation, electricity, roads, storm-water and drainage and transport are provided which is economically efficient,
- to promote the resolution of conflicts arising in housing development or to initiate, plan, co-ordinate, facilitate and enable appropriate housing development or
- to plan and manage land use and development or to be accredited or to administer national housing programs.

The Reviewed MLM Housing Sector Plan was adopted by Council for adoption 29 August 2013.

Key to the Housing Sector Planning are the following **integrated processes**:



It is a well known fact that within the area of jurisdiction of the Local Municipality of METSIMAHOLO, the demand for land, accommodation and services far exceeded the supply thereof. For an example, since Feb 1996 Zamdela indicated an **alarming growth rate** from <u>4866</u>to <u>23`350</u>erven (*representing 381% over 16 years or <u>23,81% p.a</u>) - already indicative of the huge challenges for a Grade 9 Local Municipality.* 

HOUSING RESEARCH (STATUS QUO)

#### Research confirmed:

- that the area of jurisdiction of the Local Municipality of METSIMAHOLO is in extent approximately 1705,4253 km²,
- that METSIMAHOLO consist of ten (10) main decentralized sectors of (1) Sasolburg (2) Vaalpark
   (3) Zamdela (4) Zamdela (5) Rental Stock (1`389 units) (6) Deneysville (7) Refengkgotso (8) Oranjeville (9) Metsimaholo and (10) Rural areas, each with its own historical events that need to be administered
- that an estimated 198`080 residents are residing within the area of jurisdiction of the municipality, representing approximately 48`909 families with an average household size of 4.05 per residential house / unit.

# Population Analysis: (Feb 2012)

GROUP	2001 CENSUS	PREFERED DATA  HOUSING SECTOR PLAN - 2012	%
Black	94`004	140`637	71%
White	21`207	55`462	28%
Coloured	582	950	0.48%
Indian / Asian	185	435	0.22%
Unspecified	0	596	0.43%
	115`978	198`080	

- that approximately 62% percent of households in Zamdela, Refengkgotso and Metsimaholo Townships live in inadequate housing an depressed physical environments qualifying for Government Subsidized Houses
- that 15`343 government subsidized houses has already been delivered since 1994 to eradicate the EVER GROWING housing backlog for the region.
- that an estimated 9`790 households are residing within informal structures on stands, excluding the number of people living in informal settlements, which has mushroomed over the years, primarily due to population growth and a high rate of in-migration counted to approximately 5`745 households / singles (rounded to 6`000 as projected by National for Metsimaholo 3%), and summarized as follows:

(a) Sasolburg = 400

(b) Zamdela  $= 3^320$ 

(c) Deneysville = 25

(d) Refengkgotso = 675

(e) Oranjeville = 25

(f) Metsimaholo Town = 50

(g) Rural = 800 (Kragbron, Clydesdale, Viljoensdrift, Bertha <u>Villages</u>&

Farms)

- that land invasion remain a serious challenge for the municipality. A recommendation would be to create a position(s) for a **Law Enforcement Officer(s)** within the municipality:
  - (a) to monitor resident movements on daily basis and to act on illegal occupation of land / municipal buildings to discourage people to reside without consent
  - (b) to monitor illegal building activities
  - (c) to monitor illegal land uses / business activities
  - (d) to monitor stray animals, etc.
- That it appears as if the Local Municipality of METSIMAHOLO cannot win if it allows erven to be occupied and / or buildings to degenerate it is criticized and if it tries to evict people from erven without consent and / or to fix "bad" buildings such as Thembalethu, it is judged in court. There is even the possibility that unscrupulous "landlords" make a living out of misleading people; selling or renting them land or rooms in buildings they don't own.
- that a recent court order / judgement highlighted challenges and tension which many municipalities and cities like Johannesburg face in balancing the duty to regenerate declining municipal / city centres and attract development to municipalities / cities against the competing duty of care to the vulnerable occupiers of the derelict and unsafe buildings that comprise the inner city. The Supreme Court Order referred to in the case of `Blue Moonlight Properties 39 (Pty) Limited v Occupiers of Saratoga Avenue and Another" (2006/11442) [2010] ZAGPJHC 3 4 February 2010 (Blue Moonlight)

Properties) for the eviction of residents have dire consequences for municipalities and Municipalities cannot argue anymore that it had "no constitutional or statutory duty to provide accommodation to occupiers evicted from (a) municipal or (b) private land".

- that municipal housing programs MUST provide in its planning, budgeting and implementation
  processes for identification and quantification of the needs of vulnerable occupiers to be evicted
  from land from its emergency housing programme, to provide for alternative land and to give effect
  to the programme.
- that the global downfall in markets since 2009 had a direct influence in the local community and that local losses in job security accumulated;
- that pressure for increasing household income accumulated;
- that the vast majority of consumers retire without the capital to sustain even a moderate lifestyle
  and lower interest rates (in the region of 6% for Sept 2010) forced more people to access affordable
  housing;
- that limited land in Sasolburg / Zamdela areas and subject to accessibility of bulk services will force
  the Council to opt for high density planning (flats) and / or as an alternative to plan for new
  development areas for an example between Deneysville and Groenpunt Prison;
- that a large portion of the community within the household income category of R3`500.00 to R15`000.00 per month cannot access loans to built their own houses. For this purpose the President in his State of the Nation Address during February 2012 announced certain objectives to assist the communities to an amount of approximately R80`000.00 per beneficiary. This project will have to be refined and / or clarified by National for implementation.
- that notwithstanding the support initiatives from government on loans that there is still residents
  who opt for rental accommodation and that alternative opportunities such as Social Housing will
  have to be implemented (such as `Community Residential Units` CRU)
- that an estimated 37`315 houses (32`020 formal and 9`790 informal) have been erected / built within the area of jurisdiction of the municipality implicating that approximately 26% of the community still reside in `informal structures` (a large component not qualifying for RDP houses)

 based on tariffs approved by Council (2011-2012 Budget Volume 3), that the following reconciliation(s) accounted for Municipal Rental Stock:

AREA	ASSET DESCRIPTION	NUMBER OF UNITS	BASIS	POTENTIAL MONTHLY OPERATING INCOME
Zamdela	Hostel 1	317	R290.00	R91`930.00
	Hostel 2	330	R290.00	R95`700.00
	Hostel 3	389	R290.00	R112`810.00
	Hostel 4	112	R290.00	R32`480.00
	Phomolong	40	R290.00	R11`600.00
	Thembalethu	170	R1091.74	R153`935.00
Total		1`358	R367.05 pm	R498`455.00
			Average	p.m.
				R5`981`460 p.a.

- that an estimated 2`617 flats and 2`804 hostels has been built;
- that municipal rental payment at hostels are not on acceptable levels (estimated 15%) due to greed or desperation leading to four families ending up living in a flat meant for one family and this causes the buildings and infrastructure to collapse. Buildings are not maintained satisfactory. The risk is that these rental buildings will become slums and "sinkholes" which might pull surrounding property into the same state of dereliction.
- that contractors for housing delivery be monitored to built quality houses
- that provincial government be encouraged to pay contractors on time
- that as soon as the Division Housing and Property Management Services has been capacitated that an application be submitted for accreditation
- that mining activities around and between Sasolburg and Deneysville limit further expansion of townships. However, Messrs. Anglo Coal on 12 July 2004 confirmed in writing:

- 1. that re-settlement may take place on the portion of the Farms Amelia 518 and Mooidraai 44, in the area west of the Sasolburg-Heilbron Provincial Road; and
- 2. that the area within the thick line situated west of Refengkgotso (Portions of Portion 3 and 4 of the Farm MooiPlaats 581 and Portion 1 of the Farm Rosendal 1406;
- that an estimated **44`450 erven / land portions have been created**, since approximately 1918 (*Land Affairs Audit: 2011 (Reviewed Feb 2012)*

LAND AUDIT	Township name	Erven	Agricultural Holdings	Farms and farm portions	Rental Stock
Metsimaholo	Sasolburg	7`899			1`782
	Vaalpark	3`032			891
	Zamdela	23`350			1`829
	Deneysville	1`837			73
	Refengkgotso	5`904			6
	Oranjeville	948			6
	Metsimaholo	1`480			0
	Agricultural holdings		468		781
	Farms and farm portions			1`534	230
	TOTAL	44`450	468	1`534	5`598

As indicated above the reviewed Housing Sector Plan contains and provided for specific research areas for analysis purposes and specific planning objectives divided into fifteen (15) parts and described as "chapters" for easy reference purposes.

BUSINESS (ACTION) PLAN FOR HOUSING SECTOR PLAN

#### MEDIUM TERM PLANNING OBJECTIVES

- To **acquire suitable land** for accommodation of the general public and informal settlements and to provide for further community needs and development opportunities
- To secure **development nodal points** in the SDF for High Density Housing
- To provide <u>planned erven</u> to accommodate informal settlements and provide for future needs and to accommodate further community needs
- To ensure basic services installations on erven created
- To re-locate informal settlements (below R3`500 pm income)
- To replace temporary structures with permanent housing structures
- To complete the townhouse concept houses at Hostel 2 with 60 70 RDP houses
- To replace existing Hostel 3, and 4 rental units with Town House Concept Houses / CRU's
- To built CRU's in Nic Ferreira Sasolburg Extension 1
- To built Social Housing Flats in Sasolburg (On government owned land)
- To dispose of erven exceeding R3`500 pm income in line with adopted policies

#### MEDIUM TERM ERF CREATION AND RENTAL ACCOMMODATION OBJECTIVES

At an Informal Settlement Status Report Meeting held by National and Provincial Government in Welkom on **November 23<sup>rd</sup>, 2011**, it has been confirmed:

- That National Government planned for R12 Billion to eradicate backlogs in South Africa by 2015.
- That an estimated amount of R806 Million will be earmarked for the Free State Provincial Government representing approximately 26`000 units.
- Taking into account the population growth rate (representing 381% over 16 years or 23,81% p.a) the projected housing need over the next five years will be 5`745 housing units(rounded to 6`000 as projected by National for Metsimaholo).
- That these factors, combined with inadequate services and infrastructure, pose significant environmental and public health hazards. Strong summer winds may fuel shack fires, which due to the high densities may result in the loss of homes or in loss of life.
- The risk of waterborne diseases is exacerbated by inadequate water and sanitation services and insufficient education regarding appropriate hygiene and disposal of grey water and raw sewerage.

• Considering the above the Directorate Economic Development and Planning is in process to eradicate the mentioned backlogs as follows:

Description / Action Plan	Backlogs	Erven created /	Residents placed /	Balance in backlogs	Time Frame
		<u>Rental</u> <u>Units</u>	<u>To be</u> placed	2012	
Refengkgotso (MooiPlaats – Themba Khubeka)	7`700	2`500	1`700	6,000	2011
Zamdela (MooiDraai)	6,000	3,000	<u>1`700</u>	<u>4`300</u>	2013
Zamdela Hostel 4 Upgrading to 420 x CRU's	4`300	420 ®	<u>308</u>	<u>3`992</u>	2013
Hostel 3 Upgrading to 800 x CRU`s	3`992	800®	<u>411</u>	<u>3`581</u>	2014
Hostel 2 Upgrading with 70 x Outstanding Rental Units	3`581	70 ®	<u>70</u>	<u>3511</u>	2014
Nic Ferreira 74 Sasolburg Ext 1 = CRU's	3`511	74 ®	<u>74</u>	<u>3437</u>	2014
Purchase of 36 x Plots and planning for 2`000 erven Refengkgotso	3`437	2`000	<u>1`500</u>	<u>1`937</u>	2016
OUTSTANDING	1`937	0	0	1`937	

• The above implied that SUITABLE land will have to be identified, acquired and be planned for at least 2`000 further erven by 2017

# MEDIUM TERM STRATEGIC DELIVERY ACTIVITIES

Following are the priority focus areas and the strategic delivery activities that will be undertaken by the Municipality in order to realise the objectives. The expected output for each strategy, the responsible agency to implement the strategy, the resources required to realise the strategy including the timeframe within which the strategy is to be implemented are outlined in the main report.

HOUSING ACTIVITIES		TIME FRAME
DEVELOPMENT		
STRATEGIES		
	T 1. ( )	
Housing Sector Plan	To update / review the Sector Plan on annual / regular	
Review	basis	B : 151.0040
	To replan according to changing community needs	Reviewed Feb 2012
	To do capacity planning (organizing)	Annual update
	To re-plan for division of work, to establish standards for	
	performances (command)	
	To implement control standards, to compare achievements	
	to planned targets	
	To monitor and do research work on resident movements	
	To monitor community needs on annual basis	
	To secure projects on the IDP in time	
	To secure funds for projects in time	
Land invasion control	Discourage people from invading land	
	Discourage Councillors or officials from allocating land	Daily
	Encourage people to apply for serviced stands with the	
	Municipality	
	Report any form of land invasion to the Municipality within	
	48 hours	
	To establish an Erf allocation Policy	
Spatial Development Planning	To plan for expansion of towns in time	Annual
Acquisition of suitable	In line with SDF to acquire land in time for planning	Within 12 months
land	purposes	
Identify and develop	Identify suitably located Municipal or Government-owned	Within 12 months
suitably located land for	land for housing development.	
housing development		
	In the event that the land belongs to private owners,	
	purchase adequate land to provide stands to cover	
	backlogs on informal settlements currently on undeveloped	
	land and 4`000 backyard dwellers who need own stands	
	Survey and plan the land to provide for at least 2`000	
	stands per annum	
	Service stands created	
	Allocate / re-locate stands to residents in low income	
	categories (Below R3`500 pm income)	
Provide mass housing	Apply for housing subsidies from the Provincial Department	
delivery	of Housing to provide 2`000 houses per annum to cover	
	both the backlog and the new housing need over five years	

HOUSING	ACTIVITIES	TIME FRAME
DEVELOPMENT		
STRATEGIES		
STRATEGIES	Promote other housing programmes such as People's	Within 12 months
	Housing Process, Institutional Housing, Middle-income	Willin 12 months
	Housing, rental housing, hostels redevelopment and farm	
	worker housing	
	Allocate subsidies to programmes in terms of agreed	
	percentages stated in the Housing Sector Plan	
	Investigate the condition of housing in the farms and	
	develop housing policy in this regard	
Built quality houses	The Municipality to inspect the construction of houses from	
, , , , ,	foundation to completion to ensure that quality houses are	
	built	
	Enforce compliance with Land Availability Agreements,	Within 12 months
	high standard SABS approved materials for raft	
	foundations, bricks, frames, roofs, services and	
	connections, relocation of electrical cables and pre-paid	
	meters, etc.	
	Enforce compliance to building regulations, NHRBC	
	standards and municipal by-laws	
	Project Steering Committees to be formed involving the	
	developer, ward committee members, beneficiaries	
	representatives and other local stakeholders to oversee the	
	execution of the project	
	Developers should be discouraged from leaving building	
	materials in the yards for too long as this leads to the theft	
	of materials and the subsequent building of poor quality	
	houses	
	Members of the Projects Steering Committee should be	
	involved when beneficiaries sign Happy Letters to ensure	
ı	that indeed beneficiaries accept quality houses	
Have a should be	Building plans to be pre-approved and submitted	
Houses should be	Prevent houses being built with toilets at street front	Mithin 2 months
planned to acceptable standards	Prevent houses that are built to the point of encroaching into other residents' stands / over building lines and	Within 3 months
Startuarus	boundaries	
	Houses to be built within approved townships, in line with	
	and within General Plan approved boundaries and to	
	ensure that servitudes are not overlapped	
	Provide sufficient erven space to enable the extension of	
	houses when the need arises	
Prioritise South African	Take stock of the people living in each ward during the	
Residents for Housing	compilation of the housing waiting list, considering in	
3	particular the origin of the residents (i.e. whether SA citizen	
	or immigrant) including people living in the informal	
	settlements and backyards	
	Identify South African citizens for housing project purposes	Within 3 months
	Compile a separate list of non-South African citizens	
	indicating their country of origin and the legality of their	
	presence within Mangaung	

HOUSING DEVELOPMENT	ACTIVITIES	TIME FRAME
STRATEGIES		
0110/1120120	Make a submission to Council for policy decision around	
	the housing needs of non-South African citizens	
Reduce time taken to	Appoint staff to administer the processing of subsidy	
process subsidy	applications	
applications	Backlogs not to be recorded per "Waiting Lists". Act on	
	internal "Erf allocation / Occupational Data Base" (also	
	regarded as a `life waiting list`) to identify resident	
	movements, potential beneficiaries and backlogs.	
	On announcement of a project, identify and assist	Within 2 months
	beneficiaries in filling application forms	
	Capture data on Provincial data system for evaluation purposes	
	Interact with the Provincial Department of Housing about	
	the need to be accredited to process applications locally	
	Establish linkage with the Provincial Housing Subsidy	
	System	
	Purchase computers for housing subsidy data capturers	
	Train personnel on administering the Housing Subsidy	
	System	
Formation of Project	Projects Steering Committees to be formed in all housing	Within 1 month
Steering Committees to	projects made up of the developer, ward committee,	
ensure the collaboration	councillor and local stakeholders	
of developers, ward	Keep Minutes of Projects Steering Committees	
committees and	Submit projects reports to the Housing Department	
councillors in the speedy		
execution of projects Fair Allocation of housing	Allocate subsidies to towns according to agreed	Within 3 months
subsidies to all towns	percentage allocations	Within 5 months
Promote the involvement	Establish a Database of service providers	
of black companies in the	Implement government procurement legislation in	Within 6 months
housing market	appointing service providers in particular the preferential	
-	procurement system which prioritise black empowerment	
	and the empowerment of women in housing development	
	projects	
	Coordinate and involve black companies in capacity	
	building programmes run by the Department of Public	
	Works or other institutions	
Proper disposal / transfer	Transfer attorneys appointed by MEC. Processes to be	
of erven to rightful owners	expedited with local attorneys and control	
	Title Deeds to be released to beneficiaries as soon as	Within 12 months
	possible	
	Formalise erven in Refengkgotso (Mooiplaats) and	
	Zamdela (Mooidraai)	
	Compile and update occupational lists of all current	
	occupants of erven in Zamdela, Refengkgotso and	
	Metsimaholo	
	Assist occupants (including orphans and widows) who were	
	sold stands by owners to obtain them through the lawyers	

HOUSING DEVELOPMENT STRATEGIES	ACTIVITIES	TIME FRAME
	Upgrade Lease Hold titles to ownership  Encourage residents to have registered titles to their stands  Issue ownership certificates in Estate cases	
Future Planning	Encourage residents not to dispose of houses within 8 years (pre-emptive right period of government)  Appoint officials to manage the compilation of a housing	
Compilation of a living housing waiting list that	waiting list  Applicants to enlist with the Municipality which will verify	Within 12 months
also caters for people needing serviced stands	that indeed the applicant resides within the Municipality  The Municipality to use a standard form, which categorises	
	applicants in terms of income, disability, pensioners and HIV/AIDS victims. The list should also cover residents who only need serviced stands	
	Lists should be forwarded to the Housing Department Housing Official to keep the lists separate per ward	
	A Housing Committee convened by the Housing Councillor or the Portfolio Committee on Housing (served by the Housing Manager as the secretariat) should decide on the	
	allocation of subsidies taking into account the allocation percentages	

# MEDIUM TERM - KEY INITIATIVES

The broad frame work hereinafter served as a means of addressing key initiatives for the Directorate and METSIMAHOLO as development nodal point, the eradication of backlogs and more specific in housing strategies, objectives and ultimately the vision for community elevation and growth initiatives until 2017:

NO	IDENTIFIED CAPITAL PROJECTS	SECTOR	PLANNING
	(5 Year Planning)		RESPONSIBILITY
1	Identification of Community Needs	Housing	Housing & Properties
	(Housing Sector Plan Review)		LED
2	Spatial Development Frame Work	Planning	Urban Planning LED
3	IDP Provisions	IDP	Manager IDP & MM
4	Longer term 5 year prioritizing and Capital Budget	Finances	LED &
			CFO
5	Short term 1 year prioritizing and Capital Budget	Finances	LED &
			CFO
6	Land acquisition	Housing	Properties
			LED
7	Planning for township expansion & small scale farming	Planning	Urban Planning LED
8	Surveying instructions & General Plan Approvals	Planning	Urban Planning LED
9	Opening of Township Registers	Housing	Properties
			LED
10	Human Re-settlement / Erf allocations to the poor	Housing	Housing /
	(Informal Settlement / Squatter monitoring / Control)		LED
11	Services Installations	Infra Structural	DTIS
		Services	
12	Housing Delivery – Project Linked Houses	Housing	Housing /
			LED
13	Hostel Upgrading / Re-development Projects	Housing	Housing /
	(CRU)		LED
14	Infill / Re-planning of un-utilized land (parks, school stands, etc.)	Planning	Urban Planning LED
15	Disposal of Pre-Identified Assets per TENDER (Business-, Industrial-,	Housing	Properties / LED &
	Church-, Residential Erven)	SCM	Supply Chain Manager
16	Small Scale Farming Activities	LED	Economic
			Development /
			LED
17	Review of Internal Asset Registers &	Housing	Properties /
	Update of Occupational Erf Data		LED
	Deeds Registry Research		
18	Capacitating of Directorate and Divisions with office space, furniture,	Housing	Housing and
	equipment transport and staff		Properties
	(mainly for effective administration of rental stock and municipal		LED
	assets)	1.50	D
19	Development and disposal processes	LED	Properties
	Unsolicited Bids     Austings	CFO	Supply Chain
	Auctions     Tenders		Management
	• Tellueis		Asset Management
			(Accounting /
			Registers)

## 2014/2015 DRAFT IDP (SECOND REVIEW) METSIMAHOLO LOCAL MUNICIPALITY

# LONG TERM PLANNING OBJECTIVES

- To acquire adequate land to accommodate current informal settlements, cemeteries, land fill sites, future growth and Small Scale Farming activities
- For Human Re-Settlement Projects
   By promoting applications for housing subsidies in order to eradicate the current housing delivery backlog of 6`000 by 2017

By facilitating and promoting the provision of decent housing to rural and farm communities

- Human-Resettlement Projects
- To secure Social Housing

## 4.3.4 INTEGRATED WASTE MANAGEMENT PLAN

#### INTRODUCTION

The Fezile Dabi District Municipality appointed KV3 Engineers to assist with the compilation of an Integrated Waste Management Plan (IWMP) for the Waste Management Division of the Metsimaholo Local Municipality. As a requirement of the National Waste Management Strategy (NWMS) and the IDP Process all Municipalities are faced with the obligation to compile such a plan by end 2004 but at present many municipalities are still in the process of compiling an IWMP.

The compilation of this IWMP was done in line with the Starter Document for Guidelines for the compilation of IWMP's (DEAT, 2000). The process of compiling the IWMP consisted of two phases. During the first phase an assessment of the current status of waste collection systems and existing disposal sites, service delivery capacity and a needs analysis for each of these aspects were done and completed in April 2008.

The second phase included the compilation of the IWMP. The Objectives and Goals identified were included in this phase, with alternatives for obtaining these being considered and evaluated on a high level thereafter. Based on the preferred options selected for implementation a programme was developed and cost estimates compiled to facilitate inclusion of the plan into the IDP. The IWMP was approved by Council in 2013.

#### STUDY AREA AND STATUS QUO

The status quo study assessed the municipal area with consideration to the various service categories as well as evaluated the service delivery in each of the towns in the Municipality. The Status Quo investigation of the waste management section considered each of these aspects of service delivery by the Metsimaholo Municipality as shown in the following table.

**TABLE 41: WASTE MANAGEMENT – SERVICE CATEGORIES** 

SERVICE CATEGORY	SERVICE ASPECTS CONSIDERED		
Refuse removal	Waste generation, collection system, collection equipment, personnel, residential, commercial, garden refuse and builders' rubble, medical and hazardous waste, mining industry, obvious		
Street Cleansing	Regularity of service, equipment, personnel, obvious needs		
Landfill Sites, Transfer Stations and Bulk Containers	Waste generation, collection and transportation, personnel, equipment, landfill operation, transfer stations, garden refuse sites, obvious needs		

In addition to this existing structure, the status quo study also considered planned developments, service extensions and any planned projects that have been identified in the IDP.

SERVICE AREA AND REFUSE COLLECTION

The Municipality currently service approximately 40 000 households and 800 businesses in Metsimaholo. The information provided did not specify the difference between domestic, commercial and industrial service points.

The waste service delivery of the Metsimaholo Municipality is co-ordinated from Sasolburg. A regular waste removal service is provided to all households and businesses within the Municipal area, except to the households in rural areas. Industrial waste is collected by private contractors appointed by the industry and taken to a suitable waste disposal site (e.g. general waste to municipal general household landfill and hazardous waste to a Class H landfill site in Gauteng *viz* Holfontein). The farming areas of the Metsimaholo Municipality do not receive a waste removal service. The provision of such a service is at the moment not envisaged by the Municipality. Most of the households have a low to medium income (\* Information from Census 2001).

A household breakdown of the specific areas in Metsimaholo is not known.

The Municipality provides a weekly (1 day per week) waste collection service to all the households in Sasolburg, Deneysville, Oranjeville and surrounding townships. Amelia is not receiving a waste removal service currently. The frequency of waste removal services to businesses are as follows:

TABLE 42: BUSINESSES - WASTE REMOVAL SERVICES

AREA	FREQUENCY OF SERVICE
Sasolburg	6 days a week service
Deneysville	2 times per week service
Townships	Once a week service

Street cleaning (litter picking, sweeping and cleaning of ablution facilities) is done in the following areas of the Municipality according to the frequency provided in the following table:

**TABLE 43: STREET CLEANING** 

AREA	FREQUENCY OF SERVICE
Sasolburg CBD	5 days a week
Vaalpark	Monday - Friday
Oranjeville	No street sweeping
Deneysville	No street sweeping

# WASTE RECEPTACLES

The Metsimaholo Municipality utilises a black refuse bag system in the middle to high income residential areas and half drums or bins in the lower income areas. Residents have to supply their own black bags and receptacles. The Municipality accepts any number of bags or bins per household, so there is no specific limit. The bags and bins are placed on the curb outside the house and collected from there. Businesses use large 1.72m³ containers that are supplied by the municipality. Recently businesses are buying these containers themselves.

#### **NEW DEVELOPMENTS**

New residential and industrial developments are planned for the Metsimaholo Municipality where refuse collection service will have to be rendered in future. The following is a detailed list of all the current or planned developments in the Metsimaholo Municipal Area.

- 2 000 erven in Refengkgotso.
- 675,9792 ha for cemetery, landfill and township establishment purposes in Refengkgotso.
- Expansion for the middle to higher income categories, situated east of Vaalpark in Lauterwater 77.
- Industrial development in Rem Driefontein 2.
- Deneysville region expansion for the middle to higher income categories in Sub 28 Vaaldam Settlement 177.
- Zam x 11 = 648 erven, Ext 12 2 378 erven, Ext 13 = 1304 erven and Ext 14 = 894 erven completed and Ext 15 Molensteen Pan = 200 erven and Ext 16 Amelia = 3 350 erven.
- Urban expansion on the farm Mooidraai 44 (Zamdela expansion).
- 2 500 erven on Portion 3 of the farm MooiPlaats (Refengkgotso expansion).
- Re-planning of Sasolburg Extension 58 (as part of 2010 World Cup initiatives, hotel, sport facilities, offices, residential or alternative land uses, etc.)
- Urban expansion of Refengkgotso estimated 2 000 erven to be created on Portions 1 to 60 Vaaldam Small Holdings.
- 3 300 informal erven at Amelia (after installation of basic water services).
- Informal Settlements to 2 500 informal erven at Mooidraai as Zamdela expansion.
- Informal Settlements to 2 500 informal erven at Vaal Dam Small Holdings/Mooiplaats.
- Building of 70 outstanding Rent Units at Hostel 2, Zamdela, Re-development project.
- Subdivision of farm Zamdela and consolidation with Erf 4870 Zamdela (Hostel 4), Replanning development of Hostels 4 for conversion of all hostel units into 200 CRU stock rental housing.
- Building of 200 CRU Rent Units, Hostel 4 for conversion of all hostel units into stock rental housing.
- Demolishing of old Hostel 3 units Re-development project for conversion of all hostel units into 1 000 CRU stock rental housing.
- Building of 1 000 Rent Units, Hostel 3 for conversion of all hostel units into stock rental housing.
- Housing Delivery (3 000) to residents in Zamdela Ext 11 15 (Gortin Molensteen Pan Areas).
- Housing Delivery (2 000) to residents in Zamdela Ext 16 (Amelia Areas).
- Housing Delivery (1 500) to the future residents in Refengkgotso.
- Housing Delivery (3 000) to the future residents in Mooidraai. The new developments still need to be incorporated into the refuse collection service.

The Metsimaholo Municipality has a set of by-laws that pertain specifically to the Council's responsibility for the removal of refuse, illegal activities, payment of fees and penalties. The current by-laws does not address unauthorised entry and access to and management of the disposal sites, separation of waste into different categories, aspects of waste minimisation e.g. recycling and other issues as set out in the National Environmental Management: Waste Management Act, 2007 to promote integrated waste management.. The by-laws can be expanded to include the abovementioned aspects. The by-laws are not currently enforced and should be done so.

### WASTE GENERATION

The landfill sites in the Municipal area do not have weighbridges and therefore the quantities of waste disposed of are not exactly known. The daily tonnages of waste generated were obtained by applying per capita waste generation rates to the figures for the population served. These rates vary with the socio-economic standing of the population, from 0.2 kg per capita per day in the poor areas, to 1.5 kg per capita per day in the affluent areas.

The mathematical estimation of the amount of waste generated within the municipal area is indicated in the table below:

**TABLE 44: WASTE GENERATED IN MUNICIPAL AREA** 

AREA	2008 POPULATION	PER CAPITA WASTE GENERATION	GENERATED WASTE (TONS/DAY)	GENERATED WASTE (TONS/ANNUM)
Sasolburg	26 513	0.8	21	5515
Zamdela	99 389	0.3	30	7752
Deneysville	22 948	0.6	14	3580
Oranjeville	3 703	0.5	2	481
Rural	20 895	0.2	4	1087
TOTAL	173 448		71	18 415

For the composition of the waste stream the waste body was divided into 14 categories that include both recyclable and non-recyclable material. They included builders rubble, plastic bottles, plastic film, paper separated by grade such as newspaper and inserts versus higher quality office paper, glass, organic material and ash. The table below indicates the waste composition as a percentage of the sample. It should however be noted that the organic percentage is probably lower than expected due to the regular burning. The waste on all the landfill sites is not covered regularly and the waste body present represents a relatively long disposal period.

**TABLE 45: WASTE STREAM COMPOSITION** 

Waste Stream Composition  Metsimaholo Municipality (Sasolburg landfill)	Percentag e
Builders Rubble	9
Plastic Bottles	15
Rigid Containers	5
Film - Retail Bags	9
Packaging Foam	3
News	9
Greyboard	6
Magazines	8
Metal Cans	8
Glass	9
Organic Material	18
Ash	1
Total	100

The waste collected in Sasolburg and Vaalpark (transfer station) is disposed off on the Sasolburg Landfill. Waste from Oranjeville and Metsimaholo Township is disposed off on the Oranjeville landfill site. Waste from Deneysville and surrounds is disposed off on the Deneysville landfill.

#### WASTE MINIMISATION STRATEGIES

There are currently no formal Municipal driven waste minimisation activities taking place in the Metsimaholo Municipality. The Municipality has appointed a private contractor to recycle waste at the people or private Sasolburg landfill site. The Municipality is also currently not offering any recycling incentives to private

#### **ILLEGAL DUMPING**

Illegal dumping of waste is common all over the Municipal area. The Municipality has to collect this waste at an unnecessary cost. The Metsimaholo Municipality has recognised the need for education of the people regarding this practice. The Municipality has placed several skips at illegal dumping hot spot areas, as well as notice boards to try and prevent illegal dumping.

The Municipality is also experiencing the dumping of waste by the public along the access roads to the landfill sites, as well as areas on the landfill sites which are not designated for the disposal of waste.

## **GARDEN REFUSE**

Bulk garden waste can be collected on request at a specific fee or residents should take it to the disposal sites themselves. Disposal of garden waste by private persons are free of charge at the disposal sites. A garden refuse transfer station is located in Vaalpark. The transfer station has 8 skips and waste is transported from the transfer station to the Sasolburg landfill for disposal.

The amount of garden waste generated within the Municipal area is not known due to the fact that the Municipality has no control over the disposal of garden waste. Garden refuse is disposed off with general household refuse and garden waste volumes as such are therefore not recorded at the entrance to the various disposal facilities.

Specific waste records should be kept at the entrances to the waste disposal sites. With proper access control and record keeping at the various waste disposal sites, the exact volumes of garden refuse disposed off can be obtained.

It is however estimated that 15% of the total waste stream represents garden refuse e.g. 2 762 ton/annum

#### LANDFILL

The Metsimaholo Municipality has three landfill sites namely the Sasolburg, Deneysville and Oranjeville/Metsimaholo landfill. All the sites are managed by the Municipality. The landfills are located on municipal property.

#### TRANSFER STATIONS

The Metsimaholo Municipality has one transfer station for the disposal of garden refuse in Vaalpark.

#### **NEEDS ANALYSIS**

From the Status Quo and Needs Analysis study, certain needs pertaining to the waste disposal service in the Metsimaholo Municipality were identified that requires attention. These needs are summarised below.

- There are no waste minimisation strategies that have been developed. These need to be addressed and implemented.
- The new developments that are taking place in the Metsimaholo Municipality must be included for the provision of a waste collection and disposal service. It is essential that in conjunction with the Town Planning Department that future residential and business area expansion are catered for in terms of refuse removal. This will allow the Municipality to, at an early stage, determine the possible costs involved and therefore will be able to adjust their budget accordingly. This will allow the Municipality to service the new areas when they are developed.
- There is illegal disposal of waste at various sites in the municipality. The illegal disposal should be addressed in order to manage and minimise the illegal activities pertaining to waste disposal.
- The Municipal By-Laws should be extended/ updated to address issues such as waste minimisation and recycling, as well as local standards and other issues as may be required in terms of the National Environmental Management: Waste Management Act, 2007. The bylaws should be enforced by the Municipality.
- The Metsimaholo Municipality has a shortage of personnel for waste collection and for the proper management of the disposal facilities.
- The operation of all the disposal facilities does not occur in accordance with the Minimum Requirements for Waste Disposal by Landfill document as published by DWAF. Access to the disposal facilities should be controlled with proper record-keeping of waste volumes disposed off. None of the disposal facilities have a proper guardhouse with ablution facilities at the entrance to the sites.
- Garden refuse are disposed of at the disposal facilities with no processing of the garden waste.
   The exact volumes of garden refuse need to be determined (entrance control at disposal facilities) to determine the feasibility of composting garden refuse.
- The Sasolburg, Oranjeville and Deneysville landfill sites should be authorised in terms of Section 20 (1) of the Environment Conservation Amendment Act, Act 50 of 2003).
- The Vaalpark garden refuse transfer station should be authorised in terms of Section 20 (1) of the Environment Conservation Amendment Act, Act 50 of 2003).
- The Sasolburg landfill site is running out of airspace. The Municipality should start with the identification process for a replacement disposal site for Sasolburg.
- The Metsimaholo Municipality has a few vehicles that are old and in poor condition that are due for replacement.
- Municipal waste records should be kept and maintained for informed future decision-making purposes and to comply with the Government's Waste Information System requirements.
- A mitigation strategy or some form of succession planning should be developed for the expected increase in HIV-AIDS related deaths amongst personnel.

- A medical waste stream management strategy should be formulated to deal with this component, and with the intention of ensuring compliance with SANS 0228.
- To provide a cost effective waste management service, the payment of service tariffs should be improved and the tariff structure should be investigated to be viable and be standardised. The number of domestic, commercial and industrial service points should be determined since a distinction between the tariffs for waste collection at domestic, commercial and industrial service points should be made to ensure that the generators of waste pay for the waste they generate. This can also be an incentive for businesses to minimise their waste streams.

#### INDUSTRIAL AND MINING WASTE

The industrial waste (hazardous waste) from major industries is transported and disposed off at the Holfontein Class H waste disposal site in Gauteng. The Municipality does not experience problems with the disposal of hazardous waste on the municipal landfill sites.

Once access to the disposal sites is properly controlled, the disposal of any possible hazardous waste on the disposal sites would be prevented. Industries should be informed about the hazardousness of certain waste streams e.g. fluorescent tubes, empty paint containers, asbestos waste etc. The DEAT has policies to deal with these specific waste streams. Fluorescent tubes for example in large quantities must be crushed, treated and disposed of at a Class H:H disposal site. Empty paint containers should be rinsed with water; holes punched into the containers and can then be disposed of at the General landfills. DEAT is in the process of drafting tyre recycling regulations to deal with the problem of tyres on landfills.

An assessment to provide detail regarding light industrial waste streams would not be required by the WIS, but it is important to deal with these waste streams in accordance with authority policies when large volumes had to be disposed off. It is a fact that low percentages of these waste streams are disposed off with general waste on *ad hoc* occasions at the general landfills, and is impossible to control. The impact from these waste streams will be minimal unless disposed of in large quantities, which should then be prevented with proper access control at the disposal sites.

### GOALS AND OBJECTIVES

Seven (7) focus areas have been identified to be addressed for the compilation of an IWMP for the Metsimaholo Local Municipality. Based on the Gaps and Needs identified, Goals and Objectives have been identified for each of the categories or focus areas.

It is important to structure Goals and Objectives in accordance with the Government's strategy of waste minimisation. The official hierarchy adopted in the Government Waste Management Strategy is as follows:

**TABLE 46: WASTE HIERACHY** 

Waste Hierarchy						
Cleaner	Prevention					
Production	Minimisation					
Recycling	Re-Use					
	Recovery					
	Composting					
	Physical					
Treatment	Chemical					
	Destruction					
Disposal	Landfill					

## **DISPOSAL INFRASTRUCTURE DEVELOPMENT**

This area relates to the development, upgrading and legalisation of disposal infrastructure. This includes the identification of new infrastructure required, the permitting of existing unauthorised facilities, and the upgrading of the current infrastructure as well as the improvement of management practices at the various locations.

## **WASTE COLLECTION INFRASTRUCTURE**

The shortcomings in the available collection infrastructure will be identified. This will involve possible fleet shortages, receptacle placement and route planning.

## **INSTITUTIONAL CAPACITY AND HUMAN RESOURCES**

This area involves the identification of human resource shortcomings and possible alteration to employee structures.

## **FINANCIAL RESOURCES**

This area relates to existing and required financial structures and strategies.

## **DISSEMINATION OF INFORMATION /COMMUNICATION**

This area covers the need for effective record keeping and the development of a Waste Information System, the sharing of available information as well as co-operation of the various stakeholders within the municipality.

## MANAGEMENT OF ILLEGAL ACTIVITIES

This focus area relates to illegal dumping activities within the municipal area. This involves identification of possible illegal dumping hot spots, development of clean up and anti dumping campaigns, possible revision of bylaws as well as revision of collection strategies.

#### **WASTE MINIMISATION**

This area involves the identification of specific waste minimisation strategies, whether it is separation and collection at the source, privatisation of recycling activities, and development of collection points throughout the area as well as public awareness/education strategies.

#### 4.3.4 DISASTER RISK MANAGEMENT PLAN

The Constitution of the Republic of South Africa (Act 108 of 1996) places a legal obligation on the Government of South Africa to ensure the health (personal and environment) and safety of its citizens. In terms of section 41(1)(b) of the Constitution, all spheres of Government are required to "secure the well-being of the people of the Republic". Section 152(1)(d) also requires that local government "ensure a safe and healthy environment". In the light of the above, and the established understanding of disaster risk management, the primary responsibility for disaster risk management in South Africa rests with Government.

Section 26(g) of the Municipal Systems Act 32 of 2000 as well as sections 52 and 53 of the Disaster Management Act 57 of 2002 compels each municipal entity to develop a disaster risk management plan as part of and an integrated part of their Integrated Development Plans. This plan establishes the arrangements for disaster risk management within the Metsimaholo Local Municipality (MLM) and has been prepared in accordance with the requirements of the Disaster Management Act, 57 of 2002 (the Act) and section 26(g) of the Municipal Systems Act, 2000.

The purpose of the Metsimaholo Local Municipality Disaster Risk Management Plan (DRMP) Level 1 is to document the institutional arrangements for disaster risk management planning which includes the assignment of primary and secondary responsibilities for priority disaster risks posing a threat in the Metsimaholo Local Municipality. It further provides the broad framework within which the departments will implement the disaster risk management planning requirements of the Act and other entities included in the organizational structure of the Metsimaholo Local Municipality. It establishes the operational procedures for disaster risk reduction planning as well as the emergency procedures to be implemented in the event of a disaster occurring or threatening to occur in council's area. It aims to facilitate an integrated and coordinated approach to disaster risk management in the municipality which will ensure that the Metsimaholo Local Municipality achieves its vision for disaster risk management which is to build a resilient people in the Metsimaholo Local Municipality who are alert, informed and self reliant by establishing risk reduction and resilience building as core principles, and developing adequate capabilities for readiness; and effective and rapid, response and recovery.

This disaster risk management plan is in line with the National Disaster Management Framework and addresses disaster risks though four key performance areas (KPAs) and three Enablers:

- KPA 1: Integrated Institutional Capacity for Disaster Risk Management
- KPA 2: Disaster Risk Assessment
- KPA 3: Disaster Risk reduction
- KPA 4: Response and recovery
- Enabler 1: Information Management and Communication
- Enabler 2: Education, Training, Public Awareness and Research
- Enabler 3: Funding arrangements for Disaster Risk Management

This plan provides a brief background study of the Metsimaholo LM in line with its current Integrated Development Plan (IDP). The Metsimaholo LM disaster risk management plan contains a macro disaster risk assessment based on field research, observation, primary- and secondary data sources. The Metsimaholo LM DMP has as far as possible been imbedded in the current reality of the municipality. The macro disaster risk assessment provides the foundation towards risk reduction planning based on the identified and prioritized disaster risks and vulnerabilities of the Metsimaholo LM. This DMP for the Metsimaholo LM furthermore provides the municipality with a guiding framework for future disaster risk management planning by the municipality as a whole as required by the Disaster Management Act 57 of 2002 and the Municipal Systems Act 32 of 2000. The relationship between, and different roles and responsibilities of, the Fezile Dabi District Disaster Management Centre (DRMC) and the DRMC of the Metsimaholo LM are alluded to. This plan also gives guidance in relation to the declaration of a local state of disaster, disaster classification and the institutional arrangement necessary for the successful implementation of the Act.

Each section of this plan contains a number of Actions to be taken, which need to be considered and implemented in order for the Metsimaholo LM to obtain the outcomes envisaged by this plan.

# **CHAPTER 5: FINANCIAL STRATEGY AND PLAN<sup>70</sup>**

### 5.1 INTRODUCTION

This Chapter translates the municipality's overall strategic intent into a meaningful financial strategy and plan which covers the next medium term period.

- Key budget assumptions
- Revenue and expenditure framework
- Operating revenue framework
- Operating expenditure framework
- Capital expenditure framework

The revenue and expenditure framework is a result of the municipality's analysis and strategic planning phases and reflect what is needed over the medium term to address the municipality's growth and development. The allocated capital budget is a short to medium term response to the funding needs.

# 5.2 FINANCIAL STRATEGY

The application of sound financial management principles for the compilation of the Municipality's financial plan is essential and critical to ensure that the Municipality remains financially viable and that municipal services are provided sustainably, economically and equitably to all communities.

The Municipality's business and service delivery priorities were reviewed as part of this year's planning and budget process. Where appropriate, funds were transferred from low- to high-priority programmes so as to maintain sound financial stewardship. A critical review was also undertaken of expenditures on noncore and 'nice to have' items.

The Municipality has embarked on implementing a range of revenue collection strategies to optimize the collection of debt owed by consumers. Furthermore, the Municipality will undertake various customer care initiatives to ensure the municipality truly involves all citizens in the process of ensuring a people lead government.

<sup>&</sup>lt;sup>70</sup>This chapter will updated with information from the 2014/15 Final Budget Document which will be submitted to Council for approval in May 2014.

National Treasury's MFMA Circular No. 51, 54, 58, 59, 64,66 and 67 were used to guide the compilation of the 2014/15 MTREF.

The <u>main challenges</u> experienced during the compilation of the 2014/15 MTREF can be summarised as follows:

- Ageing and poorly maintained water, electricity and roads infrastructure
- Prioritise projects and expenditure within existing resources
- Increased prices of goods and service above inflation rate
- Private developments and industries receive services direct from ESKOM and Rand water
- Unconditional approvals for tax exemptions of Naledi Park and Chem City
- Affordability of capital projects
- Wage increases above inflation target
- · Critical vacancies
- Office accommodation
- Furniture and equipment
- Vehicles
- Productivity / absenteeism
- Plant hire on regular basis
- Expired tenders no control on price/cost
- · Distribution losses
- Illegal connections
- Security expenses
- Fleet management (Cost of repairs and fuel)
- Government garage
- Overtime cost
- Cleaning contract
- LOW /DECLINING profit on water and electricity
- Tariffs are NOT cost reflective
- The need to reprioritize projects and expenditure within the existing limited resources envelope given the cash flow realities
- The increase cost of bulk water and electricity( due to tariff increases from Rand Water and Eskom), which places constant upward pressure on service tariffs to residents,
- A lack of proper maintenance master plans
- Unfunded Mandates (Libraries, EMS)

The following <u>budget principles</u> and guidelines directly informed the compilation of the 2014/15 MTREF:

- The 2013/14 Adjustments Budget priorities and targets,
- Intermediate service level standards were used to inform the measurable objectives, targets and backlog eradication goals;
- Tariff and property rate increases should be affordable and should generally not exceed inflation
  as measured by the CPI, except where there are price increases in the inputs of services that
  are beyond the control of the municipality, for instance the cost of bulk water and electricity. In
  addition, tariffs need to remain or move towards being cost reflective, and should take into
  account the need to address infrastructure backlogs;
- There will be no budget allocated to national and provincial funded projects unless the necessary grants to the municipality are reflected in the national and provincial budget and have been gazetted as required by the annual Division of Revenue Act;
- 10% losses ( electricity, water and non-payment )

# **Operating Budget (OPEX)**

- Zero based budgets and incremental budget based on history, plus inflation in line with Treasury guidelines
- All increases more that the inflation to be properly motivated.
- · Professional fees to be unpacked
- · Provision for vacancies
- Income tariffs not to be lowered, especially Sundry Income.

# Capital Budget (CAPEX)

- Commitment letters for external funding
- Outside funding not paid directly to the Municipality not to be reflected in the Budget
- Projects requiring external approvals not to be included without such.
- Shifting of funds to be restricted up to the Adjustment Budget or in line with Virement Policy
- Own funding to be in line with actual expenditure in the prior year.
- Own funding be restricted to surplus on Operating Budget
- Projects should support challenges identified and key priorities as adopted at the strategy plan.
- Feasibility study must be done between the use of Government Garage for vehicles and to purchase vehicles out right.

### OVERVIEW OF BUDGET ASSUMPTIONS

#### **EXTERNAL FACTORS**

Domestically, after five years of strong growth, during which about two million jobs were created, our economy shrank by an estimated 1.8 per cent last year and about 470 000 people lost their jobs. It is expected that recovery from this deterioration will be slow and uneven, and that growth for 2012 will be 2.7 per cent rising to 3.6 per cent by 2013 and 4.2% in 2014.

Owing to the economic slowdown, financial resources are limited due to reduced payment levels by consumers. This has resulted in declining cash inflows, which has necessitated restrained expenditure to ensure that cash outflows remain within the affordability parameters of the Municipality's finances.

#### GENERAL INFLATION OUTLOOK AND ITS IMPACT ON THE MUNICIPAL ACTIVITIES

There are five key factors that have been taken into consideration in the compilation of the 2014/5 MTREF:

- National Government macro economic targets;
- The general inflationary outlook and the impact on Municipality's residents and businesses:
- The impact of municipal cost drivers:
- The increase in prices for bulk electricity and water; and
- The increase in the cost of remuneration. Employee related costs comprise 22.5 per cent of total operating expenditure in the 2014/5 MTREF and therefore this increase above inflation places a disproportionate upward pressure on the expenditure budget. The wage agreement SALGBC concluded with the municipal workers unions on 31 July 2009 as well as the categorisation and job evaluation wage curves collective agreement signed on 21 April 2010 must be noted.

#### INTEREST RATES FOR BORROWING AND INVESTMENT OF FUNDS

The MFMA specifies that borrowing can only be utilised to fund capital or refinancing of borrowing in certain conditions. The Municipality engages in a financing arrangement with the Development Bank of South Africa.

# COLLECTION RATE FOR REVENUE SERVICES

The base assumption is that tariff and rating increases will increase at a rate slightly higher that CPI over the long term. It is also assumed that current economic conditions, and relatively controlled inflationary conditions, will continue for the forecasted term.

The rate of revenue collection is currently expressed as a percentage (90 per cent) of annual billings. Cash flow is assumed to be 90 per cent of billings, plus an increased collection of arrear debt from the revised collection and credit control policy. The performance of arrear collections will however only be considered a source of additional cash in-flow once the performance has been carefully monitored.

#### GROWTH OR DECLINE IN TAX BASE OF THE MUNICIPALITY

Debtors' revenue is assumed to increase at a rate that is influenced by the consumer debtors' collection rate, tariff/rate pricing, real growth rate of the Municipality, household formation growth rate and the poor household change rate.

Household formation is the key factor in measuring municipal revenue and expenditure growth, as servicing 'households' is a greater municipal service factor than servicing individuals. Household formation rates are assumed to convert to household dwellings. In addition the change in the number of poor households influences the net revenue benefit derived from household formation growth, as it assumes that the same costs incurred for servicing the household exist, but that no consumer revenue is derived as the 'poor household' limits consumption to the level of free basic services.

#### SALARY INCREASES

The collective agreement regarding salaries/wages came into operation on 1 July 2011 and shall remain in force until 30 June 2014.

## IMPACT OF NATIONAL, PROVINCIAL AND LOCAL POLICIES

Integration of service delivery between national, provincial and local government is critical to ensure focussed service delivery and in this regard various measures were implemented to align IDPs, provincial and national strategies around priority spatial interventions. In this regard, the following national priorities form the basis of all integration initiatives:

- Creating jobs;
- Enhancing education and skill development;
- Improving Health services;
- Rural development and agriculture; and
- Fighting crime and corruption.

To achieve these priorities integration mechanisms are in place to ensure integrated planning and execution of various development programs. The focus will be to strengthen the link between policy priorities and expenditure thereby ensuring the achievement of the national, provincial and local objectives.

### ABILITY OF THE MUNICIPALITY TO SPEND AND DELIVER ON THE PROGRAMMES

It is estimated that a spending rate of between 80 and 100 per cent is achieved on operating expenditure and 60 per cent on the capital programme for the 2014/15 MTREF of which performance has been factored into the cash flow budget.

#### REVENUE AND EXPENDITURE FRAMEWORK

A consolidated overview of the operating and capital budget proposals over the medium-term, in terms of the attached budget schedules, is provided in the table below.

TABLE 47: CONSOLIDATED REVENUE AND EXPENDITURE FRAMEWORK

	Adjustment	Medium Term Revenue and Expenditure							
	Budget	Framework							
	2013/14	2014/15	2016/17						
	R'000	R'000	R'000	R'000					
Operating revenue	792 098	882 101	935 774	988 264					
Operating expenditure	791 303	882 100	937 395	1 004 125					
Capital expenditure	126 197	208 906	165 186	133 817					

Total operating revenue has grown by 11.4 per cent or R90million for the 2014/15 financial year when compared to the 2013/14 Adjustments Budget. For the two outer years, operational revenue will increase by6.1 and 5.6 per cent respectively, equating to a total revenue growth of R196 166 million over the MTREF when compared to the 2013/14 financial year.

Total operating expenditure for the 2014/15 financial year has been appropriated at R882.1 million and translates into a budgeted surplus of R650. Compared to the 2013/14 Adjustments Budget, operational expenditure has increased by 11.5 per cent in the 2014/15 budget and grown by 6.3 and 7.1 per cent for each of the respective outer years of the MTREF. The operating deficit for the two outer years steadily increases to R1.6 million and to R15.8 million.

The capital budget of R208.9 million for 2014/15 is 65.5 per cent more when compared to the 2013/14 Adjustment Budget. The capital programme decreases to R165 million in the 2015/16 financial year and then evens out in 2016/17 to R134 million. A substantial portion of the capital budget will be funded from approved loan from Development Bank of South Africa that was approved by Council. The balance will be funded from internally generated funds. Government Grants made 74.3 per cent of the capital expenditure. Note that the Municipality has reached its prudential borrowing limits and so there is very little scope to substantially increase these borrowing levels over the medium-term. Consequently, the capital budget remains relatively flat over the medium-term

# 3 FINANCIAL PLAN

#### 5.3.1

For Metsimaholo Municipality to continue improving the quality of services provided to its citizens it needs to generate the required revenue. In these tough economic times strong revenue management is fundamental to the financial sustainability of every municipality. The reality is that we are faced with development backlogs and poverty. The expenditure required to address these challenges will inevitably always exceed available funding; hence difficult choices have to be made in relation to tariff increases and balancing expenditures against realistically anticipated revenues.

The municipality's revenue strategy is built around the following key components:

- National Treasury's guidelines and macroeconomic policy;
- Growth in the Municipality and continued economic development;
- Efficient revenue management, which aims to ensure a 90 per cent annual collection rate for property rates and other key service charges;
- Electricity tariff increases as approved by the National Electricity Regulator of South Africa (NERSA);
- The municipality's Property Rates Policy approved in terms of the Municipal Property Rates Act, 2004 (Act 6 of 2004) (MPRA);
- The municipality's Indigent Policy and rendering of free basic services; and
- Tariff policies of the Municipality.
- Tariffs to be aligned to inflation target, except where input cost for services are beyond the municipal control
- Implementation of step tariff on water (block tariff)
- Water and electricity loss 10%
- Non-payment rate 10%
- Collection Rate

•	2009/2010	84.4%
•	2010/2011	90.4%
•	2011/2012	90.2%
•	2012/2013	84.7%

• 2013/2014 75.7% February 2014

## 2014/2015 DRAFT IDP (SECOND REVIEW) METSIMAHOLO LOCAL MUNICIPALITY

TABLE 48: 2013/14 MTREF - REVENUE BY SOURCE

Description	Ref	2010/11	2011/12	2012/13	Current Year 2013/14				2014/15 Medium Term Revenue & Expenditure Framework		
R thousand	1	Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Pre- audit outcome	Budget Year 2014/15	Budget Year +1 2015/16	Budget Year +2 2016/17
Revenue By Source											
Property rates	2	77 043	86 652	92 485	93 932	95 432	108 878	_	102 114	107 628	113 440
Property rates - penalties & collection charges		_	-	-	-	-	-	_	-	-	-
Service charges - electricity revenue	2	131 976	137 388	164 079	201 404	197 404	178 474	_	213 334	229 099	246 030
Service charges - water revenue	2	122 373	141 717	159 701	186 539	186 289	184 385	-	276 185	294 311	313 673
Service charges - sanitation revenue	2	17 761	18 996	19 990	31 937	25 937	21 735	-	22 837	24 071	25 370
Service charges - refuse revenue	2	23 112	25 259	27 526	44 491	35 491	28 612	-	39 978	42 137	44 412
Service charges - other		6 376	5 116	6 743	9 425	8 563	6 618		9 136	8 767	9 238
Rental of facilities and equipment		4 855	4 727	4 514	4 411	5 411	5 943		5 002	5 114	5 356
Interest earned - external investments		6 153	2 357	1 543	2 400	1 700	1 578		2 400	2 530	2 666
Interest earned - outstanding debtors		12 505	19 203	13 900	17 475	17 675	19 631		18 600	20 922	21 373
Dividends received		-	59	-	-	-	-		-	-	-
Fines		7 082	6 308	4 194	13 016	7 116	2 823		5 023	6 024	5 575
Licences and permits		73	66	120	171	171	0		172	181	191
Agency services		-	-	-	-	-	-		-	-	-
Transfers recognised - operational		83 228	91 482	97 822	107 887	107 887	107 887		117 260	124 053	129 021
Other revenue	2	2 656	4 379	4 779	3 326	4 326	2 904	_	4 329	4 557	4 697
Gains on disposal of PPE		2 670	728	4 132	5 000	5 000	127		5 000	5 000	1 000
Total Revenue (excluding capital transfers and contributions)		497 861	544 438	601 528	721 413	698 402	669 593	-	821 370	874 393	922 042

Revenue generated from rates and services charges forms a significant percentage of the revenue basket for the Municipality. Rates and service charge revenues comprise nearly three quarters of the total revenue mix. In the 2013/14 financial year, revenue from rates and services charges totalled R540.5 million or 68.2 per cent. This increases to R654.4 million, R697.2 million and R742.9 million in the respective financial years of the MTREF. A notable trend is the

increase in the total percentage revenue generated from rates and services charges stay unchanged slightly from 74.2 per cent in 2014/15 to 74.5per cent in 2015/16.

Property rates totalling 11.6 per cent or R102.1 million rand and increases to R107.6 million by 2015/16.

Operating grants and transfers totals R117.3 million in the 2014/15 financial year and steadily increases to R129 million by 2016/17. Note that the year-on-year growth for the 2014/15 financial year 8.7 per cent and then increase by5.8 and 4 per cent in the two outer years. The following table gives a breakdown of the various operating grants and subsidies allocated to the municipality over the medium term:

The following table gives a breakdown of the various operating grants and subsidies allocated to the municipality over the medium term:

**TABLE 49: OPERATING GRANTS AND TRANSFERS** 

Operating Grants and Transfers	2013/2014 R '000	2014/2015 R '000	2015/2016 R '000	2016/2017 R '000	Purpose
Equitable Share	101 698	107 542	115 040	123 386	Allocated for Free Services
Financial Management Grant	1 550	1 600	1 650	1 700	Appointment of Interns and training
Water services Operating Grant	1 200	3 300	3 500	0	Salaries and materials at the purification works Deneysville
Municipal System Improvement Grant	890	934	967	1 018	Ward committee and Asset register expenditure
Municipal Infrastructure Grant	2 237	2 108	2 229	2 250	Salaries and operating expenditure at Project Management Unit
Extended Public Works Programme	1 000	1 109			Salaries for temporary staff
Refund Libraries	500	667	667	667	Payment of library function

#### TARIFF OVERVIEW

Departmental charges have no influence on tariffs as it is allocation of cost between the departments.

Tariff-setting is a pivotal and strategic part of the compilation of any budget. When rates, tariffs and other charges were revised, local economic conditions, input costs and the affordability of services were taken into account to ensure the financial sustainability of the Municipality.

National Treasury continues to encourage municipalities to keep increases in rates, tariffs and other charges as low as possible. Municipalities must justify in their budget documentation all increases in excess of the 5.6 per cent upper boundary of the South African Reserve Bank's inflation target. Excessive increases are likely to be counterproductive, resulting in higher levels of non-payment.

The percentage increases of both Eskom and Rand Water bulk tariffs are far beyond the mentioned inflation target. Given that these tariff increases are determined by external agencies, the impact they have on the municipality's expenditure and these tariffs are largely outside the control of the

Municipality. Discounting the impact of these price increases in lower consumer tariffs will erode the Municipality's future financial position and viability.

It must also be appreciated that the consumer price index, as measured by CPI, is not a good measure of the cost increases of goods and services relevant to municipalities. The basket of goods and services utilised for the calculation of the CPI consist of items such as food, petrol and medical services, whereas the cost drivers of a municipality are informed by items such as the cost of remuneration, bulk purchases of electricity and water, petrol, diesel, chemicals, cement etc. The current challenge facing the Municipality is managing the gap between cost drivers and tariffs levied, as any shortfall must be made up by either operational efficiency gains or service level reductions. Within this framework the Municipality has undertaken the tariff setting process relating to service charges as follows.

TABLE 50: 2014/15 MTREF - AVERAGE TARIFF INCREASES

Revenue category	increase		2016/17 proposed tariff increase
	%	%	%
Property rates	%	%	%
Sanitation	6	5.4	5.4
Solid Waste	8	5.4	5.4
Water	8	5.4	5.4
Electricity	Inclining block	6.4	6.5
	tariff		

The Municipality is still in a process of further data verification and validation relating to the valuation roll. It is anticipated that the process will be concluded by the end of 2015. As the levying of property rates is considered a strategic revenue source the five year valuation of property starts in 4th quarter of the 2011/12 financial year. The new valuation roll was implemented on 1 July 2013.

Services charges relating to electricity, water, sanitation and refuse removal constitutes the biggest component of the revenue basket of the Municipality totalling R552 million for the 2014/15 financial year and increasing to R629 million by 2016/17. For the 2014/15 financial year services charges amount to 63 per cent of the total revenue base and increase by less than 1 per cent per annum over the medium-term.

Operational grants and subsidies amount to R117.3 million, R124.1 million and R129 million for each of the respective financial years of the MTREF.

Interest revenue contributes marginally to the revenue base of the Municipality with a budget allocation of R21 million, R23.5 million and R24 million for the respective three financial years of the 2013/14 MTREF. Interest is mainly made up from outstanding debtors.

## OVERALL IMPACT OF TARIFF INCREASES ON HOUSEHOLDS

The following table shows the overall expected impact of the tariff increases on a large and small household, as well as an indigent household receiving free basic services.

Note that in all instances the overall impact of the tariff increases on household's bills has been kept to between 9.7 and 10.1 per cent, with the increase for indigent households closer to 9 per cent. The implementation of inclining water tariff will influence the % increase in the household bill.

**TABLE 51: HOUSEHOLD BILLS** 

Description		2010/11	2011/12	2012/13	E			2014/15 Medium Term Revenue & Expenditure Framework			
		Audited Outcome	Audited Outcome	Audited Outcome	Original Budget	Adjusted Budget	Full Year Forecast	Budget Year 2014/15	Budget Year 2014/15	Budget Year +1 2015/16	Budget Year +2 2016/17
Rand/cent								% incr.			
Monthly Account for Household - 'Middle Income Range'	1										
Rates and services charges:											
Property rates		316.98	324.98	378.58	414.84	414.84	414.84	6.0%	439.73	466.11	494.07
Electricity: Basic levy											
Electricity: Consumption		756.68	953.87	1 033.19	1 084.45	1 084.45	1 084.45	7.4%	1 164.59	1 250.65	1 343.08
Water: Basic levy		0.47.00	005.00	000 70	004.70	004.70	004.04	05.00/	400.00	404.40	400.00
Water: Consumption		247.68	265.20	300.72	324.78	324.78	321.84	25.2%	402.00	434.16	468.90
Sanitation		60.66	64.91	68.80	72.93	72.93	72.93	8.0%	78.76	85.06	91.87
Refuse removal		72.58	77.66	82.32	88.08	88.08	88.08	8.0%	95.13	102.74	110.96
Other											
sub-total		1 454.58	1 686.62	1 863.61	1 985.08	1 985.08	1 982.14	9.8%	2 180.21	2 338.72	2 508.88
VAT on Services		159.26	190.63	207.90	219.84	219.84	219.42		243.07	262.17	282.08
		1 613.84	1 877.25	2 071.51	2	2 204.92	2 201.56	9.9%	2	2	2
Total large household bill:			16.3%	10.3%	204.92 6.4%		(0.20/)		423.28	600.89 7.3%	790.96 7.3%
% increase/-decrease			16.3%	10.3%	6.4%	_	(0.2%)		10.1%	7.3%	7.3%
Monthly Account for Household - 'Affordable Range'	2										
Rates and services charges:											
Property rates		221.65	255.00	270.42	300.21	300.21	300.21	6.0%	318.22	337.31	357.54
Electricity: Basic levy		250 12	204.44	400.22	434.06	424.06	424.06	7.40/	467.10	E01 60	E30 60
Electricity: Consumption		358.13	394.44	409.22	434.96	434.96	434.96	7.4%	467.10	501.62	539.69

# 5.3.2 Operating Expenditure Framework

The Municipality's expenditure framework for the 2014/15 budget and MTREF is informed by the following:

- Balanced budget constraint (operating expenditure should not exceed operating revenue)
  unless there are existing uncommitted cash-backed reserves to fund any deficit;
- Funding of the budget over the medium-term as informed by Section 18 and 19 of the MFMA;
- Zero based budgets and incremental method based on historical information, , plus inflation in line with Treasury guidelines
- All increases more that the inflation to be properly motivated.
- Professional fees to be unpacked
- The filling of vacancies should support challenges identified and key priorities as adopted at the strategy plan. The organisational structure is in the process to be revised.

The following table is a high level summary of the 2014/15 budget and MTREF (classified per main type of operating expenditure):

TABLE 52: SUMMARY OF OPERATING EXPENDITURE BY STANDARD CLASSIFICATION

Operating expenditure by main type	2013/14	2014/15	2015/16	2016/17
main type	Adjusted Budget	MTREF	MTREF	MTREF
	R'000	R'000	R'000	R'000
Employee related costs	188 943	207 771	229 672	246 192
Remuneration of councillors	13 174	14 685	15 772	16 939
Bad debts	48 000	64 300	60 100	57 900
Repairs and maintenance	42 318	46 333	48 021	49 785
Bulk purchases-electricity	189 118	199 877	217 865	237 473
Bulk purchases-water	108 512	118 674	125 082	138 361
Contracted services	20 200	29 660	30 930	32 107
Finance charges	6 242	5 087	4 274	5 787
General expenses	80 917	95 642	100 370	104 125
Transfers and grants	47 192	37 431	39 031	40 718
Depreciation	46 687	62 640	66 278	74 738
	791 303	882 100	937 395	1 004 125

**Employee Related Cost:** The budgeted allocation for employee related costs for the 2014/15 financial year totals R207.7 million, which equals 23.56 per cent of the total operating expenditure. Based on the three year collective SALGBC agreement, salary increases have been factored into this budget at a percentage increase of 6.8 per cent for the 2014/15 financial year. An annual increase of 6.4 per cent has been included in the two outer years of the MTREF. Provision is also made for also the increments. Based on the proposed amended structure critical vacancies need to be determined. As a baseline, provision is made for vacancies of R11 million in 2014/2015, R3 million in 2015/2016 and R3 million in 2016/2017.The vacancies based on the approved structure is R68 million over the three years.

**Remuneration of councillors**: The cost associated with the remuneration of councillors is determined by the Minister of Co-operative Governance and Traditional Affairs in accordance with the Remuneration of Public Office Bearers Act, 1998 (Act 20 of 1998). The most recent proclamation in this regard has been taken into account in compiling the Municipality's budget.

**Bad Debts**: The provision of debt impairment was determined based on an annual collection rate of 90 per cent and the Debt collection and Credit Control Policy of the Municipality. For the 2014/15 financial year this amount equates to R64 million and decreases to R58 million by 2016/17. While this expenditure is considered to be a non-cash flow item, it informed the total cost associated with rendering the services of the municipality, as well as the municipality's realistically anticipated revenues.

**Depreciation**: Provision for depreciation and asset impairment has been informed by the Accounting Standards. Depreciation is widely considered a proxy for the measurement of the rate asset consumption. Budget appropriations in this regard are R62.6 million. The budget appropriation totals R62.6 million for the 2014/15 financial and equates to 7.1 per cent of the total operating expenditure. It should be note that the implementation of GRAP 17 accounting standard has meant bringing a range of assets previously not included in the assets register onto the register. This has resulted in a significant increase in depreciation relative to previous years.

**Finance charges**: Finance charges consist primarily of the repayment of interest on long-term borrowing (cost of capital). Finance charges make up 0.6 per cent (R5million) of operating expenditure excluding annual redemption for 2014/15 and increases to R5.97million by 2016/17.

**Bulk purchases Electricity and Water**: Bulk purchases are directly informed by the purchase of electricity from Eskom and water from Rand Water. The annual price increases have been factored into the budget appropriations and directly inform the revenue provisions. The expenditures include distribution losses.

**Repair and maintenance**: Repair and maintenance (Schedule A4 as other materials) comprises of amongst others the purchase, materials for maintenance, cleaning materials and chemicals, as well as contractors. In line with the Municipality's repairs and maintenance plan this group of expenditure has been prioritised to ensure sustainability of the Municipality's infrastructure. For 2014/15 the appropriation against this group of expenditure has grown by 9.5 per cent (R4 015 0000) and continues to grow at 5.8 and 12.7 per cent for the two outer years of which budget allocation is in excess of R74 million by 2016/17.

**Contracted services**: In the 2014/15 financial year, Contracted services totals R29.6 million and has increase. For the two outer years growth has been limited to 4.3 and 3.8 per cent. The outcome of this exercise will be factored into the next budget cycle and it is envisaged that additional cost savings measures will be implemented.

**General expenses**: Other expenditure comprises of various line items relating to the daily operations of the municipality. This group of expenditure has also been identified as an area in which cost savings and efficiencies can be achieved. Growth has been limited to 18.2 per cent for 2014/15 and curbed at 4.9 and 3.8 per cent for the two outer years, indicating that significant cost savings have been already realised.

The following figure gives a breakdown of the main expenditure categories for the 2013/14 financial year.

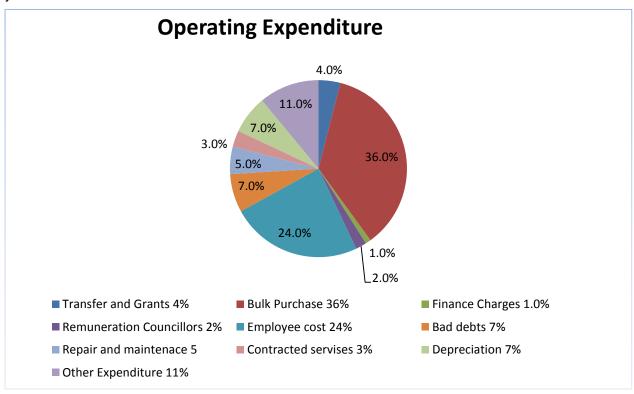


FIGURE 24: 2013/14 - MAIN OPERATIONAL EXPENDITURE CATEGORIES

#### PRIORITY GIVEN TO REPAIRS AND MAINTENANCE

Aligned to the priority being given to preserving and maintaining the Municipality's current infrastructure, the 2014/15 budget and MTREF provide for extensive growth in the area of asset maintenance. In terms of the Municipal Budget and Reporting Regulations, operational repairs and maintenance is not considered a direct expenditure driver but an outcome of certain other expenditures, such as remuneration, purchases of materials and contracted services. Remuneration is still included in Employee cost but in the table the employees cost of Technical Services is added to reflect the repair and maintenance cost. Considering these cost drivers, the following table is a consolidation of all the expenditures associated with repairs and maintenance:

Considering these cost drivers, the following table is a consolidation of all the expenditures associated with repairs and maintenance.

**TABLE 53: OPERATIONAL REPAIRS AND MAINTENANCE** 

	2010/11	2011/12	2012/13	Cu	rrent 2013	3/14	201	4/2015MTF	2015MTREF	
Dahawaand	Audit Outcome	Audit Outcome	Audit Outcome	Original budget	Adjust Budget	Full year	Budget 2013/14	Budget 2014/15	Budget 2015/16	
R thousand	00.400	00.045	40.000	44.400	44.070	forecast	10.010	50.704	50.570	
Employee related cost	33 482	39 815	43 030	44 490	44 673	45 031	49 048	52 731	56 570	
Materials and contracted services	26 492	33 782	23 608	53 978	42 318	17 895	46 333	48 021	49 785	
Total repairs and maintenance expenditure	59 974	73 597	66 638	98 468	86 991	62 926	95 381	100 752	106 355	

During the compilation of the 2014/15 MTREF operational budget repairs and maintenance was identified as a strategic imperative owing to the ageing Municipality's infrastructure and historic deferred maintenance. To this end, repairs and maintenance was substantially increased by 9.6 per cent in the 2014/15 financial year, from R87 million to R95.4 million. During the 2013/14 Adjustment Budget this allocation was adjusted slightly downwards to R87million owing to the cash flow challenges faced by the Municipality. Notwithstanding this reduction, as part of the 2014/15 MTREF this strategic imperative remains a priority as can be seen by the budget appropriations over the MTREF. The total allocation for 2014/15 equates to R95.4 million a growth of 9.6 per cent in relation to the Adjustment Budget and continues to grow at 5.6 and 5.6 per cent over the MTREF. In relation to the total operating expenditure, repairs and maintenance (excluding remuneration of staff) comprises of 9.5, 3.6 and 3.7 per cent for the respective financial years of the MTREF.

FREE BASIC SERVICES: BASIC SOCIAL SERVICES PACKAGE

The social package assists households that are poor or face other circumstances that limit their ability to pay for services. To receive these free services the households are required to register in terms of the Municipality's Indigent Policy. The target is to register 13 000 indigent households during the 2014/15 financial year, a process reviewed annually. Detail relating to free services, cost of free basis services, revenue lost owing to free basic services as well as basic service delivery measurement.

The threshold to qualify as indigent decrease from R3 000 to two times state old age pension.

Owners of stands with a valuation up to R50 000 will no longer automatically qualified as indigent.

The cost of the social package of the registered indigent households is largely financed by national government through the local government equitable share received in terms of the annual Division of Revenue Act.

#### 5.3.3 Capital Expenditure Framework

The following table provides a breakdown of budgeted capital expenditure by vote:

TABLE 54: 2012/13 MEDIUM-TERM CAPITAL BUDGET PER VOTE

Capital expenditure by vote	2013/1	4	2014/15		2015/16		2016/17	
	Adjusted	%	MTREF	%	MTREF	%		%
	Budget							
	R'000		R'000		R'000		R'000	
Exec. & Council (MM, Executive Mayor, Council)		0	10 429	5	5 051	3	5 327	4
mayor, council)			10 120		0 00 .		0 02.	-
Corporate Services	120	0	1 600	1	0	0	0	0
	- 44-				22.22	10	40 ==0	
Social Services	7 117	6	55 550	27	80 997	49	42 779	32
Refuse Removal		0	23 385	11	48 070	29	27 253	20
Public Safety		0	2 110	1	11 023	7	13 708	10
Sport and Recreation	6 691	5	19 183	9	20 632	12	1 091	1
Community Services	426	0	10 872	5	1 272	1	727	1
Technical Services	114 606	91	139 977	67	78 939	48	83 711	63
Streets and Storm water	12 600	10	43 170	21	29 366	18	43 222	32
Sewerage	42 131	33	46 899	22	1 041	1	1 015	1
Water supply	14 375	11	16 260	8	3 424	2	2 400	2
Electricity supply	34 500	27	16 555	8	44 067	27	37 038	28
Mechanical								
Workshop/Buildings	0	0	1 689	1	541	0	36	0
Administration	11 000	9	15 404	7	500	0		0
Financial Services	4 354	3	1 150	1	0	0	0	0
Economic Development and								
Planning	0	0	200	0	200	0	2 000	1
Housing & Urban Planning		0		0		0	2 000	1
Economic Development		0	200	0	200	0		0

The biggest single portion of capital expenditure is allocated to Technical Services which amounts to R139.9 million in 2014/2015 decreasing to R83.7million in 2016/2017.

It is projected that capital expenditure will decrease over the next three years. This mainly due to delays in confirmation of funding from external sources (province and district) inadequate planning by departments of their capital projects over the medium term. This issue is continuously being addressed as part of the municipality's budget reform programme. However, the two outer years will be populated with projects during the 2014/2015 budget and IDP

process. Roads receiveR43.1million in 2014/15 which equates to 21 per cent, electricity at 8 per cent, R16.5 million, water at 8 per cent, R16,2 million and sewer 22 per cent, R46.9 million.

Further detail relating to asset classes and proposed capital expenditure. In addition to the MBRR Table A9, MBRR Tables 47; 48 and 49 -SA34a, b, c provides a detailed breakdown of the capital

programme relating to new asset construction, capital asset renewal as well as operational repairs and maintenance by asset class. Some of the salient projects to be undertaken over the medium-term includes, amongst others:

#### Capital Program support economic development

Infrastructure Investment Plan 133 Stands Vaal park(financed by loan)

#### **Conditional Grants**

- Gortin sewer R27.4m(2014/15)
- Themba Khubheka house connections R11m
- Construction of roads & storm water R27.3m (2015/16),R43.2m(2016/17)
- Construction of sports complex Refengkgotso: R2.5 m(2014/15), R14 m (2015/16)
- Construction of sports complex Metsimaholo: R10.1 m (2014/15)
- Amelia / Gortin & Mooidraai bulk electricity supply: R7 m (2014/15); R20m (2015/16); R21m (2016/17)

#### **Own funding**

• No projects/items can be implemented as the accumulated surplus is not cash backed and/or the Operating budget does not reflect a surplus.

#### Loan

- Roads and storm water R10.5m
- Water and sewer installation Vaal Park stands R11m
- Above finance from DBSA loan that was approved in 2011/12 financial year.
- Printer contract (finance lease) R6 m

#### CAPITAL FUNDING SOURCES

The municipality is reliant for funding from government grants and external financing to sustain its capital investment and infrastructure delivery programme.

Government grants from the National Government constitute 43.7% of the total capital funding in 2014/15.

External loans constitute 18.1% of the total capital funding whilst internally generated funds make up 38.2% of the total funding package.

Capital from internally generated funds (accumulated surplus) will only be used based on the availability of cash.

TABLE 55: 2012/13 MTREF - CAPITAL FUNDING SOURCES

	2014/15	2015/16	2016/17
Funding Sources	R'000	R'000	R'000
Grants and subsidies:			
Department of Energy	7 000 000	20 000 0000	21 000 000
Municipal Infrastructure Grant	40 030 750	41 380 800	43 222 000
CoGTA	0	0	0
Land Affairs	0	0	2 000 000
Provincial Government			
DWAF	17 700 000	0	0
District Municipality	0	0	0
Human Settlement	11 000 000	0	0
Public contributions & donations:			
Rand Water	0	0	0
Omnia	21 500 000	7 500 000	0
Anglo Coal	104 175 380	96 305 580	40 342 010
Borrowing (external financing)	1 500 000	0	0
Internally generated funds	6 000 000		
Total Capital Funding	208 906 130	165 186 380	106 564 010

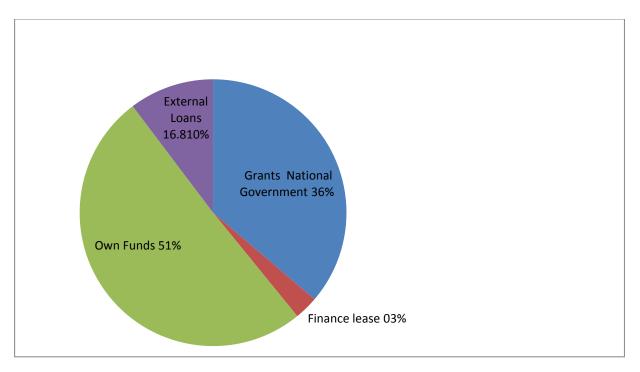


FIGURE 25 : SOURCES OF CAPITAL REVENUE FOR THE 2013/14 FINANCIAL YEAR

Capital grants and receipts equates to 36 per cent of the total funding source which represents R75.7 million for the 2014/15 financial year and steadily decrease to R64.2 million or 48 per cent by 2016/2017, Grants received from MIG,COGTA, DoE and DWA.

Loan from Development Bank of South Africa is taken up over 3 financial years.

Internally generated funds consist of R105.7million in 2014/15, R96 million in 2015/16 and R68 million in 2016/17.

#### **MLM CAPITAL PROJECTS**

#### **Projects supporting KPA 1: Service delivery and Infrastructure Development**

TABLE 56: CAPITAL PROJECTS- SERVICE DELIVERY AND INFRASTRUCTURE DEVELOPMENT

Programm	Drainet name	Funding	Wards	204 4/4 5	204 <i>E</i> /4 <i>E</i>	2046/47
	Project name	source	warus	2014/15	2015/16	2016/17
Electricity	Infrastructural Projects: Network strengthening Phase 3(CO)	Internal	15-17	1 500 000	1 500 000	2 500 000
	Bulk supply Amelia, Gortin &	DoE	1	18 000 000		25 000 000
	Mooidraai(CO)  Electricity in light industrial area Zamdela ( CO )	Internal	8		750 000	0
	Provide electricity in Vaalpark, Minnaar Street	Internal/ DBSA	14&18	0	7 500 000	0
	New connection to Heron Banks development	Internal	14&18	0	0	0
	Upgrading of main Substation for Sasolburg	Internal	15-17	500 000	5 500 000	6 500 000
	Upgrading of network Deneysville Phase 2 (CO) Transformer		5	0	0	0
	Upgrading of network Deneysville Phase 2 (CO)	Internal	5,	2 000 000	3 500 000	2 500 000
	Upgrading of network Oranjeville Phase 2 (CO) Transformer		5	0	0	0
	Upgrading of network Oranjeville Phase 2 (CO)		5	1 000 000	2 500 000	2000 000
	Upgrading of streetlight network: O/V	Internal	5	400 000	350 000	350 000
	Replacement of transformers(CO)	Internal	ALL	450 000	480 000	510 000
	Equipment and Vehicles:					
	Metering equipment to collect information to comply with act, NRS 047 and NRS 048	Internal	ALL	60 000	0	0
	Replace distribution pillars (CO):Vaal- Park	Internal	14&18	350 000	350 000	250 000
	Replace substation door in Zamdela	Internal		80 000	50 000	50 000
	Replacement of transformers(CO)	Internal	ALL	450 000	480 000	510 000
	2 x 35 - 70 Earthing kit	Internal	ALL	15 000	0	0
	Step Ladders ( O )	Internal	ALL	20 000		
	1 X Crane Truck	Internal	ALL	1 300 000	0	0
	1 X Lamp crusher	Internal	ALL	120 000	0	0
	High voltage test equipment ( O )	Internal	ALL	260 000	180 000	200 000

Programm e	Project name	Funding source	Wards	2014/15	2015/16	2016/17
	4 x 1000 V Meggers	Internal	ALL	9 000	5 500	5 500
	4 x 300 A Tong testers	Internal	ALL	4 500	3 500	3 500
	1 x 1Ton hydraulic crimer	Internal	ALL	15 500	0	0
	1 x hand crimper 10 -120mm	Internal	ALL	3 000	3 400	4 000
	2 X Telescopic link stick	Internal	ALL	30 000	20 000	20 000
	3 x HV Detector	Internal	ALL	18 000	15 000	15 000
	Toolboxes for electricians	Internal	ALL	80 000	50 000	40 000
	Radios all departments & Repeater	Internal	ALL	140 000	110 000	120 000
	New/replacement of air conditioners (movable units)(R)	Internal	ALL	500 000	200 000	220 000
	5 x New LDVs	Internal	ALL	700 000	750 000	600 000
	Installation of pre/meters at hostels	Internal	ALL	0	250 000	150 000
	TOTAL			26 205 000	54 547 400	41 548 000
Roads and storm water	Infrastructural Projects:					
	Roads and storm water – Unie & Scott Str	DBSA	ALL	10 500 000	0	0
	Resealing of roads	Internal	ALL	30 000 000	0	0
	Storm water channel (Chris Hani)	Internal	8	200 000	0	0
	Storm water channel (Refengkgotso)	Internal	3&4	500 000		0
	Vaal Park Taxi rank	Internal	14,18	1 500 000		0
	Upgrading of Metsimaholo roads	MIG	ALL	0		18 950 180
	??????	MIG			30 190 809	42 354 800
	Equipment & Vehicles (various)					
	Concrete cutting	Internal	ALL	250 000		0
	TOTAL			42 450 000	35 190 809	61 304 980
Sanitation	Infrastructural Projects:					
	Replace gravitational outfall sewer (Refengkgotso)		15,16,17	0		0
	Sewer network and toilets: 3257 stands Amelia (phase 3)	MIG	1	5 890 700	158 910	0
	Gortin & Amelia Extension 6 (sewer)	CoGTA	1	0	0	0
	Gortin & Amelia Extension 6 (house connections)	CoGTA	1	11 000 000	0	0

Programm e	Project name	Funding source	Wards	2014/15	2015/16	2016/17
	Gortin – Sanitation Phase 4	MIG	1	16 388 860	0	0
	Vaalpark stands sewer	DBSA	14&18	5 500 000	J	0
		Internal	14&18	250 000	0	0
		Internal	14&18	250 000	0	0
	Manhole cover		14&18	500 000	0	0
	Themba Khubheka; Housing connection	HSS	20	11 000 000	0	0
	<b>3</b>		_		_	
	Equipment (various)					
	Grinder Refengkgotso pump station	Internal	3,4 &20	300 000	0	0
	Drain cleaning equipment - D/vil	Internal	3,4&20	10 000	10 000	15 000
	2x High pressure cleaners - D/vil and		,			
	O/vil	Internal	3,4,5&20	50 000	6 500	0
	Block and tackle - D/vil	Internal	3,4&20	50 000	0	0
	Sandulelo - Back up pump T3A3S-B	Internal	,	500 000	0	0
	5 x tool trailors			0	24 000	0
	TOTAL		I	51 639 560	1 199 410	15 000
Water	Infrastructural Projects					
	Ringfeed residential	Interna		0	400 000	400 000
	Ringfeed industrial (Omnia)	Interna		3 500 000	1 000 000	0
	Water Tower -sump and controls	Interna	al ALL	50 000	0	0
	Water Tower - Ultrasonic level control		, ALL			
	wiring	Interna	31 <u> </u>	150 000	0	0
	Water Tower PS2 - reflux valve	Interna	al ALL	25 000	0	0
	Water works PS2 - Sump pump ar					
	controls	Interna		20 000	0	0
	Water Tower-b refurbishment of valves	Interna	al	500 000	0	0
	Water Vaal-Park stands ( To service th stands)	Internal	14&18	2, 500 000	0	0
	Water treatment plant(D/V ar Refengkgotso)	nd DWA	3,4&20	2 700 00	0	0
	Equipment (Various)					
	Water works PS2-2 x wooden cabinets					•
		Interna	al ALL	5 000	0	0
	Mobile generator/welder - Deneysville	Interna	al 3,4&20	1000 000	0	0
	Zamdela - 2x wooden cabinets	Interna	al	5 000	0	0
	Zamdela - bush cutter	Interna	al	3 000	0	0
	Replace water meters (on a needs basis)	Interna	al ALL	1 000 000	2 000 000	2 000 000
	12 x 700mm road safetycones	Interna	al ALL	5 000	0	0
	Generator 6.5 kva	Interna	al ALL	10 000	0	0
	2 x GQ200 drain cleaners 18m rods	Interna	al ALL	50 000	0	0
	5x pipe wrenches	Interna	al ALL	9 000	0	0

#### 2014/2015 DRAFT IDP (SECOND REVIEW) METSIMAHOLO LOCAL MUNICIPALITY

e         Project name         source         Wards         2014/1           2x chain pipe wrench (15-90; 27-115mm)         Internal         ALL         6 20           2 x Grinder         Internal         ALL         1 64           3 x ladders (@ 4m + 8m)         Internal         ALL         5 00           2x 30m extension cable         Internal         ALL         2 20           2 x Drill         Internal         ALL         1 20           Chain block         Internal         ALL         99           Bush cutter x 10         Internal         ALL         50 00           Drain rods         Internal         ALL         6 00           Water pump engine         Internal         ALL         5 00           2 x Toolbox - fully equipped         Internal         ALL         20 00           Zozo emergency water containers         Internal         ALL         30 00		0 0 0
2 x Grinder		0 0
2 x Grinder		0 0
2 x Grinder		0 0
3 x ladders ( @ 4m + 8m)   Internal   ALL   5 000	0 0 0	0 0
2x 30m extension cable  Internal ALL 2 20  2 x Drill  Internal ALL 1 20  Chain block  Internal ALL 99  Bush cutter x 10  Internal ALL 50 00  Drain rods  Water pump engine  Internal ALL 5 00  2 x Toolbox - fully equipped  Zozo emergency water containers  Internal ALL 30 00	0 0	0
Internal   ALL   2 200	0 0	0
2 x Drill  Chain block  Internal ALL 1 20  Bush cutter x 10  Internal ALL 50 00  Drain rods  Vater pump engine  Internal ALL 5 00  2 x Toolbox - fully equipped  Zozo emergency water containers  Internal ALL 30 00	0 0	0
Chain block  Chain block  Internal ALL 999  Bush cutter x 10  Internal ALL 50 00  Drain rods  Water pump engine  Internal ALL 5 00  2 x Toolbox - fully equipped  Zozo emergency water containers  Internal ALL 30 00	0	
Chain block  Bush cutter x 10  Internal ALL 99  Bush cutter x 10  Internal ALL 50 00  Drain rods  Water pump engine  Internal ALL 5 00  2 x Toolbox - fully equipped  Zozo emergency water containers  Internal ALL 30 00	0	
Bush cutter x 10  Drain rods Water pump engine  Internal ALL 50 00  Uniternal ALL 6 00  Internal ALL 5 00  Internal ALL 5 00  Internal ALL 5 00  Internal ALL 5 00  Internal ALL 30 00		0
Drain rods Water pump engine  Internal ALL 50 00  Water pump engine  Internal ALL 5 00  2 x Toolbox - fully equipped Zozo emergency water containers  Internal ALL 20 00  Internal ALL 30 00		
Water pump engine  Internal ALL 5 00  2 x Toolbox - fully equipped Internal ALL 20 00  Zozo emergency water containers  Internal ALL 30 00	0	0
Water pump engine  Internal ALL 5 00  2 x Toolbox - fully equipped Internal ALL 20 00  Zozo emergency water containers  Internal ALL 30 00	0 0	0
2 x Toolbox - fully equipped Internal ALL 5 000 Zozo emergency water containers Internal ALL 30 000	,	0
Zozo emergency water containers Internal ALL 30 00	0	0
Internal ALL 30 00		
TOTAL	)	
Buildings Renovation of building, repair of Internal ALL 12 200 99 basement roof, etc.	12 163 991	0
Mechanical workshopEquipment and vehiclesInternalALL76 50	540 500	36 000
Civil Water demand and conservation		
Engineering programme, Water Development Plan & Equipment		
15 403 50	500 000	0

Programme	Project name	Funding source	Wards	2014/15	2015/15	2016/17
Human settlements	Acquisition of 31 Vaaldam Small Holdings	CoGTA	1,3,4	Human Settlements	0	0
	Acquisition portion of sub 3,4, 6 & 7 Lauterwater	Land Affairs	ALL	0	0	2 000 00
	Acquisition of remainder of Lauterwater, Voorspoed (Vaalpark)	Internal	14&18	0	0	
	Demolition of outstanding old units - hostel 2 ( Zamdela)	CoGTA	9	Human Settlements	0	0
	Infrastructure for 70 units – hostel 2 (Zamdela)	CoGTA	9	Human Settlements	0	0
	Building of 70 rental units – hostel 2 (Zamdela)	CoGTA	9	Human Settlements	Human Settlements	Human Settlements
	Demolition of 112 old hostel units – hostel 4 (Zamdela)	CoGTA	12	Human Settlements	0	0
	Infrastructure for 420 CRUs – hostel 4 (Zamdela)	CoGTA	12	Human Settlements	Human Settlements	Human Settlements
	Building of 420 CRUs – hostel 4 (Zamdela)	CoGTA	12	Human Settlements	Human Settlements	Human Settlements
	Acquisition of land for agricultural use (Zamdela)	Land Affairs	8	0	Land Affairs	0
	Acquisition of land for agricultural use (Refengkgotso/Metsimaholo)	Land Affairs	3,4,5 & 20	0	Land Affairs	0
	Building of 74 CRUs rental (Sasolburg Extension)	CoGTA	17	0	Human Settlements	Human Settlements
	Demolition of 389 old units – hostel 3 (Zamdela)	CoGTA	11 & 12	0	0	Human Settlements
	Infrastructure for 800 CRUs – hostel 3 (Zamdela)	CoGTA	11 &12	0	0	Human Settlements
	Building of 800 CRUs – hostel 3 (Zamdela)	CoGTA	11 &12	0	0	Human Settlements
	Acquisition of land for agricultural use (Zamdela)	Land Affairs	11 &12	0	0	Land Affairs
	Building of 48 Social housing units (Sasolburg x18)	CoGTA	16	0	0	Human Settlements
				0	0	2 000 000
Spatial Development	Acquire. of 31 Vaaldam Small Holdings	CoGTA	5	Human Settlements	0	Human Settlements
	Surveying of 2000 stands (Mooidraai)	CoGTA	1	Human Settlements	0	Human Settlements
	Planning and surveying of 1000 erven (Amelia) expansion	CoGTA	1	Human Settlements	0	Human Settlements
	Planning and surveying Vaalpark to R59 provincial road	Internal	14 &18		0	0
	Planning and surveying agricultural small scale farming (Amelia)	Internal	1		0	0
	Planning for Business Hub Filling Station/Mall in Zamdela (Amelia)		19		0	0
	Demolishing outstanding old units	( hostel 2)		Human		

Zamdela		ALL	Settlements		
Infrastructi	ure for 70 units at Hostel 2.Zam		Human		
		ALL	Settlements		
Building of	70 Rental Units @ Hostel 2 Zam		Human		
		ALL	Settlements		
Demolishir	ng 112 old hostel units Hostel 4		Human		
		ALL	Settlements		
Infrastructi	ure for 420 CRU Hostel 4 Zam		Human		
			Settlements		
Building of	420 CRU at Hostel 4,Zamdela		Human		
			Settlements		
	f land for agriculture uses Zam				
	f land for agriculture uses Ref				
Building	of 74 CRU Rental Sasolburg Ext		Human		
			Settlements		
Demolish	ning 389 old hostel units Hostel 3				
Infrastru	cture for 800 CRU Hostel 3 Zam		Human		
			Settlements		
Building of	of 800 CRU at Hostel 3,Zamdela		Human		
			Settlements		
Acquire.	of land for agriculture uses Zam				
Building 48	8 Social/ CRU Rental Sasol Ext 18		Human		
			Settlements		_
			0	0	0

#### **Projects supporting KPA 2: Local Economic Development**

#### TABLE 57: CAPITAL PROJECTS-LOCAL ECONOMIC DEVELOPMENT

Programme	Project name	Funding source	Wards	2014/15	2015/16	2016/17
Local economic	Brick and paving manufacturing plant	Public donations	ALL	Sasol	Sasol	Sasol
development/ Sustainable	Poultry and piggery farming	Public donations	ALL	Sasol	Sasol	Sasol
livelihoods	Office accommodation	Internal	ALL	0	0	0
	Equipment (Digital Camera)	Internal	ALL	0	0	0
	Tourism signs	Internal	ALL	200 000	200 000	0
				200 000	200 000	0

#### **Projects supporting KPA 3: Community Development and Social cohesion**

TABLE 58: CAPITAL PROJECTS-COMMUNITY DEVELOPMENT AND SOCIAL COHESION

B	Day's at warms	Funding	\ <b>A</b> / I -	004445	0045440	004047
Programme	Project name	source	Wards	2014/15	2015/16	
Waste management/	Rehabilitation of dumping sites	Internal	ALL	1 300 000	1 200 000	300 000
Clean	Recycling plants	Internal	ALL	0	3 000 000	2 000 000
communities	EIAs-Permits dumping sites	Internal	5,14,18	500 000	550 000	0
	New dumping site (D/Ville)	Internal	5,20	500 000	0	0
	Transfer station	Internal	ALL	0	1 500 000	0
	Capital works-landfill sites	Internal	ALL	795 000	2 750 000	400 000
	Furniture & equipment	Internal	ALL	162 500	0	0
				3 257 500	9 000 000	2 700 000
Safe	Rescue equipment	Internal	ALL	200 000	0	0
communities	Fire equipment			8,000	0	0
	Buildings (fencing & equipment)	Internal	ALL	80 000	0	0
	Disaster provision	Internal	ALL	0	0	0
	Traffic (equipment, traffic calming measures, testing centre-paving)	Internal	ALL	1,820,000	0	0
				2 108 000	0	0
Community	Buildings,Sports&					
facilities	Recreational Facilities			62 009 250	0	0
	&Equipment( Various)			62,908,250	U	0

#### Projects supporting KPA 4: Public Participation and Good governance

#### TABLE 59: CAPITAL PROJECTS-PUBLIC PARTICIPATION AND GOOD GOVERNANCE

Programme	Project name	Fundin		2014/15	2015/16	2016/17
		g	Wards			
		source				
Local	Municipal Manager:	Internal	ALL	0	0	0
democratic	Website					
governance						
Facilities	Municipal Manager:	Internal	ALL	0	0	0
management	Security services: Access					
	control, CCTV, etc.					
	Municipal Manager:	Internal	ALL	4 425 000	0	0
	Information technology	Lease	ALL	6,000,000	6,336,000	6,659,14
				10 425 000	6,336,000	6,659,14

#### **Projects supporting KPA 5: Institutional Development and Transformation**

#### TABLE 60: CAPITAL PROJECTS- INSTITUTIONAL DEVELOPMENT AND TRANSFORMATION

Programme	Project name		Funding source	Wards	2014/15	2015/16	2016/17
Facilities management	Furniture & (various)	Equipment	Internal	ALL	1 000 000	0	0
_	Parking shelter		Internal	ALL	0	0	0
Customer care	Call centre		Internal	ALL	0	0	0
					1 000 000	0	0

#### **Projects supporting KPA 6: Financial Viability and Management**

#### TABLE 61: CAPITAL PROJECTS-FINANCIAL VIABILITY AND MANAGEMENT

Programme	Project name	Funding source	Wards	2014/15	2015/16	2016/17
Revenue and cash flow management		Internal	ALL	1,150,900		

#### 5.3.5 FS PROVINCE - CAPITAL PROJECTS

The following projects will be implemented, within the jurisdiction of the MLM, by the different departments of the Free State Province.

TABLE 62: FS PROVINCE – CAPITAL PROJECTS

Provincial	Project name	Source of	Type of	Project duration		Total project	
Department	Project name	funding	infrastructure	Date start	Date finish	cost	
Enorgy	Electrification	DoE	Electrification Projects	July 2014	June 2015	R7 000 000	
Energy Human Settlement	Sasolburg 22	Human Settlement	Rectified RDP Stock	July 2014	June 2015	R2 000 000	
Human Settlement	Amelia toilet connections	Human Settlement	Amelia Sanitation RDP Phase1	July 2014	June 2015	R4 500 000	
Human Settlement	Deneysville/Oranjeville & Zamdela (150)	Human Settlement	Sanitation RDP Phase 4	July 2014	June 2015	R743,418,00	
Human Settlement	Sasol (400)	Human Settlement		July 2014	June 2015	R150 0000	
Human Settlement	Sasol( 500), Koena	Human Settlement		July 2014	June 2015	R8 700 000	
Human Settlement	Zamdela Hostel 4	Human Settlement	CRU (New Project)	July 2014	June 2015	R51 000	

#### **CHAPTER 6: PERFORMANCE MANAGEMENT SYSTEM**

#### 6.1 INTRODUCTION

Performance Management refers to the application of activities to ensure that goals in the IDP are consistently being met in an effective and efficient manner. The overall aim of the Metsimaholo Local Municipality's (MLM) performance management system is to ensure that the organisation and all its subsystems are working together in an optimum fashion to achieve desired results. Achieving overall goals require several continuous activities, including identification and prioritisation of desired results, establishing means to measure progress towards those results, setting standards for assessing the achievements of results, tracing and measuring progress towards results, exchange feedback and in doing so continuously monitor and evaluate progress.

The MLM's Performance Management Framework, which was approved by Council in April 2012, is centrally informed by legislation, policy and regulations relevant to performance management in local government. The contents of relevant documentation provide a framework that local governments should comply with so as to ensure continuous development that will culminate in the improvement of quality of lives of local communities.

The purpose of this Chapter is to reflect on the implementation, monitoring and reporting of the IDP and SDBIP through the MLM's Performance Management System.

#### 6.2 BACKGROUND

To comprehend the relationship between IDP review and performance management, the following quotation from the Performance Management Guide for Municipalities, DPLG, 2001 (draft2, page 16) becomes relevant:

"The IDP process and the performance management process should appear to be seamlessly integrated. Integrated development planning fulfils the planning stage of performance management. Performance management fulfils the implementation management, monitoring and evaluation of the IDP process".

Although the IDP is a five-year plan, Section 34 of the Municipal Systems Act (2000) states that it has to be renewed annually. The IDP has to be handled at the highest level, hence the allocation of the responsibility to the executive mayor to manage. The executive mayor may assign responsibilities related to the development and management of the IDP to the municipal manager. As head of the administration, the municipal manager in turn is responsible and accountable for the formation of an efficient and accountable administration to give effect to the IDP.

The SDBIP is a key management, implementation and monitoring tool, which provides operational content to the end of-year service delivery targets, set in the budget and IDP. It determines the performance agreements for the municipal manager and other Section 57 managers, whose performance can then be monitored through Section 71 monthly reports, and evaluated through the annual report process.

Municipal Performance Regulations for Municipal Managers and Managers directly accountable to the Municipal Manager, published in 2006 seek to set out how the performance of municipal managers will be uniformly directed, monitored and improved. The regulations address both the employment contract of a municipal manager and the managers directly accountable to the municipal manager (Section 57 managers). The setting of targets is under investigation to comply with the suggested DPLG calculator, to present specific scores per target achievement that can advance strategic decision-making, and to evaluate MLM's successes against strategic intent.

Good corporate citizenship is therefore seen as the method that municipalities uses to set their priorities through the performance management system as per the IDP, conduct their business as per the SDBIP and relate to the community they serve through community input and public participation. The purpose of the IDP is to ensure that the resources available to the municipality are directed at the delivery of programmes, projects and processes that meet agreed municipal priority areas.

Once a municipality starts to implement its IDP it is important to monitor that:

- The delivery is happening in the planned manner;
- The municipality is using its resources most efficiently; and
- It is producing the quality of delivery envisaged.

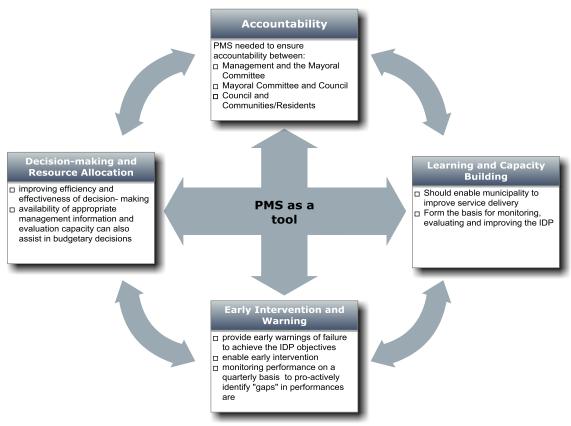
## 6.3 OVERVIEW OF PERFORMANCE MANAGEMENT IN THE MUNICIPALITY

#### 6.3.1 Policy Framework

In April 2012 the Council adopted a Revised Performance Management Framework regulating the performance management system in the municipality. The framework provides guidelines on the development and implementation of the organisational performance management system.

The objectives of institutionalising a Performance Management System, beyond the fulfilling of legislative requirements, is to serve as a primary mechanism to monitor, review and improve the implementation of the municipality's IDP. In doing so, it should fulfill the following functions:

- Promoting accountability
- Decision-making and resource allocation
- Guiding development of municipal capacity-building programmes
- Creating a culture for best practice, shared-learning within the municipality
- Develop meaningful intervention mechanisms and early warning system
- Create pressure for change at various levels
- Contribute to the overall development of the Local Government System



Adapted from the Balanced Scorecard by Robert S. Kaplan and Dave P. Norton. Harvard Business School Press. 1996.

FIGURE 26: FUNCTIONS OF A PERFORMANCE MANAGEMENT SYSTEM

#### 6.3.2 Approach to Performance Management

A performance management model can be defined as the grouping together of performance indicators, sometimes based on the type of indicator, into logical categories or groups (often called perspectives), as a means to enhance the ability of an organisation to manage and analyse its performance. As such a model provides a common framework by which the performance of an organisation and individuals can be measured and managed. It further ensures that a balanced set of measures are employed that are not relying on only one facet of performance and therefore not presenting a holistic assessment of the performance of an organisation.

The widely used performance model is the Balanced Scorecard. The Balanced Scorecard ensures that there is balance in the set of indicators being compiled. It was developed as a means to measure performance by combining both financial and non-financial indicators to create a balance between financial and other critical functional areas in organizations. By combining financial indicators and non-financial indicators in a single report, the Balanced Scorecard aims to provide managers with richer and more relevant information about the activities that they are managing than is provided by financial indicators alone.

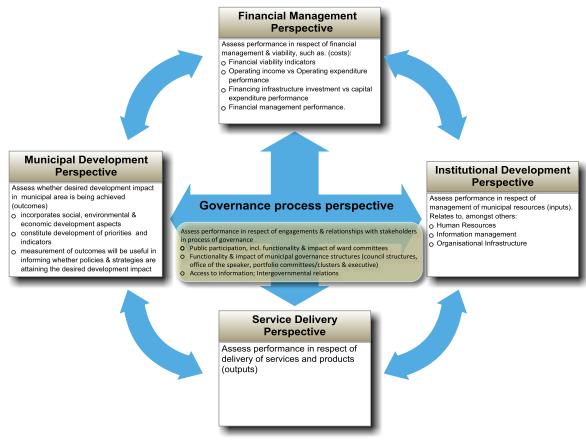
The Balanced Scorecard performance model required the use of scorecards as a systematic approach to assessing internal results while probing the external environment. This Model groups its indicators into four perspectives: financial perspectives, customer perspective, internal perspective and learning and growth perspective.

#### The Municipal Scorecard

A number of performance models are available and any of them could be applied by the Metsimaholo Local Municipality. Some of the available models include the Municipal Scorecard, Balanced Scorecard and the Key Performance Area Model. However, the Municipality has chosen the Municipal Scorecard (MS) as its preferred performance management model. In terms of the MS model all indicators are grouped together into four perspectives as depicted in the figure below e.g. inputs, process, outputs and outcomes.

A Municipal Scorecard Model is a balanced scorecard adapted for measuring key performance on developmental areas that are relevant to municipal service delivery and the public sector. This municipal scorecard model groups indicators together under the 5 Year Local Govt Strategic Agenda Key Performance Areas (KPA's). There are five KPA's that municipalities are required to align their strategic planning on and these cut across every functional area of a municipality. The municipal scorecard measures a municipality's performance through grouping the municipal indicators under these perspectives:

- I. The Municipal Development Perspective
- II. The Service Delivery Perspective
- III. The Institutional Development Perspective
- IV. The Financial Management Perspective
- V. Governance Process Perspective



Adapted from the Balanced Scorecard by Robert S. Kaplan and Dave P. Norton. Harvard Business School Press. 1996.

FIGURE 26: MUNICIPAL SCORECARD

#### The Municipal Development Perspective

In this perspective, the municipality will assess whether the desired development impact in the municipal area is being achieved. It incorporates social, environmental and economic development aspects. This perspective will constitute the development of priorities for the municipal area and indicators that tell us whether the desired development outcomes are being achieved. It is expected that the development priorities and indicators, will often lie within the shared accountability of the municipality, other spheres of government and civil society. The measurement of developmental outcomes in the municipal area will be useful in informing whether policies and strategies are attaining the desired development impact.

#### The Service Delivery Perspective

This perspective will assess performance with respect to the delivery of services and products. This relates to the output of the municipality.

#### The Institutional Development Perspective

This perspective will assess performance with respect to the management of municipal resources:

- Human Resources
- Information
- Organisational Infrastructure
- Asset management

This relates to the inputs of the municipality

#### **The Financial Management Perspective**

The perspective will assess performance with respect to financial management and viability, including:

- Financial viability indicators
- Operating income vs Operating expenditure performance
- Financing infrastructure investment vs capital expenditure performance
- Financial management performance.

#### **Governance Process Perspective**

This perspective will assess performance with respect to engagements and relationships with its stakeholders in the process of governance. This perspective will include, amongst others:

- Public participation, including the functionality and impact of ward committees
- Functionality and impact of municipal governance structure (council structures including the offices of the speaker, and portfolio committees/clusters and executive)
- Access to information
- Intergovernmental relations

6.3.3 PLANNING, MONITORING, REPORTING AND REVIEW OF PERFORMANCE MANAGEMENT The annual process of managing performance at institutional level in the Municipality involves the steps as set out in the diagram below:

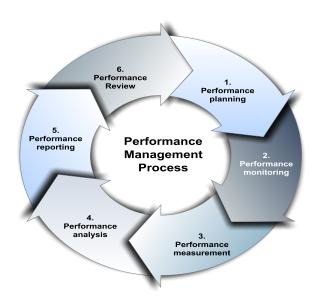


FIGURE 27: PERFORMANCE MANAGEMENT CYCLE

#### PERFORMANCE PLANNING

The performance of the Municipality is to be managed in terms of its IDP and the process of compiling an IDP and the annual review thereof therefore constitutes the process of planning for performance. It should be noted that the last component of the cycle is that of performance review and the outcome of such a review process must inform the next cycle of IDP compilation/review by focusing the planning processes on those areas in which the Municipality has under-performed.

The IDP process constitutes the process of planning for performance. It is crucial that for all the priorities in the IDP, objectives, indicators and targets are developed.

#### PERFORMANCE MONITORING

Performance monitoring is an ongoing process by which a Director accountable for a specific indicator as set out in the institutional scorecard (or a service delivery target contained in an annual SDBIP) continuously monitors current performance against targets set. The aim of the monitoring process is to take appropriate and immediate interim (or preliminary) action where the indication is that a target is not going to be met by the time that the formal process of performance measurement, analysis, reporting and review is due.

In the instance of Metsimaholo Local it is recommended that the institutional scorecard of the Municipality be reported on a quarterly basis to the Mayoral Committee. Performance monitoring requires that in between the relevant formal cycle of performance measurement appropriate action be taken, should it become evident that a specific performance target is not going to be met. It is therefore proposed that at least on a weekly/bi-weekly basis Directors track performance trends against targets for those indicators that fall within the area of accountability of their respective Departments as a means to early identify performance related problems and take appropriate remedial action.

#### PERFORMANCE MEASUREMENT

Performance measurement refers to the formal process of collecting and capturing performance data to enable reporting to take place for each key performance indicator and against the target set for such indicator. Given the fact that initially at least the Municipality will have to rely on a manual process to manage its performance provision has been made in the institutional scorecard for the name of an official responsible for reporting on each indicator (please note that this might not necessarily be the same official accountable for performance on an indicator).

This will require that the Municipality sets in place a proper information management system (electronically or otherwise) so that the internal audit section is able to access information regularly and to verify its correctness.

#### PERFORMANCE ANALYSIS

Performance analysis involves the process of making sense of measurements. It requires interpretation of the measurements as conducted in terms of the previous step to determine whether targets have been met and exceeded and to project whether future targets will be met or not. Where targets have not been met performance analysis requires that the reasons therefore should be examined and corrective action recommended. Where targets have been met or exceeded, the key factors that resulted in such success should be documented and shared so as to ensure organisational learning.

#### PERFORMANCE REPORTING AND REVIEW

Reporting requires that the municipality takes the priorities of the organization, its performance objectives, indicators, targets, measurements and analysis, and presents this information in a simple and accessible format, relevant and useful to the specific target group, for review. The Service Delivery and Budget Implementation Plan (SDBIP) is the basis to meet Cot our reporting requirements. Generally four reports are submitted per annum to Council. 12 Monthly reports are generated for the top executive management and Mayco meetings.

The following is an overview of the different kinds of reports required

**TABLE 63: PMS - PERFORMANCE REPORTING REQUIREMENTS** 

Report type	Description
Monthly / Quarterly IDP and SDBIP reporting	The SDBIP is a key management, implementation and monitoring tool, which provides operational content to the end-of-year service delivery targets set in the budget and IDP. It determines the performance agreements for the municipal manager and all top managers, whose performance can then be monitored through section 71 monthly reports, and evaluated through the annual report process.
	The SDBIP information on revenue will be monitored and reported monthly by the municipal manager in terms of Section 71(1)(a) and (e). For example, if there is lower than anticipated revenue and an overall cash shortage in a particular month the municipality may have to revise its spending downwards to ensure that it does not borrow more than anticipated. More importantly, such information requires the municipality to take urgent remedial steps to ensure it improves on its revenue- collection capacity if the municipality wants to maintain its levels of service delivery and expenditure.
	Section 1 of the MFMA, Act 56 of 2003 states that the SDBIP as a detailed plan approved by the mayor of a municipality in terms of service delivery should make projections for each month of the revenue to be collected, by source, as well as the operational and capital expenditure, by vote. The service delivery targets and performance indicators need to be reported on quarterly (MFMA, 2003).
Mid-year budget and report	Section 72 of the MFMA requires the accounting officer to prepare and submit a report on the performance of the municipality during the first half of the financial year. The report must be submitted to the mayor, National Treasury as well as the relevant Provincial Treasury. As with all other reports this is a crucial report for the Council to consider mid-year performance and what adjustments should be made, if necessary.
Performance	Section 46 of the Municipal Systems Act states that a municipality must prepare for each
report	<ul> <li>financial year, a performance report that reflects the following:</li> <li>The performance of the municipality and of each external service provided during that financial year;</li> <li>A comparison of the performances referred to in the above paragraph with targets set for and performances in the previous financial year; and</li> <li>Measures to be taken to improve on the performance</li> </ul>
	The performance report must be submitted at the end of the financial year and will be made public as part of the annual report in terms of chapter 12 of the MFMA. The publication thereof will also afford the public the opportunity to judge the performance of the municipality against the targets set in the various planning instruments.

Report type	Description
Annual report	Every municipality and every municipal entity under the municipality's control is required by Section 121 to prepare an annual report for each financial year, which must include:
	<ul> <li>the annual financial statements of the municipality or municipal entity as submitted to the Auditor-General for audit (and, if applicable, consolidated annual financial statements);</li> <li>the Auditor-General's audit report on the financial statements;</li> </ul>
	an assessment by the accounting officer of any arrears on municipal taxes and service charges;
	<ul> <li>particulars of any corrective action taken or to be taken in response to issues raised in the audit reports;</li> </ul>
	<ul> <li>any explanations that may be necessary to clarify issues in connection with the financial statements;</li> <li>any information as determined by the municipality, or, in the case of a municipal entity,</li> </ul>
	<ul> <li>the entity or its parent municipality;</li> <li>any recommendations of the municipality's audit committee, or, in the case of a municipal</li> </ul>
	entity, the audit committee of the entity or of its parent municipality;  an assessment by the accounting officer of the municipality's performance against the
	measurable performance objectives for revenue collection and for each vote in the municipality's approved budget for the relevant financial year;
	<ul> <li>an assessment by the accounting officer of the municipality's performance against any measurable performance objectives set in terms the service delivery agreement or other agreement between the entity and its parent municipality;</li> </ul>
	<ul> <li>the annual performance report prepared by a municipality; and</li> <li>any other information as may be prescribed.</li> </ul>
	Section 127 prescribes the submission and tabling of annual reports. In terms of this section:
	<ol> <li>The accounting officer of a municipal entity must, within six months after the end of a financial year, submit the entity's annual report for that financial year to the municipal manager of its parent municipality.</li> </ol>
	<ol> <li>The mayor of a municipality must, within seven months after the end of a financial year, table in the municipal council the annual report of the municipality and of any municipal entity under the municipality's sole or shared control.</li> </ol>
	3) If the mayor, for whatever reason, is unable to table in the council the annual report of the municipality, or the annual report of any municipal entity under the municipality's sole or shared control, within seven months after the end of the financial year to which the report relates, the mayor must:
	<ul><li>(a) submit to the council a written explanation setting out the reasons for the delay, together with any components of the annual report that are ready; and</li><li>(b) Submit to the council the outstanding annual report or the outstanding components of the annual report as soon as may be possible.</li></ul>

Report type	Description
Oversight report	The council of a municipality must consider the municipality's annual report (and that of any municipal entity under the municipality's control), and in terms of Section 129, within two months from the date of tabling of the annual report, must adopt an oversight report containing the council's comments, which must include a statement whether the council:  (a) has approved the annual report with or without reservations; (b) has rejected the annual report; or (c) has referred the annual report back for revision of those components that can be revised.
	In terms of Section 132, the following documents must be submitted by the accounting officer to the provincial legislature within seven days after the municipal council has adopted the relevant oversight report:  (a) the annual report (or any components thereof) of each municipality and each municipal entity in the province; and  (b) All oversight reports adopted on those annual reports. It is important to note that the oversight committee working with these reports should be chaired by the opposition party.

#### 6.4 CONCLUSION

Performance management is a process which permeates right through the organisation, from its vision and mission statement, to its objectives and eventually its staff. It applies to the performance of an organisation as well as to all persons related to it.

Within the South African Municipal environment this also includes the political figures who are responsible for that organisation. As indicated earlier, the *White Paper on Local Government* (1997) states that key mechanisms to ensuring service excellence in municipalities include integrated development planning, performance management and community participation. As a start there are certain measures that a municipality simply must implement.

#### It must:

- Establish a performance management system that is commensurate with its resources, best suited to its circumstances and in line with its targets, priorities and objectives contained in its IDP.
- Promote a culture of performance management among its political structures, political officebearers, councillors and administration.
- Administer its affairs in an economical, effective, efficient and accountable manner (Municipal Systems Act, 2000).

Appropriate Key Performance Indicators must be established to serve as a yardstick for measuring individual and organisational performance. These key performance indicators should include outcomes and the impact of a performance area with regards to a municipality's development priorities and objectives as set out in its IDP.

In light of the above, the MLM is well underway to following the intent and requirements of legislation and will soon conclude a comprehensive approach on how the system can fulfill obligations to the fullest extent intended by law. During the next phase of implementation narrower attention will be given to IDP and budget alignment, public view on measurement and achievement, the plot of business processes to effectively start to measure the organisational performance into operational expenditure.

#### **CHAPTER 7: ANNUAL OPERATIONAL PLAN (SDBIP)**

#### 7.1 Introduction

The 2014/15 Service Delivery and Budget Implementation Plan (SDBIP) will be prepared in line with the legislative requirements of the MFMA. The SDBIP contains information in regard to revenue and expenditure projections, service delivery targets and indicators and provides a detailed breakdown of the municipality's approved capital budget per ward.

It should be noted that the SDBIP is an important oversight and management tool which must be informed by the approved IDP and Budget. Secondly, the annual performance plans/contracts of the Municipal Manager and Directors must be aligned to the service delivery targets contained in the approved SDBIP. To further ensure alignment with the municipality's Performance Management System (PMS) it is critical that in-year reporting (monthly, mid-year and quarterly), and annual reporting should be done against the information contained in the approved SDBIP.

Part One (General Information) of the SDBIP contains information relating to the municipality's vision, mission, values, strategic priorities, KPAs and programmes as well as the legal and management context of the SDBIP.

Part Two (Financial Information) includes the financial information in respect of the operating revenue and expenditure, capital expenditure monthly projects in line with the approved cash flow budget, breakdown of the capital budget per municipal KPA and ward and further includes a reconciliation of the approved IDP and Budget.

Part Three (Performance Information) provides details on the municipality's quarterly service delivery targets and performance information,

The intention is that SDBIP must be utilised to effectively strengthen the alignment with the IDP, Budget and PMS and the oversight and management mechanisms of the municipality.

#### 7.2 DEFINITION: SERVICE DELIVERY AND BUDGET IMPLEMENTATION.

In terms of **section 1** of the Municipal Finance Management Act, 2003 (Act No. 56 of 2003) the SDBIP is defined as follows:

"a detailed plan approved by the mayor of a municipality in terms of section 53(1)(c)(ii) for implementing the municipality's delivery of services and the execution of its annual budget and which must include the following:

- (a) projections for each month of -
  - (i) revenue to be collected by source; and
  - (ii) operational and capital expenditure, by vote;
- (b) service delivery targets and performance indicators for each quarter".

The five necessary components of a SDBIP are:

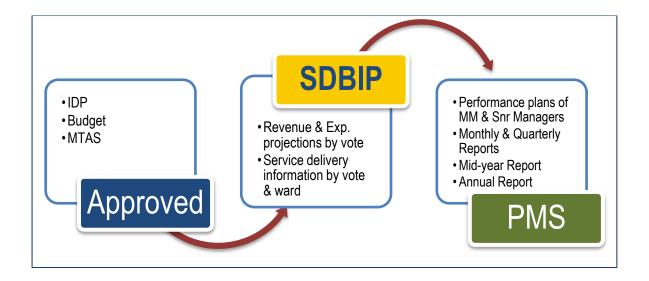
- 1. Monthly projections of revenue to be collected for each source, for example electricity, water, sanitation, property rates, refuse, fines, grants, etc.
- 2. Monthly projections of expenditure (operating and capital) and revenue for each vote (directorate).
- 3. Annual and quarterly projections of service delivery targets and performance indicators for each vote (directorate).
- 4. Ward information for expenditure and service delivery.
- 5. Detailed capital woks plan (budget broken down by ward).

#### 7.3 THE SDBIP CONCEPT

What the diagram illustrates is that the SDBIP contains information in regard to service delivery targets, performance indicators and revenue and expenditure. It is also important to note that the SDBIP is firstly informed by the Approved IDP, Budget and MTAS, secondly that the annual

performance plans of the Municipal Manager and Senior Managers must be influenced by the SDBIP and thirdly that in-year reporting (monthly, quarterly and mid-year), and annual reporting should be done against the information contained in the approved SDBIP.

#### FIGURE 28: SDBIP CONCEPT



#### 7.4 SDBIP MONITORING, REPORTING AND REVISION

## **In-year reports**

- Monthly reports must be submitted by the MM to the Executive Mayor (s71 of MFMA)
- Quarterly reports must be submitted by the Executive Mayor to Council (s52 of MFMA)
- Mid-year budget and performance assessment report must by submitted by the MM to the Executive Mayor (\$72 of MFMA)

## Revision

 Any revisions to the SDBIP service delivery targets and performance indicators may only be made with the approval of the Council following approval of an adjustments budget (s54 of MFMA)

## **Annual Report**

 The Annual Report of the municipality must include an assessment of performance against measurable objectives and the approved SDBIP (s121 of MFMA)

FIGURE 29: SDBIP MONITORING REPORTING AND REPORTING

#### 7.5 MONTHLY REVENUE AND EXPENDITURE PROJECTIONS

TABLE 64: BUDGETED MONTHLY REVENUE AND EXPENDITURE

Description					Bu	dget Yea	ar 2013/1	4						Medium Term Revenue and Expenditure Framework		
R thousand	July	Aug	Sept.	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Budget Year 0 2013/14	Budget Year +1 2014/15	Budget Year +2 2015/16	
Revenue By Source																
Property rates	14 658	7 951	7 951	7 951	7 951	7 951	7 951	7 951	7 951	7 951	7 951	7 951	102 114	107 628	113 440	
Electricity revenue												-	-	-	-	
Water revenue	24 688	22 631	17 778	16 664	14 401	12 344	12 344	12 344	14 401	18 002	22 631	25 106	213 334	229 099	246 030	
Sanitation revenue	16 404	17 497	26 246	27 340	27 340	28 433	28 433	27 340	21 872	19 684	16 404	19 192	276 185	294 311	313 673	
Refuse revenue	1 903	1 903	1 903	1 903	1 903	1 903	1 903	1 903	1 903	1 903	1 903	1 903	22 837	24 071	25 370	
Service charges - other	3 332	3 332	3 332	3 332	3 332	3 332	3 332	3 332	3 332	3 332	3 332	3 331	39 978	42 137	44 412	
Rental (facilities & equipment	761	761	761	761	761	761	761	761	761	761	761	762	9 136	8 767	9 238	
Interest (external investments)	417	417	417	417	417	417	417	417	417	417	417	417	5 002	5 114	5 356	
Interest (outstanding debtors)	200	200	200	200	200	200	200	200	200	200	200	200	2 400	2 530	2 666	
Dividends received	1 550	1 550	1 550	1 550	1 550	1 550	1 550	1 550	1 550	1 550	1 550	1 550	18 600	20 922	21 373	
Fines												_	_	_	_	
Licences and permits	419	419	419	419	419	419	419	419	419	419	419	418	5 023	6 024	5 575	
Agency services	14	14	14	14	14	14	14	14	14	14	14	14	172	181	191	
Transfers - operational														_	_	
Other revenue	39 087				39 087				39 087			0	117 260	124 053	129 021	
	361	361	361	361	361	361	361	361	361	361	361	360	4 329	4 557	4 697	
Gains on disposal of PPE  Total Revenue (excl. capital		301	301	301	301	301	301		301	301	301	300	4 323	4 337	4 037	
transfers and contributions)	103 793	57 035	60 931	60 911	2 000 <b>99 735</b>	57 684	57 684	2 000 <b>58 591</b>	92 267	54 593	55 942	1 000 <b>62 205</b>	5 000 <b>821 370</b>	5 000 <b>874 393</b>	1 000 <b>922 042</b>	
Expenditure By Type																
Employee related costs																
Remuneration of councillors	17 314	17 314	17 314	17 314	17 314	17 314	17 314	17 314	17 314	17 314	17 314	17 314	207 771	229 672	246 192	
Debt impairment	1 224	1 224	1 224	1 224	1 224	1 224	1 224	1 224	1 224	1 224	1 224	1 224	14 685	15 772	16 939	
Depreciation & asset	E 250	F 2F0	F 250	F 250	F 250	F 250	E 250	F 250	E 250	F 250	F 250	E 2E0	C4 200	CO 400	F7 000	
improvement	5 358	5 358	5 358	5 358	5 358	5 358	5 358	5 358	5 358	5 358	5 358	5 358	64 300	60 100	57 900	
Finance charges	5 220	5 220	5 220	5 220	5 220	5 220	5 220	5 220	5 220	5 220	5 220	5 220	62 640	66 278	74 738	
Bulk purchases						2 544						2 544	5 087	4 274	5 787	
Other materials	34 000	33 000	28 000	26 600	26 500	20 000	24 000	23 000	21 100	21 500	29 000	31 850	318 550	342 948	375 835	
Contracted services	3 861	3 861	3 861	3 861	3 861	3 861	3 861	3 861	3 861	3 861	3 861	3 861	46 332	48 021	49 785	
Transfers and grants	3 110	3 110	3 110	3 110	3 110	3 110	3 110	3 110	3 110	3 110	3 110	3 218	37 431	39 031	40 718	
Other expenditure	7 970	7 970	7 970	7 970	7 970	7 970	7 970	7 970	7 970	7 970	7 970	7 970	95 642	100 369	104 124	
Loss on disposal of PPE												-	-	-	-	
Total Expenditure	80 529	79 529	74 529	73 129	73 029	69 073	70 529	69 529	67 629	68 029	75 529	81 033	882 100	937 395	1 004 125	
Surplus/(Deficit)	23 263	(22 494)	(13 598)	(12 218)	26 705	(11 389)	(12 845)	(10 938)	24 637	(13 436)	(19 587)	(18 828)	(60 730)	(63 002)	(82 084)	
Transfers recognised - capital	20 244	(==)		2.3)	20 244				20 243			(0)	60 731	61 381	66 222	
Contributions recognised - capital	202								202.0			-	-	-	-	
Contributed assets												_	-	-	-	
Surplus/(Deficit) after capital transfers & contributions	43 507	(22 494)	(13 598)	(12 218)	46 949	(11 389)	(12 845)	(10 938)	44 880	(13 436)	(19 587)	(18 828)	1	(1 621)	(15 862)	
Taxation												_	_	_	_	
Attributable to minorities Share of surplus/ (deficit) of associate												-	-	-	-	
Surplus/(Deficit)	12 507	(22.404)	(12 500)	(12 240)	46.040	(11 200)	(12 0AE)	(10.020)	44 000	(12 426)	(10 F07)	(10 920)	1	(4 624)	(15 862)	
p (Donoit)	43 507	(22 494)	(13 298)	(12 218)	40 949	(11309)	(1∠ 843)	( IU 938)	44 880	( I S 430)	(18 201)	(10 őZő)	1	(1 621)	(10 602)	

## 7.6 BUDGETED MONTHLY CAPITAL EXPENDITURE (MUNICIPAL VOTE)

#### TABLE 65: BUDGETED MONTHLY CAPITAL EXPENDITURE BY VOTE

Description	R ef		Budget Year 2014/15								Medium Term Revenue and Expenditure Framework					
R thousand		Jul y	Aug ust	Sep t.	Octo ber	No v.	Dec	Jan uary	Feb	Mar ch	Apr il	Ma y	June	Budg et Year 2014/ 15	Budg et Year +1 2015/ 16	Budg et Year +2 2016/ 17
Multi-year expenditure to be appropriated Vote 1 - Council/Mayor, Speaker and Councillors	1												_	_	_	_
Vote 2 - Municipal Manager Vote 3 - Organisational Development & Corporate Services		869 83 3	869 83 3	869 83 3	869 83 3	869 83 3	869 83 3	869 83 3	869 83 3	869 83 3	869 83 3	1 738 167 7	0 (1 000) 12	10 429 - 55	5 051 - 80	5 327 - 42
Vote 4 - Social Services  Vote 5 - Infrastructure Services		576 12 543	576 12 543	576 12 543	576 12 543	576 12 543	576 12 543	576 12 543	576 12 543	576 12 543	576 12 543	151 25 086	642 (10 539) (1	550 139 976	997 78 938	779 83 711
Vote 6 - Financial Services Vote 7 - Local Economic Development		96	96	96	96 200 17	96	96	96	96	96	96	192	151) -	200 206	200 <b>165</b>	2 000
Capital multi-year expenditure sub-total	2	17 167	167	167	367	167	167	167	167	167	167	34 334	(48)	155	165 186	133 817
Single-year expenditure to be appropriated Vote 1 - Council/Mayor, Speaker and Councillors													_	_	_	_
Vote 2 - Municipal Manager Vote 3 - Organisational Development & Corporate Services		50	50	50		100		100					- 1 250	- 1 600	-	-
Vote 4 - Social Services													-	-	-	-
Vote 5 - Infrastructure Services													-	-	-	-
Vote 6 - Financial Services Vote 7 - Local Economic Development				250				500					401 _	1 151	-	_
Capital single-year expenditure sub-total	2	50	50	300	_	100	_	600	_	_	_	_	1 651	2 751	_	_
Total Capital Expenditure	2	17 217	17 217	17 467	17 367	17 267	17 167	17 767	17 167	17 167	17 167	34 334	1 603	208 906	165 186	133 817

#### 7.7 QUARTERLY SERVICE DELIVERY TARGETS

The quarterly service delivery targets have been compiled in line with the 2014/15 annual targets as per the Five-Year Strategic Plans.

This will be submitted, as part of the 2014/2015 Draft SDBIP, which must be submitted by the Municipal Manager to the Executive Mayor no later than 14 days after the approval of the budget. (Section 69(3)9a) of the MFMA).

## **ANNEXURES:**

ANNEXURE A: METSIMAHOLO MUNICIPAL LEVEL TEMPLATE

# MUNICIPAL LEVEL TEMPLATE



# MUNICIPAL PERFORMANCE MANAGEMENT, MONITORING & EVALUATION DIRECTORATE

MUNICIPAL LEVEL TEMPLATE: (METSIMAHOLO LOCAL MUNICIPALITY)

PRIORI TY AREA	BASELINE	INDICA TORS	TARGETS	PROGRE SS ACHIEVE D	BLOCK	CORREC TIVE MEASUR ES	SUPPOR T  NEEDED IN TERMS OF UNBLOC KING
Access to basic (or higher) water	33 582 HHs	Nr of househo lds with access to basic (or higher) levels of water	stands Mooiplaats (Themba Khubeka) water network 2014/2015 and Bulk sanitation (upgrading of WWTW 2016/2017 . Subject to availability of funds. 3123 Moodraai for 2016/2017	47 411HHs ( 24 876 Billed)  Piped in dwelling/ya rds = 42 552  Piped to community stands = 4859  No access to piped water = 887  From Metsimaho lo jurisdiction with 47 411 household s they are all serviced with minimum level of	MIG does not fund the new developm ent area only pre 1994 areas	Business Plan was submitted and rejected by MIG However Human Settleme nt approved in principle.	

basic
service in
relating to
water. This
statics
include
Urban and
Rural area.
About 7
533 H.Hs
are without
water
house
connection
s they are
not
receiving
this
minimum
level of
basic
service.
Scribe.
This
includes
Themba
Kubheka,
Holdings
and
Villages
with 2 635,
962 and 3
936
respectivel
y.
However
Metsimaho
lo is
currently
upgrading
the water
treatment
work and
new

				Reservoir to service Themba Khubeka with portable water. This project was completed and commissio ned			
Access to basic (or higher) sanitati on	26 287	Nr of househo lds with access to basic (or higher) sanitatio n	2537 Mooiplaats Bulk Supply of sanitation 2016/2017 . 3333 stands in Amelia.  • GO RTI N Se wer net wor k con nec tion to HH s: Pro	43 970 HHs  Flush/che mical toilet = 34 780  Pit toilet = 9726  Bucket toile = 2905  For Metsimaho lo jurisdiction we have a backlog of 5600 stands in Gortin and 3 187 is	Lack of Funding	Fezile Dabi have committe d funding for house connectio n. CoGTA have committe d funding for Metsimah olo Ext6	Funding

	Fu nd ed and is under constructio n 10%.  About 2400 stands are with sewer network but without house connection and this result to non-complianc e in minimum level of basic service.  Ext 6 backlog is 368  • Am elia san itati on proj ect con sist of 3 3 3 33 sta	
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Access to basic (or higher) electrici ty	33 500 Household s had access to electricity.	Nr of househo lds with access to basic (or higher) electricit y	3500 in Amelia and 3500 in Themba Kubheka to be electrified.	45 674 HHs  Electricity for lighting = 86,6%  Candles for lighting = 10%  Other = 3,4% <sup>71</sup> Approxima tely 7000 household s are without electricity namely Amelia and Themba Kubheka	Lack of bulk electricit y in a form of substati on. The availabili ty of funds from DoE restrict the process for the Municip ality to provide the necessary service	DoE, National Treasury to avail funds	DoE, Treasury to avail funds
to basic (or higher) refuse remova	HHs  Vaalpark, Sasolburg, Zamdela, Refengkgot	househo lds with access to basic (or	.5.55	the Municipalit y is doing door to door of	Shortag e of staff and equipme nts	the appointm ent of staff. Appoint	ent of General Workers and Funding

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<sup>&</sup>lt;sup>71</sup>2011 STATSSA Report.

waste , disposa Me o,	higher) refuse removal sinesses		refuse removal ± 46 000 of 47 411 household s 97%	(Front-End Loader and Tipper Trucks).  - Increase in formal and informal settleme nts.  - No refuse removal at Gortin Phases 3,4&5	±100 General Workers,	
to municip al d/p roads 315 km 000 (Dir	02(tarre municipa aved) <sup>72</sup> I roads constructed	Dirt road	7,45 km Paved interlockin g road still under constructio n(89% progress)	Lack of Funding	Apply for Funding	Funding
Access 33 to free	582 Nr of househo	2537	47 411 HHs	Lack of Funds	Business Plan to	

 $<sup>^{72}\</sup>mbox{Kms}$  converted to m2

basic water		lds with access to free basic water	Mooiplaats  Bulk Supply of water and sanitation.  3123 Moodraai( 2013)	receive free 50KI monthly. Indigents and non- indigents	in the new develop ment areas to provide water network and house connections	be Approved by DWA/MI G and H/Settlem ent.	
Access to free basic electrici ty	33 887	Nr of househo lds with access to free basic electricit y	3333 stands in Amelia, 2537 stands in Themba Khubeka and 887 informal settlement s in Amelia, Gortin and Kahobotjh a Green Church	40 654.2013/ 14 budget, an amount of R 35 500 000 from DOE was received.  R20 000 000 has been spent.	Lack of Funding	To apply for Funding	
Formali sation of informa I settlem ents		Nr of househo lds in informal settleme nts provided with water	2537Mooi plaats	Mooiplaats (Themba Khubheka general plan and township register to be finalized by	Lack of Funds to provide water network and house connecti ons	Business Plan to be Approved by DWA/MI G and H/Settlem ent.	

				SG(survey or General)			
		Nr of househo lds in informal settleme nts provided with sanitatio n	2537Mooi plaats	The bulk water supply and sanitation in Mooiplaats well under construction 42%	Lack of Funds to provide water network and house connecti ons	Business Plan to be Approved by DWA/MI G and H/Settlem ent.	
		Nr of househo lds in informal settleme nts provided with electricit y	2537Mooi plaats				
Disaste r Manag ement	100	Number of disasters prevente d, mitigate d and prepared	100& (50% mitigation 50% preparedn ess)	50-60% success rate response against disaster	Shortag e of equip( tents, sand bags, relief , food)	Purchasi ng of necessar y equipmen t	District support on funding to purchase necessar y equipme

		ness					nt
Repairs and mainte nance		Service delivery Interrupti ons per type of service (time per month) and nr of househo lds affected					
Reven ue manag ement	88%	Monthly collectio n rate on billings	86%	84.4%	Collectio n is not done every month in Zamdela , Refengk gotso and Metsima holo.  Meters are charged interim(o n average )	Operation Patala plan	Co- operation of Councillo rs and ward committe es and communit y workers
	22%	Percenta ge growth in revenue	20%		All the areas are not read for services	Correction of accounts.	Co- operation of Councillo rs and

	collected by the municipa lity as a % of projecte d revenue target.			Shortag e of staff in Debt collectio n area. Outstan ding amount owed to contract or.	and service audit.	ward committe es and communi ty workers
90%	% of budgete d revenue for property rates collected (Implem entation of the Municipa I Property Rates Act, 2004 (Act no. 6 of 2004))	95%	82.32%	Develop ment done with prior approval of Council;	Account and service audit for any developm ent. Appointm ent of field workers.	
21.3%	Grants as a % of revenue received	20%		Selling of property , Collectio n of fines, services not	Invite tenders. Improve collection of fines. Cleansin g of data on billing.	

					billed and meters not read. Informati on from service delivery sections to Finance	Accurate and timeously informatio n from service delivery sections	
Debt manag ement	78.3%	R debtors outstandi ng as a % of own revenue	75%	196.6%	Lack of Capacity (Staff) since only three staff member s availabl e.	Implemen tation of Operation Patala and data clean up	Co- operation of Councillo rs and ward committe es and communi ty workers
	71.6%	% of debt over 90 days	75%	82.1%	Non impleme ntation of Operation Patala	Implemen tation of Operation Patala	Co- operation of Councillo rs and ward committe es and communi ty workers
	88%	Debt collected as a percenta ge of	86%	84.4%	Lack of capacity	Recruitm ent process to be speed up	Co- operation of Councillo rs and

		money owed to the municipa lity				to ensure capacity	ward committe es and communi ty workers
Expend iture Manag ement	83.65%	Monthly operation al expenditu re as a percenta ge of planned expenditu re	45%	35.2%	Proper planning . Cash flow.  Debt collectio n  Slow SCM procedu res and shortage of staff at SCM.	Better planning. Increase revenue base and debt collection . Appointm ent of staff.	Worksho ps on budget and SCM.  Data cleansing
	63%	Monthly capital expenditu re as a % of planned capital expenditu re	10%	12.16%	Proper planning . Cash flow.  Slow SCM procedu res and shortage of staff at SCM.  Capital from own funds	Better planning. Increase revenue base and debt collection . Appointm ent of staff	
	6%	% of operation	2.5%	0.88%	No	Improve	

		al budget spent on repairs and maintena nce			Actual Cash.  Lack of proper planning .  Lack of mainten ance plans	cash collection and proper planning.	
	R48 147 180	Monthly Repairs and maintena nce expenditu re (Rands)	R20 511 830	R2 587 876	No Actual Cash.  Lack of proper planning Lack of mainten ance plans	Improve cash collection and proper planning.	
	100%	MIG expenditu re a % of annual allocation	100%	99.2%	N/A	N/A	
Unquali fied audit	Disclaimer	Audit	2013/14 Unqualifie d	Target not achieved	Irregular expendit ure.	Action plan compiled. Strict implemen tation of SCM policy and financial procedur es.	All Directors to take responsi bility

Integrat ed develop ment plannin g	30 Days before the start of new financial Year	Timeous adoption of IDP	Approval of IDP on or by end of May 2014	IDP Approved	Delay on submitti ng for Council approval	Coordinat e with Council meeting schedule for timeous approval	
	30 Days before the start of new financial Year	Timeous adoption of budget	Approval of budget on or before end of May 2014	Budget Approved	Delay on submitti ng for Council approval	Coordinat e with Council meeting schedule for timeous approval	
		Timeous adoption of SDBIP	Approval of SDBIP 14 days after approval of budget.	SDBIP Approved	None		
		Reliable and credible IDPs	To achieve fair assessme nt and credible IDPs	Lack of sector Plans in IDP for credible IDP	Lack of Funding for sector Plans	Funding of sector Plans	Funding
Admini stration	31 August of each year	Timeous submissi on of annual financial stateme nts	31 August of each year	31 August 2014	Complia nce with GRAP and lack of cooperat ion by Depts.	Ensure complian ce with GRAP and improve cooperati on of	

						Depts.	
	31 January of each year	Timeous submissi on of annual reports	Tabling of Annual Report by end of Jan 2014	Experienc ed Delay in tabling of Annual report	Delay in tabling of Annual report	Timeous submissi on of Annual Report for tabling	
	31 August of each year	Updated and credible asset register	31 August of each year	31 August 2014	Complia nce with GRAP and lack of cooperat ion by Depts.	Ensure complian ce with GRAP and improve cooperati on of Depts.	
	OPMS applicable to S57 Managers only. PMS Policy Framework approved by Council in April 2012.	Functiona I OPMS	Cascade PMS from Managers to Level 4 Employee s	Draft PDMS submitted to Senior Managem ent and will be submitted to Council for approval.	Shortag e of staff/cap acity in PMS Unit.	Appoint sufficient staff to implemen t performa nce manage ment.	
Admini stration	Update Monthly Statistics and Registers	Updated and credible indigent registers	2012/2013	Registers are updated Monthly.  Municipalit y have a register and total indigent registered	Re- assess ment Verificati on of new applicati ons	Appointm ent of staff(field workers)	

				is 19 444.			
				Policy was approved in October 2004 by Council and the threshold on income is reviewed annually during budget process. 2012/13 household income  R 2750.			
	No restrictions so far	Financial controls applied to ensure usage is monitore d / limited to indigent policy	To have restrictions on water reduction.	Council Resolved that a service Provider must be appointed to develop systems on reduction.	Outdate d policy.  No devise currently availabl e to restrict usage.	Revised policy.  Investigat ion to be done regarding restriction device.	
Functio nal supply chain manag ement system	2012/2013		Shortage of staff. No proper system	Appointme nt of staff.  Implement ation of new system		Appointm ent of staff.  Implemen tation of new system	

Anti- corrupti on strateg y implem ented by target date	2012/2013	None	Shortage of staff.	Appointme nt of staff.	HR to conduct staff awarene ss on the strategy. Fast tracking of the hotline number		
Labour relation s	33%	% of critical posts filled	100%	N/A	N/A	N/A	
	100%	% of critical posts with signed performa nce agreeme nts	100%	All performan ce agreement signed and submitted to MEC.	N/A	N/A	N/A
		Level of function ality of Local Labour Forum (LLF)	100%	LLF is Functional	Non- adheren ce to meeting schedul e due to unavaila bility of parties to form quorum.	SALGB Conducte d training to strengthe n the functionin g	
	0%	% of service excellen ce	100%	N/A	Emplo yee Perfor mance	Ensure approval of PM &	

		awards finalised by end of Novemb er each year			Manag ement and Develo pment Policy not yet adopte d	D Policy	
Public Particip ation		% of function al ward committ ees in terms of the new model	100%	21 Ward Committee s are functional	Poor Commu nication between Councill ors & W Committ ees	One PPO allocated 4 wards to strengthe n relations.	Manager in the Office of the speaker to play oversight role.
	2 per ward per quarter	Number of ward committe e manage ment meetings held and percenta ge attendanc e by members	3 per ward per quarter	1 meeting per month achieved Training of Ward Committee members conducted during August.	Poor attendan ce of committ ee member s	Mobilize for communit y to attend.	
	2 per ward per quarter	Number of communit y meetings held	3 per ward per quarter	1 meeting per month achieved	Poor attendan ce of commun ity member s	Mobilize for attendanc e of members	
Enablin g environ ment		Nr of job opportun ities created	1000 jobs to create by end of March	1221 participant s and administrat	Office space for Site Manage	Outstandi ng Equipme nt and	

for growth and develop ment		through the CWP	2013.	ive staff recruited.  Communit y works have started in Zamdela, Refengkgo tso and Metsimaho lo.  Limited Equipment , Protective clothes and containers has been be delivered	r and administ rators in Zamdela . Shortag e of equipme nt, PPEs, and storage place	Protectiv e clothes to be delivered	
	N/A	Number of wards per municipal ity implemen ting the CWP	Ward 1,2, 3, 4, 5,7,8 ,9, 10, 11,12, 13, 14,15,16, 17,19, 20 & 21 To create 1200 jobs by March 2014.	naticipant s and administrat ive staff recruited.  Communit y works have started in Zamdela, Refengkgo tso and Metsimaho lo.	Office space for administ rators.  Shortag e of equipme nt and storage place.	Equipme nt and container s to be delivered equipmen t to be delivered	
	N/A	Nr of cooperati	5 (one per	1 Cooperativ	A cooperat	Implemen t the	Training of CWP

# 2014/2015 DRAFT IDP (SECOND REVIEW) METSIMAHOLO LOCAL MUNICIPALITY

		ves establish ed and still functional in wards where the CWP is implemen ted	ward)	e (recycling) has been identified in Ward 9.	ive to finalize its registrati on in order to start working.	program me and establish cooperati ves.	Participa nts about cooperati ves
	N/A	LED strategy adopted		N/A	No LED Strategy	LED Strategy to be develope d	
Enablin g environ ment for growth and develop ment		LED strategy and plans are aligned with PGDS		N/A	No LED Strategy	LED Strategy to be develope d	

# **ANNEXURE B: IDP ASSESSMENT OUTCOME**

The below template reflects a feedback on Assessment done on the 2013/14 IDP. However the Assessment outcome for 2014/15 IDP will be included after Provincial Annual IDP Assessment process that will take place during April 2014.

# **EVALUATION FRAMEWORK FOR REVISED IDP**

# **CATEGORY B (LOCAL MUNICIPALITY)**



MUNICIPALITY NAME: METSIMAHOLO LM

**Date: 24 April 2013** 

Final Date: 23 July 2013

## **EVALUATION FRAMEWORK FOR REVISED IDP**

#### 1. INTRODUCTION AND BACKGROUND

The Municipal Systems Act No.32 of 2000 provides the legislative framework within which the preparation of Integrated Development Plan (IDP) is regulated. The provisions of the MSA require municipal councils with certain legislative requirements when preparing the IDP to ensure meaningful

community participation and alignment and coordination of the IDP processes. Section 26 of the MSA stipulates that the core components of the IDP must reflect –

- (a) The municipal council's vision of the long term development of the municipality with special emphasis on the municipality' most critical development and internal transformation needs; and
- (b) An assessment of the existing level of development in the municipality, which must include an identification of communities which do not have access to basic municipalities.

Section 31 of the MSA requires the MECs for local government to provide comments on the municipal IDPs in the respective provinces. In order to assist the MEC commenting process the practice of convening assessment sessions was introduced. These sessions bring together a team of assessors from different sectors to assess the IDPs and provide comments.

#### 1.1 Purpose of the Evaluation Framework

The purpose of this evaluation framework is to guide and standardise the assessment of municipal Integrated Development Plans for Category B (Local Municipality) by providing guidelines for the crafting, designing and improving IDPs. It is expected that the application of this evaluation framework will assist municipalities to develop credible IDPs.

## 1.2 Annual IDP Assessments

In order to assist the MEC commenting process, Provincial Departments of Local Government convene annual IDP assessment sessions. These sessions bring together national and provincial sector departments officials, State owned entities and other organisations to engage with municipal IDPs with a view of providing comments that are aimed at improving the quality of IDPs. The overall objectives of the annual IDP assessment sessions are to –

- Improve the delivery of Services;
- Support and improve the content of the MEC commenting process so as to ensure we move towards a sustainable environment, the local economy is stimulated, there is social cohesion and inclusion (including the building of Non-Racism, Non-Sexism and Democracy), and the creation of sustainable human settlements;
- Improve the quality of the Municipal Plans (IDP);

- Influence a dialectical relationship between municipal and sector planning with a view to making IDPs 'A Plan for All Government'; and
- Influence good governance and the municipal planning processes so that communities are at the centre of municipal planning.

#### 1.2.1 Roles and Responsibilities

In order to ensure that the assessment process achieves the above objectives the following roles and responsibilities must be adhered to –

#### (a) Municipalities:

- Timeously submit the adopted (or draft) IDP to the provincial departments of local government;
- Avail and provide names of the relevant senior officials that will participate in the IDP assessment sessions; and
- Provide feedback on the inputs provided by sector departments and state owned enterprises.

### (b) Provincial Departments of Local Government:

- Manage and coordinate the entire IDP Assessment process, logistics, dates, invitations, venues, etc;
- Collect adopted (or draft) IDPs and distribute to sector departments and state owned enterprises;
- Assess all the IDPs using the standard evaluation framework;
- Consolidate sector inputs of the IDPs of each municipality;
- Distribute comments to municipalities prior to the assessment session;
- Prepare the final IDP comments for the MEC; and
- Prepare the provincial report and submit to DCoG.

#### (c) Sector Departments:

- Assess all the adopted (or draft) IDPs using the evaluation framework and provide written comments; and
- Provide names of relevant senior officials to participate in the IDP assessment sessions.

## (d) Department of Cooperative Governance (DCoG)

- Coordinate a national programme of IDP assessment sessions and ensure that sector departments provide the necessary support;
- Develop and update a standard evaluation framework in consultation with sector departments and provincial departments of local government;
- Distribute the standard evaluation framework to sector departments and provincial departments of local government; and
- Prepare a national report on the outcome of the provincial IDP assessment process.

#### 2. IDP Evaluation Framework

#### 2.1 Structure of the IDP Evaluation Framework

The IDP evaluation framework is structured according to the following focal areas:

- (a) Spatial Development Framework;
- (b) Service Delivery and Infrastructure Development;
- (c) Local Economic Development (LED);
- (d) Financial Viability;
- (e) Institutional Development and Organisational Transformation; and
- (f) Good Governance.

Spatial Development Analysis and Rationale (This is highlighted as a Key Focal Area, in addition to the Five that are prescribed for Local Government)

The understanding of the economic, physical and social space that the municipality inhabits is the most critical starting point for a credible IDP.

For additional reference, some core evaluative criteria for Spatial Development Frameworks may include the following:

- 1. MSA Regulations assess contents of SDF in terms of the MSA Regulations.
- 2. SDFs should reflect principles of the NSDP and PGDS at district and local levels.
- 3. Does the SDF reflect adequate research into regional natural, demographic realities, the potential for economic activity, and advancing Sustainable Human Settlements?
- 4. Does the SDF provide a basis for the Land Use Management System and an implementation plan?
- 5. Are Infrastructure Projects, including those for Service Delivery, planned on the basis of the SDF?

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl				
	N	Measure	Municipality?	when	e Agents				
				?	Names of officials needs to be added				
1. Spatial Development Analysis	And R	ationale							
Rating: 55%									
Final Rating: 55%									
1.1. Is there an SDF?	Yes	2012/13							
		MAP LEGENDS NEEDED							
1.2. Was the SDF adopted?	Yes	10.3.2012							
If yes when was it adopted?									
1.3. If adopted, was the SDF reviewed?	No	Not reviewed.							
1.4. Is the SDF aligned to the PGDS, especially the spatial rationale of the PGDS?	No								
	No								
1.5. If no SDF, does the municipality exhibit a good understanding of its municipal area in the analysis? – Spatial Rationale.	Yes								

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
1.6. Does the SDF reflect the Regional economic comparative advantage Strategies for spatial reconstruction of region — land release, social and economic infrastructure, commercial developments?	Yes	Unclear			
1.7. Are there strategies for integration of areas with economic potential with that of high household poverty?	No No				
1.8. Does the SDF indicate environmentally sensitive areas, natural heritage and strategies to promote sustainable development?		Vaal Guide Plan needs to be incorporated into the SDF.  NOT just mentioned			
1.9. Can the SDF or spatial analysis be used to develop LUMS?	Yes				

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl					
	N	Measure	Municipality?	when	e Agents					
				?	Names of officials needs to be added					
1.10. Are there strategies for	No									
cultural and social integration?										
integration.	No	Not indicated on								
	No	the maps, touched								
		in the text								
<ol> <li>Service Delivery And Infrast</li> <li>Rating: High</li> <li>Final Rating: High</li> </ol>										
2.1. Water and Sanitation: Status C Does the IDP status quo analysis ref			d to water and sanitation	?						
2.1.1 Has a holistic and comprehensive (all	Υ	Mentioned P141.	Metsimaholo	30						
sectors) infrastructure		Please prioritise	Technical manager.	May						
plan been developed to:		this project and	Sedibeng/Rand Water	2013						
a. Indicate institutional		adopt by Council	WSP							
requirements?										
<b>b.</b> Financial viability of service delivery										
[DM and										
Municipality – reflected in LM										
IDP]?										
c. Which is aligned with the SDF?										

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
2.1.2 To what extent does the Comprehensive Infrastructure Plan inform the above delivery plan [Sector plans, IDP and SDBIP]?	N	Mentioned P141 to be completed Dec 2013. Please prioritise this project and adopt by Council thus at this stage unable to assess.	Metsimaholo Technical manager and Metsimaholo Chief Financial Officer +. Sedibeng/Rand Water WSP	30 May 2013	
2.1.3 Does the integrated development plan make provision for infrastructure reticulation and bulk infrastructure for water and sanitation?	N	See previous point as it is not available unable to assess.	Metsimaholo Technical manager +.Sedibeng Water WSP	30 May 2013	
a. Infrastructure Investment Planning (IIP) - has the municipality undertaken medium term IIP (3-5 year minimum) to determine affordable and sustainable multi- year infrastructure targets and the capital and operating expenditure to meet those targets?	Υ	Mentioned P141 in process of development. Please prioritize and submit to Council for adoption	Metsimaholo Technical manager, and financial manager +.Sedibeng/Rand Water WSP	30 May 2013	
b. Does investment planning utilize grants over the next MTEF?	Y	Grants mentioned P185 and P187.			
c. Is there indication of own revenue usage for infrastructure?	Υ	Mentioned P185 and P187.			
d. Are other vehicles being used to aid investment in infrastructure. (E.g. private / public sector partnerships,)	Y	Mentioned P185 and P187. Projects mentioned P197 to P201.			

Evidential Criteria / KPIs  e. Other revenue	Y/ N	Improvement Measure  Mentioned P185 and	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
sources (MIG; RBIG; ACIP; RHIPG; USDG; Etc.).		P187.			
2.2 Water Services and Resource					
2.2.1 Is the WSDP  a. Adopted? b. Has it been reviewed in last year?	Y	P141. Please complete module 4 of the WSDP and submit to Council for adoption	Metsimaholo Technical Manager. Sedibeng Water Board WSP. DWA FS Regional office Anton Jones	Initiate action by 30 May 2013	Anton Jones
2.2.2 Do the IDP reflect knowledge, implementation, strategies and target programmes w.r.t.  a. Backlogs b. Basic services provision c. Free basic water d. Higher levels of service requirements	Y	P66. P222 to P290. P18 to P21 demography. P158 to P179. Please provide volumes of usage per service level.	Metsimaholo Technical Manager. Sedibeng Water Board WSP. DWA FS Regional office Anton Jones	Initiate action by 30 May 2013	Anton Jones
e. Associated services i. Schools and clinics ii. Water for growth and development.	N	No evidence. Please expand info in IDP to reflect needs, projects and programmes.	Metsimaholo Technical Manager. Sedibeng Water Board WSP	30 May 2013	

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.2.3 Did the IDP integrate other sector programme's water requirements and specially address the impact on water planning.  a. Housing b. Agriculture c. Mining	Υ	Projects mentioned P197 to P201.			
d. Tourism  e. Public Works  programmes  f. Industrial / SMME					
2.2.4 Did the IDP provide a proper project list that addresses all the needs as identified in the future plans and implementation strategies?	Υ	Projects mentioned P197 to P201.			
2.2.5 Are there approved budgets in the MTEF allocations for all these projects?	Y	Projects mentioned P197 to P201.			

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.2.6 Is there a plan and budget for Operations and Maintenance for Water services and infrastructure  b. [Ratio approximately 8% to 12% of budget; c. or treasury Ration guidelines applied of ratio being appropriate to value of infrastructure [HR and moveable assets included?)?  d. Same for service providers [WSA; WSP; Etc.?	Y	O&M Plan mentioned P141.  Assets mentioned few pages but not indicative of financial value of the water / sanitation assets, as well as no indication of proportional budget for O&M as percentage of budget and asset value. Please indicate O&M budget as percentage of budget and asset value – e.g. break asset register down in water and sanitation components, and revenue and expenditure budget as well. Indicate if the services are ring fenced	Metsimaholo Technical Manager and Financial manager + Sedibeng Water Board WSP	30 May 2013	

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when	Responsibl e Agents
					Names of officials needs to be added
2.2.7 Is the water services programme financially viable w.r.t. Cost recovery, Metering and billing with an associated budget that is ring fenced?	N	Assets mentioned few pages but not indicative of financial value of the water / sanitation assets, as well as no indication of proportional budget for O&M as percentage of budget and asset value. Please indicate O&M budget as percentage of budget and asset value – e.g. break asset register down in water and sanitation components, and revenue and expenditure budget as well. Indicate if the services are ring fenced	Metsimaholo Technical Manager and Financial manager + Sedibeng Water Board WSP	30 May 2013	

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.2.8 Does the IDP address water resources development w.r.t. demand management, water balance issues and ecological reserve?	Υ	WCDM Mentioned P105. Water loss mentioned P185 = 10%. Please expand information with R/c revenue and none revenue water loss info as well as units.	Metsimaholo Technical Manager + Sedibeng Water Board WSP	30 May 2013	
(a) Are there clear plans/programmes and budgets for water conservation and water demand management? (b) Water resources i. Groundwater: are there clear plans/programmes budget to implement these schemes or use groundwater? ii. Surface water: are there clear plans/programmes budget to implement these schemes? (c) Is there information as they are mentioned and recommended in DWA Reconciliation Strategies, especially the specific All Towns strategies for that municipality in the IDP [30 year window]? [Pragmatic tables, maps or graphs]	Υ	P105. Please expand with details in the IDP regarding demand reduction targets and water loss reduction	Metsimaholo Technical Manager + Sedibeng Water Board WSP	30 May 2013	

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.2.9 Are there specific references to the status of all contracting and licensing issues?	N	Please indicate in IDP what the roles and responsibilities are. Add table and indicate details regarding licensing and permits with respect to abstraction, return and operations.	Metsimaholo Technical manager and Sedibeng water board.	30 <sup>th</sup> May 2013	
2.2.10 Does the IDP reflect the status of water quality monitoring w.r.t. drinking water quality, water resources quality and WWTW releases?	Y	Green drop mentioned P105 Blue drop mentioned P105	Metsimaholo Technical manager and Sedibeng water board.	30 <sup>th</sup> May 2013	
		Please expand details per plant [WWTW and WTW]			

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
Sanitation					
2.3.1 Does the IDP reflect knowledge, implementation, strategies and target programmes w.r.t.:  a. Backlogs b. Basic services provision c. Free basic sanitation d. Higher levels of service requirements e. Associated services E.g. Schools and clinics	Y	P66. P222 to P290. P18 to P21 demography. P158 to P179. Please provide volumes of usage per service level.	Metsimaholo Technical Manager. Sedibeng Water Board WSP. DWA FS Regional office Anton Jones	Initiate action by 30 May 2013	Anton Jones
2.3.2 Does the WDSP reflect multi - year projects to address the backlog?	Y	Projects mentioned P197 to P201.			
2.3.3 Does the municipality have a sanitation implementation plan put in place?	N	No evidence	Metsimaholo Technical Manager. Sedibeng Water Board WSP	30 May 2013	
2.3.4 Does the municipality manage waste water treatment? Is there a plan to manage untreated effluent?  Are there plans/ programmes /budgets to reuse treated effluent	Y N N	Metsimaholo does manage WWTW  No evidence of untreated effluent levels  No evidence of reuse or recycling	Metsimaholo Technical Manager. Sedibeng Water Board WSP	30 May 2013	

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.3.5 Has this Municipality determined the need / extent for basic services: a. Free basic b. Higher level service?	Y	P66. P222 to P290. P18 to P21 demography. P158 to P179. Please provide volumes of usage per service level.	Metsimaholo Technical Manager. Sedibeng Water Board WSP. DWA FS Regional office Anton Jones	Initiate action by 30 May 2013	Anton Jones
2.3.6 Is the sanitation service financially viable and is there a budget that is ring fenced?	N	No evidence in IDP	Metsimaholo Technical Manager. Sedibeng Water Board WSP	30 May 2013	
2.3.7 Is the licensing/contractual arrangement i.t.o. factors below working?: a. WSA, b. WSP, c. WWTW	N	Roles and responsibilities not explicitly defined Please indicate in IDP what the roles and responsibilities are. Add table.	Metsimaholo Technical manager and Sedibeng water board.	30 <sup>th</sup> May 2013	

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.3.8 Is there a plan and budget for Operations and Maintenance for sanitation services and infrastructure  a. [Ratio approximately 8% to 12% of budget; b. or treasury Ration guidelines applied of ratio being appropriate to value of infrastructure [HR and moveable assets included?)?  Same for service providers [WSA; WSP; Etc.?	Y	O&M Plan mentioned P141.  Assets mentioned few pages but not indicative of financial value of the water / sanitation assets, as well as no indication of proportional budget for O&M as percentage of budget and asset value. Please indicate O&M budget as percentage of budget and asset value – e.g. break asset register down in water and sanitation components, and revenue and expenditure budget as well. Indicate if the services are ring fenced	Metsimaholo Technical Manager and Financial manager + Sedibeng Water Board WSP	30 May 2013	

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
	N	Measure	Municipality?	when	e Agents
				,	Names of officials needs to be added
Does the IDP status quo analysis	reflect	the following with 1	regard to energy and ele	ectricity?	
2.2.1. Indicate the status of the energy plan.		Please note that the Department of Energy did not attend the session. Thus their comments are not captured in this report.			
2.2.2. Indicate areas that are without access to electricity and other forms of energy.					
2.2.3. Indicate areas or settlements with access to electricity.					
2.2.4. Indicate areas with or without access to public lighting.					
2.2.5 Energy and Electricity: Object	tives				
Does the IDP clearly identify and de	fine ol	ojectives to address th	ne following:		
2.2.5.1. To improve access to energy and electricity?					
2.2.5.2. To improve the quality of services in areas where the service is not reliable.					

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
·	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
2.2.5.3. To ensure that the service infrastructure is well maintained.					
2.2.5.3 To ensure reliable public lighting.					
2.2.6 Energy and Electricity: Sec	ctor Pl	ans		ı	
Does the sector plan provide an oregard to:	vervie	w of the strategic in	tervention contained in	the Energ	gy Plan with
2.2.6.1. Improving access to electricity and other forms of energy.					
2.2.6.2. Improving the quality of service in areas where the service is unrealiable.					
2.2.6.3. Improving and ensuring the maintance of the infrastructure.					
2.2.7 Energy and Electricity: Develo	pmen	t Strategies, Programn	nes and Projects		
Does the IDP contain and elaborate				s aimed at	supporting
the attainment energy and electrici	ty prio	rities, objectives and t	argets?		
2.2.7.1. Strategies, programmes and projects to improve access to electricity and other forms of energy.					

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.2.7.2. Strategies, programmes and projects to ensure that the infrastrcture for the service is well maintained.  2.3 Roads and Transport: St.  Rating: High	atus Q	uo Analysis			
Final Rating : High					
Does the IDP status quo analysis	reflect	the following with 1	regard to roads and tran	sport?	
2.3.1. Indicate the status of the Integrated Transport Plan?	Y	THE MUNICIPALITY,PSP AND THE DEPT ROADS SHOULD ENGAGE TO UPDATE THE ITP SO THAT IT CAN REFLECT IN THE IDP	DEPT ROADS.MUNICIPALITY	JUNE 2013	R THEKISO
		THE MUNICIPALITY,PS P AND THE DEPT ROADS SHOULD ENGAGE TO UPDATE THE ITP SO THAT IT CAN REFLECT IN THE IDP			

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.3.2. Council approved service levels in relations to the SDF.	Υ	REFER TO PAGE 69 OF THE IDP AND PAGE 16 OF THE SDF			
	Y	REFER TO PAGE 69 OF THE IDP AND PAGE 16 OF THE SDF			
2.3.3. Status of public transport, major economic roads and roads leading to social facilities (such as clinics, schools etc).	Y	REFER TO PAGE 69 OF THE IDP.THE MUNICIPALITY INDICATE AND QUANTIFY IN KM WHICH ROADS THEY REFER TO.			
		REFER TO PAGE 69 OF THE IDP.THE MUNICIPALITY INDICATE AND QUANTIFY IN KM WHICH ROADS THEY REFER TO.			

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
2.3.4. Arterial roads / internal roads.	Y	REFER TO PAGE 69 OF THE IDP.THE MUNICIPALITY INDICATE AND QUANTIFY IN KM WHICH ROADS THEY REFER TO.			
		REFER TO PAGE 69 OF THE IDP.THE MUNICIPALITY INDICATE AND QUANTIFY IN KM WHICH ROADS THEY REFER TO.			
2.3.5. Indicate areas that have access to the services in relation to the SDF.	Υ	THE MUNICIPALITY SHOULD INDICATE THE AREAS PAGE 69			
	Y	THE MUNICIPALITY SHOULD INDICATE THE AREAS PAGE 69			
2.3.6. Indicate areas without access (backlogs).	Υ	REFER TO PAGE 69			
	Y	REFER TO PAGE 69			

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
2.3.8. Roads operations and maintenance.	Y	REFER TO PAGE 69			
	Y	REFER TO PAGE 69			
2.3.8 Roads and Transport: Objec	tives				
Does the IDP clearly identify and de	efine o	biectives to address tl	he following:		
, ,		•	J		
2.3.8.1. To improve access to	Υ	REFER TO PAGE			
roads and transportation	ĭ	108 OF THE IDP			
systems.		100 OF THE IDP			
	Y				
		REFER TO PAGE			
		111 OF THE IDP			
2.3.8.2. To improve the quality of	Υ	REFER TO PAGE			
roads and transportation systems.		108 OF THE IDP			
	Υ				
	=	REFER TO PAGE			
		111 OF THE IDP			
	1	l			I

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.3.8.3. To improve maintanance Proper operations and maintenance.	Y	REFER TO PAGE 108 AND 141 OF THE IDP			
		REFER TO PAGE 111 AND 141 OF THE IDP			
2.3.9. Roads and Transport: Sect  Does the sector plan provide an o			arrantion contained in	the Dood	and
Transport Plan with regard to:	vervie	w of the strategic int	ervention contained in	me Koau	anu
2.3.9.1. Improving access of roads and transport services.	N	REFER TO PAGE 141 OF THE IDP			
	N	REFER TO PAGE 141 OF THE IDP			
2.3.9.2. Improving the quality of services in areas or settlements with unreliable services.	N	REFER TO PAGE 141 OF THE IDP			
	N	REFER TO PAGE 141 OF THE IDP			
2.3.9.3. Improving the maintanence of service infrastructure.	N	REFER TO PAGE 141 OF THE IDP			
	N	REFER TO PAGE 141 OF THE IDP			

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.3.10 Roads and Transport: Dev  Does the IDP contain and elaborate				s aimed at	supporting
the attainment roads and transpor		,		dirrica at	Supporting
2.3.10.1. Strategies, programmes and projects to improve access and quality of roads and transport services.	Y	STRATEGIES AND PROGRAMMES ARE INDICATED AND ELABORATED ON.REFER TO PAGE 108 FOR ELABORATION AND 103 FOR STRATEGIES  STRATEGIES AND PROGRAMMES ARE INDICATED AND ELABORATED ON.REFER TO PAGE 108 FOR ELABORATION AND 103 FOR STRATEGIES			

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.3.10.2. Strategies, programmes, and projects to ensure that the service infrastructure is well maintained.	Y	STRATEGIES AND PROGRAMMES ARE INDICATED AND ELABORATED ON.REFER TO PAGE 108 FOR ELABORATION AND 103 FOR STRATEGIES  STRATEGIES AND PROGRAMMES ARE INDICATED AND ELABORATED ON.REFER TO PAGE 108 FOR ELABORATION AND 103 FOR STRATEGIES			

2.4 Storm Water Drainage: Status Quo Analysis

Does the IDP status quo analysis reflect the following with regard to storm water drainage?

	Measure	Municipality?	when ?	e Agents  Names of officials  needs to be  added
	REFER TO PAGE 69 OF THE IDP,BUT THE MUNICIPALITY SHOULD INDICATE ALL AREAS OR SETTLEMENTS			
	REFER TO PAGE 69 OF THE IDP,BUT THE MUNICIPALITY SHOULD INDICATE ALL AREAS OR SETTLEMENTS			
Y	REFER TO PAGE 69 OF THE IDP  REFER TO PAGE 69 OF THE IDP			
Y	REFER TO PAGE 69 OF THE IDP  REFER TO PAGE 69 OF THE IDP			
	Y	OF THE IDP, BUT THE MUNICIPALITY SHOULD INDICATE ALL AREAS OR SETTLEMENTS  Y  REFER TO PAGE 69 OF THE IDP, BUT THE MUNICIPALITY SHOULD INDICATE ALL AREAS OR SETTLEMENTS  Y  REFER TO PAGE 69 OF THE IDP  Y  REFER TO PAGE 69 OF THE IDP  Y  REFER TO PAGE 69 OF THE IDP  Y  REFER TO PAGE 69 OF THE IDP	OF THE IDP, BUT THE MUNICIPALITY SHOULD INDICATE ALL AREAS OR SETTLEMENTS  Y  REFER TO PAGE 69 OF THE IDP, BUT THE MUNICIPALITY SHOULD INDICATE ALL AREAS OR SETTLEMENTS  Y  REFER TO PAGE 69 OF THE IDP  Y  REFER TO PAGE 69 OF THE IDP  Y  REFER TO PAGE 69 OF THE IDP  Y  REFER TO PAGE 69 OF THE IDP	Y REFER TO PAGE 69 OF THE IDP, BUT THE MUNICIPALITY SHOULD INDICATE ALL AREAS OR SETTLEMENTS  Y REFER TO PAGE 69 OF THE IDP, BUT THE MUNICIPALITY SHOULD INDICATE ALL AREAS OR SETTLEMENTS  Y REFER TO PAGE 69 OF THE IDP  Y REFER TO PAGE 69 OF THE IDP  Y REFER TO PAGE 69 OF THE IDP  Y REFER TO PAGE 69 OF THE IDP

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when	Responsibl e Agents
				?	Names of officials needs to be added
Does the IDP clearly identify and do	efine o	bjectives to address tl	ne following:		
2.4.4.1. Improving access to the service areas or settlement without the service.	Y	REFER TO PAGE 108 OF THE IDP			
	Y	REFER TO PAGE 108 OF THE IDP			
2.4.4.2. Improving the quality of the service.	Υ	REFER TO PAGE 108 OF THE IDP			
	Y	REFER TO PAGE 108 OF THE IDP			
2.4.4.3. Improving the maintance of the service infrastructure.	Y	REFER TO PAGE 108 OF THE IDP			
	Y	REFER TO PAGE 108 OF THE IDP			
2.4.5 Storm Water Drainage: De	evelop	ment Strategies, Prog	grammes and Projects		
Does the IDP contain and elaborate the attainment StormWater Draina				aimed at	supporting

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.4.5.1. Strategies, programmes and projects to improve access to the services.	Y	STRATEGIES AND PROGRAMMES ARE INDICATED AND ELABORATED ON.REFER TO PAGE 108 FOR ELABORATION AND 103 FOR STRATEGIES  STRATEGIES AND PROGRAMMES ARE INDICATED AND ELABORATED ON.REFER TO PAGE 108 FOR ELABORATION AND 103 FOR STRATEGIES			

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
•	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
2.4.5.2. Strategies, programmes and projects to improve the quality of the service.	Y	STRATEGIES AND PROGRAMMES ARE INDICATED AND ELABORATED ON.REFER TO PAGE 108 FOR ELABORATION AND 103 FOR STRATEGIES  STRATEGIES ARE INDICATED AND ELABORATED ON.REFER TO PAGE 108 FOR ELABORATION AND 103 FOR STRATEGIES			
2.4.6 Waste Management & Was  Does the IDP status quo analysis				ement an	d Waste
Removal?					
2.4.6.1. Indicate areas or settlements with or without access to the service.		Name not listed	municipality	may	Municipality, stats

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
2.4.6.2 Number of households without the service.		3.5% without service, 3.2 % of communal refuse removal			municipality
2.4.6.3 Status of the landfill sites.		Landfill are operating without a permit i.e.,Sasolburg landfill site, Deneysville landfill site and Oranjeville landfill site	District, DEA, DETEA	may	municipality
2.4.6.4. Indicate areas or settlements with unreliable access to the service.		1.1% of less refuse removal name of place not indicated	municipality	may	municipality
2.4.6.5. Status of the Integrated Waste Management Plan.		It is on existence			municipality
2.4.6.4 Waste Management and W					
Does the IDP clearly identify and de	efine ol	bjectives to address tl	he following:		
2.4.6.4.1. Improving access to areas or settlements without access.		Not indicated	Municipality, district	may	municipality
2.4.6.4.2. Improving the quality of service in areas or settlements with access.		IDP indicated target of 50 000 for 2016/2017			municipality

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
2.4.6.4.3. Improving the maintanance of the service infrastructure (landfill sites, waste management fleet, etc).		Applying for permit of old and new landfill sites			Municipality, district, DEA and DETEA
2.4.6.5 Waste Management and W	aste Re	emoval: Sector Plans			
Does the IDP provide an overview of regard to:	f the st	rategic intervention co	ontained in the Waste Ma	anagemen	t Plan with
2.4.6.5.1. Improving access of		Provide efficient,			
waste management and		accessible and			
waste removal services.		economic waste management			
2.4.6.5.2. Improving the quality of		Applying for			Municipality,
the service (ensuring		landfill permit and			district, DEA
that the landfill sites comply with DWA requirements.		comply with IWMP			and DETEA
2.4.6.6 Waste Management and W	ater Re	emoval: Development	Strategies, Programmes	and Proje	cts
Does the IDP contain and elaborate the attainment Waste Management					supporting
2.4.6.6.1. Strategies, programmes		Strategy of			municipality
and projects to improve		reducing illegal			,
access to the services.		dumping site,			
		promote recycling			

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
2.4.6.6.2. Strategies, programmes and projects to improve the quality of the service.		Fast tracking the buying of new trucks			municipality
2.4.6.6.3. Strategies, programmes and projets to develop, manage and maintain land fill sites.		Promote effective management of landfill site			municipality
3. Local Economic Devel Final Rating- High  Tourism: Moderate					
3.1 Local Economic Develomer Does the IDP status quo analysis			rogard to Local Econom	nia Daval	onmont?
	1		legard to Local Econon	IIC DEVEL	opinent:
3.1.1. Status of the LED strategy.	N	In the process to be developed			
	N				
	Υ	Tourism			
3.1.2. Linkages with LED strategy for DM.	N				
	N				

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
3.1.3. Unemployment rate (disggregate in terms of gender, age, ect).	Y	There is no indication of the sectors, gender			
3.1.4. Level of current economic activity – dominant sectors and potential sectors.	Υ	Need to have the percentages, need to get the latest information			
3.1.5. Job creation initiatives by the municipality (e.g. local procurement, Expanded Public Works Programme EPWP).	Y				
3.1.6. Linkage s with the national, provincial and district objectives, particularly in respect of infrastructure and skills development.	Υ	Integration with the District need to be strengthened			
3.1.7. Adequate consideration of spatial issues relevant to the economic development.	Υ	To ensure that all projects identified in SDF be in the project list			
3.1.8. Empirical and statistical evidence to support the main development thrust of the strategy/plan.	Y				
3.1.9. Availabity of budget for LED programmes and projects.	Υ	More specific on projects, not the digital camera			
	Y	But each project needs to be funded- tourism			

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
3.1.10. Management arrangements in place to facilitated implementation.	N	There is not organogram in the IDP			
	N				
	Υ				
		But not sufficient			
		structure to be			
		implemented by			
		IDP- tourism			
3.2 Local Economic Development: 0	Objecti	ves			
Does the IDP clearly identify and de	fine ol	ojectives to address th	ne following:		
3.2.1. To create an environment that promotes the development of the local economy .	N	The objectives is not talking to the LED Definition and the environment that should be			
	Υ	developed for			
		e.g.< by laws and			
		LED Forums			
	N				
		Tourism			

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
3.2.2. To facilitate job creation.	Υ	Page 110, 111			
3.3 Local Economic Development: I	Develo	pment Strategies, Pro	grammes and Projects		
Does the IDP contain and elaborate	on dev	elopment strategies. I	orogrammes and projects	aimed at	supporting
the attainment StormWater Drainag				annea ac	supporting
3.3.1. Strategies, programmes and	•	<del>,</del>			
projects that promote	Υ	Just need to link some programmes			
development of the local		with the new			
economy.		objectives.			
	N.				
	N				
		Tourism			
3.3.2. Strategies, programmes and projects that will contibute to economic growth and employment creation.	Y				
	N	Tourism			
4. Good Governance					
Rating: Medium					
Final Rating: Medium					

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
4.1 Good Governance: Status Quo	Analys	is			
Does the IDP status quo analysis re	flect th	e following with regar	d to Good Governance?		
4.1.1. Community participation strategy and plan.	Y	They need to develop public participation strategy	MM and Speaker CoGTA	June 2013	MM and Speaker CoGTA
4.1.2. Internal Audit Committee.	Y				
4.1.3. Oversight Committee.	Y				
4.1.4. Internal Audit Function.	Y				
4.1.5. Ward Committees.	Y				
4.1.6. Council Committees.	Y				
4.1.7. Supply Chain Committees	Υ				
4.1.8. Complaints Management Systems.	N	The draft is in place they need to finalise	MM CoGTA	June 2013	MM CoGTA
		Still not yet changes pg 286			
4.1.9. Fraud Prevention Plan	Y	To fastrack the council approval	MM CoGTA	June 2013	MM CoGTA

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
4.2. Good Governance: Objectives  Does the IDP clearly identify and do	efine ol	ojectives to address th	ne following:		
4.2.1. To promote a culture of participatory. 4.2.2. To promote culture of good	Y				
governance.  4.3. Good Governance: Developme		tegies, Programmes a	nd Projects		
4.3.1 Strategies, programmes and projects that will promote effective governance and accountability.	Y				
4.3.2. Strategies, programmes and projects to be implemented to ensure – effective public participation and accountability and transparency.	Y				
4.4 Special Groups: Status Quo  Does the IDP status quo analysis	-		regard to Special Group	os?	
	N	Strategy will be drafted and submitted to council	MM CoGTA Dept of Health	June 2013	MM CoGTA HOD Health
		Still not yet changes pg 287			

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
4.4.2. Special focus to  promote people with disabilities, women and youth.	N	They need to develop specific plans and projects and also to appoint staff  Still not yet changes pg 287	MM CoGTA Dept of Health Dept of Premier	June 2013	MM CoGTA HOD Health Dept of Premier
4.4.3. Gender equity promoted for access to economic opportunity.	Y	Page 140			
4.4.4. Supporting initiatives to other special groups (disabled, youth).	N	They do not have a plan and they don't have database	MM CoGTA Dept of Premier	June 2013	MM CoGTA Dept of Premier
4.5. Special Group: Objectives		Still not yet changes pg 288			

4.5.1. To establish and implement programmes to promote people with disabilities, women and youth.	<b>Y/ N</b>	Improvement Measure  They do not have a plan and they don't have database	Who will assist the Municipality?  MM  CoGTA  Dept of Premier	By when ? June 2013	Responsibl e Agents  Names of officials needs to be added  MM  CoGTA  Dept of
4.5.2. To ensure that gender equity is	N	Still not yet changes pg 288  Needs to be	MM	June	Premier MM
promoted.		developed	CoGTA  District	2013	CoGTA  District
4.6 Special Groups: Strategies, Prog	gramm	Still not yet changes pg 288 es and Projects			
Does the IDP contain and elaborate the attainment special groups object			programmes and projects	aimed at	supporting
4.6.1. Strategies, programmes and projects to create opportunities for people with disabilities, women and children.	N	They do not have a plan and they don't have  MM June 2013		MM CoGTA	
		database	Dept of Premier		Dept of Premier
		Still not yet changes			

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
5. Financial Viability					
Rating: High					
Final Rating: High					
5.1 Financial Viability: Status Quo Ana	lysis				
Does the IDP status quo analysis reflect	the follo	owing with regard to Fir	nancial Viability?		
5.1.1. Existence of a financial plan.	Υ				
5.1.2. Budget covering a minimum three year period.	Y				
5.1.3. Tariff policies.	Υ				
5.1.4. Rates policies.	Υ				
5.1.5. SCM policy.	Υ				
5.1.6. Revenue Management and credit control.	Υ				
5.1.7. Auditor General Findings – issues raised in the report if	Υ				

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
5.1.8. Financial Management systems.	Y	The municipality must clearly state the situation with their financial system	In house	June	CFO
5.1.9. Indication of  National and Provincial  allocations and resources.	Y				
5.1.10. Evidence of billing system.	N	There is no evidence.	In house	30 June	CFO
5.2 Financial Management: Object  Does the IDP clearly identify and de  5.2.1. To improve overall financial management in the	efine ol	bjectives to address tl	ne following:		
municipality.  5.2.2. To develop and implement	Υ				
appropriate financial management policies, procedures and systems.					
5.2 Financial Management: Sector  Does the IDP provide an overview o		rategic intervention co	ontained in the Financial	Plan with	regard to:

E	vidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
		N	Measure	Municipality?	when	e Agents
					?	Names of officials needs to be added
5.2.1.	Revenue collection and expenditure	Υ				
5.3 F	inancial Management: Develo	pment	Strategies, Programm	es and Projects		
	s the IDP contain and elaborate attainment financial manageme		· -		ts aimed a	t supporting
5.3.1	Strategies, programmes and projects to promote financial viability and management.	Y				
6.	Institutional Arrangements					
	Rating: Medium					
6.1	nstitutional Arrangements: St	atus Q	uo Analysis			
Does t	he IDP status quo analysis reflec	t the fo	llowing with regard to I	nstitutional Arrangements?	•	

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
6.1.1. Status of Human Resources  Strategy that responds to the long-term development plans of the municipality as reflected in the IDP.	Y	The document needs to be reflected			
6.1.2. Approved organisational structure / organogram to support the IDP.	N	Structure should be reviewed	MM CoGTA	June 2013	MM CoGTA
6.1.3. Workplace skills plan address scarce skills.  6.1.4. Information Technology (IT).	Y	Scarce skills to be addressed in the implementation of the plan  The division is functional	MM CoGTA District	June 2013	MM CoGTA District
6.1.5. Availability of skilled staff.	N	Lack especially electrical engineers	MM CoGTA District DoE	June 2013	MM CoGTA District DoE
6.1.6. Organisational Structure.	Υ				

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
6.1.7. Vacancy rate.	N	Because the organogram not attached and the vacancy rate not mentioned	MM CoGTA District	June 2013	MM CoGTA District
6.1.8. Skill Development Plan.	N	It needs to be reflected	MM CoGTA District	June 2013	MM CoGTA District
6.1.9. Individual Performance and Organisational Management Systems.	Υ	Only on Section 56 Managers and yet to be cascaded down to lower levels	MM CoGTA District	June 2013	MM CoGTA District
6.1.10. Monitoring, evaluation and reporting process and systems.	Υ				
6.1.11. Evidence that the municipality has an employment equity plan.	N	It needs to be reflected			
6.1.12. Workplace skill plan respond to the capacity challenges of the municipality.	N	It needs to be reflected			
6.1.13. OPMS aligned with IDP – Annual Plan Indicators.	N	Only on Section 56 Managers and yet to be cascaded down to lower levels			

Evidential Criteria / KPIs  6.1.14. Availability of IGR structures	Y/ N	Improvement Measure  They are	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added  MM
to facilitate integovernmental dialogue with relevant national and provincial sector department.		participating in all IGR structures but the IDP document does not reflect it	CoGTA District	2013	CoGTA District
6.1. Objectives  Does the IDP clearly identify and de	efine o	bjectives to address t	he following:		
	1			T	
6.2.1. To improve organizational cohesion and effectiveness.	N	It does not reflect	MM CoGTA	June 2013	MM CoGTA
			District		District
Does the IDP contain and elaborate the attainment instititonal viability 5.3.1. Strategies that promotes			, programmes and projec	ts aimed a	t supporting
viability and cohesion.					
6.3.2. Programmes and projects implemented to achieve instittutional viability and cohesion.	Υ	However they need to reflect and improve on a number of programmes and measures to show cohesion and viability			
7. Social Services					
7.1 Housing, Health Services, Educa	ation, S	Safety and Security: St	atus Quo Analysis		

Evidential Criteria / KPIs	Υ/	Improvement	Who will assist the	Ву	Responsibl
	N	Measure	Municipality?	when	e Agents
				?	Names of officials needs to be added
Does the IDP status quo analysis ref	lect the	e following with regard	d to housing?		
7.1.1. The existance of programmes and projects to address housing, health, education, safety and security.					
7.1.2. Backlogs relating to social services.					
7.1.3. General challages relating to social services.					
7.2 Housing, Health, Education, Saf	ety an	d Security: Sector Plan	ns		
Does the IDP provide an overview of Safety and security Plans with regar		rategic intervention co	ontained in the Housing,	Health, Ed	lucation,
7.2.1. Address backlogs.					
7.2.2. Addressing future demands.					
7.3 Housing, Health, Education, Saf	ety an	d Security: Strategies,	Programmes and Project	S	
Does the IDP contain and elaborate the attainment of social services pri				aimed at	supporting
7.3.1. Strategies, programmes and projects to address the backlogs over a short, medium and long term.					

## 2014/2015 DRAFT IDP (SECOND REVIEW) METSIMAHOLO LOCAL MUNICIPALITY

Evidential Criteria / KPIs	Y/ N	Improvement Measure	Who will assist the Municipality?	By when ?	Responsibl e Agents  Names of officials needs to be added
<ol> <li>7.3.2. Strategies, programmes and projects to address future demands.</li> </ol>					



Provincial Dept of LG C	ontact Person	:		Tel
Fa	x	Email		
Provincial Environmental	Affairs Contact Perso	on :		
	Tel	Fax	Email	
DEA: Contact Person		:	Tel	
Fax	Email:			
IDP ANALYSIS:				
Name of Municipality	:Metsimaholo Lo	cal Municipality		
Overall Score	: 3			

ENVIRONMENTAL ASPECT		OB	SERV	TION FROM IDP IMPROVEMENT MEASURE INDESTRUCTION ASSETS			
7.0. 20.	Quantitative Evaluation  Ye No Par s tly			Qualitative evaluation		AGENT /or OVERSIGH T	
			Par				
			tly				
		Analy	sis of	the Natural Environment i	ncluding threats and assets		
Is there a			par	The environmental	The information to be covered within an IDP	DEA /	
summarized				analysis is covered in			

ENVIRONMENTAL ASPECT	OBSERVATION FROM IDP				IMPROVEMENT MEASURE	IMPLEMEN TING
AGPECT	Quantitative Evaluation			Qualitative evaluation		AGENT /or OVERSIGH T
	Ye s	No	Par tly			
analysis of the natural environment (geomorphology, climate, biodiversity, water sources and heritage) including assets and threats?			tly	more detail on the SDF	document	DETEA
Are environmental considerations included in the list of priority issues?			par tly	Environmental considerations such as waste management are included in the list of priorities.	It is recommended that environmental considerations should not be limited to waste issues but rather to be inclusive of other environmental matters such as air quality and conservation/rehabilitation.	DEA/DE TEA
/Does the IDP contain specific strategies to address environmental challenges as identified in the situational analysis?	yes			The situational analysis does mention Environmental challenges and environmental strategies on waste management is indicated as a priority issue	The situational analysis phase should cover the broad "environment" that includes Air Quality management.	DEA/DE TEA
Is there an indication of how the municipality intends to use and protect its natural resources and heritage as its comparative and competitive advantage?		n o		The situational analysis phase should indicate the natural resources and their status including the management plan.	It is recommended that the IDP give details of the natural resources and how the municipality intends to protect them.	Municipa lity
Are there any projects / programs linked to strategies	ye s			Funded project are listed for waste management ie. EIA and capital work		Municipa lity/DET EA

ENVIRONMENTAL ASPECT		OB	SERV	ATION FROM IDP	IMPROVEMENT MEASURE	DEA/DE TEA
AGFECT	_	antita /aluati		Qualitative evaluation		OVERSIGH
	Ye s	No	Par tly			
that are meant to address environmental challenges as identified in the situational analysis?				for land fill site		
				Environmental Go	overnance	<u> </u>
Does the IDP indicate the existence of the established and functional structure to facilitate public participation and engagement around environmental management and planning?	ye s			Mention of IDP stakeholder forums is made but is not specific to environmental planning and management.	Municipality to use available forum to address environmental issuers	
Are there mechanisms to capacitate local communities on environmental issues (awareness campaign, access to environmental information and celebration of environment days)	ye s			IDP mentions an awareness campaigns on cleaning	It is recommended that more awareness campaigns be considered in the municipality, e.g. climate change and energy saving.	DEA/DE TEA

ENVIRONMENTAL ASPECT		ОВ	SERV	ATION FROM IDP	IMPROVEMENT MEASURE	IMPLEMEN TING
ASPECT	-	antitat valuati		Qualitative evaluation		AGENT /or OVERSIGH T
	Ye s	No	Par tly			
Are there projects aimed at environmental protection and quality (protection of indigenous plants, wetlands, water; and promotion of recycling and reuse of materials)?	ye s			Projects are limited to improvement of waste services and recycling	Consider other environmental projects e.g. protection of plants and animals (alien species) and heritage sites.	DETEA
Does the IDP reflect the existence of environmental policy and or by-laws within the municipality?	ye s			The IDP mentions enforcing of By-law on illegal dumping site		DEA/DE TEA
Does the municipality have the capacity to enforce its environmental policies and bylaws?			par tly	The unit to enforce by- law was established	The municipally environmental management section should coordinate enforcement of all Environmental Law including air quality	
Is there a mechanism to ensure environment accountability and reporting?			par tly	The municipality must has an environmental management section.		

Policy and other Legislative requirements (Applicable to Municipalities)

(Refer to IDP toolkit framework, the legislative requirements)

ENVIRONMENTAL ASPECT		OB	SERV	ATION FROM IDP	IMPROVEMENT MEASURE	IMPLEMEN TING
AGFECT	-	antita aluati		Qualitative evaluation		AGENT /or OVERSIGH T
	Ye s	No	Par tly			
			Envi	<u>ironmental Planning Tools a</u>	nd other requirements	
Is the SDF as a core component of IDP into section 26(e) of MSA included in the IDP?	yes			The SDF is attached and I the co component of IDP		
Was the SEA conducted and EMF developed to contribute to the development of the SDF?		~		Not mentioned in the IDP		
Is there a link between the SDF and the Provincial Spatial Development Framework (PSDF) or Provincial Spatial and Economic Strategy (PSEDS)	Ye s					
Does the SDF make provisions for basic guidelines for land use management system of the municipality?	yes			SDF make clear indication of land use activities to be practice ie agriculture, mining and others		
Are the threatened ecosystems, ecological corridors and other special	yes			Clearly indicated on the map.		

ENVIRONMENTAL ASPECT		OB	SERV	ATION FROM IDP	IMPROVEMENT MEASURE	IMPLEMEN TING
ASPECT		antitat raluati		Qualitative evaluation		AGENT /or OVERSIGH T
	Ye s	No	Par tly			
biodiversity features such as wetlands and ridges given appropriate status in the SDF?						
Is there an indication of the capital projects that will require environmental authorization to comply with an EIA process?	yes			There are projects that may require EIA process depending on their magnitude, e.g.landfill site, sanitation, roads electricity ,housing etc.	Consult listed activities as per the NEMA EIA regulations	DEA/DE TEA
Is there an indication of internal capacity to deal with EIA process (organizational structure)				There is no mention of internal capacity dealing with EIA	Environmental officer/s should be included in the organizational structure of the municipality	DETEA
Does the IDP make reference to its air quality management plan as contemplated in section 15(2) of the NEMA: Air Quality Act 39 of 2004		no		Sasolburg is the hotspot for air pollution, According to air quality management act it is a must for metsimaholo to have air quality management plan and enforce its implementation.	To develop Air quality management plan	FDDM/D /DETEA
Is there evidence indicating an attempt to develop environment			par tly	EMP is available		DETEA

ENVIRONMENTAL ASPECT		OB	SERV	ATION FROM IDP	IMPROVEMENT MEASURE	IMPLEMEN TING
ASPECT		antita /aluati		Qualitative evaluation		AGENT /or OVERSIGH T
	Ye s	No	Par tly			
planning tools such as SEOR, Environmental Information Management Strategies EMFs and associated EMPs?						
Is the IDP supported or make reference to Integrated Waste Management Plan and or System?			par tly	The IDP indicates that the IWMP is awaiting approval.	The municipality should approve the IWMP.	Municipa lity/DET EA
			Nati	onal Local Governm	ent Interventions	
Does the IDP reflect SRPP support (financial and human resources)?		no		No indication of DEA funded projects.		
			Prov	incial Local Governn	nent Interventions	
Projects		no				
Capacity building Initiatives		no		There is no mention of any capacity building initiatives.		
				General		'
Have Sustainable Development (SD) principles been incorporated in the entire IDP?	ye s					

# Additional comments: <u>According to air quality management act this Municipality must develop Air quality management plan.</u>

### RATING SCORECARD

1	Poor (<45%)	There is no reflection on the environmental assets, threat and risk areas
2	Average (+45 – 55%)	There is some reflection of environmental assets and threat. There are some strategies to protect assets and address the threat
3	Good (+55 – 65%)	Environmental analysis including assets and threats is incorporated in the IDP and strategies / projects and programs to protect assets and address threat are in place with financial provisions
4	Very Good (+65 – 75%)	Environmental analysis is incorporated into the IDP linked with strategies, projects / programs to ensure protection of environmental quality. Financial provisions for environment related projects or programs are indicated with targets dates. There is indication of environmental management capacity and there is reflection of the structure that deals with environmental planning issues. Financial provisions into capital & operational budget for tourism growth and development
5	Excellent (+75%)	Environmental analysis is incorporated in the IDP linked with strategies, projects / programs to ensure protection of environmental quality. Environmental sustainability indicators are incorporated into KPI in the projects. Environmental projects / program are costed and sufficient financial provisions are made. The IDP is supported by relevant sector plans and there is evidence of development and or use of environmental planning tools and tourism models.

## **Disaster Management & Fire Brigade Services IDP Assessment Template**

**Rating: Low** 

**Final Rating: Low** 

No change – The municipality did not budget for disaster management. Fire management was budgeted for.

Evidential Criteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Responsible Agents Names of officials needs to be added	Observations of the assessment team
1.	Disa	ster Manageme	ent Planning &	Risk Redu	ction	
1.1. Is there a	Υ					
Disaster						
Management Plan (DMP)						
1.2. What is the	Υ					Level 3
level of the DMP?						
1.3. Was the DMP	Υ					The plan is in a
adopted by the						draft form
Municipality?						
1.4. If adopted, when last was it reviewed or updated?	N/A					

Evidential Criteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Responsible Agents Names of officials needs to be added	Observations of the assessment team
1.5. Is the DMP aligned to the District & Provincial DMPs?	Υ					
1.6. What is the involvement of Disaster management in development planning?	N	Disaster management should form part of developmental strategy	Head-FDDMC	By end May	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No indication of disaster management involvement in development planning
1.7. Is there a Disaster Risk Reduction Plan to deal with hazards in the Municipality?	N	Disaster management should form part of developmental strategy	Head - FDDMC	By end May	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No indication of disaster management involvement in development planning
1.8. Are the identified disaster risk reduction projects/ programmes as part of the DMP?	N	Disaster management should form part of developmental strategy	Head-FDDMC	By end May	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No indication of disaster management involvement in development planning

Evidential Criteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Responsible Agents Names of officials needs to be added	Observations of the assessment team
1.9. Does the Municipality have risk reduction awareness programs in place?	N	The municipality IDP should reflect awareness programs	Head-FDDMC	By end May	Disaster Coordinator – Mr. S Khambule Fezile Dabi	Risk awareness programs are not mentioned in the IDP document
1.10. Does the Municipality have early warning systems in place?	N	Include disaster management EWS in the IDP	Head-FDDMC	By end May	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No indication of Early Warning System (EWS)
1.11. Does the Municipality have emergency plans for high-risk areas such as schools, hospitals, old-age homes etc?	N	Develop emergency plan for high risk areas and include in the IDP	Head-FDDMC	By end May	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No evidence of emergency plan for high risk areas
1.12. Does the  Municipality have a Risk  transfer  mechanism?	N	Develop risk transfer mechanism	Head-FDDMC	By end May	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No evidence of risk transfer mechanism

### 2. Risk Assessment

Evidential Criteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Responsible Agents Names of officials needs to be added	Observations of the assessment team
2.1. Is there an up to date Municipal wide risk profile that quantifies and prioritizes existing hazards and vulnerable sectors?	N	Develop up to date Municipal wide risk profile that quantifies and prioritizes existing hazards and vulnerable sectors	Head-FDDMC	2014/2015 Financial Year	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No evidence of up to date Municipal wide risk profile that quantifies and prioritizes existing hazards and vulnerable sectors
2.2. Are the Identified disaster risk areas mapped out as part of the Spatial Developme nt Framework (SDF) of the IDP?	N	Develop risk and vulnerability atlas	Head-FDDMC	2014/2015 Financial Year	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No evidence of Identified disaster risk areas mapped out as part of the Spatial Development Framework (SDF) of the IDP

С	Evidential riteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Responsible Agents Names of officials needs to be added	Observations of the assessment team
2.3	Are the projects /programmes and priorities of the line function departments informed by the municipal disaster risk profile?	N	The projects /programmes and priorities of the line function departments should be informed by the municipal disaster risk profile	Head-FDDMC	2014/2015 Financial Year	Disaster Coordinator – Mr. S Khambule Fezile Dabi	The projects /programmes and priorities of the line function departments are not informed by the municipal disaster risk profile
			3.	Institutional A	Arrangeme	nts	
3.1.	Does the Municipality have a Disaster Management Focal Person?	Υ			-		
3.2.	Is the function of Disaster Management adequately catered for in the organisational structures?	N					No evidence of disaster management organogram

Evidential Criteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Responsible Agents Names of officials needs to be added	Observations of the assessment team
3.3. Does the Municpality have stakeholder/role player management structures for disaster management?	Υ	The municipality needs to establish DM structure	Head-FDDMC	By end of May Financial Year	Disaster Coordinator – Mr. S Khambule Fezile Dabi	Metsimaholo Local Municipality has not established functional Disaster Management structure
3.4. How is the Municipality going to monitor implementation and compliance with the DMP		The municipality should develop Monitoring & Evaluation tool and assign project teams	Head-FDDMC	By end June 2014	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No monitoring and evaluation tool
3.5 Does the DMP indicate and clarify the roles & responsibilities of the various role players including municipal departments, sector departments etc?	N	The municipality needs to develop disaster management contingency plan	Head-FDDMC	By end June 2014	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No updated contingency plan
3.6 What mechanisms are in place to enhance cooperation between the Local, District & Provincial Spheres of Government?	N/A				Disaster Coordinator – Mr. S Khambule Fezile Dabi	Disaster management structure is used to enhance cooperation with sector departments and PDMC

Evidential Criteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Responsible Agents Names of officials needs to be added	Observations of the assessment team
3.7 Has the     Municipality     established     partnerships with     neighbouring     municipality &     other agencies     within its     jurisdiction?	N	Develop Memorandum of Understanding with neighbouring municipalities	Head-FDDMC	By end June 2014	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No evidence of established partnerships.
		4. F	Response & Re	ecovery		
4.1. Does the Municipality have early warning systems?	N	Include disaster management EWS in the IDP	Head-FDDMC	By end June 2014	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No indication of Early Warning System (EWS)
4.2 Does the Municipality have a disaster/incide nt response plan?.	N	Develop disaster risk / incident response plan	Head-FDDMC	By end June 2014	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No evidence of disaster risk assessment plan
4.3. Does the Municipality have disaster relief mechanims in place?	N	Disaster management operational plan should include disaster relief plan	Head-FDDMC	By end June 2014	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No evidence of disaster relief mechanism / plan

Evidential Criteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Responsible Agents Names of officials needs to be added	Observations of the assessment team
5.1. Does the Municipality have mechanisms for authentic & objective assessment of damages (Verification) that may occur during a disaster?	N	Disaster management operational plan should include disaster assessment of damages (Verification)	hilitation & Re	By end June 2013	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No authentic & objective disaster assessment tool
5.2. Has the Municipality established project teams comprising of sector departments (that may be affected) by a disaster?	N	Establish disaster management structures	Head-FDDMC	By end June 2013	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No disaster management structure
5.3.How does the Municipality intends to Monitor & evaluate the work of project teams ?	N/ A	The municipality should develop Monitoring & Evaluation tool and assign project teams	Head-FDDMC	By end June 2013	Disaster Coordinator – Mr. S Khambule Fezile Dabi	No monitoring and evaluation tool

Evidential Criteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Responsible Agents Names of officials need to be added	of the assessment team
		<b>6.</b> Disas	ster Managem	ent Fundin	g	
6.1. Has the  Municipality budgeted adequately for Disaster Management	N	The municipality will be advised to budget for other disaster management programmes and projects.	Head-FDDMC	By end June 2014	Disaster Coordinator	No evidence of budget for disaster management

Evidential Criteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Responsible Agents Names of officials need to be add	of eds	Observations of the assessment team
6.2 Is the  Municipality aware of disaster management allocations at the disposal of sector departments operating in its area of jurisdiction?	N	The municipality should tap from the resources of other departments. Develop plan to identify priority programmes and submit to relevant sector departments	Head-FDDMC	By end June 2014	Disaster Coordinator – Mr. S Khambule Fezile Dabi	mur dep	evidence of nicipality/sector artments tionship.
		7.	Fire Brigade S	ervices			
7.1. Does the Municipality hasa Fire Service for its area of jurisdiction?	Y						ne fire brigade in place
7.2. Does the  Municipality has a Fire  Management Plan?	Y					ire ma	anagement plan e

Evidential Criteria / KPIs	Y/N	Improvement Measure	Who will assist the Municipality?	By when?	Respon Agen Names officials to be ac	ts s of needs	Observations of the assessment team
7.3. What are the staffing & resource levels for fire services?	N /A	Municipality should budget for fire fighting equipment and human resources	Chief Fire Officer Fezile Dabi – Mr. Mathibe	By end June 2014	Manager – Public Safety: Mr. Perkin	Limited	d capacity
7.4. How does the Municipality deal with Fire prevention matters i.e. Fire safety inspections, Regulation of hazardous activities, Reviewing building plans, Fire education, Pre fire planning & risk visits, Mapping of all areas such as hospitals, old age homes etc	Y						ducation or ness plan in
7.5. Partnerships for fire services- description of working relations with other designated services in the area	N	Establish MOUs with neighbouring municipalities on fire issues	Chief Fire Officer Fezile Dabi – Mr. Mathibe	By end June 2014	Manager – Public Safety: Mr. Perkin	No ind establi partne	

Evidential Criteria / KPIs	Y/N	Improvemen Measure		Who will assist the Municipality?	By when?	Respondagen Agen Names officials to be ac	ts s of needs Ided	Observations of the assessment team
7.7 Water supply- availability of water supply for fire fighting in the area	Y	Establish water supply sources	Fe	hief Fire Officer ezile Dabi – Mr. Iathibe	By end June 2014	Manager – Public Safety: Mr. Perkin		dence of water reserves
7.8 Veld fire management strategy- existence of Fire Protection Associations (FPAs) in the area & their working relations with the Fire Brigade Services.	Υ						establi function accord	ingly. There is a cial relationship
7.9. Has the Municipality established a Communicati on, dispatch & call taking facilities	Y						FBS co place	ntrol centre in





# Tourism Improvement Measure for Metsimaholo Local Municipality for Consideration during IDP Review – 24th April 2013

Improvement Measure	Who will assist the Municipality	By when?	Responsible Person	YES/NO
Create capacity to plan for tourism and implement the National Tourism Sector Strategy(NTSS)	DETEA to facilitate the administrative support in implementing NTSS, between the DM and Metsimaholo LM	June 2013	Alice Lekota- Tourism officer / Mondi Nkosi- Deputy Director: Tourism planning/Sello Mokoena- IDP&PMS Manager	No
Prioritise tourism as a sector with potential to grow the economy	DETEA	When the tourism sector strategy is developed		No
Develop tourism projects with targets and allocate budgets for implementation	NDT,DETEA	When the tourism strategy is finalized		No
Address tourism human capacity issues e.g. skills shortages, Create Tourism units, with qualified tourism officers or	NDT,DETEA	June 2013		No

managers etc			
Provide and manage visitor related infrastructure e.g. signage, visitor information centres etc.	DETEA, FSTA	June 2013	No
Take a lead role in destination marketing and management by forming partnerships with key stakeholders	DETEA, FSTA	June 2013	No
Develop Tourism Plans that are aligned to NTSS and monitor effectiveness	NDT, DETEA	June 2013	No
Identify, know and tap into capacity building programmes offered by National, Province and other agencies e.g TEP etc	NDT,DETEA	June 2013	No
In partnership with province, municipalities need to develop a community beneficiation model or framework	DETEA	June 2013	No
Embark on programmes aimed at stimulating domestic tourism e.g.	DETEA	June 2013	No

facilitate school trips to municipal owned museums, parks, etc			
Create awareness on the importance of tourism and its benefits e.g recognise and celebrate tourism month	DETEA, FSTA	June 2013	No
Focus on rural tourism development	DETEA		No
Ensure the establishment of tourism forums	DETEA to assist the municipality with the terms of reference for establishment of tourism forums	June 2013	No
Does the Municipality Considered and mention financial contributions from National, Provincial Departments, Development Finance Institutions such as IDC, NEF,DBSA,SRI etc.	NDT,DETEA	June 2013	No
Establish safety and security forums to address issues of visitor safety at tourist attractions.	DETEA	June 2013	No

## **Contact Details**

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#### **WAYFORWARD**

The municipality needs assistance from the Provincial level in developing the Tourism Sector plan.